

# ANNUAL REPORT 2010

Nadácia otvorenej spoločnosti  
Open Society Foundation

First and foremost we would like to thank our founder, Mr. George Soros, for his support and continued willingness to contribute to the development of an open, democratic and modern society in Slovakia.

We would also like to extend our appreciation to all the Open Society Foundation supporters, professionals and partner organizations with whom we cooperate for their assistance and endeavors in promoting our mission.



# CONTENT

EDUCATION .....	8
Education Program .....	8
Increasing Participation of Civil Sector and Professionals in Reforming Slovak Educational System .....	8
Multicultural Education .....	8
University and Secondary School Scholarships for Talented Roma Students .....	9
Secondary School Scholarships .....	10
16 <sup>th</sup> Annual English Essay Competition .....	10
One-year Internships of Slovak Teachers at British Independent Schools (HMC) .....	10
Roma Memorial University Scholarship Program .....	10
PUBLIC HEALTH .....	11
Harm Reduction Program .....	11
Roma Health .....	11
GOOD GOVERNANCE .....	12
Law Program .....	12
Extremism / Hate Crime .....	12
Empowering Judiciary .....	13
Equal Opportunities – Support of Roma Participation .....	14
Small Grants Program 2010 – Res Publica .....	14
International Initiative Decade of Roma Inclusion (2005-2015) .....	14
Public Administration Program .....	15
Block Grant – Human Rights Protection Program .....	15
Emergency Fund .....	16
2% Direct Tax Allocation Funds .....	16
SUPPORT OF INTERNATIONAL COOPERATION .....	17
East East Program – Partnership Beyond Borders .....	17
SOCIETY AND INFORMATION .....	18
Journalism Award 2010 .....	18
Frontline Bratislava .....	18
SPIN-OFF ORGANIZATIONS .....	19
ORGANIZATIONAL STRUCTURE .....	20
Rules for expert committee members .....	22
FINANCIAL REPORT .....	23
Overview of Revenues by Source in EUR and Donations Exceeding EUR331.94 .....	23
Balance of Assets, Flow of Assets and Liabilities .....	24
Total Foundation Expenditures in 2007 Divided by Activity in EUR .....	25
Transparent Use of Financial Funds .....	26
NOS-OSF Ethical Code .....	27
LIST OF GRANTS AND SCHOLARSHIPS .....	29

## ABOUT US

### WHO WE ARE

The Open Society Foundation (NOS-OSF) is a non-governmental organization with a mission to promote values of the open society, create opportunities for the people to increase openness, transparency and equal opportunities in the society. NOS-OSF has been operating in Slovakia since 1992 and is a part of an international network known as the "Soros Foundations Network." The network consists of more than 70 national autonomous foundations around the world (see [www.soros.org](http://www.soros.org) for more details). The founder of the Network is philanthropist and financier George Soros.

NOS-OSF implements two types of programs:

Its own, so called *operating* programs, using professional experience and expertise of its own employees, focusing on the following areas:

- training and education
- public health
- law and good governance
- equal opportunities
- media professionalization;

Grant programs, providing financial support to non-governmental organizations striving to:

- develop open society
- improve quality of education
- empower human rights of disadvantaged groups, paying special attention to specific needs of Romas.

NOS-OSF is one of the founding organizations of the Donors' Forum. It regularly comments on legislative processes and operates in many advisory boards and commissions, such as Governmental council for non-governmental organizations; Multidisciplinary group of experts focusing on elimination of racially motivated crime and extremism; Cross-sectoral working group for the implementation of the Action Plan on Prevention of All forms of Discrimination, Racism and Xenophobia; Anti-semitism and other Demonstrations of Intolerance for 2009-2011.

### VISION

"Open society is based on the recognition that we act on the basis of imperfect understanding. Perfection is beyond our reach; we must content ourselves with an imperfect society that holds itself open to improvement."

G. Soros

### OUR VALUES

Openness, dialogue, concord, tolerance, activity, transparency, acceptance, mutual respect, responsibility and freedom of choice

### George Soros, founder of the Soros Foundations' Network

George Soros was born in Budapest. He lived through the Nazi occupation of Hungary and in 1947 immigrated to the United Kingdom where he graduated from the London School of Economics in 1952. There, Soros became acquainted with the work of the philosopher Karl Popper, whose ideas on open society had a profound influence on his latter professional and philanthropic activities. In 1956, he moved to the United States, where he accumulated a vast fortune through his international financial fund. His Quantum Fund is considered to be the most successful investment fund in history, averaging annual return of 31% during its 32 years of existence.

In 1979, Soros started focusing on philanthropy. He provided funds to help black students attend the University of Cape Town in apartheid South Africa. He is now the chairman of the Open Society Institute. In 1992 he founded the Central European University based in Budapest.

George Soros has written twelve books and many articles about politics, society and economy published regularly in respected newspapers and magazines around the world. He has received honorary degrees from the New School for Social Research, Oxford University, the Budapest University of Economics, and Yale University. In 1995, the University of Bologna awarded Soros its highest honor, the Laurea Honoris Causa, in recognition of his efforts to promote open societies throughout the world. In 2002, he was awarded the Dayton Peace Prize for his extraordinary efforts to foster democracy and civil society in the Balkans.

### Network of Soros Foundations

Network of Soros Foundations (Open Society Foundations - OSF) focuses on development of public policy, promoting democracy, human rights, economic, legal and social reforms. At the local level, it carries out a number of initiatives designed to support rule of

law, education, public health and independent media. It also promotes cross-border and intercontinental cooperation, fight against corruption and breach of human rights.

OSF was established in 1993 by investor and philanthropist George Soros to support his foundations that have been established in Central and Eastern Europe and former Soviet Union since 1984. Their role was to assist the ex-communist countries in their transformation to democracy. The network has grown and currently, it joins institutions in more than 70 countries around the world, including United States.

For more information see: Open Society Foundations: <http://www.soros.org>

# **PROGRAM ACITVITIES AND GRANTS IN 2010**

# EDUCATION

Educational processes and gaps existing in the Slovak educational system have been in center of the Foundation's attention for a long time. The Education Program reacts on current Slovak social and political context related to the changes in governmental policies and educational trends in Europe. In cooperation with key stakeholders, NOS – OSF promotes values of the open society, democratic principles and respect of human rights as an integral part of the educational and policy reform in a tolerant and just environment.

Increasing educational level and critical thinking of young people, stimulating cooperation of public and non-governmental sector in creating educational policies, critical perspective on the quality of education and equal access to it with a special attention to vulnerable groups in the society in the center of our own operating activities, grant and scholarship programs, that have their stable position in the Foundation's portfolio.

## Education Program

Open Society Foundation, in cooperation with its partners aims primarily at increasing the participation of civil society and professionals in reforming the educational system in Slovakia. It strives to reach this goal through discussions, publications, participation in creating educational policies. The Foundation also supports pilot initiatives and projects through its grant schemes. The support is geared towards such initiatives that bring about new experience and start up discourse on current problems in education in Slovakia.

Target group: NGOs, public and professionals, state and public administration institutions, self-governments, schools.

### **INCREASING PARTICIPATION OF CIVIL SECTOR AND PROFESSIONALS IN REFORMING SLOVAK EDUCATIONAL SYSTEM**

Since May 2010, the Open Society Foundation initiated a series of meetings of professionals in the field of education from the NGO and academic sector to discuss and agree on cooperation of NGOs in promoting desired changes in the field of education.

#### **Discussion**

May 31, 2010

June 29, 2010

The aim of the discussion was not only to map opinions of the participants on the current situation in education but also to define changes needed and identify the areas of potential intervention by non-governmental organizations. All priority areas were summed into the following thematic areas:

1. top-down changes in the system (way of making decisions, change management, financing, implementation and monitoring)
2. partial changes from bottom-up (in specific areas of education – such as accreditation system of further education, offer by the NGOs, offer for life-long training of the teachers).

#### **Publications**

##### ***Non-Governmental Initiatives in Education. How the NGOs Step into the Educational System***

Transformation of education offers the possibility to implement already tested training and educational programs and processes and introduce new ideas into the educational system. The publication presents the following topics: global education, multicultural education, environmental education, gender-sensitive and sexual education – topics that have been promoted by non-governmental organizations. We have collected examples of non-governmental initiatives from the field of development of educational public policy, good practice in formal and informal education on human rights, gender equality, equal opportunities and new alternative educational methods. This publication shall also serve as a tool of strengthening the position of NGOs in education, since we believe that they are an equal partner for dialogue to public institutions. Above, the non-governmental institutions do enrich the quality of education in Slovakia through their experience and knowledge.

### **MULTICULTURAL EDUCATION**

In 2007-2008 we initiated more thematic discussions that resulted in gradual introduction of multicultural education, as a cross-cutting topic into the national curricula (state educational program). Our long-term ambition is to assist in efficient implementation of this educational policy.

#### **Seminar**

*Multiculturalism in Education*, December 7, 2011

The aim of the seminar was to present experience in shaping multiculturalism in Great Britain, implementation of educational strategies aimed at disadvantaged groups and mutual experience exchange. The participants included teachers, PhD students and those of the Faculty of Education at the Presov University, along with the representatives of state and public administration and non-governmental organizations.

Lecturer: prof. Arthur R. Ivatts, OBE (Order of British Empire), Great Britain, member of professional bodies, Working group for Roma Education at the Council of Europe, First division of Association of British Civic Services, National Association of Inspectors, Consultants and Counsellors in Education, National Association of Teachers of Travellers, Advisory Board for Roma and Other Travellers, Roma Council for Education, Culture, Prosperity and Civil Rights,. Doc. PaedDr. Alica Petrasová, PhD., Faculty of Education, Presov University.

## **Publications**

### ***Answers to Questions on (de)Segregation of Roma Students In Slovak Education System***

This program focuses on improving the quality of education and the access to it. Primarily, it pays attention to the access of the Roma children to education. The Foundation deals with this topic from its establishment. The Foundation had initiated creation of a study aiming at a complex description of segregation and its impacts on the Roma students within the Slovak educational system. The study was a result of cooperation of the Foundation with a wider group of experts, representatives of the civil society, state and public administration .The study focuses on creating or formulating educational policy leading to integration of Roma children into the educational system and, from a long term perspective, gradual creation of conditions for inclusive education for all..

## **Discussions**

April 26, 2010 *Segregation in Educational System in Slovakia*“

The aim of the discussion was to map and determine current situation in relation to the creation of a study, discuss problems and existing challenges and gather incentives for different perception of a notion of *segregation*. Likewise, the goal was to create key lines for the future definition (empirical knowledge, theoretical knowledge and practice).

May 31, 2010 *Segregation in Hungarian Educational System*. Comparison of Approaches with the Slovak Model of training and Education.

The goal of the discussion was to compare Slovak and Hungarian modules of training and education, focusing on potential segregation defined in legislative, social and practical way. Also, the discussion confronted the efficiency of individual tools with the Hungarian experience.

August 18, 2010 *Answers to the Issues of (De)segregation*.

The aim of the discussion was to sum-up current positions on the study prepared. The study looked at the issue of segregation f Roma children in Slovakia. Also, the goal was to discuss cross-cutting issues and stipulate primary recommendations for the educational policy in this area.

## **Call for proposals *Integration in Education***

This program has supported activities aiming at elimination of cultural and social exclusion of students with special needs and such strategies and activities in the training and education that allow for integration and reintegration of pupils on a long-term basis. .The Open Society Foundation supports intercultural dialogue on various levels (school, municipality, society) and promotes prevention of all forms of discrimination, intolerance, racism, anti-Semitism and xenophobia.

This call for proposal aimed at supporting equal opportunities for all young people disregarding their social situation, region or ethnicity and the highest possible integration of pupils with special needs. Also, it was designed to assist in empowering the importance of schools not only as educational institutions, but also as important players in community life in municipalities.

### **Aim of the call for proposals:**

- motivate schools and non-governmental organizations, as well as other players in the education to create multicultural and tolerant environment at schools and in communities,
- support efficient cooperation of the schools, parents, NGOs and local community with the aim to eliminate segregation at schools,
- support development of multicultural and multiethnic competencies of the teachers.

Target group: NGOs, schools

See appendix for list of grants.

## **University and Secondary School Scholarships for Talented Roma Students**

The Open Society Foundation administers the program for the Office of the Slovak government plenipotentiary for Roma communities. The Office, in accordance with government resolution no. 278, provides funds for the Roma secondary and university students. The program is designed to support individual talented secondary school students from socially disadvantaged families.

Secondary schools  
Number of applicants: 150  
Number of scholarships awarded: 132

Universities  
Number of applicants: 67  
Number of scholarships awarded: 56

See appendix for list of grants.

## Secondary School Scholarships

This educational program was launched in 1993. Its goal is to allow students attend American or British secondary schools, understand other cultures, and experience life abroad by living in families, attending educational programs, becoming members of clubs and participating in community activities.

See appendix for list of grants.

## 16<sup>th</sup> Annual English Essay Competition

This annual operating program has been organized by the Foundation since 1995. Its goal is to motivate students to improve their English language skills, support talented and creative students to develop original thinking and ways of expressing their views on current social and personal matters. The competition is designed for secondary grammar schools. Students compete in three categories (Junior: 1<sup>st</sup> and 2<sup>nd</sup> grades; Senior: 3<sup>rd</sup> and 4<sup>th</sup> grades; Anglophones: students of any grade who studied at English schools abroad for more than 4 months). In 2010, the competition was jointly organized by NOS – OSF and European Commission Representation in Slovakia, in cooperation with the National Bank Slovakia.

See appendix for competition results.

## One-year Internships of Slovak Teachers at British Independent Schools (HMC)

Since 1997, the Open Society Foundation has enabled young Slovak teachers to spend one year at private secondary schools in the Great Britain (where they teach their subject and simultaneously, they tutor their students), in order to acquire new information and improve their knowledge of their subject's terminology and teaching experience

Number of applicants: 3  
Number of participants: 1

See appendix for list of participants.

### Partners:

Headmasters' and Headmistresses' Conference – HMC, Great Britain  
UK independent schools

## Roma Memorial University Scholarship Program

Roma Memorial University Scholarship Program has been administered by the Open Society Foundation in cooperation with the Roma Education Fund in Budapest since 2007. It offers merit-based scholarships to full-time Roma university students, thus supporting their quality education.

For more information see: <http://www.romaeducationfund.hu>

# PUBLIC HEALTH

The Public Health Program aims to influence public health policy on social inclusion and application of human rights and justice, primarily right to life, safety and dignified life through evidence-based approach. The aim is to provide for general accessibility of health care services of required scope and quality, with consideration to resources available. A long term goal is establish environment supporting *health for all* through strengthening individual, group, institutional and community responsibility.

In 2010, NOS-OSF mainly focused on overcoming marginalization of the Roma community, drug users and providing support for civil society organizations working in the aforementioned fields. The core of the Foundation's activities in this area lies in its operating activities.

## Harm Reduction Program

The Public Health Program pays attention to promoting harm reduction approach in the Slovak environment. Considering the findings of the Project to Evaluate Selected Drug-Related Sections of the Penal Code (PEDA), the Foundation concentrated its advocacy work on such approaches to drug users in the drug policy that minimized negative impact of drugs on society and individuals.

### Research

NOS-OSF initiated research project on abuse of solvents/inhalants in Roma communities. The aim of the project was to map and identify specific impact of this problem on the Roma communities. The research is an essential prerequisite for drafting necessary measures that can minimize negative impact of use of solvents on the Roma communities, individuals and the society as a whole.

### Program Partners

The aim of the organization Plan B is to provide legal, social and health services to drug users. The approach chosen by Plan B is case management. Also, it collects data and carries out monitoring of cases in which the patients' and human rights are breached or where an individual's right to access to health care was limited.

For more information see: [www.drogyinak.sk](http://www.drogyinak.sk).

## Roma Health

Advocacy activities promoting rights of Roma to health focused primarily on promoting specific measures for reaching equality in access of the Roma to health in the health care system (from the perspective of individual and public health). Special attention was paid to Roma health, especially promoting the start up of the revision of *Action Plans for Decade of Roma Inclusion 2005-2015*.

### Analysis and Data Collection

Monitoring of valid legislation related to health care in the Roma communities assessed the level of fulfillment of the commitments of the Slovak Republic in this area. It also stipulates measures needed for overcoming inequalities existing in Roma health resulting primarily from limited access to health services and the possibilities of the Roma to use such services for their benefit. The measures built on the work of the outreach health workers.

The database of the outreach health workers includes data on NGO workers (Open Society Foundation and Association for Culture, Education and Communication) that partially cover specific needs of about a hundred Roma communities in the field of health and about the employees of the state program of health promotion in disadvantaged communities.

Updated *Map of Community Centers* offers comprehensive overview about their accessibility for the Roma primarily, together with the list of services provided, including the services in health care.

### Activities

The Project *Peer Groups* was a project where 12 field health outreach workers carried out activities in 15 selected Roma communities (Brezno, Hnúšťa, Telgárt, Val'kovňa, Spišský Štiavnik, Kriškovská Liesková, Sačurov, Čičava, Kecerovce, Bystré, Čemerné, Svidník, Svinia). The field health outreach workers worked with children and youth aged 12 to 24 years, encouraging them to lead a healthy life style, be responsible for their own health as well as to improve communication skills in their families and, even more so, institutions – schools and health care institutions.

### Events

Summer camp at Zemplínska Šírava offered the Roma children possibility to enhance knowledge acquired throughout the year, while they could share it with other peers.

See appendix for list of grants.

# GOOD GOVERNANCE

The goal of this program is to contribute to the optimal functioning of institutions, establish favorable conditions for creating policies respecting human rights of marginalized groups, overcome discrimination and develop opportunities for citizen's participation in the management of public affairs.

## Law Program

The Foundation's activities focus primarily at strengthening the principles of rule of law, while respecting and protecting human rights. In 2010, the Foundation focused on implementing and supporting activities increasing tolerance, fight against hate speech and manifestations of hate in the society and on solving the problems in the Slovak judiciary.

Operating activities in both areas were supplemented by the Foundation's grant program.

### Extremism / Hate Crime

#### **Enough of Silence (March 14<sup>th</sup>)**

For the third year, NOS-OSF participated in organizing a cultural and political event that was a reaction to the celebration, marches and promotion of a Nazi Slovak State (1939 - 1945). In 2010 it also offered a marathon of films covering relevant issues, exhibition in the Open Gallery, discussions with the authors and directors of the movies on extremism and anti-Semitism and a public debate organized within the Frontline Bratislava series.

For more information see: <http://dostboloticha.sk/>

Partner: People Against Racism

#### **Strengthening Media Objectivity in the Area of Human Rights**

East – East Program: Partnership Beyond Borders together with the Law Program created a project aimed at experience exchange and enhancement of knowledge and information of the Slovak, Czech, Hungarian and Bulgarian journalists on extremism and hate crime. In 2010, a meeting was organized in the Czech Republic. Follow-up meetings in Slovakia, Hungary and Bulgaria are planned to be organized throughout 2011 - 2012.

#### **Media Seminar on Racism and Far Right movements**

On September 27.–29, 2010 meetings were held in Prague and Lidice titled *Media Seminar on Racism and Far Right movements*. 17 journalists and students of journalism from the above countries participated in those events. The partner and organizer of the Czech seminar was *In Iustitia* organization.

#### **Open Society Camp (OSC)**

On December 1 – 2, 2010, Open Society Foundation organized the first so called *opened conference*. The aim of this event was to discuss the issue of fighting and facing the far right, hate speech in the media and social networks, look for new solutions, room for cooperation and allow for experience exchange in those areas. There were 27 presentations on the following topics:

- prejudices and stereotypes
- cyber extremism, freedom of speech
- far right at schools
- state policies and national legislations covering the fight against extremism
- neo-Nazis in Slovakia and in the EU (movements and their activities)
- far right and religion
- court cases
- subcultures
- psychology – practical examples of the far right
- far right in the top politics
- far right and the media.

Target group: professionals (police, lawyers, policy makers, teachers, judges, NGOs and others), media and the youth.

One of the satellite events was showing the movie of Tereza Reichova *Kruh – Portrét demonstrace (Circle – Portrait of Demonstration)* and a competition of NGO projects. The winners are: Association of Young Romas with its project *Open Perspective* and ETP Slovakia – Center for Sustainable Development with its project *Divadlo z chatrče (O Lukášovi - príbeh chlapca z rómskej osady Budulovská v Moldave nad Bodvou) (Drama from a Slum – Lukas, a Story of a Boy from a Roma Settlement in Moldava nad Bodvou)*..

### **Cyber Hate**

July 3, 2010, Open Gallery Bratislava – public debate on disseminating ideas of far right through internet. Panelists:

Tomáš Bella, NextBig company, consultant

Suzette Bronhorst, INACH (International Network Against Cyber Hate), The Netherlands

Aryeh Neier, Open Society Institute (OSI), president

Moderator: Janet Livingstone

Partner: International Network Against CyberHate - INACH

### **Demand for Far Right – Danger for Central Europe**

November 30, 2010, Open Gallery Bratislava – public debate on the issues of extremism and its developmental trends in Central Europe. Political Capital, a Hungarian NGO presented research results that used unique method for measuring demand for far right, so called DEREK index.

Panelists: Peter Krekó, NGO Political Capital, Hungary

Moderator: Sergej Danilov

### **Nemaj trému z extrému (Don't Fear Extreme) – Through Information Against Extremism**

NOS-OSF carried out the project activities together with its partner – Methodological and Pedagogical Center that prepared seminars on the fight against extremism. The overall Project focus was to provide training to primarily secondary school teachers on the issues related to extremism, its displays and potential ways of fighting against it.

## **Platforms**

### **NGO Hate Crime Platform**

Since 2008, NOS-OSF coordinates a NGO and expert platform dealing with intolerance. Its aim is to coordinate communication, prepare joint projects and positions on governmental policies. At the end of 2010, the representatives of the public administration joined in.

### **MISO**

Two NOS-OSF representatives continued to be the members of the *Multidisciplinary Integrated Commission (MISO)* focusing on the racially motivated criminal activities and extremism in 2010.

## **Research**

### **Public Opinion Survey – Far-Right in Slovakia**

NOS-OSF together with CVEK launched a combined public opinion survey on a potential of disseminating the ideas of far right in Slovakia. The project aim is to project potential of its dissemination to various target groups and based on the research results participate in development and implementation of policies designed for its elimination. The research will be finished and presented in 2011.

### **Vym@ž nenávisť (Delete Hate)**

The project aim was to map current situation in cyber hate in Slovakia. Emphasis was placed on the analysis of legal instruments and efficiency of their implementation. The follow up activities focused on outlining systemic solution to this problem, using legislative and other tools for the sake of their launch into the practice. Analytical and methodological part of the project will be completed in December 2012.

Project is divided into three stages:

1. analyze the situation and publication of analysis results,
2. create platform combining state representatives (police, Ministry of Interior), internet companies and providers, relevant civic organizations and coordinate their activities,
3. implement selected tools and policies in the field of legislation and other than legal area and their evaluation.

## **EMPOWERING JUDICIARY**

NOS-OSF actively cooperated with an independent judicial initiative *Open Judiciary (ZOJ)*. The aim of the initiative, established in March 2010, is to open and solve problematic issues of the Slovak judiciary, aimed primarily at increasing ethical standards of the judges, transparency in judiciary and through that increase public trust in it.

See appendix for list of grants.

## Equal Opportunities – Support of Roma Participation

---

### **SMALL GRANTS PROGRAM 2010 – RES PUBLICA**

This program is aimed at supporting NGOs that focus on increasing civic involvement. The program funded activities geared towards strengthening the mechanisms of inclusion, responsibility and participation as well as on developing partnerships with public and private sectors and other NGOs with the view to support local ownership, bring about innovative solutions and empower active participation of the poor and marginalized inhabitants.

The aim of the Small Grants Program ResPublica in 2010 was primarily to increase participation and cooperation and building capacity in civic advocacy. The aim of the supported activities was to reduce the impact of discrimination and inequalities, monitoring the rule of law, increasing awareness on the key roles and political issues related to non-discrimination and equality.

See appendix for list of grants.

### **INTERNATIONAL INITIATIVE DECADE OF ROMA INCLUSION (2005-2015)**

Decade of Roma inclusion 2005 - 2015 is an initiative supported by the Open Society Institute and the World Bank. It is the first international initiative of its kind opposed to discrimination against Roma, aimed among other things at providing this target group with equal access to education, housing, employment and health care. 2010 was a fifth year of Decade and it was an opportunity to review the state of things, accomplished goals. In June 2010, one year presidency of Slovakia in this initiative was terminated.

NOS – OSF continued in the following activities in 2010:

- supporting alliances of the Roma NGOs in Slovakia in monitoring the implementation of National Action Plans and in securing the governmental responsibility,
- providing for participation in meeting and workshops International Steering Committee (international meeting of the country representatives involved in the Decade of Roma Inclusion),
- using its existing experience and that of the Open Society Institute through providing expertise and counseling to the representatives of individual governments and sectors in the field of public policy development,
- providing direct expertise in working groups by the priorities in Decade (education, housing, health, employment, including cross-cutting topics – non-discrimination and gender equality).

### **Elaborating on the Issues of Gender Equality, Civic Association In Minorita, Bratislava**

CA In Minorita implemented a project aimed at processing the analysis of gender equality in the priority areas: education, employment and health. The aim was to map materials of the Slovak government dealing with gender equality that have impact on Roma population or marginalized Roma communities. The analysis also included first draft recommendations. These recommendations were discussed during the regional round table organized on May 11, 2010 in Zvolen. 12 Roma female activists from 10 non-governmental organizations participated in it.

### **Advocacy for Housing of Marginalized Groups – Roma Housing**

Duration: 1<sup>st</sup> stage: April 2009 – October 2010

Partner: Royal Netherlands Embassy

**Participating locations:** Košice, Michalovce (municipalities Iňačovce and Vrbnica), Hnúšťa

The situation of disadvantaged groups in Slovakia is complicated, primarily due to their low awareness of their rights and insufficient capacity and possibilities to participate in solving their problems.

The project identified local leaders, trying to establish a dialogue between stakeholders, identifying setbacks and problems in the institutions dealing with housing in the given area. The meetings and seminars created space for the experience exchange.

OSF Bratislava initiated the program evaluation of the municipal rental housing in the Roma settlements. The aim is to identify good practice of the local housing policies for the marginalized Roma communities that can serve as a tool to improve their living conditions.

#### **Activities:**

April 2009	seminar of the NGO representatives participating in the project, OSF BA
May 2009 – February 2010	working meetings on the evaluation of the program of municipal rental housing,
August 2009	monitoring in the individual locations (Michalovce, Košice, Hnúšťa, Veľký Krtíš – originally participating)
October 2009	FRA round table Roma Housing, Brusel
November 2009	round table, Hnúšťa
	seminar on exchange of experience, Košice
	round table, Michalovce
February 2010	workshop of NGOs participating in the project, OSF Prešov
	seminar, Michalovce
June 2010	program evaluation

## Events:

### **1<sup>st</sup> year of a Summer School of Ethnic and Migration Studies, Center for Ethnicity and Cultural Research, Bratislava**

July 19. – August 8, 2010, Komárno

1<sup>st</sup> year of a Summer school of ethnic and migration studies was an exceptional opportunity for the organizers, lecturers and participants to discuss important challenges of the countries of Central Europe and develop cooperation in the ethnic relation research. The organizers were the Center for Ethnicity and Cultural Research and University of János Selye in Komárno, Masaryk University in Brno, Instytut spraw publicznych Warszawa, Multicultural Center in Prague, Willa Decius Krakow and The Woolf Institute Cambridge.

42 participants from 17 countries – PhD students, young researchers and people working in the NGO sector, 28 lecturers and 10 days of lectures and seminars supplemented by 4 short trips with the emphasis on the coexistence of ethnicities, evening movie projections combined with discussions. Main goal of the Summer school was to build a tradition of a high quality, alternative educational institution focusing on the issues such as ethnicity, nationalism, integration and inclusion, de-ethnisation of public space and foreign migration.

See appendix for list of grants.

## Public Administration Program

The Public Administration Program is designed to support projects focusing on increasing transparency and public control as tools for better functioning and efficiency of public administration at all levels. It is an operating and grant program, launched in 2000.

### **Operating activities:**

#### **Program Budgeting**

In 2010, NOS-OSF in cooperation with the F.A: Hayek Foundation implemented several activities aimed at supporting raising awareness among public in using program budgeting as a tool of public control over the public funds and their management.

In February 2010, the results of an essay competition *Program Budgeting – an Innovative Tool for Self-government Management* were announced. The winner was Silvia Kollárová with her essay *Are we ready to change our way of thinking?* Second place: Lenka Mindová: *Program Budget – Innovative Tool for Public Administration Management. Importance of Benchmarking in Implementing the System of Program Budgeting in the Žilina Self-governing Region.* Lukáš Kunc won the third prize for his essay *Program Budgeting – Innovative Tool of Self-government Management. The Importance of Benchmarking in Implementing the Program Budgeting System.*

For more information and the winning essays see:

<http://www.osf.sk/Default.aspx?CatID=81&Iniciativald=55>

#### **Seminar: Public Control of Public Self-government**

June 18.–20, 2010

Partner: Transparency International Slovakia

Seminar dealing with the amendment to Law on Local Administration, the role of inspectors at the local level, possibilities of cooperation between self-governments and prosecution office and the room for NGOs to monitor the law adherence. Panelists: Vladimír Pirošík, TIS, Ladislav Fúška, controller, Jozef Gajdoš, District Prosecution Office in Zvolen and Jaroslav Pilát, M.E.S.A.10. Seminar was designed for regional journalists and activists and everybody interested in the second level of self administration in Slovakia.

#### **Velvet Green**

Prior to parliamentary elections, NOS-OSF published Jan Mičovský's book *Nežná zelená (Velvet Green)*. It deals with intransparency and inefficient economic management, corruption and political cronyism in a state company *Lesy Slovenskej republiky* (Slovak Forest Management Company) between 2002 – 2009 in a unique way. The author used to work for the company, later he became a laureate of a *White Crow* prize. He was awarded the prize for his fundamentally moral attitude, commitment and ability to mobilize public attention and support for this case.

See appendix for list of grants.

## Block Grant – Human Rights Protection Program

The Block Grant – Human Rights Protection Program is a grant program supporting Slovak NGOs intermediated by the Open Society Foundation. All grants are financed by the **European Economic Area Financial Mechanism and the Norwegian Financial**

**Mechanism**, with the following donors: Lichtenstein, Island and Norway. The program is co financed from the State budget of the Slovak Republic.

The primary goal of the Block Grant is to create effective tools to eliminate social stereotypes, prejudice, strengthen the judiciary and human rights advocacy, multiculturalism, non-discrimination, principles of legal state, democracy, human rights and freedom by supporting innovative and pilot projects.

In November 2007, the NOS-OSF signed a contract with the Slovak government office about a non-returnable financial contribution from the EEA Financial Mechanism and the Norwegian Financial Mechanism and the state budget of the Slovak Republic. The amount that is subject of this contract equals EUR1,588,236.00.

In the Human Rights Protection Program, the Foundation allocated non-returnable financial contribution to 35 organizations in the following four priority areas:

**Priority: Support of Human Rights Protection.**

Specific priority goal – increased potential for implementing basic human rights and freedoms in the society, strengthening NGO capacity working in this area..

Supported organizations: Transparency International Slovakia, Fair play Alliance, Návrat, People in Peril, M.R.Štefánik Conservative Institute, League for Human Rights, Milan Šimečka Foundation, Charter 77.

**Priority: Support of Right to Equal Treatment.**

Specific priority goal – support of right to equality and non-discrimination and increased awareness in implementing right for equal treatment.

Supported organizations: Slovak Union of Blind and Visually Impaired; Citizen, democracy and responsibility; civic association *Mymamy*; Agency of Supported Employment; Initiative *Inakosť*; Institute for Public Affairs; ProChoice; Good Governance Institute; Association for Help to People with Mental Impairment in Slovakia; Society for Help to Autistic People.

**Priority: Empowering Judiciary.**

Specific priority goal – strengthening principles of rule of law, increasing internal capacity and credibility of judiciary and raising legal awareness of the citizens.

Supported organizations: Academia Istropolitana NOVA, EUROIURIS – European Legal Ceter, M.E.S.A. 10, FENESTRA, Center of Community Organizing, Citizen, Democracy and Responsibility, Counseling Center for Civil and Human Rights.

**Priority: Empowering Multicultural Environment.**

Specific priority goal – improved quality of relations in a multicultural society with the emphasis on advocating and promoting the interests of disadvantaged groups.

Supported organizations: Center of Community Organizing, People in Peril, Carpathian Foundation, Milan Šimečka Foundation Center for Ethnicity and Cultural Research, New Way, Society of Slovak – Indian Friendship, Institute for Public Affairs, Good Governance Institute.

In 2010, the Foundation carried out monitoring of awarded grants.

## Emergency Fund

---

George Soros, the founder of the network of foundations, established an Emergency Fund. It is a special tool designed to contribute to mitigating negative impacts of the global economic crises. It is administered by the Open Society Foundation.

The priority projects in Slovakia include those targeting issues of the marginalized groups, including middle class, in the worst hit regions by the economic crises. The assistance is geared towards those NGOs whose existence is vital for maintaining the potential of the open society and continuity of existence of the independent cultural subjects.

See appendix for list of grants.

## 2% Direct Tax Allocation Funds

---

In 2010, the Foundation gained EUR 4,015.85 from the 2% direct tax allocation from natural and legal persons. The funds are traditionally used for complementing the Foundation's grant programs.

# SUPPORT OF INTERNATIONAL COOPERATION

International cooperation is present in all programs of the Open Society Foundation. The Foundation uses the East East Program – Partnership Beyond Borders to share international experience and promote civil society principles. The Foundation's 2010 operating activities in the area of international cooperation focused on the development of philanthropy and sharing of experience with transformation processes.

## East East Program – Partnership Beyond Borders

---

In 1991, George Soros came up with the idea of supporting cooperation between Central and Eastern European countries. He said, *“people should travel, meet, and share views and experiences with post-communist transformation.”* He stressed that Central and Eastern Europe had a lot to offer to each other and could help each other in many ways. The East East Program, currently known as East East Program – Partnership Beyond Borders is based on this idea. This grant and operating program has been implemented since 1993.

In 2010, the program awarded 4 grants amounting to EUR 24,306.40 and supported participation of 27 experts in 11 events organized abroad.

See appendix for list of grants and travel grants.

# SOCIETY AND INFORMATION

The Open Society Foundation uses the Journalism Award to improve the quality of Slovak journalism and create space for expert discussion. Its Frontline Bratislava Project opens discussions on topics that are crucial for the quality of democracy in Slovakia and current problems in the world.

## Journalism Award 2010

Journalism Award is a forum of high-quality journalism opened for journalists, representatives of media and broad public. It is designed for journalists from all types of media: print, electronic, national, local and regional as well as for Internet journalism. The aim is to point out to high-quality work of journalists, thus enhance expert discussion on status and trends in the Slovak journalism. From the long-term perspective, the Journalism Award strives to assist in increasing the professionalism and quality in the Slovak media. 6<sup>th</sup> year was announced in cooperation with the following partners: British Council, Mayer/McCann Erickson, MEMO 98, PRime time, Association of Publishers of the Periodic Press in Slovakia.

456 journalists with almost 900 contributions signed up to the competition. In each of the 13 categories, nominations were announced, out of which the jury selected one winner per category. The winner got a prize of EUR 830. The Board of the competition also announced the winners of the *Open Society Award*, announced in memorial of Karel Ježík and the *Prize of the Association of the Publishers of the Periodic Press in Slovakia*. The winners got prizes equal to EUR 1,660. In the 6<sup>th</sup> year of the competition, the Board also selected a winner of a special Prize of the British Council for supporting intercultural dialogue.

An exhibition of registered journalistic photography and sketches became a part of the competition. This exhibition was held in the OPEN Gallery throughout May. The public could see it also during summer in ZOC MAX Prešov.

For more information see [www.novinarskacena.sk](http://www.novinarskacena.sk).

## Frontline Bratislava

Frontline Bratislava is a follow up to the activities of a London Frontline Club. The project organizes debates in the OPEN Gallery on various topics, including: judiciary, media, extremism, freedom of speech and others. 2010 was a first, pilot year of the Frontline Bratislava Project.

Discussions:

July 6, 2010

Cyber Hate Vs. Freedom of Speech

Guests: Tomáš Bella (author of web projects, Nextbig, Painomedia), Suzette Bronkhorst (INACH, The Netherlands), Aryeh Neier (OSI president New York), Janet Livingstone (member of the NOS-OSF Board of Trustees).

November 30, 2010

Ideas of Far Right in the Top Politics.

Guests: Péter Krekó (politologist and head of research, Political Capital Research and Consulting Institute, Hungary)

Moderator: Sergej Danilov (journalist, Radio Expres)

December 2, 2010

The Role of Public Media in the Current Media Environment.

Guest: Lewellyn King (White House Chronicle, USA)

Moderator: Tomas Czwitkovics, (*medialne*, editor in chief)

December 14, 2010

Social Media and Their Influence on Journalism

Guests: David Hayward (BBC College of Journalism, Great Britain), Matthew Eltringham (Interactive and social media, BBC, Great Britain), Tomáš Bella (author of web projects, Nextbig, Painomedia)

All discussions are archived at [www.vimeo.com/nosof](http://www.vimeo.com/nosof).

# SPIN-OFF ORGANIZATIONS

Over time, organizations that were originally part of the Open Society Foundation program structure split to create independent institutions to build on their knowledge and carry out their own activities or grant programs. These organizations include the following: Foundation - Center of Contemporary Art, the Wide Open School, Open Medical Club, Slovak-Czech Women's Fund and newly-created NGO – Plan B.

## **Nadácia Škola dokorán, Žiar nad Hronom**

The Wide Open School Foundation was formed from the educational program Step by Step, launched in Slovakia by NOS-OSF in 1993. After two years, an independent spin-off organization, the Wide Open School Foundation, was established. Its mission is to stimulate institutional and family education of pre-school children, and to support children from socially disadvantaged or under-stimulating families. For more information see: <http://www.skoladokoran.sk>

Community Center Žiar nad Hronom was awarded a grant equal to EUR27,225.50

## **Open Medical Club**

The civil association Open Medical Club organizes educational programs for medical doctors: (Salzburg Medical Seminars), satellite symposia, and its own seminars and training activities for medical doctors and a wide range of health care professionals. Its aim is to effectively apply relevant and valid information and data acquired at the Salzburg Medical Seminars and other international institutions, putting the Evidence-Based Medicine principle into practice. The organization also provides information to the public. For more information see: <http://www.omc.sk>

## **Plan B, n.o.**

Plan B is an NGO operating on harm reduction principle, i.e. prevention and minimization of individual and social risks related to potentially risky models of behavior. A mission of Plan B is to provide assistance and support with health, legal or social issues implied by use and abuse of illegal addictive substances to users themselves as well as social environment and entire society.

## **Slovak-Czech Women's Fund**

In 2004, NOS-OSF Bratislava and OSF Prague established a new donor organization -- the Slovak-Czech Women's Fund. At the same time, both foundations made a commitment to support this organization during its first three years of existence. The Fund's role is to promote the principles of equal opportunities for women and men by supporting initiatives aimed at protection, advocacy and application of women's rights, and philanthropy aimed at women and gender equality. For more information see: <http://www.womensfund.sk>

## **Foundation – Center of Contemporary Art**

Foundation - Center of Contemporary Art was established in 1993 under the name Soros Center for Contemporary Art (SCCA). From its establishment until 1999, it was one of the most important sources of support of alternative culture and projects of contemporary art, broadly covering the arts with the exception of literature. The Foundation is a platform for supporting creative artistic and training programs, and cooperation with various institutions in the area of contemporary art and culture with the aim to promote this type of creativity. For more information see: <http://www.ncsu.sk>

Foundation was awarded a grant of EUR 8,000.

# ORGANIZATIONAL STRUCTURE

## Executive management

Alena Pániková	executive director, administrator	alena@osf.sk
Magdalena Feniková	financial director	magda@osf.sk
Jana Malovičová	office manager	malovicova@osf.sk
Zuzana Konrádová	deputy director for civil society development	zuzana@osf.sk
Ľubica Stanek	deputy director for policy development, strategy and media	lub@osf.sk
Alena Tyrálová	office assistant	atyral@osf.sk

## Financial department

Miriám Kočíšková	financial assistant	miriam@osf.sk
Martin Neupauer	financial manager	martin@osf.sk
Katarína Redechová, until June 2010	financial assistant	kredechova@osf.sk

## Program managers and coordinators

Barbora Burajová Public Health (since September 2010), Media program		bburajova@osf.sk
Eva Ďuríková Education		edurikova@osf.sk
Stanislava Dzuríková (Prešov) Roma Scholarships, We are Equal		sdzurikova@osf.sk
Zuzana Gáborová (Prešov / Bratislava) Law Program, Roma Program		zgaborova@osf.sk
Janka Hažírová Roma health, Police and the Public		janka@osf.sk
Ľudmila Helienková Journalism Award Program		ludka@osf.sk
Barbara Horváthová, od October 2010 Journalism Award Program		bhorvathova@osf.sk
Barbora Kahátová We are Equal, Roma Information and Counseling Centers, Education and Multiculture		barbora@osf.sk
Katarína Križková Secondary School Scholarships		katrin@osf.sk
Silvia Miklíková, until September 2010 Harm Reduction Program, Public Health		silvia@osf.sk
Viktória Mlynárčiková Law Program, Public Administration Program		viktoria@osf.sk
Jana Paczkowska East East Program – Partnership Beyond Borders, IT		jana@osf.sk

Valentina Petrus  
Roma Program, Law Program

valentina@osf.sk

Vladimír Rafael  
Education Program

vlado@osf.sk

Elena Smolinská, until July 2010  
English Essay Competition, Teacher Internships in UK, RMUSP

elena@osf.sk

Ondrej Starinský  
Journalism Award Program, Media Program

ondrejs@osf.sk

---

## Contact

### BRATISLAVA

#### Nadácia otvorenej spoločnosti - Open Society Foundation

Baštová 5

811 03 Bratislava

Tel: +421 2 5441 4730, 5441 6913

Fax: +421 2 5441 8867

URL: <http://www.osf.sk>

E-mail: [osf@osf.sk](mailto:osf@osf.sk)

### PREŠOV

#### Nadácia otvorenej spoločnosti - Open Society Foundation

Weberova 8

080 01 Prešov

Tel./fax.: +421 51 7732 469

E-mail: [presov@osf.sk](mailto:presov@osf.sk)

## Rules for expert committee members

---

1. Expert committee members (EC) are voluntary advisors in a respective grant program.
2. EC members assist in fulfilling the mission and goals of the Open Society Foundation.
3. EC members participate regularly in the meetings of their committees or other important meetings; they actively participate in the work related to their program.
4. EC members act in line with the ethical code. That is:
  - a) all project information is confidential and cannot be made public before its implementation;
  - b) EC members cannot spread information that could damage the Open Society Foundation's reputation;
  - c) there can be no conflict of interest, while the **conflict of interest** is understood as follows:
    - if the EC member cannot stay impartial and objective in assessing the project submitted because the decision is made between the foundation's interests and his/her interests;
    - if the EC member (or a relative, close friend, business partner) has a financial interest in awarding the grant or signing the contract or in decision making related to the public procurement of the foundation;
    - if the EC member (or a relative, close friend, business partner) is in business partnership with the grant applicant or is its potential contractor or will end up in other conflict situations related to loyalty with the foundation that can influence the foundation's decision-making. This is also applicable in the case when no personal financial profit of the EC member from the grant is at stake;
    - it is up to the consciousness of the individual EC members to admit their partiality, involvement, real or potential conflict of interests
      1. in the case of direct involvement/partiality the committee member is excluded from discussion about the project;
      2. in the case of indirect involvement/partiality (e.g. project supervisor), the committee member explains his/her position to the committee that decides about his/her participation in the discussion

If an EC member breaches any of the above provisions, he/she can be released from the EC.

5. EC members assist the program coordinator in guiding the program, stipulating its strategy and priorities.
6. EC members are obliged to get acquainted with the project information supplied by the program coordinator and provide his/her assessment at the committee meeting;
7. EC members monitor the work of the grant coordinator.
8. EC members formally assess the performance of the committee in meeting the program goals and mission at the end of the year.
9. EC members are obliged to participate in the committee meetings. If they cannot participate they will excuse themselves in advance. If an unannounced absence occurs: if a committee member has three unannounced absences and has not participated in one third of all committee meetings in one calendar year, a request for his/her resignation may be filed.
  - a) in exceptional cases when an EC member has prepared for the meeting but cannot participate due to emergency reasons, he/she shall explain his/her position to the program coordinator in writing.
  - b) in the case of a long-term absence the EC member can find his/her substitute.

# FINANCIAL REPORT

The Board of Trustees approved the foundation's budget at EUR856,305 on December 16, 2009, while the total planned amount was EUR 856,305. Budgeted administrative costs equaled EUR233,400. Those administrative costs do not include the depreciation of long term assets, unanticipated expenditures, or potential exchange rate losses. The breakdown of budgeted administration costs was as follows: NOS-OSF operation: EUR160,595 (Section 28 (2), (2)), EUR5,805 travel costs (Section 28 (2) (e)), EUR57,000 wages (Section 28 (2) (f)), out of that EUR10,000 remuneration for Foundation's administrator (Section 28 (2) (d)).

## Overview of Revenues by Source in EUR and Donations Exceeding EUR331.94

---

1.	EUR 1,240.000,00	Open Society Institute, Zürich, Switzerland
		Private Non-Investment Fund in Switzerland and the USA
2.	EUR 711,401.70	Slovak Government Office, (Norwegian Financial Mechanism), Bratislava
3.	EUR 67,300.00	Slovak Government Office (Roma Scholarships), Bratislava
4.	EUR 37,150.00	US Embassy, Bratislava
5.	EUR 18,633.00	Various contributions from individuals for activities organized by NOS-OSF
6.	EUR 16,474.42	Returns from not-accounted grants
7.	EUR 11,430.10	Frontline Club, London, Great Britain
8.	EUR 10,000.00	Mayer/Mccann Ericson, Bratislava
9.	EUR 8,231.90	Income from asset rental
10.	EUR 5,295.00	British Council, Bratislava
11.	EUR 5,000.00	European Commission, Bratislava
12.	EUR 4,095.00	Roma Education Fund, Zurich, Switzerland
13.	EUR 4,015.85	Funds from 2% direct tax allocation scheme
14.	EUR 1,090.08	HMC Project in Central and Eastern Europe, Great Britain
15.	EUR 530.97	EFTA , Brusel, Belgium
16.	EUR 170.00	Association of Publishers of Periodic Press in Slovakia, Bratislava
17.	EUR 147.99	Received interest from the Foundation's accounts
	<b>EUR 2,140,966.01</b>	<b>total income</b>

## Balance of Assets, Flow of Assets and Liabilities

Assets in EUR - Acquisition Prices:	as of January 1, 2010	as of December 31, 2010
1. Software	59,292.41	59,292.41
2. Small and short term intangible assets	5,738.45	5,738.45
3. Real-estate, buildings	211,560.68	211,560.68
4. Technical equipment	259,430.98	259,430.98
5. Motor vehicles	39,918.41	39,918.41
6. Small and short term tangible assets	70,682.55	70,682.55
7. Land	14,795.23	14,795.23
8. Cash	308,763.99	414,277.39
9. Financial investments	463,893.99	557,881.24
10. Receivables	1,463,253.22	747,693.15
11. Future cost estimate	812,408.02	245,339.60
<b>TOTAL</b>	<b>3,709,737.93</b>	<b>2,626,610.09</b>

### Tangible Fixed Assets in EUR after Depreciation:

1. Software		59,292.41
2. Small and short term intangible assets		5,738.45
3. Building depreciation		100,971.98
4. Technical equipment		256,316.60
5. Motor vehicle depreciation.		39,857.88
6. Furniture		2,622.15
7. Small and short term tangible assets		70,682.55
<b>TOTAL DEPRECIATION:</b>		<b>535,482.02</b>

### Liabilities in EUR:

1. Liabilities to suppliers	26,765.37	48,321.06
2. Other liabilities	18,237.97	22,604.59
3. Payable grants	1,334,445.46	1 040,588.83
4. Liabilities to employees	15,866.83	18,845.78
5. Liabilities to insurance companies	6,173.52	5,078.02
6. Liabilities tw.Slovak state budget	505.12	5,497.31
7. Other liabilities	973,978.90	353,047.84
8. Reserves	8,397.94	5,892.98
9. Basic equity	96,276.54	96,276.54
10. Foundation's equity	6,638.78	6,638.78
11. Undistributed profit	701,223.41	700,245.51
<b>TOTAL</b>	<b>3,191,509.84</b>	<b>2,303,037.24</b>

## Total Foundation Expenditures in 2007 Divided by Activity in EUR

Program Costs 2010	Program Costs in EUR
Education	95,749.17
International cooperation	45,688.06
Public health	78,515.28
Media programs	109,309.04
Good governance	671,969.30
Roma	275,890.89
Emergency Fund – Projects aimed at lowering negative impacts of the economic crises	491,903.24
Co-funding of a block grant	17,004.69
Co-funding of Scholarship programs for talented Roma university and secondary school students	25,397.68
Human rights	92,875.14
Public administration	69,707.00
Youth	50,578.29
<b>Total</b>	<b>2,024,647.78</b>

## Administrative Costs (in EUR)

<b>Total costs:</b>	<b>EUR 2,276,042.27</b>
<b>Divided to:</b>	
- program costs	EUR 2,024,647.78
- administrative costs	EUR 251,394.49
<b>Administrative costs subtotals:</b>	
– property protection	EUR 339.77
– promotion	EUR 0
– travel costs	EUR 1,733.21
– wages	EUR 50,039.40

## Remuneration for foundation administrator and others set forth in the Foundation Charter

### NOS-OSF bodies established by the Foundation Charter:

#### Administrator

The administrator's remuneration in 2010 was EUR830 per month or EUR9,960 per annum.

#### Board of Trustees

NOS-OSF's Board of Trustees and its chairman received no financial or non-financial remuneration for their work as board members.

#### NOS-OSF's Inspector

The NOS-OSF's inspector did not receive any financial or non-financial remuneration for his work in this position.

#### Council of Elders

Members of the NOS-OSF's Council of Elders (an advisory body to the Board of Trustees) did not obtain any financial or non-financial remuneration for their work in these positions.

**In accordance with Act no. 34/2002 on Foundations, no other NOS-OSF bodies were established by the Foundation Charter in 2010.**

## Overview of Foundation Fund Activities and Monies in the Foundation Funds

---

Pursuant to Act no. 34/2002 on foundations, NOS-OSF did not establish or own any foundation fund in 2010.

## Changes to Foundation Charter in 2010

---

Pursuant to Act no. 34/2002 on foundations, NOS-OSF amended the Foundation Charter in 2010 to reflect the change of members of the Board of Trustees.

## Changes in Structure of Foundation Bodies in 2010

---

The Foundation Charter stipulates the following structure of foundation bodies:

### **NOS-OSF Administrator**

The foundation's administrator and executive director in 2010 was **Alena Pániková**.

### **NOS-OSF Board of Trustees**

NOS-OSF's Board of Trustees has the following six members:

<b>Name:</b>	<b>Position:</b>
<b>Richard ĎURANA</b>	member
<b>Martin BARTO</b>	member
<b>Kálmán PETŐCZ</b>	member
<b>Zuzana KUŠOVÁ</b>	chairwoman
<b>Milan VAJDA</b>	member
<b>Janet LIVINGSTONE</b>	member

The Board of Trustees delegates decision-making on grants in specific areas to expert committees. The expert committees are bound to duly comply with the same rules as the Board of Trustees.

### **Council of Elders in 2010:**

Rudolf Chmel  
Martin Bútora  
László Szigeti  
Pavel Demeš  
Štafan Markuš  
Lev Bukovský  
Iveta Radičová  
Mária Zelenáková  
Katarína Vajdová  
Eugen Jurzyca  
Grigorij Mesežnikov

The Council of Elders is an advisory body to the Board of Trustees. Its mission is to strengthen the Foundation's capacity to open new topics, reacting to the current challenges in the society. Likewise, its role is to look for the solutions for a short term and a long – term strategy. The Council of Elders consists of the Slovak experts and personalities, primarily the ex-board members. The Council of Elders convenes twice a year and does not make any financial decisions.

## Transparent Use of Financial Funds

---

The Open Society Foundation is by law required to have its accounts audited (Act no. 34/2002 on Foundations and Civil Code as amended). The audit results are public.

Slovakia's EU entry brought new administrative processes as required by EU legislation. One of the requirements is the application of new accounting regulations ensuring the comparability of final accounts regardless of the location of the subject's registered office. To achieve this, the EU passed legislation introducing International Financial Reporting Standards (IFRS). These standards are drafted by the independent International Accounting Standards Board. In addition to the general audit, NOS-OSF also prepares accounts according to the aforementioned standards, making its operations more transparent and trustworthy for international donors.

## NOS-OSF Ethical Code

---

The ethical code represents a set of rules that express the basic values of NOS-OSF's organizational culture and vision. The ethical code is binding for all members of the Board of Trustees, the Board of Elders, expert committees and foundation employees. The ethical code is an integral part of the foundation's organizational procedures and is a public document. Breaching the ethical code can lead to expulsion of a member from the Board of Trustees, Board of Elders, or expert committees or to the termination of employment.

The Open Society Foundation is an independent, nonpartisan institution that upholds the notion that an open society is the basis of democracy. NOS-OSF carries out its activities for the public's benefit and pursuant to applicable legal regulations.

### **Open Society**

On a philosophical level, the open society concept is based on the idea that human understanding is imperfect and that nobody holds the ultimate truth. On a practical level, open society is characterized by the rule of law, respect for human rights, minorities and minority opinions, the division of power and a market economy.

Each and every NOS-OSF employee must be loyal to open society principles and cautious in attitude and deed so as to avoid jeopardizing the foundation's good reputation. Another NOS-OSF work requirement is making an effort to promote the foundation's goals, work respectfully, and adhere to the team spirit of the foundation. Work on the Board of Trustees, Board of Elders and expert committees is grounded in the high profile of members, and association with an institution or profession or certain elements in society with which the foundation wishes to cooperate in implementing its programs.

### **Independence**

Though the foundation welcomes government cooperation, since this can facilitate the foundation's programs and this support increases the impact of the foundation's work, the Board of Trustees must oversee these relations to ensure they do not interfere with the foundation's independence. The foundation needs to preserve its freedom to support programs that may precipitate government criticism, such as support for media independence and diversity, programs fighting corruption and efforts in the field of human rights, etc. The principle of independence must also be applied in partnerships and co-financing.

### **Impartiality**

Though promoting open society principles can be considered apolitical in the broadest sense of the word, it is important for the foundation to be impartial and to create an impression of objectivity. This requirement prevents us from employing persons publicly associated or identified with a political party or direct members of a political leadership.

### **Conflict of Interest**

Supporting open society principles requires that support opportunities be equally available to all individuals in the country, and not limited or partially limited to a closed group. The basic principle for the NOS-OSF employee is to declare each real and/or potential conflict of interest. A "real conflict of interest" is understood as a material interest in programs supported by the foundation or family relations/ties to the organization that is the subject of the decision-making process. The same applies to purchasing of goods or services. A "potential conflict of interests" includes all situations and circumstances when the impression may arise that NOS-OSF employees mutually encourage each other's interests, even though there is no real conflict of interest.

The decision-making bodies need to be composed or predominantly composed of individuals with no personal and/or material interests in the programs supported by the foundation. In exceptional cases, when decision-making bodies want to support a project where one of its members has a material interest, they must ask a superior body for final approval. In practice this means that the expert committee needs to ask the Board of Trustees, which then consults the Open Society Institute for the final decision. If the decision-making body takes a decision, it should attach a justification and recommendation to the project. In the event that OSI decides to financially support the given program, the awarded amount can be deducted from the foundation's allocation. Such a decision comes under the jurisdiction of OSI.

Members of the decision-making bodies commit themselves to act in line with the Ethical Code, which they confirm by signing the document. The rules for expert committees/Board of Trustees can be adjusted as needed by individual programs. However, they must contain at least the following provisions:

- a) all information about the project is confidential and cannot be published before its implementation;
- b) expert committee (EC) or Board of Trustees (BT) members need to preserve and protect the foundation's good reputation;
- c) there must be no conflicts of interest; a conflict of interest is understood as follows:
  - If the EC/BT cannot remain impartial and objective in evaluating and assessing a submitted project because he/she must decide between personal interest and the interest of the foundation (real conflict of interests);

- If an EC/BT member or his/her relative, close friend or business partner has a financial interest in awarding the grant or signing the contract or in decision-making in the public procurement of the foundation (real conflict of interests);
  - If an EC/BT member or his/her relative, close friend or a business partner is in financial partnership with the grant applicant or is its potential contractor or otherwise comes into conflicting situations as to his/her loyalty with the foundation that can influence the foundation's decision-making. This is also applicable cases where no personal financial profit for the EC/BT member from the financial grant is at stake (real conflict of interests);
  - If an EC/BT member is associated in public with the submitted project/institution and an impression may arise that he/she is supporting his/her personal interests (potential conflict of interests), it is up to the conscious of individual EC/BT members to admit their partiality, involvement and real or potential conflict of interests. If in spite of previously taken measures (selection of committee members) a conflict of interests situation arises, the following measures shall be taken:
    - in cases of direct involvement/partiality, i.e. a real conflict of interests, the member is excluded from discussion about the project and from the project in general, together with a recommendation that must be approved by a higher level body,
    - in the event of indirect involvement/partiality, i.e. a potential conflict of interest (e.g. project supervisor), the committee member explains his/her position to the committee, which then decides on his/her participation in the discussion.
- d) if the EC/BT member breaches any of the above points, he/she can be excluded from the EC/BT based on a proposal by the program manager/coordinator or other EC/BT member.

### **Transparency and Equality of Opportunity**

The open society principle is also promoted in the grant-making process such that granting methods and rules are as objective and transparent as possible, in compliance with applicable standards, and ensure that potential grant applicants have equal conditions for their grant applications. Granting principles are Part II of the Negotiation and File Procedures, "Awarding Grants-Grant Management." Employees make due effort to observe these principles.

This ethical code is updated at bi-annual intervals and is approved by the Board of Trustees.

# LIST OF GRANTS AND SCHOLARSHIPS

## SCHOLARSHIPS AND COMPETITION

### Secondary School Scholarships

Number of applicants: 102

Number of awarded scholarships: 8

### American Secondary School for International Students and Teachers (ASSIST), USA

1-year study stay

1. Dominika Schmidtová, Juraj Fándly Secondary Grammar School, Šaľa  
Albuquerque Academy, New Mexico
2. Denisa Škantárová, Secondary Sports Grammar School, Banská Bystrica  
Porter-Gaud School, South Carolina

### Headmasters' and Headmistresses' Conference (HMC) Projects for Central and Eastern Europe, Great Britain

1- year study stay

1. Eva Bukaiová, Gymnázium Peter Pázmán Secondary Grammar School, Nové Zámky  
St Leonard's Mayfield School, Sussex
2. Natália Grolmusová, Secondary Grammar School, Partizánske  
Lomond School, Scotland
3. Magda Marečková, Secondary Grammar School, Myjava  
Ackworth School, Yorskshire
4. Andrej Mariš, Piaristic Secondary Grammar School of St. Jozef Kalazanský, Nitra  
Prior Park College, Bath
5. Samuel Trizuljak, Secondary Grammar School of Mother Alexia, Bratislava  
New Hall School, Essex

### Scholarship Programs for Talented Secondary School Roma Students

- |   |  |
|---|--|
| 1. Secondary Grammar School, Gelnica                            | 12. Pedagogical and Social Academy, Lučenec                            |
| 2. Secondary Grammar School, Giraltovcé                         | 13. Secondary School, Brezno   |
| 3. Secondary Grammar School, Prešov                             | 14. Secondary School - conservatory, Košice                            |
| 4. Secondary Grammar School of Mother Theresa,<br>Svidník       | 15. Secondary School Čaklov  |
| 5. Secondary Grammar School Mikuláša Kováča,<br>Banská Bystrica | 16. Secondary School Turany  |
| 6. Secondary Grammar School of V. B. Nedožerský,<br>Prievdza    | 17. Secondary Health Care School of Samaritan the<br>Merciful, Svidník |
| 7. Secondary Grammar School Vranov nad Topľou                   | 18. Secondary Vocational School, Stará Ľubovňa                         |
| 8. Business Academy, Michalovce                                 | 19. Secondary Vocational School, Vranov nad Topľou                     |
| 9. Business Academy, Rimavská Sobota                            | 20. Private Pedagogical and Social Academy, Košice                     |
| 10. Business Academy, Rožňava                                   | 21. Private Secondary Vocational School, Kežmarok                      |
| 11. Business Academy, Vranov nad Topľou                         | 22. Private Secondary Vocational School SEZ<br>Krompachy               |
|   | 23. Private Pedagogical and Social Academy, Košice                     |

### Scholarships for Talented Roma University Students

- |                                   |   |
|-----------------------------------|---|
| 1. Abrahám Milan, Budča           | 6. Baláž Vojtech, Žilina                  |
| 2. Abrahámová Júlia, Budča        | 7. Balažovičová Eva, Nové Mesto nad Váhom |
| 3. Badžová Anna, Košice - Myslava | 8. Balog Miroslav, Sol'                   |
| 4. Baláž Ján, Banská Bystrica     | 9. Banom Peter, Zalužice                  |
| 5. Baláž Marek, Banská Bystrica   | 10. Bartošová Iveta, Turany               |

- |   |                                      |
|---|--------------------------------------|
| 11. Berky Adrián, Sklabiná                | 34. Kančiová Zlatushe, Hnojné        |
| 12. Berky Adrián, Sklabiná                | 35. Karasz Filip, Dunajská Lužná     |
| 13. Berky Ján, Zvolen                     | 36. Knapeková Janette, Veľký Krtíš   |
| 14. Berky Peter, Zvolen                   | 37. Knapeková Janette, Veľký Krtíš   |
| 15. Berkyová Magda, Nitra nad Ipľom       | 38. Lakatoš Ernest, Šimonovce        |
| 16. Brindzák Lukáš, Revúca                | 39. Maková Danka, Basnká Bystrica    |
| 17. Budayová Brigita, Figa                | 40. Mydlová Lenka, Zvolen            |
| 18. Dančová Lýdia, Jelšava                | 41. Piskorová Jana, Strážske         |
| 19. Daniš Peter, Hlohovec - Šulekovo      | 42. Pompa Aleš, Poprad               |
| 20. Danišová Alica, Štúrovo               | 43. Pompa Roman, Stará Lubovňa       |
| 21. Deme Ján, Klenovec                    | 44. Pompová Lenka, Poprad            |
| 22. Demeter Jozef, Slovenské Nové Mesto   | 45. Rácová Janette, Zbehy            |
| 23. Farkasová Monika, Nové Zámky          | 46. Richterová Marta, Holič          |
| 24. Gábor Miroslav, Vtáčkovce             | 47. Sendreiová Monika, Veľký Blh     |
| 25. Gáborová Gabriela, Vtáčkovce          | 48. Sivák Tomáš, Svidník             |
| 26. Gorová Ildikó, Vtáčkovce              | 49. Soltészová Iveta, Rožňava        |
| 27. Horváthová Nikola, Moldava nad Bodvou | 50. Stasilo Miroslav, Zvolen         |
| 28. Hrabovská Henrieta, Košice            | 51. Šandorová Viera, Košice          |
| 29. Hugyárová Helena, Rožňava             | 52. Štajer Mário, Banská Bystrica    |
| 30. Jonáš Radovan, Banská Bystrica        | 53. Tirda Miroslav, Košice           |
| 31. Jonášová Anna, Zvolen                 | 54. Tokárová Adriana, Čaña           |
| 32. Jonášová Stanislava, Lučenec          | 55. Vagnerová Jana, Spišská Nová Ves |
| 33. Jonášová Želmíra, Zvolen              | 56. Vidlička Jozef, Sol'             |

## Winners of the Journalism Award 2010

---

### Best Article in Print Media

Andrej Bán – Children from the Picture (Týždeň weekly)

### Best Radio Story in Electronic Media

Alena Taranová - series: *Detské domovy - továrne na bezdomovcov* (Children Houses - Factories for Homeless) (Radio Expres)

### Best TV Story in Electronic Media

Andrea Paulínyová - *Novodobé otroctvo* (Slavery of New Age) (TV Markíza)

### Best Interview in Print Media

Kristína Magdolenová, Jarmila Vaňová - Kveta Berkyová: Chcem, aby v kostole vedľa mňa sedela „biela“ žena (*I Want a White Woman Sitting Next to Me in the Church*) (Roma Press Agency)

### Best Interview or Discussion in Electronic Media

The jury decided not to award the prize.

### Best News Article in Regional Print Media

Peter Martinák – *Opustené nehnuteľnosti, Realitné otázniky* (Abandoned Real Estates, Immovable Questionmarks) (Trenčan)

### Best Regionally Aired Story in Electronic Media

Vanda Tuchyňová - *Tvrdošínske noviny zneužívajú verejné peniaze na budovanie kultu osobnosti primátora* (Tvrdošín Newspaper Misuse the Money for Creating a Cult of Personality) (Radio Regina Banská Bystrica)

### Best Analytical and Investigative Article in Print Media

Gabriel Beer - séria: *Sanitkový tender* (series: *Tender for Ambulances*) (weekly *Trend*)

### Best Analytical and Investigative Story in Electronic Media

Róbert Adamec - séria: *Prezumpcia viny?* (series: *Presumption of Innocence?*) (TV Markíza)

### Best Commentary and Short Article in Print Media

Michal Havran jr. - *Zabíte ich všetkých, Boh si svojich rozpozna* (*Kill Them All, God Will Know Who His People are*) (Pravda, jetotak.sk)

### Best News Photography

Andrej Bán - series: *Gruzínski utečenci z Abcházsku* (*Georgia: Refugees from Abchasia*) (weekly *Týždeň*)

### Best Cartoon, Comics or Caricature

Jozef „Danglár“ Gertli – series of caricatures (newspaper *Pravda, Žurnál*)

#### Best Article Published on Blog

Janette Maziniová - séria: *Rómovia - kultúra a mentalita* (series: *Roma – Culture and Mentality*) (maziniova.blog.sme.sk)

#### British Council for Support of Multicultural Dialogue

Andrej Bán - *Deti z fotografie*, séria: *Rómovia* (series: *Children from the Picture, Roma*) (co-author: Jozef Majchrák) (weekly *Týždeň*)

#### Association of Publishers in Slovakia Award

Katarína Ragáčová – séria: *Kauza emisie* (series: *The Case Emmissions*) (SME); Kristián Slovák – séria: *Kauza emisie* series: *The Case Emmissions*) (weekly *TREND*)

#### Open Society Award

Róbert Adamec - *Géniovia alebo podvodníci* (*Genius or Swindlers*) (TV Markíza); Mária Miháliková, Zuzana Petková – séria: *Diplomy z Trenčianskej univerzity* (series: *Diplomas from the Trenčín University*) (*Pravda*)

#### Board of Journalism Award 2009

Zuzana Kušová, Mayer/McCann Erickson, PRime time

Rasťo Kužel, MEMO 98

Miloš Nemeček, Association of Publishers of Periodic Media in Slovakia

Alena Pániková, Nadácia otvorenej spoločnosti – Open Society Foundation

Andrew Spells, British Council

Ľubica Stanek, Nadácia otvorenej spoločnosti – Open Society Foundation

Gabriel Šipoš, Slovak Press Watch / INEKO

## LIST OF AWARDED GRANTS

### Education

<b>People in Peril, c.a. – Slovak branch</b>	EUR 7 000,00
School for All – Everybody for School	
<b>Community Center SPOLU Chminianske Jakubovany</b>	EUR 7 000,00
Me and You – Together We Will Overcome the Barriers	
<b>Miesto v dome o.z. (civic association <i>Place in House</i>)</b>	EUR 5 110,00
We Also Want Best Grades	
<b>Non-governmental organization PROXIMA</b>	EUR 7 000,00
Friendly School for Everybody	
<b>MONTESSORI, c.a.</b>	EUR 5 300,00
Help Me to Make It By Myself	
<b>Milan Šimečka Foundation</b>	EUR 7 000,00
E-learning Course on Multicultural Education for the Teachers	
<b>CA- Club of Roma Activists in Slovakia</b>	EUR 3 500,00
Let's Go to School Together	
<b>Community of Parents at the Jilemnický Kindergarden</b>	EUR 1 415,00
For the Joy of All Children	
<b>Elementary School at Švabinského 7, Bratislava</b>	EUR 2 785,00
Key Competencies of the Pupils with Mental Impairment – Educational Program for Better Social and Job Integration	
<b>Private Elementary School with Kindergarden for Autistic Children</b>	EUR 5 840,00
Communication – Key to Integration	

<b>VPV - ARWA. N.o. (Education for All Orava)</b> How to Study and Learn	EUR 3 291,00
<b>Elementary School of O. Kožuch, Spišská Nová Ves</b> The Art Joins Us Together	EUR 1 410,00
<b>Elementary School at Podzámska St., Hlohovec</b> Supported Therapies for Children with Learning Disabilities	EUR 4 100,00
<b>Association of Citizens for the Municipal Activities in Detva Active City</b> STOP TO BOREDOM	EUR 3 015,00
<b>Elementary School of J.A.Komenský in Revúca</b> The Right Direction	EUR 5 600,00
<b>Slovak Debate Association</b> Debate Program 2010	EUR 3 984,70
<b>Central European Health Policy Institute</b> Monthly on Health Policy – <i>Zdravotná politika (Health Policy)</i>	EUR 9 965,00

#### **Equal Opportunities – Support of Roma Participation**

##### **Res Publica**

<b>Center for Ethnicity and Cultural Research</b> Summer School of Ethnic and Migration Studies	EUR 8 236,00
<b>People in Peril</b> Increasing Awareness of the Slovak Public about the Right to Equality, Non-discrimination and its Support for Education Towards Tolerance and Multiculturalism.	EUR 9 239,00
<b>People Against Racism</b> Legal Aid in Protection, Implementation and Enforcement of Rights of the Victims of Hate Crime 2011	EUR 11 936,00
<b>Návrat, c.a. - Center Návrat in Banská Bystrica</b> Right of the Children from Foster Families for Their Own Identity	EUR 9 095,00
<b>Citizen, Democracy and Responsibility</b> Active Participation of the Public in the Development and Control of Public Policies as Tools of Systemic Enforcement of Right to Equality	EUR 10 830,00
<b>Roma Educational Center</b> ternYpe – Decade Joins the Youth	EUR 11 220,00
<b>Counselling Center for Civil and Human Rights</b> Monitoring and Prevention of Police Failures with Regard to the Roma Minority	EUR 10 360,00

#### **Projects Aimed at Decreasing Negative Impacts of the Economic Crisis through Emergency Fund**

<b>Childrens Fund of Slovakia</b> Account <i>Barriers</i>	EUR 16 800,00
<b>ETP - Slovakia – Center for Sustainable Development</b> Individual Development Account II	EUR 290 310,00
<b>Hornozemplín Library in Vranov nad Topľou</b> Reading Will Help Both the Children and Adults	EUR 2 000,00

<b>Inštitút Krista Veľkéhoza (Institute of Crist the Hierarch)</b> Through Follow-up Education Against Crisis	EUR 19 000,00
<b>KASPIAN</b> On We Go.	EUR 18 330,00
<b>Community Foundation Veľký Šariš</b> Chance	EUR 13 297,00
<b>MEMO 98</b> Infovoľby.sk – Information Campaign Before Parliamentary Elections in 2010	EUR 26 220,00
<b>Civic Association Kvapka</b> Elimination of Negative Impacts of the Economic Crisis on the Parents' Entry to the Labor Market	EUR 16 140,00
<b>Civic Association PRIMA</b> Prima Street	EUR 20 000,00
<b>Union of Blind and Visually Impaired in Slovakia</b> Out from the Crisis!	EUR 19 045,60
<b>Youth Center Veľký Meder, c.a.</b> Together we Can Do It!	EUR 1 510,00
<b>Voices, non-for profit organization</b> 45+	EUR 19 600,00
<b>FEMAN Association (Slovak-European Cultural Society)</b> Dark-Blue World 2010*	EUR 19 239,00
<b>Law Program</b>	
<b>1st Slovak Non-for Profit Service Center, c.a.</b> Creating and Operating a Central Portal for NGO sector, Along with Infrastructure Development for Non-for Profit Sector	EUR 2 000,00
<b>1st Slovak Non-for Profit Service Center, c.a.</b> 2% for Better Life and Electronisation of Non-for Profit Sector	EUR 5 000,00
<b>C.A.R.D.O.</b> Day of Volunteers 2010	EUR 1 000,00
<b>Institute for Civic Education</b> Report on the Slovak Security Policy in the Field of Extremism for 2009	EUR 5 570,00
<b>Institute for Civic Education</b> Through Education against Extremism	EUR 10 305,00
<b>Via Iuris</b> Law for the People – TV Series of counselling and educational movies	EUR 12 400,00
<b>Public Administration</b>	
<b>KohoVolit.eu</b> KohoVolit.eu- Municipal Elections 2010	EUR 7 400,00
<b>Municipal Research and Counselling Center, c.a. Piešťany</b> Democracy of Self-Governance in the Program of Political Parties / Benchmarking of the Programs of Political Parties	EUR 9 000,00
<b>Institute for Public Affairs</b> Slovakia 2009. Summary Report on the State of Society and Trends for 2010	EUR 14 500,00

**Institute for Public Affairs** EUR 5 910,00  
Parliamentary Elections 2010 in Slovakia

**Civic Association Project Forum** EUR 5 000,00  
Central European Forum 2010

---

**East East Program – Partnership Beyond Borders**

---

**Advisory Council in Social Work** EUR 2 225,00  
Experience Exchange on Individualization and De-Institutionalization for the Citizens with Impairment – second part

**Center of Community Organizing** EUR 6 672,40  
Strengthening the Community Organizing in the Western Regions of Azerbaijan

**House of Europe** EUR 9 060,00  
Various Aspects of Citizenship and Education

**PDCS, c.a.** EUR 6 349,00  
Initiative for Sustainability of NGOs

---

**Participation of Experts in International Meetings Abroad**

---

**Stepping Back from the End of History: Post-Socialist States and Societies at the 20th Anniversary of the Fall of the Berlin Wall**  
February 17.–18, 2010, Czech Republic  
Milan Nič, Bratislava

**Connect! Central and Eastern European Women for Development of Justice**  
May 11.–13, 2010, Poland  
Zuzana Jezerská, Bratislava

**Sustainability of Non-Governmental Organizations and the Third Sector**  
May 15.–17, 2010, Georgia  
Eduard Marček, Bratislava

**Democracy after Totalitarianism: Lessons of 20 Years**  
May 24.–26, 2010, Moldavia  
Matej Medvecký, Marián Gula, Bratislava

**NGOs and Communities in Azerbaijan: Community Foundation Experiences in Slovakia**  
June 13. -18, 2010, Azerbaijan  
Charles Hirt, Kajo Zbořil, Ida Adolfová, Beata Hirt, Banská Bystrica

**New Methodologies and Best Practices in Social Work with Families and Children**  
July 12 –17, 2010, Poland  
Adriana Wiegerová, Roman Božik, Jana Majerčíková, Ján Prokop, Bratislava

**Improving Media Objectivity and Coverage of Issues Involving Social Tolerance**  
September 27 – 29, 2010, Czech Republic  
Petra Malovičová, Peter Hanák, Bratislava

**New Methodologies and Best Practices in Social Work with Families and Children**  
October 18.– 21, 2010, Bulgaria  
Adriana Wiegerová, Jana Majerčíková, Lucia Ficová, Roman Božik, Anna Jandzíková, Mária Fábryová, Erika Sedláková, Linda Bučková, Bratislava

**Young People and Active European Citizenship: Monitoring the Network of European Clubs**  
October 31. – November 4, 2010, Ukraine

Nataša Ondrušková, Bratislava

**Civil Society Development and Public Financing of NGOs: Best Practices and New Opportunities**

November 24 – 27, 2010, Azerbaijan

Milan Andrejkovič, Bratislava

**Strengthening the Community Organizing Process in Western Region of Azerbaijan According to Central and East European Experience – Deepening the Community Development Process**

November 25 – 29, 2010, Azerbaijan

Kajo Zbořil, Ida Adolfová, Banská Bystrica

---

**Society and Information**

---

**B+ Advertising, I.t.d..**

EUR 1 000,00

Book: *Sandro Milučký - Som spotený od šťastia*

**LOToS – Association of Local TV Producers in Slovakia**

EUR 6 490,00

WORKSHOP 2010 – Overview of the Creation of Local TV Producers in Slovakia: XII. Year

**Aliance Fair-play, c.a.**

EUR 4 000,00

*Koncert pre všímavých (Concert for the Mindfull Ones)*

**Slovak Syndicate of Journalists**

EUR 1 000,00

International Conference *Journalist in Conflict*