

ANNUAL REPORT

2014



**OPEN
SOCIETY
FOUNDATION**

***We would like to thank to
our donors, supporters, external experts and volunteers for assisting us in
pursuit of our mission.***

Jana Dravecká
Administrator

May 27,
2015
Bratislava

CONTENT

ABOUT US.....	4
WHO WE ARE	4
VISION	4
VALUES THAT WE HONOUR.....	4
PROGRAMME ACTIVITIES IN 2014	5
INFORMAL EDUCATION	7
INTERNATIONAL SCHOLARSHIP PROGRAMME	7
DEMOCRACY AND HUMAN RIGHTS – NGO SUPPORT PROGRAMME	8
REINFORCEMENT OF JUDICIARY.....	11
HATE CRIME AND EXTREMISM.....	12
EQUALITY OF OPPORTUNITIES	13
MAPPING THE NEEDS OF ROMA COMMUNITIES IN ZÁHORIE	13
PREVENTION OF DISCRIMINATION IN EDUCATION OF ROMA CHILDREN AND YOUTH	14
POLICE DISCRIMINATORY PRACTICES	15
JOURNALISM AWARD 2013	15
FACE 2 FACE.....	16
FRONTLINE CLUB.....	16
I DON´T MASTURHATE	17
YOUNG LIONS	17
ORGANIZATION STRUCTURE	19
EXECUTIVE MANAGEMENT	20
FINANCIAL DEPARTMENT	20
PROGRAMME MANAGERS, COORDINATORS, ASSISTANTS	20
CONTACT	21
FINANCIAL REPORT	22
OVERVIEW OF REVENUES (INCOME)	23
BALANCE OF ASSETS, FLOW OF ASSETS AND LIABILITIES	24
TOTAL COSTS OF NOS-OSF	25
STRUCTURE OF FOUNDATION BODIES IN 2014.....	27
TRANSPARENCY OF FINANCIAL STATEMENTS IN NOS-OSF	28



ABOUT US

WHO WE ARE

The Open Society Foundation (NOS-OSF) is non-governmental organisation with a mission to promote values of the open society, to create opportunities for people to increase its level of openness, transparency and equality of opportunities.

NOS-OSF has been operating in Slovakia since 1992 as part of well-known foundation family Open Society Foundations operating in more than 70 countries around the world. Their founder is a philanthropist and financier George Soros (www.opensocietyfoundations.org). As of June 2012, it has been an affiliated organisation of NOS-OSFs – Open Society Foundations.

NOS-OSF generally implements 2 types of programmes:

Its own programmes using professional skills and expertise of their own staff in following areas:

- education and schools
- law and good governance
- equality of opportunities
- improving media quality

Grant programme providing financial support to NGOs assisting:

- open society development
- education
- enforcement of human rights and equality of opportunities for unprivileged citizens with special focus on Roma citizens and their needs

VISION

„Open society is based on the recognition that we act on the basis on imperfect understanding. Perfection is beyond our reach; we must content ourselves with an imperfect society that holds itself open to improvement.“

George Soros

VALUES THAT WE HONOUR

- openness
- dialogue
- concord
- tolerance
- dynamics
- transparency
- acceptance
- mutual respect
- responsibility
- free choice



PROGRAMME ACTIVITIES IN 2014



We strive to offer critical perspective on the quality of education and its accessibility for everybody, bearing in mind special needs of unprivileged groups in our society. We believe this is the way to support transformation of educational system in order to create inclusive educational environment as part of open, multicultural and fair system.

March 25, 2014, Bratislava – round table meeting „Best practices in Roma education in Latvia and Slovakia“

Society Integration Foundation is a Latvian non-governmental organisation implementing projects oriented on civil society and mitigation of poverty. The project titled „Different people, different experience, one Latvia“ aims to raise awareness about Roma and support their integration in society. Integration of Roma children in education system was one of the key topics of round table project meetings providing space for Latvian NGOs, state administration and schools to share their experience from Slovakia and Sweden. Meeting of the representatives from Open Society Foundation, Amnesty International Slovakia and eduRoma mainly focused on inclusive education and practice in Slovak schools, where segregated education of Roma children violates the right for equal treatment.

June 23, 2014, Lozorno – creative workshop on future education attended by pupils from Lozorno Primary School organised together with New Schools civil organisation, Milan Šimečka Foundation and Centre for Research of Ethnicity and Culture (CVEK). Workshop became a part of campaign titled WE WANT TO KNOW MORE about future of the Slovak education in Slovakia expressing a will to broaden public discussion about education and an effort to strengthen the voice of children, parents and professionals in the educational process reform.

October 17 – 19, October 2014, Podbanské – „Aflatoun workshop“ – social and financial education for children“ organised as part of 15th International Conference of Innovation in Schools. The Conference was staged by the Orava Association for Democracy and Education along with the Centre for Educational Policy and its aim was to bring up topical issues in the area of pedagogical innovations.

May 2014 – Global Trends in Education

In 2000, Slovakia along with 150 other countries adopted two basic commitments aimed at improved educational system: to fulfil objectives of Education for All (EFA) and United Nations Millennium Development Goals (MDG). Open Society Foundation initiated a global survey concerning general trends in education which, among others, identifies following topics:

- Early childhood education
- Equality in education
- Minority education
- Global shortage of female and male teachers
- Global/Civil education
- Technologies: literacy and their efficient use in education
- Involvement of parents and community
- Corruption and transparency
- Testing
- Preparedness for carrier and market-oriented education
- Re-integration into formal education

In 2014, we became a partner to Aflatoun programme and Child Savings Dutch Foundation International. We develop an innovative methodology of social and financial education for children



aimed at raising children's awareness about their position in the family and community, to help them recognise their rights and duties, to make good use of resources around us to plan and implement social and financial projects.

September 4 to 6, 2014, Istanbul – Regional training for trainers in Aflatoun programme–Child Social & Financial Education. Regional Master Trainer for Aflatoun Europe: Barbora Vaněk

INFORMAL EDUCATION

Since April, we have implemented Slovak part of the international Superar programme which develops children's skills, openness and tolerance to diversity via artistic education. Children's choir Superar from Banská Štiavnica is open for all children regardless of their social status, origin, race, religious beliefs or challenges. During their regular free training sessions, children develop their skills in the choir and at the same time, they learn cooperate and tolerate each other. Public performances both in Slovakia and abroad strengthen children's self-confidence and build public respect in communities. In summer time, children from Superar choir took part in Ida Kellarová's summer school and subsequent concerts of the Czech Orchestra in Eastern Slovakian settlements.

Performed concerts:

- 11.05. Concert for mothers, Banská Štiavnica
- 16.06. Press conference Romano Drom
- 24.06. Performance in Religious School, Banská Štiavnica
- 28.06. Atmosphere festival, Hontianske Nemce
- 12.07. Bažant Pohoda festival, Trenčín
- 26.07.–10.08. Romano Drom Summer School, Lúčka -Potoky
- 01.08. Roma Genocide Remembrance, Krakow, Poľsko
- 03.07.–07.08. Srebrenica Summer Camp, Srebrenica, Bosna
- 06.08.–08.08. Romano Drom tour with Ida Kellarová and the Czech Philharmonic Orchestra
- 17.11. That is it!, Stará tržnica, Bratislava
- 09.12. The night before the human rights, UMB, Banská Bystrica
- 20.12. Christmas concert, Banská Štiavnica
- 21.12. Christmas concert, Stanica, Žilina

INTERNATIONAL SCHOLARSHIP PROGRAMME

The programme has been in place since 1993 and its key objective has been to enable students to study at US or UK High School, to foster mutual understanding and recognition of various cultures, to get acquainted with different life styles by means of educational programmes, engagement in club and community activities and stays in family.

Number of applicants: 96

Number of granted scholarships: 8

American Secondary School for International Students and Teachers (ASSIST), USA / 1-year study trip



Lucia Beláková, Secondary Bilingual School of C. S. Lewis, Bratislava
Lucia Kapitánová, School, Veľká okružná, Žilina
Martin Sadloň, Evangelic Lyceum, Bratislava

Headmasters' and Headmistresses' Conference (HMC) Projects for Central and Eastern Europe, Great Britain / 1-year study trip

Ľuboš Babuša, Secondary Bilingual School of Milan Hodža, Sučany
Kornélia Drotarovská, Secondary Grammar School of Leonard Stöckel, Bardejov
Laura Linkeschová, Secondary Grammar School, Trebišovská, Košice
Petra Oslovičová, Secondary Grammar School, Liparty
Marek Sklenka, Secondary Bilingual School of Milan Hodžu, Sučany

DEMOCRACY AND HUMAN RIGHTS – NGO SUPPORT PROGRAMME

The programme is being implemented as part of EEA Financial mechanism 2009 – 2014 with donor countries being Iceland, Lichtenstein and Kingdom of Norway. By establishing the Fund, donor countries aim to help reducing economic and social disparities in European Economic Area and strengthen cooperation between donor and beneficiary countries.

The programme is focused on development of NGO capacities and their enhanced position in society. It specifically focuses on support of children and youth at risk and combat against Hate Speech – verbal expression as a form of hate violence, extremism, racism, anti-Semitism, xenophobia, homophobia, sexual harassment, violence against women and trafficking in people. At the same time, it also supports campaign against anti-Semitism, it highlights importance of tolerance, multicultural understanding and equal opportunities for Roma males and females. The agenda of the programme is also streamlined towards specific needs of minorities, including Roma.

The programme is focused on enhancement of cooperation between civil society, public and private sector by supporting project partnerships on all levels in all programme areas. Development of bilateral cooperation between NGOs in Slovakia and NGOs and public and private sector entities operating in donor countries stands out as specific objective.

At least 10% of allocated amount will be donated for support of children and youth at risk. The programme also specializes in minority needs. The Fund Operator will ensure the highest possible level of transparency and responsibility during the implementation of the Program and future NGO projects. The Fund Operator will also ensure compliance with the principles of good governance, sustainable development, gender equality and equal opportunities.

The programme will support NGO projects in 4 areas:

- Democracy, good governance and transparency.
- Human rights including minority rights.
- Gender equality and gender-based violence.
- Anti-discrimination, combating of racism and xenophobia.

By means of grants from Bilateral Fund, the Programme also supports development of mutually beneficial relationships and cooperation between NGOs registered in Slovakia and entities residing in donor countries in following programme areas.



The Programme supports projects that contribute to implementation of these objectives:

- Strengthening of active citizenship
- Increased NGO involvement in policy and decision making on local, regional and national level
- Support of democratic values, including human rights
- Development of advocacy and watch-dog activities
- Strengthening of NGO capacities and improvement of civil society functioning
- Empowerment of vulnerable groups

GRANTS IN 2014
Democracy, good and transparent governance

No.	Name of the organisation	Project title	Approved amount
1	Good Governance Institute	Practical tools for protection of whistleblowers	29 934,80 €
2	Centre for Philanthropy	ReStart Slovakia 2014	31 500,00 €
3	Fair Play Alliance	Strong citizens – accountable public power	33 215,00 €
4	Pontis Foundation	Heads are helping: engagement of corporate sector in seeking solutions for issues in society	45 399,96 €
5	Slatinka Association	Public interest and interest of public	33 975,00 €
6	A4 – Federation of associations for contemporary culture	Partnership for creative Bratislava	44 316,00 €
7	Forum project	Central European Forum 2014	30 394,65 €
8	Petit Academy Foundation	Slovakia for All	25 596,00 €

Human rights including minority rights

No.	Name of the organisation	Project title	Approved amount
1	Amnesty International Slovakia	My world – my rights	25 275,00 €
2	Institute for Public Issues	Secrets found in loggers of migrants living on the edge: More inclusion for people with international protection	42 429,70 €
3	Consultancy for civic and human rights	Strengthening institutional protection and Improved access to justice in case of police violence occurring in Slovakia	33 588,40 €
4	Odysseus, civil organisation	End of violence, it is time for rights	44 609,23 €

Human rights including minority rights – small grants

No.	Name of the organisation	Project title	Approved amount
1	Amnesty International Slovakia	Do not judge the book by the cover	4 049,55 €
2	PROVENTUS	Development of election literacy in pupils from MRK	4 500,00 €
3	eduRoma - Roma education project	Voice of Roma in school policies	4 687,20 €
4	DIZAJN FÓRUM, civil organisation	OPENROOM – open space for development of Roma children and youth	4 500,00 €
5	Úspech, non-profit organisation	Bystrany keep on going.	3 525,12 €



6	Forum Information Centre	Tolerance-seeking programme for representatives of Roman and Hungarian minority at primary school	5 000,00 €
7	Pro Vobis	Creation and analysis of Roma-centred youth policies	4 672,80 €

Gender equality and combat against gender-based violence

No.	Name of the organisation	Project title	Approved amount
1	Queer Leaders Forum	Q-centrum: LGBTI consulting in Slovakia	49 560,00 €
2	Citizen, democracy and responsibility	Advocacy for improved institutional protection and support of human rights in SR; focus on women's rights and gender equality principle in public policies	46 424,90 €
3	EsFem	My own room	45 039,40 €
4	Otherness Initiative	Together for all families	30 188,15 €
5	Fenestra	Support to networking process of women's NGOs focusing on violence caused to women; formation of formal national network	47 385,20 €
6	Phoenix	Gender sensitivisation of male and female University students - future teachers	23 988,20 €
7	Alliance of Women in Slovakia	Support and assistance to women and children experiencing violence by introduction of social programmes for crime perpetrators	35 302,50 €

Combating discrimination, racism and xenophobia

No.	Name of the organisation	Project title	Approved amount
1	People in Need	News from behind the village	31 500,00 €
2	Street Youth	Every bridge has got two ends	29 450,00 €
3	Potôň Theatre	Poverty in Slovakia / increasing youth awareness about vulnerable. Groups of Roma through experience and eliminating discriminatory and racist behaviour	59 978,80 €
4	Otherness Initiative	Let us fight homophobia with facts	20 000,00 €

Combating discrimination, racism and xenophobia – small grants

No.	Name of the organisation	Project title	Approved amount
1	Revival	Soccer talent camp	4 094,00 €
2	Gates to Europe	Let us get rid of prejudices	4 500,00 €
3	Amnesty International Slovakia	Amnesty Film Club	4 793,40 €
4	Man in need	Who is at the door?	5 000,00 €
5	Queer Leaders Forum	Pride education	3 396,37 €



6	Centre for community organisation	We are building bridges	3 518,00 €
7	Sapliňq	Pride - Dúhové Košice – We are in it together	4 189,50 €

Bilateral fond

No	Name of the organisation	Project title	Approved amount
1	Amnesty International, Slovakia	My world – my rights	1 650,00 €
2	Slovak Entrepreneurs' Alliance	Transport – a public matter	1 650,00 €
3	Slatinka	Public interest vs interests of public	1 650,00 €
4	Pontis Foundation	Heads and helping	1 650,00 €
5	Association for protection of patients' rights in SR	Helping to improve the status of unprivileged citizens resulting from their health status and various degree of their social dependence	1 650,00 €
6	eduRoma	Case study of a school in Šarišské Michaľany	1 650,00 €
7	Institute for civil education	Together against right-wing extremism	1 650,00 €
8	EDAH, civil association	Stigmatised generation	1 650,00 €
9	Amnesty International Slovakia	My world – my rights	5 085,00 €
10	Pontis Foundation	Heads are helping: engagement of corporate sector in seeking solutions for Issues in society	5 800,00 €
11	TransFúzia	Networking of trans-organisations in Vysegrad countries	8 910,00 €

REINFORCEMENT OF JUDICIARY

Open Society Foundation takes efficient and credible judiciary as one of its key priorities. As far as the Slovak judiciary goes, we are mainly alarmed by ever-declining citizens' trust in fair judiciary. In the priority area Democracy and good governance, we supported projects of those organisations which focus on this topic: Via Iuris, Good Governance Institute, Transparency International.

Open Society Foundation co-organised the international conference “Jointly for Efficient and Trustworthy Judiciary”. The Conference took place on November 19, 2014 as part of so called “Complementary actions”, i.e. additional EEA activities. It was organised by Judges' Association "For Open Justice" along with partners: Dutch Embassy in SR, Via Iuris and Open Society Foundation. The Conference was endorsed and opened by the president of the Slovak Republic Andrej Kiska and it was attended by: the minister of Justice Tomáš Borec, the chairman of Constitutional Law Committee of the Slovak Parliament Róbert Madej, MPs, judges of various degrees of law courts and regions of Slovakia, distinguished guests from the Czech Republic, representatives of NGOs and embassies. Speeches were held by: the president of the SR Mr. Andrej Kiska, Katarína Javorčíková, president of the Association for Open Justice, Mr. Anton Jaček, the chairman of the Regional Law Court in Trnava, and the Dutch Ambassador Richard van Rijssen.

The discussion implied following conclusions published in the joint communication from the Conference:



- In order to establish law and order in Slovakia, it is inevitable for all three powers in the state to co-operate and act with their sincere effort to achieve such goal while showing mutual respect.
- Both legislative and executive powers need to rank judiciary among its policy priorities and tackle its issues without populism and abuse of political power. Key problem is to eliminate key reasons for low efficiency in judiciary, such as unbalanced burden on law courts caused by constant appeals and disproportionate distribution of judges among individual law courts; low efficiency of legislation; insufficient number of judges' assistants with legal background and low level of proficiency among judicial administration.
- Public trust is the most precious thing that judiciary may acquire. Reinforcement of public trust can be achieved by judges themselves by accepting responsibility for their work, profession and moral values. Apart from high-quality convincing verdicts, another prerequisite for trustworthy law courts is meeting a legitimate public demand to have judges who act not only as professional, but also moral authorities.

Reinforcement of judiciary will remain in our agenda in the future, mainly due to the need for having more credible judiciary. We can also sense a strong need for legal ethics' application in practice, or ethics in society as a whole.

When it comes to good governance, it is mainly thanks to NGOs such as Fair Play Alliance, Transparency International and Against Corruption that we are succeeding in exerting pressure on more transparent public governance. Last year brought up several corruption scandals in Slovakia which were revealed mainly thanks to these organisations.

HATE CRIME AND EXTREMISM

The amendment of the Minor Offence Act 372/1990 Coll. valid as of February 1, 2014 brought about a significant change in the pursuit of acts of extremism, which had only been incorporated in the Penal Code so far (sections 421-424). What it meant in practice was that a person charged for such behaviour could have only been charged for criminal acts. Experts are afraid of potential consequences (penal and social ones) of such change; since despite the fact that acts of extremism still form part of Penal Code, Police Corps may assess such acts as minor offence. That means a fine (up to EUR 500) or just an oral settlement. A punishment thus become too trivial, perpetrator gets no record in the crime registry and statistics become too vague.

In 2014, NOS-OSF focused mainly on educational activities aimed at raising awareness about negative impact of hate speech and extremism on minorities and society as a whole. The activities were targeted on young people and children, journalists, teachers and public in general.

Positive space – We are open

We are Open project offers people freedom to choose a space in which everybody can feel safe and respected. It combines commercial and non-commercial places around Slovakia which value tolerance and acceptance regardless of nationality, ethnical, sexual, religious or regional affiliation. Web page presenting all these efforts was launched in November 2014 and the project was accompanied by a short video presentation and positive-labelling campaign. More than 50 different places signed up for the campaign showing that their space welcomes vulnerable population as well as majority citizens sharing the same values.



Bloggers' training

Training organised by NOS-OSF focused on moderation of hatred and support of tolerance in online as well as academic environment. The training also strived to find ways of tackling sensitive issues, responding to internet-shared hatred, conveying information in interesting and objective manner and addressing acts of racism and discrimination in media or blogs.

The training was targeted at bloggers, activists, University lecturers and PhD students and its aim was to develop knowledge and skills needed for human rights protection in online and academic environment. The participants learned to recognise causes and consequences of acts of hatred and corresponding reaction.

Date: August 4 to 6, 2014, Banská Štiavnica

Publication: Me and them are We, published by Open Society Foundation and In IUSTITIA, o.p.s. forms part of the project titled Support of Tolerance in Academic Environment, subsidized by NGO Support Programme – Democracy and human rights. It provides useful ideas and topics for discussion during multicultural education. One of its chapters deals with violence powered by hatred and its psychological aspects.

Hate Crime NGO Platform

Since 2008, NOS-OSF has been coordinating an NGO and expert platform focusing on intolerance, racism and extremism in order to initiate and develop cooperation and communication between key actors in this area.

NOS-OSF is a member of the Committee for Prevention and Elimination of Racism, Xenophobia, Anti-Semitism and other forms of Intolerance established by the Ministry of Interior SR.

EQUALITY OF OPPORTUNITIES

We have been monitoring issues in this area for some time in order to open a discussion seeking solutions for issues like discrimination, mainly of Roma children in education, but also unequal treatment of vulnerable groups by public authorities.

We support NGOs who actively protect human and minority rights via "Democracy and human rights" programme forming part of 2009 – 2014 EEA Financial Mechanism.

On the international level, we are a member of the Decade of Roma Inclusion (2005 – 2015), which means an international covenant of Central and Eastern European governments to create space for Roma inclusion in individual countries, including support for their economic growth.

MAPPING THE NEEDS OF ROMA COMMUNITIES IN ZÁHORIE

In terms of funding invested in inclusion of marginalised Roma communities, regions from western Slovakia are lagging significantly behind the Central and Eastern Slovakia, although many communities live in similarly disadvantageous conditions. The most profound example is Plavecký Štvrtok municipality, where Roma draw their drinking water from a single accessible resource. Major



infrastructural investments from structural funds are obstructed by the fact that the municipality is located in Bratislava region, which is excluded from majority of programmes supporting Roma inclusion.

In April 2014, we have mapped situation of Roma communities in Záhorie along with current needs concerning education and employment in the region. Preliminary results of mapping pointed out to following issues:

- On one hand, regions lack job opportunities, but on the other hand, they also lack qualified job seekers;
- Most jobs are seasonal (low-skilled jobs);
- Employers are afraid of high fluctuation rate and drug abuse among Roma citizens;
- Competition among job applicants evolves around their skills;
- Unemployment of primary or secondary school drop-outs turns out to be a big problem because of their incomplete qualification;
- Young people lack interest in further education or education as such; however, their lack of qualification predestines them for low-skilled jobs which are rare and hardly stable;
- There is an unused pool of potential employees among jobless young people who would be interested in communication technology, computers; they are also skilled in employing social networks, but they lack space (both physical and institutional) where they could apply their skills.

Open Society Foundation currently analyses its chances to raise funding for greater involvement on local level either directly or via local partnerships.

PREVENTION OF DISCRIMINATION IN EDUCATION OF ROMA CHILDREN AND YOUTH

In July 2014, the human rights ombudsman published a study enhancing earlier activities supporting equal access to quality education for Roma children and youth. The study titled „Impact of school competency testing on fundamental rights of children coming from non-stimulating environment with cultural, social and language barrier, especially among Roma minority“ once again brought up a problem of testing which often leads to a situation where Roma children are being enrolled into education forms containing reduced curricula.

With its subsequent activities, Open Society Foundation tried to shift this discussion into regions with the highest number of Roma population, i.e. to places where this topic is crucial. In October 2014, we organised three Frontline Club discussions attended by human rights ombudsman Jana Dubovcová, psychologists from Pedagogical-Psychological Consulting and Prevention Centres, as well as representatives of schools and teachers. Discussions took place in Prešov, Spišská Nová Ves and Banská Bystrica. All of them were very lively while pinpointing diverse approaches to education of disadvantaged children. They made it clear that it is about the time we started discussion on regional level with educational specialists. We find it important that Pedagogical-Psychological Consulting and Prevention Centre in Košice indicated its interest in cooperating in this area. They organised a conference in November 2014 attended by dozens of teachers, representatives of Pedagogical-Psychological Consulting and Prevention Centres and Centres for Special Education. On behalf of Open Society Foundation, Stano Daniel presented his ideas portraying human rights perspective of this issue at this forum.



POLICE DISCRIMINATORY PRACTICES

Open Society Foundation pointed out to several discriminatory practices of police and concrete cases of police violence during the meeting with representatives of OSCE Office for Democratic Institutions and Human Rights (ODIHR) in October 2014. For the purpose of this presentation, Stano Daniel from NOS-OSF processed a summary of several case studies depicting not only repressive actions on the side of police corps and law enforcement authorities, but also absence of dynamics in relevant cases, such as investigation and pursuit of hate crime.

Lacking efficiency in investigating racially motivated crime by law enforcement authorities leads to extremely low rate of crimes being reported by their victims. In 2014, ODIHR registered only 7 hate crime cases being reported from Slovakia. For comparison, thousand of such crimes are being annually reported to ODIHR database.

Meeting with representatives of OSCE Office for Democratic Institutions and Human Rights motivated Open Society Foundation to enhance its cooperation in the area of hate crime mitigation and improvement of police actions aimed at excluded Roma communities.

In its media-related activities, Open Society Foundation stresses importance of high-quality journalists' work, supports professionalism among journalists, and creates space for expert discussion on sensitive topics and ways of depicting unprivileged groups in media. All of these activities are generating space for mutual exchange of opinions, confrontation and discussion.

JOURNALISM AWARD 2013

NOS-OSF has been organising Journalism Award competition in cooperation with its partners since 2004. The competition has always been open for journalists from all types of media. After nine years, the Journalism Award has become a well-established, respected and representative forum of high-quality Slovak journalism.

Its 10th volume recorded 319 authors submitting 486 contributions. Independent international juries assessed contributions in 16 categories and selected nominees and winners of print and electronic media. The winner in each category received a financial award amounting to EUR 830. The Competition Board awarded 3 special prizes: Open Society Award devoted to the memory of Karol Ježík and the Award of the Association of the Slovak Periodical Press Publishers. Winners received EUR 1 660. The winner of the Czecho-Slovak Journalistic prize was decided upon by public voting. It is a joint prize for the Czech and Slovak Republic. The winner received EUR 830. Names of winners and nominees were announced on April 28, 2014 during awarding ceremony in KC Dunaj in Bratislava.

No comment exhibition, presenting journalists' photography and caricatures to broad public, forms an integral part of the Journalism Award Competition. From May 13 until June 10, 2014 the works were displayed in OPEN Gallery at Baštová St. 5 and in fall 2014, the exhibition was moved to Prague Langhans Gallery.

The key competition partner in 2014 was Slovenská sporiteľňa.

Partners of the Journalism Award competition and No Comment exhibition were: Google, Mayer/McCann Ericsson, MEMO 98, Association of the Slovak Periodical Press Publishers, Open Society Fund Prague, PRime time, Newton



Media, Zoznam.sk, BKIS, Bittner, a PC Revue .

For more information on competition, see: www.novinarskacena.sk.

FACE 2 FACE

Face 2 Face discussions with guests from USA and Slovakia are being organised each month by Open Society Foundation in cooperation with US Embassy. Discussions take place in OPEN Gallery, in KC Dunaj, in Pálffy's Palace at Zámocká St. and UK University library in Bratislava. The number of participants to discussions oscillated from 40 to 300. Video recordings from discussions are available at vimeo.com/groups/face2face .

List of discussions:

- Right Wing Extremism: A Step to Legitimacy? (January 29, 2014)
- Can Slovak Universities Make The Grade? (March 6, 2014)
- How Can Roma Help The Roma? (April 24, 2014)
- Why Hasn't Investigative Journalism Taken Off In Slovakia? (June 9, 2014)
- TTIP - A Good Deal for Slovakia? (October 8, 2014)
- Waiting To Live Or Die? Why Active Aging Starts In Youth. (November 5, 2014)

FRONTLINE CLUB

Frontline Bratislava is a space for informal debates and meetings of diverse groups of people with common interests in discussing topical issues in society. We invite Slovak and international guests who inspire and motivate participants by conveying their experience and devotion. In 2014, Frontline Club has merged its activities with several festivals and organised projections and discussions in different regions. Frontline Bratislava is a follow-up to activities undertaken by Frontline Club London established in 2003 by Vaughan Smith in memory of his colleagues – photographers, who died in „front line“.

Individual discussions and projections were attended by 20 to 250 people.

All discussions are available at <http://vimeo.com/groups/frontline>

List of discussions and projections:

- 24.11.2014 Discussion: **Freedom and crisis of media**, One world festival
- 24.11.2014 Projection: **Oleg Klimov: Brieven aan jezelf**, One world festival, Bratislava
- 24.11.2014 Projection: **Internet's Own Boy**, One world festival
- 23.11.2014 Projection and discussion with director: **35 months with Natálka**, One world festival
- 22.11.2014 Projection: **Oleg Klimov: Brieven aan jezelf**, One world festival, Bratislava
- 05.11.2014 Projection: **Internet's Own Boay**, Alchýmka tea-room, Spišská Nová Ves
- 30.10.2014 Projection: **Internet's Own Boy**, Christiania, Prešov
- 20.10.2014 Discussion: **Why do we make Roma children special?**, Banská Bystrica
- 13.10.2014 Projection: **film 1971**, KC Dunaj, Bratislava
- 09.10.2014 Discussion: **Why do we make Roma children special?**, Spišská Nová Ves



- 02.10.2014 Discussion: **Why do we make Roma children special?**, Prešov
- 23.09.2014 Projection: **Internet's Own Boy at KC Dunaj**, Bratislava
- 21.07.2014 Discussion a photo presentation: **Ukraine and why it does matter to us**, Košice
- 12.07.2014 Discussion: **Beyond the walls: what art can do for Roma communities**, Trenčín, Pohoda festival
- 11.06.2014 Discussion: **Current events in Ukraine: pictures and talk**, Trenčín, Pohoda Festival
- 26.05.2014 Projection a discussion: **Letters to Myself**, KC Dunaj
- 28.04.2014 Announcing results of the Journalism Award: **NOS-OSF BA/ FTLN event**, KC Dunaj, Bratislava
- 14.04.2014 Projection a discussion: **Felvidek– Horná zem**, KC Dunaj, Bratislava
- 10.03.2014 Discussion and presentation of photography: **Jason Larkin**, KC Dunaj, Bratislava
- 02.03.2014 Projection a discussion: **Google and the World Brain by Ben Lewis, Film festival 4 elements**, Banská Štiavnica
- 10.02.2014 Projection: **Putin's Olympic Dream**, KC Dunaj, Bratislava
- 31.01.2014 Discussion: **The Sochi Project s Robom Hornstrom a Arnoldom van Bruggenom**, KC Dunaj, Bratislava
- 13.01.2014 Projection: **Shooting Robert King**, KC Dunaj, Bratislava

I DON'T MASTURHATE

NOS-OSF organised an international campaign striving to point out to online acts of hatred. Our ambassadors were representatives of social and cultural life well-known to public: Róbert Roth, Vec, Katarzia, Michal Truban, Michal Hvorecký and human rights ombudsman Jana Dubovcová.

The campaign had its own web and facebook page and it was promoted in public and private media.

<http://idontmasturhate.com/>

<https://www.facebook.com/idontmasturhate?fref=ts>

International partners: Romea from Czech Republic, Prospect – Muhely – Alpítvány, Hungary, M Media, Austria and Centro per lo Sviluppo Creativo “Danilo Dolci”, Italy.

Other partners: PS Digital, Istropolitana Ogilvy, Universal McCann, Prime time.

Media partners: topky.sk, zoznam.sk a SME.

Financial support to the campaign was kindly donated by: OSIFE, EEA Grants–complementary action.

YOUNG LIONS

Open Society Foundation became a partner to young creative authors' competition organised for advertising and PR agencies. The aim of the partnership is to bring human rights-related topics into agencies through work of young creators. The competition was attended by 21 competition pairs. The assignment was to draft a campaign effectively combating prejudices towards minorities in the area of human resources. The assignment for young creators from PR agencies was to draft communication for



Frontline Club, NOS-OSF project.

All assignments, all works and winning pieces can be found at:

<http://www.zlatylinec.sk/young-lions-2014-shortlist/>



ORGANIZATION STRUCTURE



EXECUTIVE MANAGEMENT

Alena Pániková	Executive Director (until 25/06/2014)	alena.panikova@ osf.sk
Marek Kapusta	Executive Director (from 01/04/2014) Administrator (from 25/06/2014)	marek.kapusta@ osf.sk

FINANCIAL DEPARTMENT

Martin Neupauer	Financial Director	martin.neupauer@ osf.sk
Miriám Kočíšková	Financial Assistant	miriam.kociskova@ osf.sk
Magdalena Feniková	Financial Expert	magdalena.fenikova@ osf.sk

PROGRAMME MANAGERS, COORDINATORS, ASSISTANTS

Barbora Burajová	barbora.burajova@ osf.sk NGO FUND „Democracy and human rights“ (until 31.08.2014)
Elena Moťovská	elena.motovska@ osf.sk NGO FUND „Democracy and human rights“ (from 21.07.2014)
Zuzana Neupauer	zuzana.neupauer@ osf.sk Legal programme
Ján Mazúr	jan.mazur@ osf.sk Legal programme (from 01.09.2014)
Barbora Vanek	barbora.vanek@ osf.sk Education
Katarína Križková	katarina.krizkova@ osf.sk Education
Viktória Mlynárčiková	viktoriamlynarcikova@ osf.sk Legal programme (until 31.07.2014)
Valentina Petrus	valentina.petrus@ osf.sk Equality of opportunities – Roma participation support
Stanislav Daniel	stano.daniel@ osf.sk Equality of opportunities – Roma participation support (from 27.10.2014)
Lubica Stanek	lubica.stanek@ osf.sk Media programme
Michaela Kučová	michaela.kucova@ osf.sk Media programme (from 22.04.2014)



Barbara Horváthová	barbara.horvathova@ osf.sk Journalism Award (until 31.07.2014)
Vladimír Čabák	vladimir.cabak@ osf.sk Journalism Award (from 01.08.2014)
Alena Tyalová	alena.tyalova@ osf.sk Office Assistant

CONTACT

BRATISLAVA

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FINANCIAL REPORT



The Board of Trustees approved the Foundation's budget for 2014 at EUR 1 676 968 on September 2, 2013. Approved administrative costs by the Board of Trustees equalled to EUR 253 300. Those administrative costs do not include the depreciation of long term assets, unanticipated expenditures or potential exchange rate losses. The breakdown of budgeted administration costs was as follows:

Foundation's operation EUR 67 100 (Section 28 par. 2 letter c), EUR 6 000 EUR travel compensation (Section 28 par. 2 letter e), wages EUR 180 200 (Section 28 par. 2 letter f), of that EUR 12 000 remuneration for Foundation's administrator (Section 28 par. 2 letter d).

Financial statement of the Foundation for 2014 is attached to the Annual Report as Annex No.1.

OVERVIEW OF REVENUES (INCOME)

by source and their origin in EUR and list of donations exceeding EUR 331.94

1.	1 141 656 EUR	EEA and Norwegian Grants
2.	40 153 EUR	Open Society Foundations private non-profit fund operated in Switzerland and USA
3.	6 857 EUR	Open Society Foundation Prague
4.	20 149 EUR	Open Society Foundation Serbia, private foundation in Serbia
5.	40 578 EUR	Superar, Verein zur Forderung des aktiviten Musizierens, Singens und Tanzen
6.	28 791 EUR	Frontline London
7.	2 100 EUR	Publishers' Association
8.	3 953 EUR	ASSIST INC
9.	10 046 EUR	European Patients' Forum
10.	8 661 EUR	US Embassy in Slovakia, Bratislava
11.	0 EUR	ESSET Foundation
12.	66 840 EUR	Ministry of Interior, SR
13.	-11 609 EUR	returns from non-accounted grants
14.	24 635 EUR	contributions from natural persons supporting NOS-OSF activities
15.	95 000 EUR	revenues from property sale
16.	15 000 EUR	Slovenská sporiteľňa a.s.
17.	4 879 EUR	other revenues
18.	607 EUR	2% share from taxes / to be spent in 2014
	1 498 269 EUR	Total income



BALANCE OF ASSETS, FLOW OF ASSETS AND LIABILITIES

Assets in EUR – acquisition prices:

	k 31.12.2013	k 31.12.2014
1. Software	0	0
2. Small and short-term intangible assets	0	0
3. Buildings and real estate	117 546.64	0
4. Technology	14 377.48	14 377.48
5. Motor vehicles	0	0
6. Small and short-term tangible assets	0	0
7. Land	12 532.74	0
8. Cash	1 617 274.92	1 145 375.88
9. Financial investments	854 939.23	1 253 640.61
10. Receivables	3 406 842.40	2 014 526.12
11. Future cost estimates	1 736 902.37	1 629 135.75
TOTAL	7 760 415.78	6 057 055.84

Tangible Fixed Assets in EUR after Depreciation:

1. Software	0
2. Small intangible assets	0
3. Building depreciation	0
4. Technology	14 377.48
5. Motor vehicle depreciation.	0
6. Furniture	0
7. Small tangible assets	0

Depreciation in total: 14 377.48

Liabilities in EUR:

	k 31.12.2013	k 31.12.2014
1. Liabilities to suppliers	5 025,83	18 292,83
2. Other liabilities	2 827,38	0
3. Payable grants	1 472 650,52	1 403 088,19
4. Liabilities to employees	12 808,22	10 864,67
5. Liabilities to insurance companies	6 956,29	6 967,01
6. Liabilities towards state budget	27,99	4,99
7. Other liabilities	3 549 554,75	2 330 994,60
8. Reserves	35 259,08	23 310,32
9. Basic equity	96 276,54	96 276,54
10. Foundation's equity	6 638,78	6 638,78
11. Undistributed profit	1 845 193,27	1 845 193,27
12. Budgetary outturn	642 742,67	-267 632,62
TOTAL	7 676 418,56	6 042 678,36



TOTAL COSTS OF NOS-OSF

in 2014 based on individual types of activities

Programme costs 2014	Programme costs in EUR
Education	28 292.16
International cooperation	0
Public Health	0
Media programmes	159 386.61
Civil society	1 161 778.51
Roma	134 220.37
Law	75 218.42
Youth	24 634.82
Total	1 583 530.89

NOS-OSF Administrative costs

Total costs: 1 734 697.18 EUR

Of that

- programme costs 1 583 530.89 EUR
- administrative costs 151 166.29 EUR

Administrative costs subtotals:

- property protection 0 EUR
- promotion 0 EUR
- travel costs 551.37 EUR
- wages 95 501.72 EUR

REMUNERATION FOR

Foundation administrator and other bodies stipulated in the

Foundation Charter:

Administrator

The administrator's remuneration in 2014 was EUR 1 000 per month; total EUR 12,000 per month.

Board of Trustees

NOS-OSF's Board of Trustees and its chairwoman did not receive any financial or non-financial remuneration for their work as board members in the given year.

NOS-OSF Inspector

NOS-OSF's Supervisory Board did not receive any financial or non-financial remuneration for their work as board members in the given year.

Council of Elders

NOS-OSF's Council of Elders did not receive any financial or non-financial remuneration for their work as board members in the given year.



In accordance with Act no. 34/2002 on Foundations, no other NOS-OSF bodies were established by the Foundation Charter in 2014.

Overview of Foundation Fund Activities and Monies in the Foundation Funds.

Pursuant to Act no. 34/2002 on Foundations, NOS-OSF did not establish or own any foundation fund in 2014.

Changes to Foundation Charter in 2014

Pursuant to Act no. 34/2002 on Foundations, following amendments to the Foundation Charter were made in 2014 in relation to the members of the Board of Trustees.

Amendment No. 7 to the Foundation Charter dated 16/06/2014, Ministry of Interior SR registered the amendment on 25/06/2014. Amendment in the part 4. Art. 7 of the Foundation Charter: Board of Trustees has five (5) members.

Amendment of the Part 1. Art. 9. (Members of bodies) of the Foundation Charter – alteration of Board of Trustees' members, Amendment of part 2. Art. 9. (Members of the bodies) of the Foundation Charter – alteration of Foundation Administrator, Amendment of part 4. Art. 9. (Members of the bodies) of Foundation Charter – alteration of Council of Elders' members.

Amendment No. 8 to the Foundation Charter dated 11/12/2014, Ministry of Interior SR registered of the amendment on 11/02/2015. Amendment of the part 4. Art 7 of the Foundation Charter: Board of Trustees has six (6) members.

Amendment of part 1. Art 9. (Members of the bodies) of the Foundation Charter – alteration of Board of Trustees' members.



STRUCTURE OF FOUNDATION BODIES IN 2014

Structure of NOS–OSF bodies pursuant to the Foundation Charter:

NOS-OSF Administrator

Foundation Administrator:

Alena Pániková until 25.06.2014

Marek Kapusta from 25.06.2014

Executive Director:

Marek Kapusta from 01.04.2014

NOS-OSF Board of Trustees

NOS-OSF Board of Trustees has 6 members:

Name:	Position:
Zuzana KUŠOVÁ	chairwoman
Richard ĎURANA	member
Ján KONDÁŠ	member
Daniel KLIMOVSKÝ	member (until 12.11.2014)
Milan VAJDA	member (until 12.11.2014)
Miroslav Šarišský	member (until 12.11.2014)
Radovan Pala	member (until 12.11.2014)
Janette Motlová	member (until 12.11.2014)

The Board of Trustees delegates decision-making on grants in specific areas to expert committees. The expert committees are bound to duly comply with the same rules as the Board of Trustees.

Board of Elders in 2014:

Rudolf Chmel

Martin Bútorá

Lászlo Szigeti

Pavel Demeš

Štefan Markuš

Lev Bukovský

Mária Zelenáková

Katarína Vajdová

Eugen Jurzyca

Alena Pániková

Board of Elders is an advisory body to the Foundation's Board of Trustees. Its mission is to strengthen the ability of the Foundation to come up with new topics in line with current challenges in society, to seek bases for short and long-term strategies. Board of Elders is composed of distinguished and respected people from Slovakia, mainly former members of the Board of Trustees. Board of Elders holds its meetings twice a year and holds no power over distribution of funding.



TRANSPARENCY OF FINANCIAL STATEMENTS IN NOS-OSF

Pursuant to Act No. 34/2002 Coll. on Foundations as amended, Open Society Foundation has a status of foundation, which implies its obligation to have the financial statement audited. The auditor's report is publicly accessible.

The fact that Slovakia joined EU brought about new administrative processes as required by EU Legislation. One of the requirements is the emphasis on harmonization of accounting regulations ensuring the comparability of final accounts regardless of the location of the subject's registered office. To achieve this, the EU passed legislation introducing International Financial Reporting Standards (IFRS). These standards are published by the independent International Accounting Standards Board. In addition to the general audit, NOS-NOS-OSF also prepares annual financial reports according to the aforementioned standards, making its operations more transparent and trustworthy for international donors.

