ANNUAL REPORT 2007

Nadácia otvorenej spoločnosti Open Society Foundation



First and foremost we would like to thank our founder, Mr. George Soros, for his support and continued willingness to contribute to the development of an open, democratic and modern society in Slovakia.
We would also like to extend our appreciation to all the Open Society Foundation supporters, professionals and partner organizations with whom we cooperate for their assistance and endeavors in promoting our mission.

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Dear friends.

This annual report provides a brief overview of our activities in 2007. The list of things we implemented within one year is simplified information on how we worked to fulfill our mission: to create conditions for the people who actually live in an open society to define it.

This report is about the activities of the people who react to imperfections in our society and who point out existing problems. But even more, it is about those who try to bring solutions to these problems – people who are interested in the society they live in, and thus bring about new solutions to challenges, both new and old.

In 2007, we combined our own activities with the provision of financial resources to institutions and individuals in the form of grants and scholarships. Even though in recent years the center of our work has shifted towards our own activities, if the stakeholders of the civil society are to be empowered, our support of non-governmental organizations through grant programs remains crucial.

Our topics of prime interest in 2007 were human rights, equal opportunities, non-discrimination, transparency and support of civil society potential. The projects aimed at education, public health, accessibility and quality of information, media, and the position of marginalized groups in society and their involvement in identifying challenges and their solutions. Another important element in our program was international cooperation. We are pleased to state that we managed to organize many events with international participation and send the representatives of the Slovak non-governmental organizations and other institutions to interesting meetings abroad.

Everything we managed to achieve was to a great extent also thanks to the Board of Trustees, members of expert committees, numerous partners, co-workers, grant-recipients and, last but not least, our donors. We extend our thanks to all of them.

Alena Pániková Executive director

WHO WE ARE

The Open Society Foundation (NOS-OSF) is a non-governmental organization that has been operating in Slovakia since 1992.

NOS-OSF is part of an international network known as the "Soros Foundations Network." The network consists of more than 60 national autonomous foundations around the world (see www.soros.org for more details).

NOS-OSF is one of seven founding organizations of the Donors' Forum – an important informal group of grant-making organizations in Slovakia. NOS-OSF's executive director is the chairperson of the Executive Board of the Donors' Forum in Slovakia.

OUR VISION

"Open society is based on the recognition that we act on the basis of imperfect understanding. Perfection is beyond our reach; we must content ourselves with an imperfect society that holds itself open to improvement."

G. Soros

OUR MISSION

NOS-OSF's mission is the development of an open and democratic society. A society where all people are aware of their rights and duties, and actively participate in public life.

OUR GOALS

- Addressing current issues, initiating and supporting innovative and progressive solutions of social problems;
- Creating conditions for equal access to opportunities and inclusion of the disadvantaged groups in society;
- Contributing to more transparent and efficiently functioning society;
- Strengthening civil society an important actor in advocacy of open society values at local and international level.

OUR VALUES

Openness, dialogue, concord, tolerance, activity, transparency, acceptance, mutual respect, responsibility and freedom of choice.

NOS-OSF Founder GEORGE SOROS

George Soros was born in Budapest. He lived through the Nazi occupation of Hungary and in 1947 immigrated to the United Kingdom where he graduated from the London School of Economics in 1952. At the London School of Economics, Soros became acquainted with the work of the philosopher Karl Popper, whose ideas on open society had a profound influence on his intellectual development. In 1956, he moved to the United States, where he accumulated a vast fortune. His Quantum Fund is considered to be the most successful investment fund in history, averaging annual return of 31% during its 32 years of existence.

In 1979, Soros started focusing on philanthropy. He provided funds to help black students attend the University of Cape Town in apartheid South Africa. He is now the chairman of the Open Society Institute. In 1992 he founded the Central European University based in Budapest.

George Soros has written eight books and many articles about politics, society and economy published regularly in respected newspapers and magazines around the world. He has received honorary degrees from the New School for Social Research, Oxford University, the Budapest University of Economics, and Yale University. In 1995, the University of Bologna awarded Soros its highest honor, the Laurea Honoris Causa, in recognition of his efforts to promote open societies throughout the

world. In 2002, he was awarded the Dayton Peace Prize for his extraordinary efforts to foster democracy and civil society in the Balkans.

Open Society Institute

The Open Society Institute (OSI), a private operating and grant-making foundation, aims to shape public policy to promote democratic governance, human rights, and economic, legal, and social reform. On a local level, OSI implements a range of initiatives to support the rule of law, education, public health, and independent media. At the same time, OSI works to build alliances across borders and continents on issues such as combating corruption and human rights abuses.

OSI was created in 1993 by investor and philanthropist George Soros to support his foundations in Central and Eastern Europe and the former Soviet Union. Those foundations were established, starting in 1984, to help countries make the transition from communism. OSI has expanded the activities of the Soros Foundations Network to other areas of the world where the transition to democracy is of particular concern. The Soros Foundations Network encompasses more than 60 countries, including the United States.

See Open Society Institute New York: http://www.soros.org for more information.

Other 2007 donors

C. S. Mott Foundation
Trust for Civil Society in Central and Eastern Europe
The World Bank
Slovak Government Office
GITANO, Spain
British Council in Slovakia
U.S. Embassy
HMC Project in Central and Eastern Europe, Cambridge
Association of Publishers – Bratislava
2% direct tax allocation contributors

Thank you!

2007 PROGRAM ACTIVITIES AND GRANTS

EDUCATION

Supporting education is one of the Open Society Foundation's basic priorities. In 2007, the foundation continued supporting the Slovak education system reform and initiated an operating program of distance learning designed to strengthen long-term sustainability in the non-profit sector. Since its founding, the foundation has focused on increasing the level of education of young people and promotes intercultural experience through scholarship programs. This year, the foundation awarded two grants amounting to SKK 2,250,000 and provided 380 scholarships.

Education Program

The education program of the Open Society Foundation reacts to the on-going challenges resulting from the nonexistent reform of the education system and the need for equal access to education through supporting a multicultural and tolerant environment in schools and communities.

Target group: NGOs, professional community and general public, institutions of state and public administration, self-governments, and schools.

Program areas:

The program combines two approaches. The program priority areas in 2007 included indirect support of education policy reform by increasing participation in the civic sector and governmental activities' monitoring related to the reform. The program focused on organizing and supporting discussions, studies, analysis of related subjects and identification of optimal forms of NGO cooperation with the state administration, including the promotion of multicultural education. The program cooperates with foreign partners such as the People in Peril Association, Variants and other relevant domestic institutions.

See appendix for list of grantees.

Operating activities

The Role of Multicultural Education at Elementary and Secondary Schools in Slovakia

February 8, 2007, Bratislava

Minorities in Multicultural Education

March 23, 2007, Šamorín

Comparison of Multicultural Education Models in the Czech and Slovak Republics

April 24 - 25, 2007, Bratislava

Establishment of a working group to define baseline material for multicultural education in the context of education reform in Slovakia

May 25 - December 30, 2007

International 3-day Capacity Exchange for Multicultural Education

June 12 - 15, 2007, Prague, Czech Republic

Multicultural Trainers Training

September 30 – October 3, 2007, Senec

Research on Elementary Students' Attitude Towards Indigenous and New Minorities in Slovakia

The financial contribution to the Ethnicity and Cultural Research Center for project implementation was SKK 658,000. (2007-2008)

Partners: East East: Partnership Beyond Borders Program, People in Peril Association, Variants project in the Czech Republic

Scholarship Programs for Talented Roma Secondary and University Students

The Open Society Foundation administers the program for the Slovak Government Office plenipotentiary for Roma communities that in accordance with government resolution no. 278 provides funds for the Talented Roma Secondary and University Students Support Program. Funds are to assist talented Roma secondary and university students in their studies.

Secondary school students:

Scholarships were awarded in two rounds.

January – June 2007: number of applicants: 125 from 25 secondary schools; number of scholarships awarded: 112 at 24 secondary schools

September – December 2007: number of applicants: 238 from 50 secondary schools; number of scholarships awarded: 172 at 36 secondary schools

University students:

Scholarships were awarded in two rounds.

January – June 2007: number of applicants: 59; number of scholarships awarded: 25 September – December 2006: number of applicants: 70; number of scholarships awarded: 35

See appendix for list of grantees.

Secondary School Scholarships

This education program, aimed at improving students' language skills, was launched in 1993. Its goal is to enable students to attend American or British secondary schools, understand other cultures, and experience life abroad by living in families, attending educational programs, becoming members of clubs and participating in community activities. NOS-OSF administers the selection of Slovak students.

Scholarships in 2007/08:

ASSIST, USA, 1-year study stay 4 scholarships
HMC, GreatBritain, 1-year study stay 7 scholarships

The program's media partner is corporation Bratcarl, a.s., owner of the Hotel Carlton and business premises in the Carlton Savoy Office Building and Carlton Courtyard Office Building.

See appendix for list of grantees.

13th Annual English Essay Competition

This annual program has been organized by the Foundation since 1995. Its goal is to motivate students to improve their English language skills, and support talented and creative students to develop original thinking and ways of expressing their views on current social and personal matters. The competition is designed for secondary school students, competing in three categories (Junior: 1st and 2nd year; Senior: 3rd and 4th year; Anglophones: students of any grade who have studied at English schools abroad for more than 4 months). In 2007, the competition was jointly organized by NOS-OSF, British Council and SAUA/SATE.

Essay topics:

- 1. Reduce, recycle, re-use motto used in the international campaign for action against climate change. Describe the reaction to this appeal in your house, school and community.
- 2. Climate change is currently the biggest challenge for the whole world.
- 3. Many young people are not interested in the environment. Is this also true of Slovaks? If yes, what can be done in order to change that?

Number of essays: 705 Number of awards: 12

See appendix for list of winners.

All winners received a copy of the 4th Book of Winning Essays and small gifts from NOS-OSF.

Books of Winning Essays can be downloaded at: http://www.osf.sk

Program partners:

British Council

Slovak Association of Teachers of English (SAUA/SATE)

Sponsor partners:

CKM SYTS

Sasakawa Peace Foundation - Sasakawa Central Europe Fund Slovak Ventures, s.r.o. - Longman Oxford University Press Stiefel-Eurocart, s.r.o. Public Affairs Section of the U.S. Embassy Foreign Language Publications - Friendship magazine Cambridge University Press The Slovak Spectator

Mimi Gosney and Arlene Barilec - former Peace Corps Volunteers in Slovakia

One-year Internships of Slovak Teachers at British Independent Schools (HMC)

This educational program was introduced in 1997 to allow young Slovak teachers to spend one year at private secondary schools in Great Britain in order to acquire new information and improve both their knowledge of subject terminology and teaching experience. The teachers teach their subject during the stay and at the same time provide tutoring for students.

Number of applicants: 17 Number of grantees: 5

See appendix for list of grantees.

Partners

Headmasters' and Headmistresses' Conference – HMC, Great Britain UK independent schools

Roma Memorial University Scholarship Program - RMUSP

Roma Memorial University Scholarship Program offers merit-based scholarships to full-time or postgraduate Roma university students at universities accredited by the Ministry of Education of the Slovak Republic.

Number of applicants: 37 Number of grantees: 25

PUBLIC HEALTH

The Public Health Program aims to influence public health policy on social inclusion and application of human rights and justice through an evidence-based approach. NOS-OSF has mainly focused on overcoming marginalization of the Roma community, drug users and providing support for civil society organizations working in the aforementioned fields. The core of the Foundation's activities in this area lies in its operating activities.

Harm Reduction Program

The goal of the Harm Reduction operating, educational and grant program is to provide systematic support to organizations promoting a harm reduction approach to drug use. The support is primarily geared towards non-governmental organizations providing needle exchange programs to active drug users. At the same time, the program provides support and runs its own operating activities in the field of education, advocacy services and research.

Operating activities:

Project to Evaluate the Implementation of Selected Drug Sections of the Penal Code

The foundation has been carrying out a multi-year research project in cooperation with the Institute of Public Policy, Faculty of Social and Economic Sciences at Comenius University; National Monitoring Center for Drugs, Faculty of Education at Matej Bel University; and Department of Psychology at Palacký University in Olomouc. The multidisciplinary team focuses on the collection, analysis and evaluation of data and potential problems related to the application of relevant drug legislation of the Slovak Penal Code. Data collected during the research offers an important insight into the application of the relevant sections of the drug legislation and the fulfillment of goals stated in the Slovak Penal Code Explanatory Report.

Establishment of a National Network of Low-threshold Centers for Active Drug Users.

The project aim was to support the establishment and functioning of a national network of low-threshold centers for active drug users, thus reacting to the need of active NGO involvement in dealing with the drug use issue in society. The project supported the possibility of establishing such a national network through empowering institutional capacities of NGOs working in harm reduction, and enhancing cross-sector cooperation, communication, coordination of activities and overall sustainability of their services.

Funds raised from other sources for this activity: SKK 756,864.00.

Roma Health

Health is one of the most important priorities of the Decade of Roma Inclusion. The core of the Foundation's activities in this area was an operating program, introduced on February 1, 2006 and concluded on December 31, 2007. Eleven field health workers stationed in Roma communities in Giraltovce, Hermanovce, Kecerovce, Veľké Kapušany, Drahňov, Tisovec-Píla, Lastovce, Pruské, Stará Kremnička, Vaľkovňa and Trnava participated in the program. The goal of the program was to implement steps and carry out activities designed to improve living conditions in Roma settlements, improve access to health services, and encourage the Roma to be responsible for their own health.

Achievements in the two year period:

- Significant improvement in the number of preventive check ups of Roma children at district health care institutions.
- Achieving a 100% vaccination rate among children in Spišský Štiavnik.
- Carrying out thorough cleaning of housing and adjacent areas at least twice a year.
- Improving discipline and communication skills of the Roma in presenting their health issues.

Operating activities

Program advocacy

Empowering the role and status of field health workers active in the Roma settlements and other programs of various institutions and NGOs (Association of Community Centers, Regional Offices of the Public Health Program).

Work in Roma settlements:

Work by field health workers in the Roma settlements - informal education and influencing hygiene skills of the Roma children, youth and adults.

Training activities in Slovakia:

Trainers' Training of Field Health Workers

January 25, 2007, Prešov

Partners: Regional Office in Prešov

Workshop for Field Health Workers

March 8 – 9, 2007

Partners: Regional Office in Prešov

Workshop for Field Health Workers

May 24 – 25, 2007, Sigord pri Prešove

Mapping of Slovak Community Centers

June 21, 2007, Prešov

Partners: Association of Community Centers

Mapping of Slovak Community Centers

August 17, 2007, Prešov

Partners: Association of Community Centers

Workshop for Field Health Workers

October 12 and October 13, 2007, Levoča

Publication activities:

Preparation of print version of the Slovak Community Center Atlas (printed in February 2008)

Publication is available at: http://www.osf.sk

GOOD GOVERNANCE

The goal of this program is to contribute to the optimal functioning of institutions, establish favorable conditions for creating policies respecting human rights of marginalized groups, overcome discrimination and exclusion, and develop opportunities for participation in the management of public affairs. This year, the foundation awarded 57 grants amounting to SKK 12,085,305.00.

Law Program

The goal of this program is to contribute to and support the strengthening of the Slovak legal system. The foundation implements projects designed to promote human rights and basic social freedoms, especially the rights and freedoms of disadvantaged groups. The foundation also supports transparency and the independence of the judiciary.

Program areas:

- A. Protection of human rights
- B. Transparency support
- C. Support of the judiciary

See appendix for list of grantees

A. Protection of human rights

This sub-program currently focuses on the issue of extremism, primarily through its own operating activities and grant support to other organizations. It also aims at monitoring anti-discrimination legislation and dissemination of information about its observation, legal counseling to the victims of discrimination, and participation in drafting of new legislation.

1. "Nemaj trému z extremu" – through information against extremism

The main goal of this project, launched in 2007, is to contribute to eliminating xenophobic and extremist behavior of youth through preventive activities and raising awareness. The project consists of two main components: a publication with multi-media DVD, and teachers' training. The project is primarily designed for teachers who encounter extremist behavior or those interested in this topic who are able to incorporate it into their instruction. Likewise, the project is designed for police officers specialized in the fight against extremism. The secondary target group is youth in general. The official project partners are: the Slovak Police Corps, Methodological and Educational Center, CA People against Racism and CA CEEV Živica. NOS-OSF also cooperates with a full range of relevant partners, such as specialized teachers' journals or psychological counseling centers.

B. Transparency Support - Access to Information

The aim of this sub-program is to support all activities leading to promoting transparency. Transparency is the foundation stone of any democratic society and an important part of efforts against corruption and cronyism.

Operating activities:

1. 2007 INFOAct of the Year Competition

On September 28, 2007 NOS-OSF announced the results of the fifth annual INFOAct of the Year Competition. The competition focuses on monitoring implementation of the Freedom of Information Act. The 2007 expert committee consisted of Tomáš Kamenec, attorney; Vladimír Pirošík, attorney and activist; Ema Beblavá, Transparency International Slovakia; Oldřich Kužílek, presenter of the Freedom of Information Act in the Czech Republic; Lucia Žitňanská, MP and winner of INFOAct 2006; and Peter Bittner, director of TV Pezinok. The committee reviewed 23 valid nominations. The winner of Friendly Act of the year was the city council in Šaľa, second place was awarded to the Žilina self-government region and third place was awarded to the Office of Ombudsman. The first place in the Unfriendly INFOAct category was awarded to the State Forest Management Company TANAP, second place to the Ministry of Agriculture and third place to the Minister of Education, Ján Mikolai.

Project partners: The World Bank, Prime time Agency. Media partner: the daily SME, the civic daily Changenet.sk and LOToS – Association of Local TV Stations in Slovakia. See www.infocin.sk.formore information.

2. INFOAct in Practice documentary

In 2007, NOS-OSF and TV Pezinok prepared the documentary INFOAct in Practice. The documentary informs the public about the Freedom of Information Act and its practical use as a means of achieving public goals. The documentary presents specific positive examples of the Act's application as well as problematic cases. The documentary was broadcast over 20 local TV stations of the Association of Local Televisions - LOToS. (www.lotos.sk).

3. Early Warning System

In 2007, NOS-OSF continued in using its website (www.osf.sk) to monitor legislation in the process of preparation. The monitoring system consists of an early-warning system, listing selected new legislation in all stages of preparation, i.e. drafting and ratification by the Slovak government and parliament. The early-warning system allows interested parties to react to coming legislation and influence the drafting process.

C. Empowering Judiciary

Needs Analysis of the Slovak Judiciary from the NGO Perspective

In 2007, NOS-OSF carried out a needs analysis of the Slovak judiciary system from the NGO perspective. The analysis was background material for defining the priorities of a call for proposals for non-refundable financial contribution to a subproject within a Block grant funded through EEA, the Norwegian Financial Mechanism and the Slovak state budget. Empowering the judiciary is one of the priorities of the Block grant Program for the support of human rights. This grant program will be open till 2010.

Equal Opportunities – Roma Participation Support

Creating equal opportunities for the Roma is one of the core priorities of the Foundation. The main goal of the program is to improve the standing of the Roma minority in Slovak society, create conditions allowing marginalized Roma communities to overcome their problems, and encourage the involvement of non-profit organizations, individuals, experts, institutions and other civil society actors in this process. Since 2005, the Foundation has geared its activities towards overcoming challenges defined in the Decade of Roma Inclusion (2005 – 2015). For more information see http://www.romadecade.org.

In addition to targeted grant-making, the 2007 program priorities included operating activities.

Target group: NGOs, general public, professionals, individuals.

Program areas:

- A. Decade of Roma Inclusion Small Grants Program
- B. Res publica support of advocacy activities
- C. TRUST for Civil Society We are Equal
- D. Support of Roma students in secondary school and university
- E. Monitoring of Roma settlements
- F. Roma health
- G. Roma youth European citizenship
- H. Initiative of National focal point for Roma women

A. Decade of Roma Inclusion

The Decade of Roma Inclusion 2005 – 2015 is an initiative supported by the Open Society Institute and The World Bank. It is the first international initiative of its kind opposed to discrimination against Roma, aimed among other things at providing this target group with equal access to education, housing, employment and health care.

The program was announced in February 2005 and is supported by nine countries in Central and Eastern Europe. The program is also supported by the European Commission, EBRD, Council of Europe and UN Development Program.

2007 Small Grants Program for NGOs - youth participation, civic engagement

This grant and operating program is a joint initiative of the World Bank in Slovakia and the Open Society Foundation. The program goal is to strengthen the voice and influence of poor and marginalized groups in development processes to ensure

equality and strengthen inclusion mechanisms, participation and creation of partnerships. The program supports civil society organizations focusing on public involvement and public sector accountability, supporting disadvantaged groups, and advocating for inclusion and participation through partnerships with the public and private sector.

Total number of applications: 86

Total number of reviewed applications: 85

Number of grants awarded: 12

Program partners: World Bank, OSI Budapest (RPP)

See appendix for list of grantees.

Support of experience and skills of young Roma leaders involved in the Decade of Roma Inclusion (2005 – 2015)
See East East: Partnership Beyond Borders Program for more information.

B. Res publica - support of advocacy activities

The call for proposals Res Publica was announced in December 2006. In 2007, grants were awarded to 13 non-governmental organizations. The aim of this call for proposals was to contribute to improving the situation of disadvantaged groups through advocacy and promotion of their interests at local, regional and national level. The activities supported focused primarily on finding solutions to the problems of citizens with health impairments, youth and Roma in the area of employment, social status and consideration of their requirements into the public policy.

C. TRUST for Civil Society - We are Equal

The operating and grant project is designed to run from 2006 to 2008. Its main objective is to develop a society that connects civil organizations' prime movers in promoting an equal approach to administering human rights and equal opportunity for disadvantaged groups, primarily the Roma.

Main project goals

- To build a network of non-governmental organizations, with the intent of creating an active alliance for influencing policy and protecting the interests of disadvantaged groups, and at the same time encourage involvement of the Roma via NGOs
- To develop innovative approaches in the fight against discrimination of disadvantaged groups, foster inclusion, and lessen prejudice on both sides (majority and minority)

Target group: NGOs, expert and general public, media, secondary school and university students

See appendix for list of grants.

A wide range of operating and grant activities was implemented in 2007.

Operating activities

Training on Relations with the Media, Trenčín, March 15, – 16, 2007

Training on Introduction to Planning Based on Cooperation, Lučenec, April 19, -20, 2007

Training on Basics of Fundraising, Košice, September 5, –7, 2007

Cooperative planning in Nové Mesto nad Váhom, Lučenec, Veľký Krtíš, Kežmarok, Košice, and Michalovce

Media activities

Databases of Roma and pro-Roma NGOs (www.original.osf.sk)

Opening of an interactive competition project for secondary school students of the Prešov region If we were all the same, we would not be special.

Project supported by CEE TRUST (TRUST for civil society development in Central and Eastern Europe).

D. Support of secondary school and university Roma students

For more information see Education Program.

E. Monitoring of Roma settlements

Finishing work on the publication Roma Settlements in Eastern Slovakia from the Perspective of Field Anthropological Research was initiated in 2005. The publication offers proceedings of selected research results of the project Monitoring of Roma Settlements in Slovakia 1999 - 2005.

Target group: broad professional community

F. Roma health

See more in Public Health

G. Roma youth - European citizenship

The aim of this initiative is to inform and train Roma youth in topics related to Europe and the European Union, thus facilitating to them information on the establishment of the Union, its purpose, functioning and structure and supporting active implementation of European citizenship.

NOS-OSF carried out two series of training within this international project. A celebration of the Day of Europe in the Open Gallery premises on May 2007 was part of the initiative.

Number of participants: 50

Values and Identity of Europe and the European Union

August 2 – 4, 2007, Tatranská Štrba

Number of participants: 15

Structure and Composition of Europe and the EU

October 26- 28, 2007, Bratislava Number of participants: 10

Partners: EACEA, Youth Program of the European Commission, General Directorate for Youth at the Regional Self-government in Castile-Leon

H. National Focal Point for Roma Women Initiative

The initiative was launched in JRWI OSI Budapest with the aim of mapping legislation at the national level as well as organizational and other resources targeted at the gender issues, with special attention to the Roma. Networking for NGOs led by Roma women forms a part of the initiative, as well as provision of basic information on gender issues and need of its application in practice.

Roma women leaders meeting

October 10 – 12, 2007, Bratislava Number of participants: 15 December 11 – 12, 2007, Detva Number of participants: 10

Public Administration Program

The Public Administration Program is designed to support projects focusing on improving the efficiency of public administration, and increasing transparency and involvement of the public in regional public administration. The program encourages the involvement of citizens in the policy making process and its control. NOS-OSF launched this educational operating and grant program in 2000.

Operating activities

Benchmarking

NOS-OSF participated as a partner in the project run by CA M.E.S.A.: Benchmarking of 10 municipal offices. The aim of the project was to compare selected municipal offices with the aim of identifying their performance in agenda management and administration. The ongoing assessment and comparison stimulated improvement in the quality and efficiency of services at

municipal offices. The project goal was to develop a model methodology of benchmarking of municipal offices for the needs of local administration in Slovakia.

See appendix for list of grants.

Favourable Environment for Non-governmental Organizations

As our society undergoes dynamic development, NGO-related legislation is also subject to change. Several of the laws have been of temporary character, as they reacted quickly to the legal vacuum in the NGO-related area after 1989.

Currently, the legislative framework for the NGO sector is being revised and amendments are suggested that would correspond to the current situation in society. The current legislation, in its structure and content, is not favorable to the development of NGO organizations. Currently, there is for example no legislative framework for volunteer work, and no central registry of non-governmental organizations or definition of earning activity. Another pending issue is the public benefit vs. private or mutual benefit of various NGOs.

Since the Foundation perceives the legislative environment as the basis for civil society development, it considers this issue of the utmost importance.

Goal: to improve the legislative framework for non-governmental organizations

Activities:

Cooperation with a group of experts (lawyers) in analysis of current legislation, and preparation of bills, proposals and comments to governmental proposals.

Providing information on involvement of NGOs in the legislative processes.

Producing expert positions on the Act on Associations, presented by the Ministry of Interior in December 2007.

Initiating discussion on a legislative framework for volunteerism, including preparation of expert positions and background materials.

Partners: 1. Slovak Nonprofit Service Center

A. Distance learning for NGOs

The program meets the Foundation's goals in strengthening the long term sustainability of the non-profit sector.

The main program goal is to provide systemic training, skills and attitude development needed in gradual and permanent increase of professionalism in various jobs in the NGO sector. Training is aimed at management and development of NGO activities in Slovakia in the context of EU membership.

Target group: experts from NGOs

Partners: Non-governmental Training Center, Banská Bystrica

B. Improving the quality of instruction on civil society and/or the non-profit sector at Slovak universities

The Foundation has paid long term strategic attention to the professional growth of NGO experts as well as to the motivation of experts and academics that would work systematically in the area of non-profit sector.

Therefore, the Foundation, in cooperation with the Academic Ranking and Rating Agency (ARRA), implemented a survey at Slovak universities with the aim of identifying subjects dealing with the NGO sector. The goal was to identify subjects where the title included the following words: *non-profit organizations*, *civil society*, *philanthropy*, *volunteer* or *volunteering*: The survey was carried out at 19 faculties of humanities, 33 faculties of social sciences, 7 faculties of natural sciences, and 4 medical and 6 agricultural faculties of Slovak universities. The results show that titles of 36 subjects include words *non-profit organizations*, *third sector*, *volunteer* or *volunteering*, and another 22 subjects deal with related issues.

The follow up activity was a call for proposals, announced by the Foundation, aimed at improving the quality of subjects on civil society and/or the non-profit sector at the Slovak universities.

The aim of the grant program is to increase the quality of instruction focused on civil society and the non-profit sector.

The projects aimed at:

Innovating curricula, including developing new teaching materials (textbooks).

Innovative or enriched methodology of instruction and assessment.

Supporting Innovative Projects

In 2007, the Foundation supported 21 projects within this program in the total amount of SKK 5,203,223.00.

The supported projects aimed at:

- Developing environment and providing services to the non-governmental organizations, specifically foundations
- Identifying and testing innovative means of diversification of funding
- Initiating discussion about minorities, disseminating best practice, learning lessons from the past (Roma holocaust)
- Opening sensitive topics gay and lesbian partnerships
- Improving quality of local media reporting
- Involving PhD students into international context

See appendix for list of grants.

Block Grant - Program for Supporting Human Rights Protection

The block grant program aimed at supporting protection of human rights is designed for support of NGOs. The program is administered by NOS-OSF and is a part of the Financial Mechanism of the European Economic Area and the Norwegian Financial Mechanism with Iceland, Liechtenstein, Norway and Slovakia as donor countries.

The aim of the Block grant for supporting protection of human rights is to create efficient instruments for elimination of social stereotypes and prejudices; empower the judiciary in promoting human rights, multicultural life and non-discrimination; and foster respect for the rule of law, democracy, human rights and freedom through funding of innovative and pilot subprojects.

In November 2007, NOS-OSF signed a contract with the Slovak Government Office on a non-refundable financial contribution from the EEA Financial Mechanism, Norwegian Financial Mechanism and the Slovak state budget. Based on this Contract, the Foundation will re-grant a total of EUR 1,588,236.00.

2% Direct Tax Allocation Funds

In 2007, the Foundation gained SKK 271,779.00 from the 2% direct tax allocation from natural and legal persons. The funds are traditionally used for complementing the Foundation's grant programs.

INTERNATIONAL COOPERATION SUPPORT

International cooperation is present in all programs of the Open Society Foundation. The foundation uses the East East Program – Partnership Beyond Borders to share international experience and to promote civil society principles. The foundation's 2006 operating activities in the area of international cooperation focused on the development of philanthropy and sharing of experience with transformation processes with its Asian partners. In 2007, the foundation awarded eleven grants amounting to SKK 3,021,792.00 and supported 15 experts to attend 12 events.

East East Program – Partnership Beyond Borders

In 1991, George Soros came up with the idea of supporting cooperation between Central and Eastern European countries – he said, "people should travel, meet, share views and experiences with post-communist transformation." He stressed that Central and Eastern Europe had a lot to offer to each other and could help each other in many ways. The East East Program – Partnership Beyond Borders, currently known as East East Program, is based on this idea. This grant and operating program has been implemented since 1993.

See appendix for list of grants.

Operating activities

Transformation of Civil Society in Slovakia

April 23 - 28, 2007, Bratislava

Populism. Populism? Populism! What Is It and What About It

June 11 - 13, 2007, Bratislava

Interethnic Education

April 24 – 25, 2007, Bratislava June 12 – 15, 2007, Prague, Czech Republic

Study Trip of Young Roma Leaders to Romania

June 24 – 28, 2007, Bucharest

SOCIETY AND INFORMATION

The Open Society Foundation uses the Journalism Award to improve the quality of Slovak journalism and create space for friendly confrontation and discussion.

2006 Journalism Award

The competition is designed for journalists from all forms of media: print, electronic, national, local and regional. It aims to support the development of high-quality Slovak journalism and create an opportunity for friendly confrontation and discussion on the situation and trends in Slovak journalism. From the long-term perspective, the Journalism Award aims at assisting in increasing the professionalism and quality in the Slovak media. The contributions are reviewed by independent juries of three to five members, consisting of professionals from journalism, science, culture and renowned personalities.

One of the goals is to continuously update the competition and adjust it to current trends. Thus, the Foundation decided to provide more space to the Internet in 2006, which resulted in opening a new category - the best blog. The Council of the Competition awarded for the first time the Prize of the Association of the Slovak Publishers. This prize was awarded to journalists working on a case of bribery in Slovak football. There were 426 journalists competing with 795 contributions in the third year of the competition.

NOS – OSF PROGRAM PARTNERS

Over time, organizations that were originally part of the Open Society Foundation program structure split to create independent organizations to build on their knowledge and to carry out their own activities or grant programs. These organizations include the following: Foundation - Center of Contemporary Art, the Wide Open School, Open Medical Club and the Slovak-Czech Women's Fund

Wide Open School Foundation, Žiar nad Hronom

The Wide Open School Foundation was formed from the educational program Step by Step, launched in Slovakia by NOS-OSF in 1993. After two years, an independent spin-off organization, the Wide Open School Foundation, was established. Its mission is to stimulate institutional and family education of pre-school children, and to support children from socially disadvantaged or under-stimulating families.

Žiar nad Hronom Community Center was awarded 2 grants: SKK 466,240.00 and SKK 92,340.00. For more information see: http://www.skoladokoran.sk

Open Medical Club

The civic association Open Medical Club organizes educational programs for medical doctors: Salzburg Medical Seminars, satellite symposia, and its own seminars and training activities for medical doctors and a wide range of health care professionals. Its aim is to effectively apply relevant and valid information and data acquired at the Salzburg Medical Seminars and other international institutions, putting the Evidence-Based Medicine principle into practice. The organization also provides up-to-date, relevant information to the public.

For more information see: http://www.omc.sk

Slovak-Czech Women's Fund

In 2004, NOS-OSF Bratislava and OSF Prague established a new donor organization -- the Slovak-Czech Women's Fund. At the same time, both foundations made a commitment to support this organization during its first three years of existence. The Fund's role is to promote the principles of equal opportunities for women and men by supporting initiatives aimed at protection, advocacy and application of women's rights, and philanthropy aimed at women and gender equality. See www.womensfund.sk for more details

Awarded grant: SKK 1,329,526.00.

For more information see: http://www.womensfund.sk

Foundation - Center of Contemporary Art

Foundation - Center of Contemporary Art was established in 1993 under the name Soros Center for Contemporary Art. From its establishment until 1999, it was one of the most important sources of support of alternative culture and projects of contemporary art, broadly covering the arts with the exception of literature. The Foundation is a platform for supporting creative artistic and training programs, and cooperation with various institutions in the area of contemporary art with the aim to promote this type of creativity.

For more information see: http://www.ncsu.sk/

LIST OF GRANTS AND SCHOLARSHIPS

Scholarships and competitions

University Scholarships for Roma Students

1.	Adamová Slávka, Košice	SKK 11,000.00	20.	Kešeľ Tibor, Pavlovce nad Uhom	SKK 27,000.00
2.	Baláž Ján, Harmanec	SKK 27,000.00	21.	Knapeková Janette, Veľký Krtíš	SKK 27,000.00
3.	Balážová Simona, Poprad	SKK 27,000.00	22.	Kochlic Martin, Ružomberok	SKK 11,000.00
4.	Balažovičová Eva, Nové Mesto nad Váhom	SKK 27,000.00	23.	Kovács Štefan, Tvrdošovce	SKK 16,000.00
5.	Balog Miroslav, Soľ	SKK 22,000.00	24.	Mako Jozef, Nálepkovo	SKK 27,000.00
6.	Berko Milan, Kremnica	SKK 6,000.00	25.	Mirgová Ružena, Spišský Štvrtok	SKK 27,000.00
7.	Berky Adrián, Sklabiná	SKK 27,000.00	26.	Mižigár František, Košice	SKK 11,000.00
8.	Bužo Ján, Snina	SKK 11,000.00	27.	Oláh Zdenko, Zvolen	SKK 11,000.00
9.	Černáková Soňa, Žarnovica	SKK 11,000.00	28.	Oláhová Jana, Veľký Krtíš	SKK 27,000.00
10.	Čonková Silvia, Śmižany	SKK 27,000.00	29.	Pehelová Mariana, Kokava nad Rimavicou	SKK 11,000.00
11.	Danihel Vincent, Bratislava	SKK 27,000.00	30.	Pirková Katarína, Hlinné	SKK 11,000.00
12.	Demeter Jozef, Slovenské Nové Mesto	SKK 27,000.00	31.	Piskorová Stanislava, Nižný Hrabovec	SKK 27,000.00
13.	Eremiášová Janka, Prešov	SKK 27,000.00	32.	Pompa Aleš, Poprad	SKK 11,000.00
14.	Facuna Jozef, Turany	SKK 27,000.00	33.	Šarkoziová Petra, Žiar nad Hronom	SKK 27,000.00
15.	Ferencová Mária, Humenné	SKK 10,000.00	34.	Szabóová Ágnes, Dunajská Streda	SKK 27,000.00
16.	Gáborová Kroková Jana, Bzenov	SKK 27,000.00	35.	Szajko Zsolt, Včelince	SKK 27,000.00
17.	Horváth Ľudovít, Krompachy	SKK 27,000.00	36.	Varga Peter, Vranov nad Topľou	SKK 16,000.00
18.	Hricková Silvia, Košice	SKK 27,000.00	37.	Zsiga Juraj, Krásnohorské Podhradie	SKK 27,000.00
19.	Hušová Mária, Tovarné	SKK 11,000.00			

Secondary School Scholarships for Roma Students

1.	Girls Vocational School, Prešov	SKK 11,100.00	24.	Secondary Vocational School of Services	SKK 10,400.00
2.	Evangelical Secondary Grammar School, Tisovec	SKK 10,600.00	25.	Secondary Vocational School of Construction, Košice	SKK 3,600.00
3.	Secondary Grammar School of Mother Teresa	SKK 17,300.00	26.	Secondary Vocational School of Construction, Michalovce	SKK 35,500.00
4.	Secondary Grammar School Pavla Horova, Michalovce	SKK 3.600.00	27.	Secondary Vocational School of Construction, Prešov	SKK 2,600.00
5.	Secondary Grammar School, Krompachy	SKK 20,700.00	28.	Secondary Vocational School, Poltár	SKK 5,200.00
6.	Secondary Grammar School, Prešov	SKK 3,600.00		Secondary Vocational School, Stará Ľubovňa	SKK 60,600.00
7.	Secondary Grammar School, Vranov nad Topi'ou	SKK 3,600.00	30.	Private Secondary Vocational School of Electrical Engineer	erina.
8.	Business Academy, Rožňava	SKK 3,600.00		Krompachy	SKK 13,400.00
9.	Business Academy, Šurany	SKK 3,600.00	31.	Private Secondary School D. Streda,	,
10.	Boarding Secondary Vocational School, Želovce	SKK 16,000.00		Kežmarok branch	SKK 60,800.00
11.	Pedagogical and Social Work Academy, Lučenec	SKK 46,300.00	32.	Private Business Academy, Žiar nad Hronom	SKK 3,600.00
12.	Pedagogical and Social Work Academy, Prešov	SKK 13,700.00	33.		SKK 258,200.00
13.	Secondary Vocational School of Textile Design of		34.	Private Secondary School Dunajská Streda,	
	Gen. L. Svoboda.	SKK 8,800.00		Kežmarok branch	SKK 85,500.00
14.	Secondary School, Gymnázium J. Hronca a ZŠ Košická,	,	35.	Private Secondary School of Electrical Engineering	,
	Bratislava	SKK 10,100.00		Krompachy	SKK 7,500.00
15.	Secondary School, Modrý Kameň	SKK 3,600.00	36.	Private Secondary Vocational School, Filakovo	SKK 9,100.00
16.	Secondary School, Turany	SKK 3,600.00	37.	Secondary School of Wood Processing, Vranov nad Topio	ou SKK 9,800.00
17.	Secondary School, Hnúšťa	SKK 7,500.00	38.	Secondary Vocational School of Agriculture, Želovce	SKK 26,500.00
18.	Secondary School of Arts, Košice	SKK 203,600.00	39.	Secondary School, Michalovce	SKK 20,200.00
19.	Secondary School of Health Care Samaritan the Merciful	,	40.	Secondary School, Trebišov	SKK 10,100.00
	Svidník	SKK 13,700.00	41.	Secondary School, Vranov nad Topľou	SKK 33,700.00
20.	Secondary School of Health Care, Michalovce	SKK 11,100.00	42.	Secondary School, Žiar nad Hronom	SKK 3,600.00
21.	Secondary School of Health Care, Poprad	SKK 21,200.00	43.	Secondary School, Zvolen	SKK 3,600.00
22.	Secondary Vocational School of Textile Design, Svidník	SKK 4,500.00	44.	Secondary School of Services, Rožňava	SKK 3,600.00
23.	Secondary Vocational School of Agriculture, Poltár	SKK 12,500.00		•	,

Secondary School Scholarships

Number of applicants: 141

Number of awarded scholarships: 11

American Secondary School for International Students and Teachers (ASSIST), USA - 1-year study stay

- Zuzana Božíková, Evangelical Secondary Grammar School, Vranovská, Bratislava
 - St. Stephen's Episcopal School, TX, USA

- Daniela Donociková, Secondary Grammar School, Šrobárova, Košice Wyoming Seminary, PA, USA
- Laura Jantošíková, Secondary Grammar School, Štúrovo Culver Academies, IN, USA

 Lucia Šírová, J. Papánek Secondary Grammar School, Bratislava Canterbury School, IN, USA

Headmasters' and Headmistresses' Conference (HMC) Projects for Central and Eastern Europe, Great Britain – 1-year study stay

- Jonáš Gloss, J. Bosco Secondary Grammar School, Šaštín Whitgift School, Surrey, Great Britain
- Lenka Hudáková, Private Secondary Grammar School, Prešov Windermere St Anne's School, Cumbria, Great Britain
- Boris Kučera, Evangelical Secondary Grammar School, Vranovská, Bratislava
 - Repton School, Derbyshire, Great Britain

- Magdaléna Musilová, Secondary Grammar School Tilgnerova, Bratislava
 - Brentwood School, Essex, Great Britain
- Branislav Peľak, Secondary Grammar School, Šrobárova, Košice Cheltenham College Gloucestershire, Great Britain
- Soňa Plaskurová, I. Horváth Secondary Grammar School, Bratislava King William's College, Isle of Man, Great Britain
- Juraj Sabol, Secondary Grammar School, Šrobárova, Košice Strathallan School, Southern Auckland, Great Britain

13th Annual English Essay Competition

Junior Category Winners:

- 1. Stanislava NICHTOVÁ, Secondary Grammar School, Levice
- 2. Veronika SLEZÁKOVÁ, Secondary Grammar School, Javorová, Spišská Nová Ves
- 3. Nina LENHARTOVÁ, Secondary Grammar School of V. B. Nedožerský, Prievidza
- 4. Veronika NÓGELLOVÁ, Secondary Grammar School, Grösslingova, Bratislava

Senior Category Winners:

- 1. Peter SILNÝ, Secondary Grammar School Grösslingova, Bratislava
- 2. Barbora BREZINOVÁ, Catholic Secondary Grammar School of Š. Moyses, Banská Bystrica
- 3. Jana KOSORÍNOVÁ, Secondary School, Metodova, Bratislava
- 4. Michal FABIÁN, Secondary Grammar School, Varšavská cesta, Žilina,

Anglophone Category Winners:

- 1. Lukáš KABIINA, Secondary, Metodova, Bratislava
- 2. Róbert LUKÁČ, Secondary Grammar School of Juraj Hronec, Novohradská, Bratislava
- 3. Juraj MACH, Secondary Grammar School of Juraj Hronec, Novohradská, Bratislava
- 4. Samuel SÜRA, Secondary Grammar School, Bilíkova, Bratislava

One-year Internships of Slovak Teachers at British Independent Schools (HMC) Participants:

Jana Bugáňová, Elementary School, Školská, Terchová Wrekin College, Telford, Shropshire, England, Great Britain

Marta Caránková, graduate, Faculty of Humanities, Matej Bel University, Banská Bystrica Queen's College, Taunton, Somerset, England, Great Britain

Katalin Kuklis, Elementary School and Secondary Grammar School with Hungarian as language of instruction, Dunajská, Bratislava King Edward's School, Witley, Godalming, Surrey, England, Great Britain

Petra Polovková, Secondary Grammar School, Grösslingova, Bratislava Bootham School, York, England, Great Britain

Ján Valkovič, Bilingual Secondary Grammar School of C. S. Lewis, Bratislava Ashville college, Harrogate, North Yorkshire, England, Great Britain

2006 Journalism Award Winners and Nominees

Best Article in Print Media

Andrej Bán - Kosovo dream, Ours in Kosovo, At the End of a Dream (Týždeň weekly)

Mirek Tóda - Hezbollah in Beirut: The Loved and Hated Ones; Nobody but Wanderoos Remained in Forgotten Abkhazia; Chodorkovskyj and Uranium, other than that - nothing (SME)

Marek Vagovič - Speaking Korean in Slovakia?, Tough Times with Peugeot (Týždeň weekly)

Best Story in Electronic Media

Róbert Adamec - Discrimination or... (STV) Slavka Golisová - Tow-Aways (Rádio Expres) Peter Janků - Anti-Hawk (STV)

Best Interview in Print Media

Valentína Zimanová - Čorná - series of interviews (SME - TV OKO) Jozef Sedlák - series of interviews (Pravda) Dana Závadová - series of interviews (Miau)

Best Interview or Discussion in Electronic Media

Daniel Krajcer - Sito and De Facto programs (TV Markíza, TV JOJ)

Gábor Grendel - Topic of the Day: Reservation of Consciousness - Grave for Coalition (TA3)

Tatiana Šušková - Good Angels Project (SRo)

Best News Article in Regional Print Media

1st award was not awarded

Anna Lajmonová - When the Wood is Alive, it Warms up untill it Burns... (MY - Naša Orava)

Soña Pacherová - When Heaven Turns to Hell, The Tragedy of Bulgarian Ilyushin is Already Forgotten (Pravda - insert Bratislava)

Best Regionally Aired Story in Electronic Media

Peter Kotrha, Eva Mišovičová - Danka (TV Trenčín)

Janka Bleyová - Pigeon House (Radio Regina - Bratislava)

Elena Fabová, Alojz Moravec, Jaroslav Zaťko - Poison in his Heart (TV of Devinska Nová Ves)

Best Commentary in Print Media

Imrich Gazda - 11 September, 2001: Is the West Responsible? (www.postoy.sk)

Peter Javurek - series of commentaries (SME)

Lukáš Krivošík - Why Doesn't School Give a Damn about Students? (www.t-station.sk)

Best Analytical and Investigative Article in Print Media

Jozef Majchrák, Marek Vagovič, Robert Žitňanský - "Power is at Stake" and "Who is Going to Rule Slovakia" (Týždeň weekly)

Andrej Bán, Róbert Csere, Eva Čobejová, Martin Hanus, Jozef Majchrák, Lucia Nicholsonová, František Šebej - Cervanová Case (Týždeň weekly) Gabriel Beer, Zuzana Homíková - series of articles about health care (Trend weekly)

Best Analytical and Investigative Story in Electronic Media

Eugen Korda - Hedviga I, II (STV)

Dušan Karolyi - stories broadcast on the program Fire (TV Markíza)

Vincent Štofaník - Expensive Training I, II (TA3)

Best Short Article in Print Media

Milan Lasica - Milan Lasica's Full Stop (.týždeň)

Ján Füle – What about that (Pravda)

Peter Getting (Plus 7 dní) - More than a Thousand Silent Teachers and Parents is Way too Much (SME)

Best News Photography

Michal Burza - Slov con (Obrana, .týždeň)

Roman Benický - Burial of 42 Victims of an Aircraft Catastrophe in Prešov; Demonstration in Budapest (Pravda)

Peter Brenkus - Successful Music Festival (Život weekly)

Best Cartoon, Comics or Caricature

Dušan Polakovič - works published in the Pravda insert - Kumšt

Jozef "Danglár" Gertli - works published in the daily Pravda

Martin "Shooty" Šútovec - works published in the daily SME and weekly Nový Čas for Women

Best blog

Gabina Weissová - series of articles on anorexia and bulimia (weissova.blog.sme.sk)

Tomáš Práznovský - Marihuana vs. Alcohol (praznovsky blog sme sk)

Vladimír Schwandtner - series of articles on drug addiction (schwandtner.blog.sme.sk)

Association of Publishers in Slovakia Award

Peter Fukatsch, Vojtech Jurkovič - First league footbal player: Bossess Storming into the Dressing Room: You Spoil Even What You Don't Mean to in a Fixed Game (SME)

Gabriel Beer, Zuzana Horníková - series of articles about health care (Trend weekly)

Tomáš Bella, Marián Pavel, Monika Žemlová - series of articles on the hackers attack at NBÚ (SME daily)

Open Society Award

Mario Homolka, Štefan Hríb, Juraj Kušnierik - Pod lampou program (STV)

Andrej Bán, Róbert Csere, Eva Čóbejová, Martin Hanus, Jozef Majchrák, Lucia Nicholsonová, František Šebej - Cervanová Case (Týždeň weekly)

Martin Mózer - Coufal (TV JOJ)

Juraj Sedlák - "Dozen" series of interviews (NOTA BENE)

Travel Grants

East East Program - Partnership Beyond Borders

Citizen Engagement and Public Participation in Legislative Processes

29 – 31 January 2007, Ulan Bator, Mongolia

Milan Vetrák, Bratislava

Citizens and Civil Society in a Reunited Europe

15 - 28. February 2007, Sibiu, Romania

David Kostlán, Bratislava

Building Development Cooperation Systems in the Visegrad Countries

14 March 2007, Krakow and Warsaw, Poland

Daniel Dräxler, Bratislava

Promoting Strategic Litigation 20. – 21. March 2007, Ulan Bator, Mongolia

Pavol Žilinčík, Banská Bystrica

Exploring Opportunities for Improving Housing Microfinance Services for Roma

Skopje, Macedonia Slávka Mačáková, Košice

Friendly EU Borders

Juraj Buzalka, Bratislava

More than Neighbors April 12, 2007, Prague, Czech Republic Lucia Najšlová SFPA, Bratislava

Through Dialogue to Reform: Experiences in Health Care Reform June 19, 2007, Prague, Czech Republic

Ján Gajdoš, Bratislava

Reforming Repressive State Apparatus: Experiences in Central Europe 11-13 June 2007, Prague, Czech Republic

Ivo Samson, Bratislava Ivan Šimko, Bratislava

Effective fight against corruption and economic crime in the Czech Republic: Slovak experience

November 21 - 22, 2007, Prague, Czech Republic Eva Kovačechová, Banská Bystrica

Through Dialogue to Reform: Slovak Experiences of Health Care Reform

November 16, 2007, Prague, Czech Republic Ján Novotný, Bratislava Ivan Karpiš, Bratislava

Gender Equality as a Key Precondition for Local Development November 19 – 20, 2007, Vilnius, Lithuania

Monika Bérešová, Sečovce Zuzana Čupilová, Banská Bystrica

LIST OF GRANTS AWARDED

EDUCATIONAL PROGRAM			
Wide Open School Foundation	Žiar nad Hronom	Social Inclusion in Pedagogical Practice	SKK 100,000.00
Orava Association for Democracy in Education	Bratislava	Civic Education in the Context of a Globalized World	SKK 150,000.00
TOTAL			SKK 250,000.00

		LAW PROGRAM	
Institute for Civic Education	Bratislava	Slovak Counter Extremism Security Policy Annual Report	SKK 110,100.00
TOTAL			SKK 110,100.00

	S	MALL GRANTS PROGRAM	
Association of Community Centers	Košice	Preparation and Development of Human Resources	SKK 218,000.00
Institute of Social Inclusion	Bratislava	The Future is in Our Hands	SKK 213,000.00
Community Foundation Veľký Šariš	Veľký Šariš	Advocacy Activities of Youth in Three Self-governments of the Saris Region	SKK 151,000.00
Roma Cultural Association in Slovakia	Banská Bystrica	Participation of Young Roma	SKK 141,750.00
People Against Racism, c.a.	Bratislava	Young Leaders for Tolerance	SKK 233,200.00
New Hope Slovakia	Bratislava	Legal Graffiti in Petržalka	SKK 170,500.00
Roma Educational Center	Nové Mesto nad Váhom	it is also about us	SKK 122,450.00
CA New Way Michalovce	Michalovce	Young Leaders of Zemplin	SKK 170,780.00
Youth Council in the Žilina Region	Žilina	We Can Do More with You	SKK 220,000.00
SOSNA, civic association	Košice	River is Made of Drops	SKK 188,360.00
Slatinka Association	Zvolen	Zoom info: Green Map of the City of Zvolen	SKK 231,000.00
TOTAL			SKK 2,060,040.00

		RES PUBLICA	
Center of Community Organizing	Banská Bystrica	Citizens to the Town after the Elections	SKK 276,000.00
European Cultural Society	Bratislava	Active Citizenship and People with Hearing Impairment	SKK 260,000.00
Strážov Club	Považská Bystrica	Považská Bystrica OPENLY II	SKK 279,000.00
Milan Šimečka Foundation	Bratislava	Social Housing Construction in Roma Settlements - Program Evaluation	SKK 286,000.00
Návrat, civic association	Bratislava	Quality Family Care Supports Social Inclusion of Children	SKK 297,524.00
Roma Educational Center	Nové Mesto nad Váhom	it is also about us	SKK 170,000.00
CA New Way	Michalovce	Publicly Against Discrimination	SKK 23, 000.00
CA Partnership of Social Inclusion, Trebišov district	Trebišov	Change of Public Policies in the Trebišov District - Change is of Benefit for Everybody	SKK 90,000.00
CA for Sustainable Development of Slovak Regions	Košice	Ethics and Life with Dignity	SKK 207,700.00
SINA Nitra, ngo	Nitra	Advocating for Interests and Rights of People with Sight Impairment in the Nitra Region	SKK 120,000.00
Slovak Academic Information Agency Žilina	Žilina	With Us about Us - and Now Let's Get Serious	SKK 135,800.00
Nadácia otvorenej spoločnosti	2007 Annual Report	28	

Slovak Association of Physically Impaired	Martin	Elimination of Discrimination and Support of Equal Opportunities in Employment of People with Health Impairments	SKK 238,000.00
Students Association for Political Sciences, c. a.	Prešov	It Won't Get Done by Itself!	SKK 273,420.00
TOTAL			SKK 2,863,444.00

	Call for pro	WE ARE EQUAL posals for institutional development	
Center of Community Development	Košice	Development of Community Centers in Košice	SKK 20,000.00
Center of Social Assistance to Youth	Lučenec	Institutional Development of the Community Center at the J. Kármán Street 26 in Lučenec	SKK 20,000.00
Community - Place for Everybody	Kežmarok	New Chance for Us	SKK 20,000.00
Minority Community Center	Veľký Krtíš	Strengthening Competencies of the Youth Community Center	SKK 20,000.00
Civic Association New Way	Michalovce	Course of Our Way	SKK 20,000.00
Roma Educational Center	Nové mesto nad Váhom	New Opportunities of International Projects in Informal Education of Roma Youth	SKK 20,000.00
Association of Young Romas	Banská Bystrica	Roma Sun	SKK 20,000.00
TOTAL			SKK 140,000.00

Call for proposals for advocacy activities				
The Place in House	Levice	Ladislav's Courtyard	SKK 69,400.00	
Center of Community Development	Košice	Advocacy and Promotion of Interests of Inhabitants from Disadvantaged areas through Creation of Local Social Policies	SKK 110,698.00	
Center of Social Assistance to Youth	Lučenec	Advocacy for Interests and Activities of the Roma and non-Roma Youth in the City of Lučenec	SKK 100,000.00	
Club of Roma Activists in Slovakia	Hnúšťa	Advocacy for Housing Issues of the Roma Community in Hnúšťa	SKK 64,500.00	
Minority Community Center	Veľký Krtíš	Advocating for Roma Interests at the Local Level	SKK 86,700.00	
Milan Šimečka Foundation	Bratislava	Analysis of Local Housing Policy in Relation with Roma issues	SKK 188,000.00	
Civic Association New Way	Michalovce	Housing with Dignity	SKK 90,200.00	
TOTAL			SKK 709,498.00	

INNOVATIVE PROJECTS			
1. Slovak Nonprofit Service Center	Bratislava	Legal Councelling for NGOs	SKK 276,000.00
1. Slovak Nonprofit Service Center	Bratislava	Information and Educational Program 2% for Better Life	SKK 595,000.00
1. Slovak Nonprofit Service Center	Bratislava	NGO Legislation Development and Legal Doctrine of NGOs	SKK 500,000.00
1. Slovak Nonprofit Service Center	Bratislava	Efekt Magazine	SKK 90,000.00
Alternative Communication Citizens	Bratislava	My PhD – International Conference of PhD Students in Humanities	SKK 84,800.00
People in Peril Association - association at the Czech Television, Slovak branch	Spišské Podhradie	Community Center Roškovce	SKK 102,000.00
Faculty of Economics, Matej Bel University	Banská Bystrica	Provision of Specialized Subject Lobbying at the Faculty of Economics MBU in Banska Bystrica	SKK 22,500.00
Slovak Donors' Forum	Bratislava	Let's Talk About Us	SKK 250,000.00
Slovak Governance Institute	Bratislava	Transparency of the EU Structural Funds and Participation of NGOs in the Programming Period 2007 - 2013	SKK 441,000.00
Junior Achievement Slovakia	Bratislava	Modern e.learning Educational System - JA Economics	SKK 198,500.00

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Department of Social Work Faculty of Education Matej Bel University, Banská Bystrica	Banská Bystrica	Civil Spciety and Nongovernmental Organizations in Graduate Study of Helping Professions at Faculty of Education MBU	SKK 77,700.00
LOTOS Association of TV stations of Slovakia	Martin	Workshop 2008 - X. National Workshop of Presentation of Slovak Local TV Stations	SKK 163,000.00
NGO People and Water	Košice	Water and Climate in Europe	SKK 40,000.00
Foundation - Center for Contemporary Art, Bratislava	Bratislava	Open Gallery 2008	SKK 400,000.00
Civic Association - IN MINORITA	Bratislava	Ma bisteren!	SKK 331,800.00
Civic Association IN MINORITA	Bratislava	Events' Support to Human Rights Day	SKK 10,000.00
People in Peril Association	Bratislava	8th Documentary Film Festival on Human Rights ONE WORLD 2007, Film section: Romas Among Us	SKK 50,000.00
PDCS o.z. Partners for Democratic Change Slovakia	Bratislava	Opening of the New Topic - Nonviolent Conflict Transformation - in Slovakia	SKK 474,323.00
MUSEION, the First Lesbian Association	Bratislava	Queer Leaders Forum Slovakia	SKK 444,000.00
Association TOGETHER	Kremnica	Romaexpo 2007	SKK 160,600.00
TOTAL			SKK 5,203.223.00 Sk

PUBLIC ADMINISTRATION			
Institute for Modern Slovakia	Bratislava	Mayors - Sovereigns or Servants?	SKK 95,200.00
M.E.S.A. 10	Bratislava	Benchmarking of Towns and Municipalities - II. Phase	SKK 700,000.00
Slovak Institute for Mediation	Bratislava	Mediation in Self-Governments	SKK 63,800.00
Transparency International Slovakia	Bratislava	Local Government Corruption Perception	SKK 140,000.00
TOTAL			SKK 999,000.00

EAST EAST PROGRAM – PARTNERSHIP BEYOND BORDERS				
Bratislava School of Law, NGO	Bratislava	Crime Development Forecast and Crime Control in CEE Countries	SKK 390,718.00	
Center of Community Organizing	Banská Bystrica	Expanding Work in Communities – Deepening the Process	SKK 246,980.00	
Center for European and North-Atlantic Relations, CENAA n.f.	Žilina	Lessons Learned: Security Sector Reform and Euro Atlantic Integration of Slovakia and Serbia	SKK 186,286.00	
Faculty of Mathematics, Physics and Informatics, Comenius University Bratislava	Bratislava	Education for All	SKK 150,987.00	
Slovak Donors' Forum	Bratislava	DMS - Donors Message Service	SKK 173,926.00	
Institute for Education and Regional Development	Nová Dubnica	Moldovan-Slovak Cooperation: Best Practices on Sustainable Urban Development	SKK 361,800.00	
M.E.S.A. 10, Center for Economic and Social Analysis	Bratislava	Support of Fiscal Decentralization Process in Ukraine	SKK 135,493.00	
SOCIA - Foundation for Support of Social Changes	Bratislava	Eastern and Central European Foundations: Cooperation in Social Policy	SKK 229,672.00	
Research Centre of the Slovak Foreign Policy Association, n. o, Bratislava, n. o.	Bratislava	EU Eastern Border Monitoring	SKK 576,807.70	
Research Centre of the Slovak Foreign Policy Association, n. o, Bratislava, n. o.	Bratislava	Finding Common Grounds	SKK 280,310.00	
Research Centre of the Slovak Foreign Policy Association, n. o, Bratislava	Bratislava	Finding Common Grounds 1. Phase, Istanbul Workshop	SKK 288,813.00	
TOTAL			SKK 3,021,792.70	

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ORGANIZATIONAL STRUCTURE

Executive management			
Alena Pániková	executive director / administrator	alena@osf.sk	
Magdalena Feniková	financial director	magda@osf.sk	
Jana Malovičová	office manager	malovicova@osf.sk	
Zuzana Konrádová	deputy director for civil society development	zuzana@osf.sk	
Ľubica Stanek	deputy director for policy development, strategy and media	lub@osf.sk	
Alena Tyralová	office assistant	atyral@osf.sk	
Financial department			
Miriam Kočišková Martin Neupauer	financial assistant financial manager	miriam@osf.sk martin@osf.sk	
Program Managers and C	oordinators		
Stanislava Dzuríková Roma scholarships, Commi	unity Foundations, Rich in Spirit	sdzurikova@osf.sk	
Zuzana Gáborová, asof July We are Equal	y 1. 2007	zgaborova@osf.sk	
Lýdia Gabčová We are Equal	lydia@osf.sk		
Martina Grešová Harm Reduction Program a	martina@osf.sf		
Janka Hažírová Roma Health, Police and the Public			
Ľudmila Helienková Journalism Award Program assistant			
Barbora Kahátová We are Equal, Roma Inform	barbora@osf.sk		
Katarína Križková Secondary School Scholarships			
Mária Krošláková Harm Reduction Program assistant maja@osf.s			
Silvia Miklíková Harm Reduction Program, Public Health			
Viktória Mlynárčíková Law Program, Public Administration Program			

Radka Novosadová radka@osf.sk

Journalism Award Program assistant

Jana Paczkowska jana@osf.sk

East East Program - Partnership Beyond Borders, IT

Valentina Petrus valentina@osf.sk

Roma Program, Law Program

Vladimír Rafael vlado@osf.sk

Intern, Educational Program as of July 1, 2007

Zuzana Révészová zuzanar@osf.sk

We are Equal

Elena Smolinská elena@osf.sk

English Essay Competition, Teacher Internships in UK, Open Medical Club

Ondrej Starinský ondrejs@osf.sk

Journalism Award

Adela Zvalová adelka@osf.sk

assistant

Contact

BRATISLAVA

Nadácia otvorenej spoločnosti - Open Society Foundation

Baštová 5 811 03 Bratislava

Tel: +421 2 5441 4730, 5441 6913

Fax: +421 2 5441 8867 URL: http://www.osf.sk E-mail: osf@osf.sk

Prešov

Nadácia otvorenej spoločnosti - Open Society Foundation

Weberova 8 080 01 Prešov

Tel./fax.: +421 51 7732 469 E-mail: presov@osf.sk

Secondary School Scholarships for Roma Students

Helena Jonášová, KZRSR, Banská Bystrica Janette Maziniová, OCR, Nové Mesto nad Váhom Viliam Zeman, Government Office Plenipotentiary for Roma Communities, Bratislava

University Scholarships for Roma Students

Zuzana Bošeľová, M. Šimečka Foundation, Bratislava Stanislav Cina, Government Office Plenipotentiary for Roma communities, Prešov Viliam Zeman, Government Office Plenipotentiary for Roma communities, Bratislava

English Essay Competition - 13th Annual

Jana Bérešová, English teacher, Testing SIG SAUA/SATE, Trnava University, Trnava Dagmar Blight, English teacher, Philosophical Faculty, St. Cyril and Method University, Trnava Jonathan Gresty, English teacher, Evangelical Secondary Grammar School, Prešov Paul McCullough, American English teacher, Faculty of Education, Comenius University, Bratislava Jonathan Tillotson, English teacher, Bratislava

Rich in Spirit / 2% Direct Tax Allocation Funds

Ivona Fibingerová, US Embassy, Bratislava Viera Klementová, Slovak-Czech Women's Fund, Bratislava Myrtil Nagy, Forum Institute, Šamorín

2007 Small Grants Program

Zuzana Behríková, INTENDA Foundation, Zuzana Poláčková, Government Office Plenipotentiary for Roma Communities, Bratislava; Miroslava Števková, Social Development Fund, Levice;

Each One of Us is Original

Andrea Chorváthová, Partners for Democratic Change Slovakia, Bratislava Jana Slaninová, People against Racism, Bratislava Eva Kelley, S.P.A.C.E., Bratislava Albert Kováč, Government Office Plenipotentiary for Roma Communities, Bratislava

Multicultural Education

Erich Mistrík, Faculty of Education, Comenius University, Bratislava Laco Oravec, Milan Šimečka Foundation, Bratislava Daniela Valachová, Faculty of Education, Comenius University, Bratislava Kálmán Petőcz, Forum Institute for Minority Research, Šamorín Zora Pauliniová, Bratislava

2007 Journalism Award – Jury

Ingrid Brocková, the World Bank, Bratislava
Andrea Gontkovičová, Philip Morris Slovakia, Bratislava
Zuzana Kušová, PRime time, Bratislava
Rasťo Kužel, MEMO 98, Bratislava
Miloš Nemeček, Association of Slovak Press Publishers, Bratislava
Alena Pániková, Nadácia otvorenej spoločnosti – Open Society Foundation
Ľubica Stanek, Nadácia otvorenej spoločnosti – Open Society Foundation
Gabriel Šípoš, Slovak Press Watch / INEKO, Bratislava

Juries

Electronic Media

Best Interview or Discussion

Stanislava Benická, program manager, NPOA

Václav Moravec, moderator and journalist, Redakce atuální publicistiky, ČT (CR)

Martin Šmatlák, Department of Production, University of Performing Arts, head

Best Analytical and Investigative Story in Regional Media

Janek Kroupa, journalist of the program Na vlastní oči, TV NOVA (CR)

Peter Kunder, media analyst, Aliancia Fair-play

Soňa Szomolányi, sociologist and political scientist, Department of Political Science, Faculty of Arts, Comenius University,

head

Print Media

Best short story

Oliver Bakoš, writer, Department of Aesthetics, Faculty of Arts, Comenius University

Petr Dudek, ex-editor in chief, Týden weekly (CR)

Eugen Gindl, journalist

Tomáš Janovic, writer, journalist

Best Interview or Discussion in Regional Media

Andrej Halada, editor, Reflex weekly (CR)

Tatiana Repková, director for research and information management, World Association of Newspapers, Paris

Ivan Rončák, political scientist, journalist

Peter Zeman, ex-chancellor and chairman of the Slovak Syndicate of Journalists

Best Analytical and Investigative Story in Electronic Media

Martin Komárek, editor-in-chief, Názory program, MF Dnes (CR)

Peter Laca, Reuters correspondent

László Szigeti, writer and publisher, Kalligram

Best News Photography

Marián Pauer, political writer

Andrej Reiser, photographer, photographic agency Bilderberg (CR)

Dodo Šimončič, cameraman

Best Cartoon, Comics or Caricature

Kornel Földvári, humorist and critic

Marek Ormandík, painter, illustrator

Kazo Kanala, cartoonist, president of Slovak Union of Cartoonists

Best Blog

Miloš Čermák, journalist, blog.respekt.cz (CR)

Zuzana Kusá, sociologist, Institute of Sociology, Slovak Academy of Sciences

Radoslav Tomek, Bloomberg Slovakia correspondent

Rules for expert committee members

- 1. Expert committee members (EC) are voluntary advisors in a respective grant program;
- 2. EC members assist in fulfilling the mission and goals of the Open Society Foundation;
- 3. EC members participate regularly in the meetings of their committees or other important meetings; they actively participate in the work related to their program;
- EC members act in line with the ethical code. That is:
 - a) all project information is confidential and cannot be made public before its implementation;
 - b) EC members cannot spread information that could damage the Open Society Foundation's reputation:
 - c) there can be no conflict of interest, while the **conflict of interest** is understood as follows:
 - if the EC member cannot stay impartial and objective in assessing the project submitted because the decision is made between the foundation's interests and his/her interests:
 - if the EC member (or a relative, close friend, business partner) has a financial interest in awarding the grant or signing the contract or in decision making related to the public procurement of the foundation;
 - if the EC member (or a relative, close friend, business partner) is in business partnership with the grant applicant or is its potential contractor or will end up in other conflict situations related to loyalty with the foundation that can influence the foundation's decision-making. This is also applicable in the case when no personal financial profit of the EC member from the grant is at stake;
 - it is up to the consciousness of the individual EC members to admit their partiality, involvement, real or potential conflict of interests
 - 1. in the case of direct involvement/partiality the committee member is excluded from discussion about the project;
 - in the case of indirect involvement/partiality (e.g. project supervisor), the committee
 member explains his/her position to the committee that decides about his/her
 participation in the discussion

If an EC member breaches any of the above provisions, he/she can be released from the EC.

- 5. EC members assist the program coordinator in guiding the program, stipulating its strategy and priorities
- 6. EC members are obliged to get acquainted with the project information supplied by the program coordinator and provide his/her assessment at the committee meeting;
- 7. EC members monitor the work of the grant coordinator.
- 8. EC members formally assess the performance of the committee in meeting the program goals and mission at the end of the year.
- 9. EC members are obliged to participate in the committee meetings. If they cannot participate they will excuse themselves in advance. If an unannounced absence occurs: if a committee member has three unannounced absences and has not participated in one third of all committee meetings in one calendar year, a request for his/her resignation may be filed.
 - a) in exceptional cases when an EC member has prepared for the meeting but cannot participate due to emergency reasons, he/she shall explain his/her position to the program coordinator in writing.
 - b) in the case of a long-term absence the EC member can find his/her substitute.

FINANCIAL REPORT

The Board of Trustees approved the Open Society Foundation budget for 2007. The 2007 budget was set at SKK 41,600,000.00. The Board of Trustees set the foundation's administrative costs at SKK 6,750,000.00. Budgeted administrative costs do not include the depreciation of long term assets, unanticipated expenditures, or potential exchange rate losses. The breakdown of budgeted administration costs was as follows: NOS-OSF operation: SKK 4,670,000.00; travel costs: SKK 180,000.00; wages: SKK 1,900,000.00.

Overview of Revenues by Source in SKK and Donations Exceeding SKK 10,000.00

1.	SKK 39,570,240.00	Open Society Institute, Bundesplatz 16, CH – 6304 Zürich, Switzerland
	,,	Private Non-Investment Fund in Switzerland and the USA
2.	SKK 1,725 450.00	C. S. Mott Foundation, Flint, MI, USA
3.	SKK 1,710 695.58	Trust for Civil Society in Central and Eastern Europe, Washington D.C., USA
4.	SKK 87,408.00	The World Bank
5.	SKK 3,031,188.00	Slovak Government Office, Bratislava
6.	SKK 152,963.56	GITANO, Spain
7.	SKK 176,800.00	British Council in Slovakia, Bratislava
8.	SKK 9,519.51	U.S. Embassy
9.	SKK 46,906.00	HMC Project in Central and Eastern Europe, Cambridge
10.	SKK 675,565.23	Various contributions from individuals and legal entities for activities organized by NOS-
OSF		
11.	SKK 716,170.72	Income for services
12.	SKK 47,732.65	Received interest from the foundation's accounts
13.	SKK 200.00	Revenues from the sales of assets
14.	SKK 102,500.00	Income from asset rental
15.	SKK 271,779.00	Funds from 2% direct tax allocation scheme
16.	SKK 270,911.60	Returns from various grants
17.	SKK 15,391.53	Various contributions from legal entities
18.	SKK 300.00	Compensation for damages
19.	SKK 150,000.00	Association of Publishers – Bratislava, donation

SKK 48,761,721.38 total income

Ass	ets in SKK Acquisition Prices:	as of January 1, 2007	as of December 31, 2007	
1.	Software	1,786,243.10	1,786,243.10	
2.	Small and short term intangible assets	172,876.55	172,876.55	
3.	Real-estate, buildings	6,373,477.08	6,373,477.08	
1 .	Technical equipment	9,062,340.86	9,135,573.46	
5.	Motor vehicles	1,146,300.00	1,202,582.00	
3.	Small and short term tangible assets	2,129,382.55	2,129,382.55	
7.	Land	445,721.20	445,721.20	
3.	Cash	2,542,148.40	5,930,910.37	
).	Financial investments	15,485,490.72	13,358,762.08	
10.	Receivables	23,813,013.48	88,185,685.81	
11.	Future cost estimate	789,824.54	675,039.84	
	TOTAL	63,746,818.48	129,396,254.04	
Tangible Fixed Assets in SKK after Depreciation:				

1.	Software	186,243.10
2.	Small and short term intangible assets	172,876.55
3.	Building depreciation	2,093,417.89
4.	Technical equipment	8,834,392.23
5.	Motor vehicle depreciation	718,656.00
6.	Furniture	0
7.	Small and short term tangible assets	2,129,382.55
	-	

TOTAL DEPRECIATION: 15,734,968.32

Liabilities (in SKK):

1	Liabilities to suppliers	1,431,401.79	1,486,658.81
1. 2.	Other liabilities	211,912.90	
		•	967,177.20
3.	Payable grants	18,412,107.06	14,982,735.13
4.	Liabilities to employees	623,226.71	413,388.72
5.	Liabilities to insurance companies	143,194.00	195,436.03
6.	Slovak tax liabilities	64,502.50	462,586.02
7.	Other liabilities	3,063,368.99	68,244,593.12
8.	Basic equity	2,900,427.08	2,900,427.08
9.	Foundation's equity	200,000.00	200,000.00
TOTAL		27,050,014.03	89,853.002.11

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Program Costs 2007	Program Costs in SKK
Education	3,046,089.18
International cooperation	4,678,995.51
Public health	3,820,402.55
Media programs	2,705,339.39
Good governance	10,562,062.07
Roma	13,088,270.12
Women	1,329,526.00
TOTAL	39,230,684.82
Administrative Costs (in SKK)	
Total costs:	47,506,287.95
Subtotals of total costs:	
- program costs	39,230,684.82
- administrative costs	7,581,654.22
	, ,
Administrative costs subtotals:	
- property protection	45,614.00
– promotion	68,530.00
- travel costs	103,252.72
– wages	1,942,818.78

Remuneration for foundation administrator and others set forth in the Foundation Charter

NOS-OSF bodies established by the Foundation Charter:

Administrator

The administrator's 2006 remuneration was SKK 25,000,000 per month or SKK 300,000 per annum.

Board of Trustees

NOS-OSF's Board of Trustees and its chairman received no financial or non-financial remuneration for their work as board members.

NOS-OSF's Inspector

The NOS-OSF's inspector did not receive any financial or non-financial remuneration for his work in this position.

Council of Elders

Members of the NOS-OSF's Council of Elders (an advisory body to the Board of Trustees) did not obtain any financial or non-financial remuneration for their work in these positions.

In accordance with Act no. 34/2002 on foundations, no other NOS-OSF bodies were established by the Foundation Charter in 2006.

Overview of Foundation Fund Activities and Monies in the Foundation Funds

Pursuant to Act no. 34/2002 on foundations, NOS-OSF did not establish or own any foundation fund in 2007.

Changes to Foundation Charter in 2007

Pursuant to Act no. 34/2002 on foundations, NOS-OSF amended the Foundation Charter in 2006 to reflect the change of members of the Board of Trustees.

Changes in Structure of Foundation Bodies in 2007

The Foundation Charter stipulates the following structure of foundation bodies:

NOS-OSF Administrator

The foundation's administrator and executive director in 2007 was Alena Pániková.

NOS-OSF Board of Trustees

NOS-OSF's Board of Trustees has the following six members:

Name:

Eugen JURZYCA, INEKO, Bratislava

Grigorij MESEŽNIKOV, Institute for Public Affairs, Bratislava

Martin BARTO, Slovak National Bank, Bratislava

Katarína VAJDOVÁ, Civil Society Development Foundation, Bratislava

Zuzana KUŠOVÁ, Mayer/McCann-Erickson, Bratislava

Milan VAJDA, Bratislava City Council

Position:

member

vice chairman

member

chairwoman

member

member

The Board of Trustees delegates decision-making on grants in specific areas to expert committees. The expert committees are bound to duly comply with the same rules as the Board of Trustees.

2007 Council of Elders:

Rudolf Chmel Martin Bútora Lászlo Szigeti Pavol Demeš Štafan Markuš Lev Bukovský Iveta Radičová Mária Zelenáková

Transparent Use of Financial Funds

The Open Society Foundation is by law required to have its accounts audited (Act no. 34/2002 on foundations and civil code as amended). The audit results are public.

Slovakia's EU entry brought new administrative processes as required by EU legislation. One of the requirements is the application of new accounting regulations ensuring the comparability of final accounts regardless of the location of the subject's registered office. To achieve this, the EU passed legislation introducing International Financial Reporting Standards (IFRS). These standards are drafted by the independent International Accounting Standards Board. In addition to the general audit, NOS-OSF also prepares accounts according to the aforementioned standards, making its operations more transparent and trustworthy for international donors.

NOS-OSF Ethical Code

The ethical code represents a set of rules that express the basic values of NOS-OSF's organizational culture and vision. The ethical code is binding for all members of the Board of Trustees, the Board of Elders, expert committees and foundation employees. The ethical code is an integral part of the foundation's organizational procedures and is a public document. Breaching the ethical code can lead to expulsion of a member from the Board of Trustees, Board of Elders, or expert committees or to the termination of employment.

The Open Society Foundation is an independent, nonpartisan institution that upholds the notion that an open society is the basis of democracy. NOS-OSF carries out its activities for the public's benefit and pursuant to applicable legal regulations.

Open Society

On a philosophical level, the open society concept is based on the idea that human understanding is imperfect and that nobody holds the ultimate truth. On a practical level, open society is characterized by the rule of law, respect for human rights, minorities and minority opinions, the division of power and a market economy.

Each and every NOS-OSF employee must be loyal to open society principles and cautious in attitude and deed so as to avoid jeopardizing the foundation's good reputation. Another NOS-OSF work requirement is making an effort to promote the foundation's goals, work respectfully, and adhere to the team spirit of the foundation. Work on the Board of Trustees, Board of Elders and expert committees is grounded in the high profile of members, and association with an institution or profession or certain elements in society with which the foundation wishes to cooperate in implementing its programs.

Independence

Though the foundation welcomes government cooperation, since this can facilitate the foundation's programs and this support increases the impact of the foundation's work, the Board of Trustees must oversee these relations to ensure they do not interfere with the foundation's independence. The foundation needs to preserve its freedom to support programs that may precipitate government criticism, such as support for media independence and diversity, programs fighting corruption and efforts in the field of human rights, etc. The principle of independence must also be applied in partnerships and cofinancing.

Impartiality

Though promoting open society principles can be considered apolitical in the broadest sense of the word, it is important for the foundation to be impartial and to create an impression of objectivity. This requirement prevents us from employing persons publicly associated or identified with a political party or direct members of a political leadership.

Conflict of Interest

Supporting open society principles requires that support opportunities be equally available to all individuals in the country, and not limited or partially limited to a closed group. The basic principle for the NOS-OSF employee is to declare each real and/or potential conflict of interest. A "real conflict of interest" is understood as a material interest in programs supported by the foundation or family relations/ties to the organization that is the subject of the decision-making process. The same applies to purchasing of goods or services. A "potential conflict of interests" includes all situations and circumstances when the impression may arise that NOS-OSF employees mutually encourage each other's interests, even though there is no real conflict of interest.

The decision-making bodies need to be composed or predominantly composed of individuals with no personal and/or material interests in the programs supported by the foundation. In exceptional cases, when decision-making bodies want to support a project where one of its members has a material interest, they must ask a superior body for final approval. In practice this means that the expert committee needs to ask the Board of Trustees, which then consults the Open Society Institute for the final decision. If the decision-making body takes a decision, it should attach a justification and recommendation to the project. In the event that OSI decides to financially support the given program, the awarded amount can be deducted from the foundation's allocation. Such a decision comes under the jurisdiction of OSI.

Members of the decision-making bodies commit themselves to act in line with the Ethical Code, which they confirm by signing the document. The rules for expert committees/Board of Trustees can be adjusted as needed by individual programs. However, they must contain at least the following provisions:

- a) all information about the project is confidential and cannot be published before its implementation;
- b) expert committee (EC) or Board of Trustees (BT) members need to preserve and protect the foundation's good reputation;

- c) there must be no conflicts of interest; a conflict of interest is understood as follows:
 - If the EC/BT cannot remain impartial and objective in evaluating and assessing a submitted project because he/she must decide between personal interest and the interest of the foundation (real conflict of interests):
 - If an EC/BT member or his/her relative, close friend or business partner has a financial interest in awarding the grant or signing the contract or in decision-making in the public procurement of the foundation (real conflict of interests);
 - If an EC/BT member or his/her relative, close friend or a business partner is in financial partnership with the grant applicant or is its potential contractor or otherwise comes into conflicting situations as to to his/her loyalty with the foundation that can influence the foundation's decision-making. This is also applicable cases where no personal financial profit for the EC/BT member from the financial grant is at stake (real conflict of interests);
 - If an EC/BT member is associated in public with the submitted project/institution and an impression may arise that he/she is supporting his/her personal interests (potential conflict of interests), it is up to the conscious of individual EC/BT members to admit their partiality, involvement and real or potential conflict of interests. If in spite of previously taken measures (selection of committee members) a conflict of interests situation arises, the following measures shall be taken:
 - in cases of direct involvement/partiality, i.e. a real conflict of interests, the member is excluded from discussion about the project and from the project in general, together with a recommendation that must be approved by a higher level body.
 - in the event of indirect involvement/partiality, i.e. a potential conflict of interest (e.g. project supervisor), the committee member explains his/her position to the committee, which then decides on his/her participation in the discussion.
 - d) if the EC/BT member breaches any of the above points, he/she can be excluded from the EC/BT based on a proposal by the program manager/coordinator or other EC/BT member.

Transparency and Equality of Opportunity

The open society principle is also promoted in the grant-making process such that granting methods and rules are as objective and transparent as possible, in compliance with applicable standards, and ensure that potential grant applicants have equal conditions for their grant applications. Granting principles are Part II of the Negotiation and File Procedures, "Awarding Grants-Grant Management." Employees make due effort to observe these principles.

This ethical code is updated at bi-annual intervals and is approved by the Board of Trustees.