
ANNUAL REPORT 2004

Nadácia otvorenej spoločnosti
Open Society Foundation



Dedication

First and foremost, we would like to thank Mr. George Soros for his long-term financial support and his continued willingness to contribute to the development of open, democratic and modern society in Slovakia.

We would also like to thank all supporters of the Open Society Foundation, professionals and partner organizations with whom we cooperate for their assistance and endeavors in promoting our mission.

TABLE OF CONTENTS

Information About The Mission, Founder, Structure And Programs Of The Open Society Foundation	5
List Of Program Activities And Grants Awarded In 2004	7
EDUCATION	8
HIGHER EDUCATION	8
Education Reform Support Program	8
UNIVERSITY SCHOLARSHIPS	8
Central European University – Supplementary Educational Programs	8
Roma University Students Scholarship Program	9
SECONDARY SCHOOL SCHOLARSHIPS	10
Secondary School Scholarship Program	10
Roma Secondary School Students Scholarship Program	11
Maturita Reform (Secondary School Leaving Examination Reform in Slovakia)	14
ENGLISH LANGUAGE PROGRAMS	14
English Essay Competition – 10th year	14
Headmasters' and Headmistresses' Conference – One Year Stays by Slovak Teachers in British Private Secondary Schools	16
NOS – OSF'S PROGRAM PARTNER IN THE FIELD OF EDUCATION	16
Wide Open School, Žiar nad Hronom	16
PUBLIC HEALTH	17
Roma Health	17
Harm Reduction Program	17
NOS – OSF'S PROGRAM PARTNER IN PUBLIC HEALTH	18
Open Medical Club	18
GOOD GOVERNANCE	20
Law Program	20
A. Clinical Legal Education	20
B. Human Rights And The Fight Against Racism	21
C. Reform Of The Legal System: Judiciary, Police	21
D. Access To Information	22
Roma Program	22
A. Roma Program Vaš Amenge – For Us	23
B. Regional Roma Information And Counseling Centers (IPCR)	24
C. Roma Advocacy Program	24
D. Police Cooperation With The Community And Minorities CAPRA	25
E. Roma Educational Initiative	25
F. PHARE project – Technical Assistance In Establishing Community Centers In Slovakia	26
G. Management Of Developmental Projects And Preparation Of Strategic Documents	26
H. Trust For Civil Society – Institutional Support For NGOs Working With Roma Communities	26
I. Support For Roma Secondary School And University Students	26

Women in Society Program	27
Public Administration Program	29
Community Program	30
NGO Sector Information Sources	31
Development of Democracy	31
TRUST Program	32
A. Improvement Of The NGO Environment	32
B. Financial Sustainability	32
C. Program Of Institutional Development Of NGOs Working With Roma Communities	34

SUPPORT FOR INTERNATIONAL COOPERATION	35
--	-----------

East East Program – Partnership Beyond Borders	35
--	----

SOCIETY AND INFORMATION	38
--------------------------------	-----------

Library Programs	38
Better Chances with Books	38

MEDIA	40
Journalism Prize 2004	40
Program to Support Minority Journalism	41

FINANCIAL REPORT	42
-------------------------	-----------

Overview of Revenues by Source in SKK and Donations Exceeding SKK 10,000	42
Total Foundation Expenditures in 2004 Divided by Activity Types in SKK	44
The Foundation's Administration Costs	44

Information About The Mission, Founder, Structure And Programs Of The Open Society Foundation

About the Open Society

At the most fundamental, philosophical level, the open society concept is based on the recognition that people act on imperfect knowledge and that no one is in possession of the ultimate truth. In practice an open society is characterized by the rule of law; respect for human rights, minorities, and minority opinions; the division of power; a market economy in which business and government are separate; and a thriving civil society. Broadly speaking open society is a way to describe the positive aspects of democracy. The term "open society" was popularized by philosopher Karl Popper in his 1945 book *Open Society and Its Enemies*.

Open Society Institute New York

Open Society Institute - OSI is a private foundation based in New York implementing operating activities and awarding grants. OSI New York is the heart of the "open society network" - a group of autonomous foundations and organizations in more than 50 countries around the world. This network carries out a wide range of initiatives aimed at promoting the open society through shaping governmental politics, education support, media, public health, human rights and women's rights and also through social, legal and economic reform. Focusing on minimizing and preventing the negative consequences of globalization, this network of foundations strives to empower the global open society by intensifying cooperation with other non-governmental organizations, governments and international institutions. OSI was established in 1993 by the investor and philanthropist George Soros with the aim of supporting his foundations in Central and Eastern Europe and countries of the former Soviet Union. These foundations have been established since 1984 with a role to assist ex-communist countries in the transition process towards democracy. The network has enlarged its operation and currently it includes organizations and initiatives e.g. in Africa, Central Asia, the Caucasus, Haiti, Latin America, Mongolia, Southeast Asia, Turkey and the United States of America. OSI also supports projects in other countries of the world.

Nadácia Otvorenej Spoločnosti – Open Society Foundation

NOS – OSF is a Slovak foundation established by George Soros in November 1992 under the name 'Open Society Fund.'

Expert committees, in cooperation with foundation staff members, propose and work out priorities and specific NOS – OSF program activities. These are approved by the NOS – OSF Board of Trustees, which is the foundation's highest body. The OSI Board and George Soros approve the foundation's overall strategy.

Depending on their origin and scope, NOS – OSF programs are divided into:

Core Programs

Within core programs, grants are approved and activities are conducted that help the democratization process and the building of an open society in Slovakia. Core programs result from local needs and priorities, which are the essential activities of national foundations. A successful core pilot program can become a network program if it offers a unique strategy or provides a solution to common or similar problems.

Network Programs

Network programs mirror the needs of several countries or the whole network and are usually administered by the Open Society Institute New York, or Budapest, and conducted in cooperation with national foundations. Their objective is to mediate unique experiences and verified procedures when solving problems in areas such as health, education, law, public administration, media, marginalized groups, etc, and to initiate international cooperation and coordination in these areas. Participation by national foundations in the network programs rests on their own decisions based on national priorities, where they usually partially finance network programs. Final decisions on grant approval and scholarship placements are reached at a national or international level according to the conditions of each program.

Core and network programs are conducted through operational and grant activities and are in accordance with specific programs in order to accomplish the NOS – OSF mission and objectives.

NOS – OSF is one of seven establishing organizations of the Donors' Forum: an informal group of grant-providing organizations in the Slovak Republic. NOS – OSF's executive director is the chairperson of the Executive Board of the Donors' Forum in Slovakia.

About the Founder

George Soros was born in Budapest, Hungary on August 12, 1930. He survived the Nazi occupation of Budapest and left communist Hungary in 1947 for England, where he graduated from the London School of Economics in 1952. While a student at LSE, Mr. Soros became familiar with the work of philosopher Karl Popper, who had a profound influence on his thinking and later, on his professional and philanthropic activities.

The Financier. In 1956 Mr. Soros moved to the United States, where he began to accumulate a large fortune through an international investment fund that he founded and managed. Today he is President and Chairman of Soros Fund Management LLC, a private investment management firm that serves as principal advisor to the Quantum Group of Funds, a series of international investment vehicles. In July 2000 Mr. Soros merged his flagship Quantum Fund with the Quantum Emerging Growth Fund to form the Quantum Endowment Fund. The Quantum Fund is generally recognized as the most successful investment fund ever, returning an annual average 31% throughout its 32-year history.

The Philanthropist. Mr. Soros has been an active philanthropist since 1979, when he began providing funds to help black students attend Cape Town University in apartheid South Africa. Today he is Chairman of the Open Society Institute and the founder of a network of philanthropic organizations that are active in more than 50 countries. Based primarily in central and eastern Europe and the former Soviet Union, but also in Africa, Latin America, Asia, and the United States, these foundations are dedicated to building and maintaining the infrastructure and institutions of an open society. In 1992 Mr. Soros founded the Central European University, with its primary campus in Budapest. In 2000 the Soros Foundations Network spent \$494 million on supporting projects in education, public health, civil society development, and many other areas. Allocations for 2001 and 2002 are expected to remain at a similar level.

The Philosopher. Mr. Soros is the author of seven books, most recently *George Soros on Globalization* (Public Affairs, March 2002). His other books include *The Alchemy of Finance*, 1987; *Opening the Soviet System*, 1990; *Underwriting Democracy*, 1991; *Soros on Soros: Staying Ahead of the Curve*, 1995; *The Crisis of Global Capitalism: Open Society Endangered*, 1998; and *Open Society: Reforming Global Capitalism*, 2000. His articles and essays on politics, society and economics regularly appear in major newspapers and magazines around the world. Mr. Soros has received honorary degrees from the New School for Social Research, the University of Oxford, the Budapest University of Economics and Yale University. In 1995 the University of Bologna awarded Mr. Soros its highest honor, the Laurea Honoris Causa, in recognition of his efforts to promote open societies throughout the world. In 2002 Mr. Soros was awarded the Dayton Peace Prize for his work promoting peace in the Balkans.

Further information:

Open Society Institute New York: <http://www.soros.org>

Further donors in 2004

Ch. S. Mott Foundation
Trust for Civil Society in Central and Eastern Europe
Governmental Office of the Slovak Republic, Bratislava
Ministry of Culture of the Slovak Republic
PHARE
British Council in Slovakia, Bratislava
US. Embassy in Slovakia, Bratislava
HMC Project in Central and Eastern Europe, Cambridge
Canadian Embassy, Slovakia, Bratislava
Matej Bel University, Banská Bystrica
Slovak Telecom
PFIZER H.C.P.
Contributors of 1% paid tax
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Donors and Sponsors

Cambridge University Press
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Macmillan Education
Mimi Goosney and Arlene Barilec - prior Peace Corps
volunteers in Slovakia
Oxford University Press
Public Affairs Section of the U. S. Embassy
Sasakawa Peace Foundation – Sasakawa Central
Europe Fund
Slovak Spectator
Slovak Ventures, Ltd.
Stiefel Eurocart, Ltd.
Foreign Language Publications – Friendship magazine

Thank you!

List Of Program Activities And Grants Awarded In 2004

EDUCATION

HIGHER EDUCATION

Education Reform Support Program

An operational, educational and grant program implemented since 2002. The program goal is to support and facilitate the education reform process and education policy development in Slovakia and through support for the decentralization of the education system, contribute to the improved management and subsequently the quality of education.

Target group: the primary target group includes experts in education and education policy, representatives of regional self-governments, local governments, state and non-governmental organizations working in the field of education.

Operating activities

Education Curriculum

June 23 – 24, 2004, Bratislava

The aim of the seminar was to mediate foreign experience in the field of education curricular development, its legislative framework and obtain feedback from experts. This initiative could be utilized in preparing new education policy documents.

Number of participants: 45

Partners: Education Policy Center

Grants:

Number of applications: 6

Number of awarded grants: 3

- | | | |
|----|---|-----------------------|
| 1. | Education Policy Center at the Orava Association for Democratic Education, Bratislava
Education Policy Center | SKK 397,678.00 |
| 2. | Education Policy Center at the Orava Association for Democratic Education, Bratislava
School Monitoring | USD 5,000.00 |
| 3. | Slovak Governance Institute, Bratislava
Survey of Tutorage | USD 4,000.00 |

UNIVERSITY SCHOLARSHIPS

Central European University – Supplementary Educational Programs

An educational program that has been in operation since 1994. It aims to support academic cooperation and education development within Central and Eastern Europe, NIS and Central Asian countries through lectures, seminars and workshops aimed at curricula reform and innovation in the teaching process. CEU Budapest representatives select applicants.

Summer University (SUN)

Awarded scholarships:

Number of applicants: 12

Number of awarded scholarships: 9

1. **Stanislav Daňák**
ERRA - International Training Program on Energy Regulatory Practices, July 26 – 30, 2004
2. **Lýdia Gabčová**, HESP, Budapest
A Critical Basis for 21st Century Roma Studies, July 5 – 23, 2004
3. **Mária Horňáková**, Prešov University, Prešov
A Critical Basis for 21st Century Roma Studies, July 5 – 23, 2004
4. **Martin Hudymac**, Charles's University, Prague
Cosmologies of History: The Symbolic Organization of Time, July 5 – 16, 2004
5. **Martin Kanovský**, Comenius University, Bratislava
Understanding Actions and Minds: Integrating recent advances from Philosophy of Mind, Cognitive Neuroscience, Psychology and Artificial Intelligence, July 5 – 16, 2004
6. **Ivana Komanická**, Technical University, Košice
Cosmologies of History: The Symbolic Organization of Time, July 5 – 16, 2004
7. **Pavol Labuda**, Catholic University, Ružomberok
Changing Intellectual Landscapes in Late Antiquity, July 19 – 30, 2004
8. **Jozef Matula**, Palacký University, Olomouc
Changing Intellectual Landscapes in Late Antiquity, July 19 – 30, 2004
9. **Lubomír Tóth**, Boston College, Boston
Globalization and Public Policy – GAPP, July 19 – 30, 2004

Curriculum Resource Center (CRC)

Awarded scholarships:

Number of applicants: 7

Number of awarded scholarships: 3

1. **Martina Závacká**, Slovak Academy of Sciences, Bratislava
History: Recent History: Methodological, Theoretical, and Topical Orientations, March 8 – 14, 2004
2. **Roman Ličko**, Matej Bel University, Banská Bystrica
History: Art and Music, November 15 – 20, 2004
3. **Vladimíra Šimkovičová**, Slovak Technical University, Bratislava
History: Art and Music, November 15 – 20, 2004

Roma University Students Scholarship Program

This scholarship program for Roma university students is administered by NOS – OSF for the Slovak Republic's Plenipotentiary Office for Roma Communities. The office provides funds for the Support Program for Roma Secondary and University Students based on governmental decree no. 278. The scholarships are designed for talented Roma university students from socially disadvantaged backgrounds. Scholarships offered are set at SKK 4,000.

Number of applicants: 78

Number of awarded scholarships: 48

Awarded scholarships:

1. **Mária Ádiová**, Technical University Košice
2. **Rastislav Baláž**, Technical University Košice
3. **Roman Baláž**, M.A., Catholic University in Ružomberok, Ružomberok
4. **Irena Bihariová**, Comenius University, Bratislava
5. **Andrea Božárová**, Constantine the Philosopher University, Nitra
6. **Lenka Bužová**, Constantine the Philosopher University, Nitra
7. **Marta Csonková**, Prešov University

8. **Silvia Čonková**, Constantine the Philosopher University, Nitra
9. **Jolana Čurejová**, Constantine the Philosopher University, Nitra
10. **Stanislav Daniel**, Constantine the Philosopher University, Nitra
11. **Lukáš Daniel**, Slovak Medical University
12. **Vincent Danihel**, Bratislava Law University, Bratislava
13. **Mária Ferencová**, Comenius University, Bratislava
14. **Kristína Gabčová**, Constantine the Philosopher University, Nitra
15. **Jozef Horváth**, Constantine the Philosopher University, Nitra
16. **Irena Horváthová**, Constantine the Philosopher University, Nitra
17. **Daniela Hudiová**, Technical University Košice
18. **Peter Jílek**, Comenius University, Bratislava
19. **Katarína Jurčišinová**, Constantine the Philosopher University, Nitra
20. **Denisa Kandráčková**, Catholic University in Ružomberok, Ružomberok
21. **Tibor Kešel**, Constantine the Philosopher University, Nitra
22. **Martin Kochlic**, Trnava University, Trnava
23. **Gréta Kőkényová**, Constantine the Philosopher University, Nitra
24. **Magdaléna Kokyová**, Constantine the Philosopher University, Nitra
25. **Viera Kokyová**, Constantine the Philosopher University, Nitra
26. **Nina Koreňová**, Trnava University, Trnava
27. **Tomáš Kotlár**, Constantine the Philosopher University, Nitra
28. **Štefan Kovács**, Constantine the Philosopher University, Nitra
29. **Jana Kroková**, Prešov University, Prešov
30. **Katarína Kurtíková**, St. Cyril and Methodius University, Trnava
31. **Milan Lakatoš**, Constantine the Philosopher University, Nitra
32. **Monika Lázoková**, Constantine the Philosopher University, Nitra
33. **Alena Ličková**, Slovak Medical University, Bratislava
34. **Danka Maková**, Constantine the Philosopher University, Nitra
35. **Helena Mareková**, Constantine the Philosopher University, Nitra
36. **Ružena Mirgová**, Catholic University in Ružomberok, Ružomberok
37. **Julyius Onody**, Technical University Košice
38. **Stanislava Piskorová**, Constantine the Philosopher University, Nitra
39. **Lidia Pištová**, Constantine the Philosopher University, Nitra
40. **Marcela Pompová**, Constantine the Philosopher University, Nitra
41. **Milan Rafael**, Trnava University, Trnava
42. **Vladimír Rafael M.A.**, Comenius University, Bratislava
43. **Edita Rihariová**, Constantine the Philosopher University, Nitra
44. **Julyia Ružinyiová**, Constantine the Philosopher University, Nitra
45. **Jaroslav Stojka**, Pavol Jozef Šafárik University, Košice
46. **Zsolt Szajkó**, Matej Bel University, Banská Bystrica
47. **Petra Šarköziiová**, Matej Bel University, Banská Bystrica
48. **Beáta Žoltáková**, Constantine the Philosopher University, Nitra

SECONDARY SCHOOL SCHOLARSHIPS

Secondary School Scholarship Program

This educational program has been in operation since 1993 with a view to providing students with an opportunity to study in American or British secondary schools. In this way students may become familiar with and understand diverse cultures, learn about different lifestyles abroad by staying with host families, enrolling in educational programs as well as becoming involved in clubs and community activities. NOS – OSF administers the selection process for students from Slovakia.

Scholarships in 2004/05:

ASSIST, USA, 1-year stays	6 scholarships
HMC, Great Britain, 1-year stays	5 scholarships

Awarded scholarships:**Number of applicants:** 224**Number of awarded scholarships:** 11**American Secondary School for International Students and Teachers (ASSIST), USA – 1-year stay**

1. **Petra Bakošová**, Mother Alexia Secondary Grammar School, Bratislava
Lake Forest Academy, Illinois, USA
2. **Magdaléna Brunclíková**, Evangelical Secondary Grammar School, Vranovská, Bratislava
St. Andrew's-Sewanee School, Tennessee, USA
3. **Viera Čižmárová**, J.A. Comenius Secondary Evangelical Grammar School, Košice
Canterbury School, Indiana, USA
4. **Juraj Mach**, Evangelical Secondary Grammar School, Vranovská, Bratislava
White Mountain School, New Hampshire, USA
5. **Ján Michalko**, Evangelical Secondary Grammar School, Vranovská, Bratislava
Wyoming Seminary, Pennsylvania, USA
6. **Vratko Strmeň**, Evangelical Secondary Grammar School, Tisovec
Hebron Academy, Maine, USA

Headmasters' and Headmistresses' Conference (HMC) Projects for Central and Eastern Europe, Great Britain – 1-year stay

1. **Lucia Bušfyová**, Bilingual English Slovak Secondary School, Sučany
Stover School, Devon, Great Britain
2. **Lukáš Gajdoš**, 1. Private Secondary Grammar School, Bratislava
Shrewsbury School, Shropshire, Great Britain
3. **Matej Janeček**, Bilingual English Slovak Secondary Grammar School, Sučany
Strathallan School, Perth, Great Britain
4. **Lucia Muchová**, St. Ursula Secondary Grammar School, Bratislava
Ryde School, Isle of Wight, Great Britain
5. **Karol Schlesinger**, Bilingual English Slovak Secondary Grammar School, Sučany
Warwick School, Warwickshire, Great Britain

Roma Secondary School Students Scholarship Program

This scholarship program for Roma secondary students is administered by the NOS – OSF for the Slovak Republic's Plenipotentiary for Roma Communities. The office provides funds for the Support Program for Roma Secondary and University Students based on governmental decree no. 278. The scholarships are designed for talented Roma secondary school students from socially disadvantaged families. The assistance is designed for all types of secondary schools, including those with and without a graduation exam (vocational schools, practical schools) and higher technical schools.

Awarded scholarships:**Number of applicants:** 637**Number of awarded scholarships:** 368 scholarships / 79 schools

1. Secondary Vocational School, Liptovský Mikuláš	SKK 1,000.00
2. Secondary Vocational School, Rožňava	SKK 1,000.00
3. Secondary Vocational School, Svidník	SKK 13,000.00
4. Secondary Vocational School, Vranov nad Topľou	SKK 2,000.00
5. Church Secondary Grammar School of St. Joseph, Trebišov	SKK 2,000.00
6. Church Secondary Grammar School of St. John the Baptist, Trebišov	SKK 2,000.00
7. Church Secondary Vocational School of St. Cyril and Methodius, Michalovce	SKK 3,500.00
8. Secondary Grammar School, Michalovce	SKK 1,000.00

9. Secondary Grammar School, Košice	SKK 1,000.00
10. Secondary Grammar School, Vranov nad Topľou	SKK 1,000.00
11. Secondary Grammar School, Gelnica	SKK 1,000.00
12. Secondary Grammar School Giraltovce, Giraltovce	SKK 1,000.00
13. Secondary Grammar School SABINOV, Sabinov	SKK 2,000.00
14. Secondary Grammar School in Trebišov, Trebišov	SKK 1,000.00
15. Conservatory, Bratislava	SKK 1,000.00
16. Secondary Boarding Vocational School, Prešov	SKK 27,000.00
17. Secondary Boarding Vocational School, Trebišov	SKK 28,500.00
18. Secondary Boarding Vocational School, Michalovce	SKK 12,000.00
19. Pedagogical and Social Academy of Hallowed Laura, Trnava	SKK 1,000.00
20. Pedagogical and Social Academy Levice, Levice	SKK 1,000.00
21. Pedagogical and Social Academy, Lučenec	SKK 2,000.00
22. Forestry Secondary Vocational School Bijacovce, Bijacovce	SKK 45,000.00
23. Agricultural Secondary Vocational School, Michalovce	SKK 1,000.00
24. Agricultural Secondary Vocational School, Poltár	SKK 6,000.00
25. Agricultural Secondary Vocational School, Stropkov	SKK 1,000.00
26. Agricultural Secondary Vocational School Čaklov, Čaklov	SKK 2,000.00
27. Services Secondary Vocational School, Poprad	SKK 3,000.00
28. Cooperative Jednota Secondary Vocational School, Giraltovce	SKK 2,000.00
29. Cooperative Jednota Secondary Vocational School of Samuel Ormis, Revúca	SKK 3,000.00
30. Secondary Vocational School of Construction, Košice	SK 1,000.00
31. Secondary Vocational School of Engeneering, Hliník nad Hronom	SKK 1,000.00
32. Secondary Vocational School of General L. Svobod Svidník, Svidník	SKK 41,500.00
33. Secondary School Hnúšťa, Hnúšťa	SKK 4,000.00
34. Secondary Technical School of Transportation Zvolen, Zvolen	SKK 1,500.00
35. Secondary Agricultural School, Kežmarok	SKK 1,000.00
36. Secondary Agricultural School, Michalovce	SKK 2,000.00
37. Secondary Agricultural School Šurany, Šurany	SKK 2,000.00
38. Secondary Technical School, Snina	SKK 3,000.00

39. Stredná School of Electrotechnics, Michalovce	SKK 1,000.00
40. Stredná School of Electrotechnics,, Krompachy	SKK 1,000.00
41. Secondary School of Textile Design in Trenčín, Trenčín	SKK 1,000.00
42. Secondary School of Construction Hurbanovo, Hurbanovo	SKK 1,000.00
43. Secondary School of Engeneering, Prešov	SKK 1,500.00
44. Secondary School of Arts, Košice	SKK 24,000.00
45. Secondary School of Health Care, Michalovce	SKK 2,500.00
46. Secondary School of Health Care, Rožňava	SKK 1,000.00
47. Secondary School of Health Care Humenné, Humenné	SKK 1,000.00
48. Secondary School of Health Care of Samaritan the Merciful, Svidník	SKK 2,500.00
49. Secondary Vocational School of Agriculture, Sobrance	SKK 9,500.00
50. Secondary Vocational School Brezno, Brezno	SKK 3,000.00
51. Secondary Vocational School of Metallurgy Šaca, Košice-Šaca	SKK 5,000.00
52. Secondary Vocational School of Agriculture, Stará Ľubovňa	SKK 6,500.00
53. Secondary Vocational School of Agriculture Štítňik, Štítňik	SKK 3,000.00
54. Secondary Vocational School of Agriculture and Food Industry, Banská Bystrica	SKK 2,000.00
55. Secondary Vocational School of Construction, Michalovce	SKK 26,000.00
56. Secondary Vocational School of Engineering, Michalovce	SKK 4,000.00
57. Private Business Academy, Banská Bystrica	SKK 1,000.00
58. Private Secondary Technical School ELBA, Prešov	SKK 1,000.00
59. Private Secondary Grammar School, Košice	SKK 37,000.00
60. Private Conservatory of Dezider Kardoš, Topoľčany	SKK 3,000.00
61. Private Secondary Vocational School of Metallurgy, Železiarne Podbrezová, joint stock company	SKK 1,500.00
62. Private Secondary Vocational School of Ján Peterka, Hodruša - Hámre	SKK 1,000.00
63. Secondary School, Fiľakovo	SKK 2,000.00
64. Secondary School, Trebišov	SKK 1,000.00
65. Secondary School of Ján Andraščík, Bardejov	SKK 1,000.00
66. Secondary School of Business and Services, Nové Mesto nad Váhom	SKK 1,500.00
67. Secondary School of Business and Services, Banská Štiavnca	SKK 1,500.00
68. Secondary School of Business and Services, Handlová	SKK 1,000.00

69. Secondary School of Business and Services Levice, Levice	SKK 2,000.00
70. Secondary School of Textile Design Levice, Levice	SKK 1,000.00
71. Secondary School of Agriculture in Želovce, Želovce	SKK 11,000.00
72. Secondary School of Services, Prešov	SKK 1,000.00
73. Secondary School of Services, Zvolen	SKK 1,000.00
74. Secondary School of Services, Lučenec	SKK 1,000.00
75. Secondary School of Services in Rožňava, Rožňava	SKK 1,500.00
76. Secondary School in Štúrovo, Štúrovo	SKK 1,000.00
77. Secondary School of Services Žiar nad Hronom, Žiar nad Hronom	SKK 1,500.00
78. Secondary School of Hotel Services and Business, Michalovce	SKK 1,000.00
79. Secondary School of Railways Košice, Košice	SKK 4,000.00

Maturita Reform (Secondary School Leaving Examination Reform in Slovakia)

This operational, educational and grant program was established in 1999 on the basis of the Framework Agreement on Cooperation in the School Leaving Examination Reform Project. Under the Framework Agreement, entered into with the National Institute for Education and the British Council Slovakia, NOS – OSF has been supporting activities at individual stages of implementing the School Leaving Examination Reform Project.

The reform aims to introduce objective, national standard written tests and oral exams in core and selected subjects as part of the school leaving examination. In addition the project provides training for experts on setting tests and writing exam questions, as well as test evaluators and examiners. The National Institute for Education is in charge of School Leaving Examination Reform in Slovakia.

Grants:

1. National Institute for Education, Bratislava Maturita Reform - Part of the project coordinator's salary for the period July – December 2004	SKK 123,322.68
2. National Institute for Education, Bratislava Promotion of Maturita Reform - Maturita Newsletter for the academic year 2004 –2005	SKK 111,100.00
3. National Institute for Education, Bratislava Maturita Reform - Part of the project coordinator's salary for the period January – March 2005	SKK 61,661.34

ENGLISH LANGUAGE PROGRAMS

English Essay Competition – 10th year

This operational program, run each academic year since 1995, aims to motivate students to improve their English language skills, support talented and creative students to develop original thinking and ways of expressing their views on current, social and personal matters. The competition is designed for secondary grammar school students competing in three categories (Junior: 1st and 2nd grades; Senior: 3rd and 4th grades; Anglophones: students of any grade who studied in an English school abroad for more than 4 months). Competition rules are adjusted to the new school leaving examination model in the English language, in line with NOS – OSF's involvement in reforming the school leaving examination.

Essay topics:

1. What do you think it means to be environmentally aware: to be green?
2. Is it better to be intelligent or sexy?
3. The more communication technology we have, the less we really communicate.

Expert committee:

Jana Bérešová, English language teacher, Testing SIG SAUA/SATE, Trnava University, Trnava
Jonathan Gresty, English language lecturer, Evangelical Secondary Grammar School, Prešov
Tor Lindbloom, American lecturer, 1st Private Secondary Grammar School, Bratislava
Paul McCullough, American lecturer, Faculty of Education, Comenius University, Bratislava
Tatjana Streberová, English language teacher, Department of Education, NBS, Bratislava

Number of essays: 674

Number of essays awarded: 12

All winners were given the 3rd book of winners' essays from this competition and small gifts from NOS – OSF.

Winners in the “Junior” category:

1st place – **Anna Suchá**, Secondary Grammar School of General L. Svoboda, Humenné
2nd place – **Michal Fábíán**, 8th Grade Secondary Grammar School, Varšavská Cesta, Žilina
3rd place – **Zuzana Náterová**, Secondary Grammar School, Varšavská Cesta, Žilina
4th place – **Peter Ščigulinský**, Bilingual Secondary Grammar School of T. Růžička, Žilina
5th place – **Petra Bakošová**, Mother Alexia Secondary Grammar School, Bratislava

Winners in the “Senior” category:

1st place – **Michal Ganzarčík**, Evangelical Secondary Grammar School of J. A. Comenius, Košice
2nd place – **Kamila Kodríková**, Secondary Grammar School, Partizánske
3rd place – **Michal Polednák**, Secondary Grammar School Sered'
4th place – **Ivan Kováč**, Secondary Grammar School of L. Štúr, Trenčín
5th place – **Ján Klimo**, Bilingual English-Slovak Grammar School, Sučany

Winners in the “Anglophone” Category:

1st place – **Patricia Svrčková**, Juraj Hronec Secondary Grammar School, Bratislava
2nd place – **Zita Ferencíková**, Juraj Hronec Secondary Grammar School, Bratislava

Program partners:

Slovak Association of Teachers of English (SAUA/SATE)
British Council

Sponsors - Partners:

Cambridge University Press
CKM 2000 Travel
Information Center of the Council of Europe
Longman Slovakia
Macmillan Education
Mimi Goosney and Arlene Barilec – prior Peace Corps volunteers in Slovakia
Oxford University Press
Public Affairs Section of the U. S. Embassy
Sasakawa Peace Foundation – Sasakawa Central Europe Fund
Slovak Spectator
Slovak Ventures, Ltd.
Stiefel Eurocart, Ltd.
Foreign Language Publications – Friendship magazine

Headmasters' and Headmistresses' Conference – One Year Stays by Slovak Teachers in British Private Secondary Schools

This operational educational program has been running since 1997 to enable young Slovak teachers to spend one year at private secondary schools in Great Britain in order to acquire new information and improve their knowledge of their subject's terminology and teaching experience. Participants teach their subjects and at the same time act as tutors to their students.

Number of applicants: 38

Number of participants: 5

Participants:

1. **Dáša Eperješiová**, graduate, Faculty of Humanities and Natural Sciences, Prešov University, Prešov
King Edward's School Witley, Wormley, Surrey, England, Great Britain
2. **Veronika Jastrabíková**, graduate, Faculty of Natural Sciences, P. J. Šafárik University, Košice
Queen Victoria School, Dunblane, Scotland, Great Britain
3. **Aneta Kaščáková**, Secondary Grammar School, Stropkov
Sibford School, Sibford Ferris, Banbury, Oxfordshire, England, Great Britain
4. **Lucia Šandlová**, graduate, Faculty of Humanities and Natural Sciences, Prešov University, Prešov
Rydal Penrhos School, Colwyn Bay, Wales, Great Britain
5. **Lenka Voskárová**, Elementary School of I. Bukovčan, Bratislava
Mary Erskine School, Ravelston, Edinburgh, Scotland, Great Britain

Partners:

Headmasters' and Headmistresses' Conference – HMC, Great Britain

Private secondary schools in Great Britain

NOS – OSF'S PROGRAM PARTNER IN THE FIELD OF EDUCATION

Wide Open School, Žiar nad Hronom

The Wide Open School Foundation was a follow-up to the Step by Step educational program launched in Slovakia in 1993 by NOS – OSF, which in 1995 was spun off from the NOS-OSF structure as a separate program thanks to the establishment of the Wide Open School Foundation. This foundation aims to stimulate institutional and family education for pre-school age children and support children from socially underprivileged and disadvantaged families.

Grants:

- | | |
|---|-------------------------|
| 1. Wide Open School, Žiar nad Hronom
General Support | SKK 296,780.00 |
| 2. Wide Open School, Žiar nad Hronom
Network Training | SKK 66,552.00 |
| 3. Wide Open School, Žiar nad Hronom
General Support | SKK 1,335,510.00 |

PUBLIC HEALTH

Roma Health

An operating and educational program that has been implemented since 2001. It aims to support activities in existing Roma Community and Information Centers in the field of health, hygiene, housing and access to health care services. The program also aimed to establish friendly and open communication with young Roma people on sexual and reproductive health, bringing up children, family education and the systematic prevention of alcohol abuse and non-substance dependencies.

Operating Activities: Educational Activities in Slovakia

Training for Community Center (CC) Mediators and Field Social Workers on Roma Sexual Health and Parenthood – 1st part

May 12 – 14, 2004, Tatranská Lesná

Number of participants: 14

Partners: NOS – OSF Roma Program coordinators

Training for Community Center (CC) Mediators and Field Social Workers on Roma Sexual Health and Parenthood – 2nd part

June 18 – 20, 2004, Obručná, Lučenec District

Number of participants: 18

Partners: NOS – OSF Roma Program coordinators

Training for Field Social Workers and Doctors' Health Assistants on Roma Sexual Health and Parenthood – 1st part

November 15 – 1, 2004, Tatranská Lesná

Number of participants: 20

Partners: NOS – OSF Roma Program coordinators

Training for Field Social Workers and Doctors' Health Assistants on Roma Sexual Health and Parenthood – 2nd part

December 14 – 16, 2004, Tatranská Lesná

Number of participants: 20

Partners: NOS – OSF Roma Program coordinators

Preparation of educational materials

Publication of Manual on Prevention Activities with the Roma Community: Sexuality and Intimacy

Number of copies: 100

Target group: field social workers, doctors' health assistants, primary school teachers, social and community workers

Harm Reduction Program

This operating, educational and grant program has been running since 1995. It aims to assist in integrating the harm reduction approach in the spectrum of services provided to drug users, promote harm reduction education at a university level and thus assist in its systematic introduction in social work training. The priority area for 2004 was to actively participate in changing drug legislation that sets the drug policy framework in Slovakia.

Target group: non-governmental organizations providing services in the field of harm reduction, policy makers and educational institutions

Operating activities: Preparation of educational materials

Introduction to Harm Reduction, Teacher's Manual

After the successful implementation and evaluation of a pilot course *Introduction to Harm Reduction* at Matej Bel University in Banska Bystrica, course teacher Lenka Vavrincikova modified the manual based on her practical experience.

Honoraria: SKK 24,690.00

Marion Nickolai, independent consultant for harm reduction, developed a glossary of terms that will be offered to the whole CEE/NIS region in the same way as the Teacher's Manual. The glossary contains terms from the field of drug use, social work and harm reduction. On completion it will be translated into Slovak.

Honoraria: EUR 3,000.00

Publication Activities

CD ROM Police and Drugs

In 2004 the CD ROM Police and Drugs was translated into Slovak. It was also expanded to include information relevant for the Slovak environment. This material should serve as a teaching tool mainly in training police officers. However, the CD ROM can also be used by any organization working in the field of drug use.

Production Costs: SKK 53,133.50

Forward Thinking on Drugs: Evidence Based Overview of Harm Reduction Principles

Neil Hunt's publication Forward Thinking on Drugs was translated into Slovak for the purposes of the Introduction to Harm Reduction course.

Web page www.harmreduction.sk

Designing and creating a web page on harm reduction in Slovak. The aim of the page is to provide a Slovak language version of harm reduction and harm reduction services available in Slovakia.

Honoraria: SKK 30,000

Monitoring / Analysis

Throughout the whole year NOS – OSF has been monitoring development related to drug laws incorporated in the new Penal Code. Together with the Slovak Governance Institute, NOS – OSF prepared commentary on the new wording of drug laws in the Penal Code, submitted to the Slovak Republic's Ministry of Justice. Subsequently, NOS – OSF, together with the Slovak Governance Institute, submitted a new version of the material to the National Council.

Grants:

Number of applications: 2

Number of awarded grants: 2

- | | |
|--|-----------------------|
| 1. Civic Association Helping Hand, Košice
Clean Needle | SKK 617,360.00 |
| 2. Civic Association STORM, Nitra
Step Ahead | SKK 792,534.00 |

NOS – OSF'S PROGRAM PARTNER IN PUBLIC HEALTH

Open Medical Club

This operating program for qualified medical doctors and other health care professionals has been in operation since 2001 with the aim of accumulating information obtained from Salzburg Seminars and other health care facilities abroad, and duly applying it in practice. Open Medical Club Members follow trends in specific areas of medicine and try to utilize resources

working on the Evidence Based Medicine principle. Club activities include professional seminars for medical doctors as well as the provision of valid and relevant information to the public.

Grants:

1. Open Medical Club, Bratislava	SKK 275,038.00
2. Open Medical Club, Bratislava	SKK 235,406.00

GOOD GOVERNANCE

Law Program

This operational, educational and grant program has run since 1999 in order to enhance civil society development by supporting legal reforms, the development of the legal infrastructure, legislation and humanization of the legal system. The aim of the program's activities is to contribute to changing the legal culture and mentality, protection of human rights and basic freedoms with a special focus on marginalized groups by providing support to specific projects.

Program areas:

- A. Clinical Legal Education
- B. Human Rights and the Fight Against Racism
- C. Reform of the Legal System, Judiciary, Police
- D. Access to information

A. CLINICAL LEGAL EDUCATION

A program area that focuses on providing support activities and cooperation with teams working in individual faculties aimed at introducing a new subject into their curricula. This subject assists its participants to acquire professional lawyers' skills through new educational methods (live clients, mock trials) and the provision of legal aid to disadvantaged groups.

There are three legal clinics in Slovakia, all of which were supported through the Law Program (see grant section).

Faculty of Law, Comenius University:

NGO Section

Faculty of Law, Trnava University:

Street Law Section

Asylum Law Section

Domestic Violence Section

Faculty of Law, University of P.J. Šafárik, Košice:

Asylum Law Section

NGO Section

Street Law Section

Grants:

- | | |
|--|-----------------------|
| 1. Alliance of Women in Slovakia, Bratislava
Operation of Domestic Violence Clinic in Cooperation with Trnava University | SKK 120,240.00 |
| 2. Center of Clinical Legal Education, Bratislava
NGO Legal Clinic | SKK 737,900.00 |
| 3. Legal Clinic of Trnava University, Trnava
Support of Clinical Education at the Law Faculty in Trnava, raising legal awareness through the webpage and workshop for people working in the clinics. | SKK 483,550.00 |
| 4. Faculty of Law, Matej Bel University in Banská Bystrica, Banská Bystrica
Community Legal Clinic | SKK 80,000.00 |
| 5. Slovak Helsinki Committee, Bratislava
Operation of Asylum Legal Clinic in Cooperation with Trnava University | SKK 418,740.00 |

- | | |
|--|-----------------------|
| 6. Goodwill Society, Košice
Legal Clinic (asylum clinic) | SKK 122,160.00 |
| 7. University of P. J. Šafárik in Košice, Faculty of Law, Košice
Legal Clinic at the University of P. J. Šafárik in Košice, Faculty of Law | SKK 468,700.00 |

B. HUMAN RIGHTS AND THE FIGHT AGAINST RACISM

This program aims to provide legal aid to marginalized groups (foreigners, socially disadvantaged, marginalized groups) whose rights have been compromised in any area of life where there may be a human rights violation, but who have insufficient funds to cover the costs of legal services. The activities aim to fight racism through public events, activities organized by activist groups and by working in schools using new teaching methods.

Operating activities:

Roma Advocacy Program

Series of legal training sessions for representatives of the Roma Information and Counseling Centers (RICC) provided in cooperation with the Legal Clinic for these selected communities at the Faculty of Law, University of P. J. Šafárik in Košice.

Number of participants: 12

Program partners: NOS – OSF Roma Program, RICC, CA Citizen and Democracy

Grants:

- | | |
|---|-----------------------|
| 1. Center of Independent Life, Bratislava
Provision of social and legal aid via the internet to people with severe health impairments | SKK 27,010.00 |
| 2. People Against Racism, Bratislava
Monitoring and solving cases of severe racism | SKK 209,000.00 |
| 3. Citizen and Democracy, Bratislava
Legal aid in the public interest | SKK 300,000.00 |
| 4. Civic Association for Support and Development of Regions, Prešov
Information and legal aid in RICC Prešov | SKK 236,400.00 |
| 5. Pro Familia, Humenné
The law (also) made accessible to women | SKK 300,000.00 |

C. REFORM OF THE LEGAL SYSTEM: JUDICIARY, POLICE

The status of the judiciary, police corps and prison service has been undergoing some changes. They no longer represent a repressive branch of state power, but are rather viewed as institutions serving members of the public. These institutions are unable to fulfill these challenging tasks without active involvement and extensive cooperation from citizens. It is therefore necessary to open up their activities and make them available to citizens, eliminating barriers between citizens and institutions, addressing traditional fears associated with such structures.

■ JUDICIARY

Operating activities:

Court Management

Finalizing introduction of the new PC system into the courts. The system randomly assigns cases to individual judges. Thus, it increases the transparency of court proceedings and shifts much administrative duties away from judges to administrative staff, thus creating more room for judges to undertake decision making work.

Judges and the Media

May 13 – 14, 2004, Trenčianske Teplice

International seminar designed for regional and district court spokespersons on relations between courts and the media.

Number of participants: 20

Partners: Federal Ministry of Justice in Canada, Ministry of Justice of the Slovak Republic

■ Police

Operating activities

Police and the Media

October 11 – 12, 2004, Liptovský Ján

A seminar designed for regional and district spokespersons focused on an active and open approach by the police towards the public and the media. The activity also touched on communication skills and the use of sensitive language in communication with the media and improving the police's public image.

Number of participants: 16

Partners: Ministry of Interior of the Slovak Republic

Seminar on Using Interactive Training Methods

February 10, 2004

Seminar designed for teachers in secondary police vocational schools on using interactive training methods, such as interactive CD-ROMs.

Number of participants: 16

Partners: Police Corps Academy

Development of Interactive Teaching Tool for Police Schools

In 2004 the legal program published two interactive CD-ROMs prepared by OSJI: Police and Drugs and Stress and Trauma Prevention.

Partners: Open Society Justice Initiative, Budapest

D. ACCESS TO INFORMATION

The Biggest Friend and Enemy of Information - Contest

August – September 2004

In 2004 NOS – OSF's Law Program organized a contest named the *Biggest Friend and Enemy of FOIA in the September 2003 to August 2004 period*.

Patients' Access to Health Information and Files

Analysis of current Slovak legislation and practice related to access to health files and the provision of informed consent in the course of treatment.

Partners: Open Society Justice Initiative, CA Citizen and Democracy, Slovak Helsinki Committee

Roma Program

An operating and grant program running since 2001.

Program Goals:

- Strengthen the capacity of NGOs working with Roma communities,
- Increase Roma participation in governance of public issues and dealing with the issues of Roma communities in Slovakia,
- Support for local projects aimed at solving the Roma communities' problems and improve relations between the Roma minority and the non-Roma majority population,
- Support for education, focusing on integration and the desegregation of Roma students,
- Advocacy for human rights and a focus on increasing legal awareness of Roma communities and Roma representatives,
- Support for Roma participation in using EU funds for regional and community development.

Program areas:

A. Roma Program Vaš Amenge – For Us

B. Regional Roma Information and Counseling Centers (IPCR)

C. Roma Advocacy Program

D. Project Cooperation by the Police with the Community and Minorities (CAPRA / CANADA)

E. Roma Initiative in Education and Upbringing (REI)

- F. PHARE Project – Technical Assistance in Establishing Community Centers in Slovakia
- G. Project Management of Developmental Programs and Drafting Strategic Documents
- H. TRUST for Civil Society – Institutional Support to NGOs Working with Roma Communities
- I. Support of Roma Secondary School and University Students

A. ROMA PROGRAM VAŠ AMENGE – FOR US

The aim of this grant program is to support local and regional projects focusing on finding solutions to the situation of the Roma communities and the improvement of relations between the Roma minority and the non-Roma majority. Support is geared primarily to the following areas: community development (namely in communities where no activities have yet taken place); field social and community work with the Roma communities, improving relations between the Roma minority and the non-Roma majority, support for integration, Roma community participation in the governance of public affairs, educational activities for marginalized Roma communities, programs aimed at promoting employment and activities promoting equal opportunities.

Grants:

Number of applications: 52

Number of awarded grants: 14

1. Cultural and Educational Civic Association Lácho Drom, Kokava nad Rimavicou	SKK 88,500.00
The Future is with the Computer	
2. Pezinok Municipality represented by the Municipal Office Pezinok, Pezinok	SKK 84,500.00
Approaches to Understanding	
3. Hope for Children, Banská Bystrica	SKK 100,000.00
Integration of Roma Families from the Kotva Shelter	
4. Civic Association Way of Hope, Žiar nad Hronom	SKK 82,000.00
Providing Health Information in the Communities	
5. Civic Association Méta Hostice, Hostice	SKK 82,000.00
Social Skills in the Labour Incubator in Hostice	
6. Civic Association New Way, Michalovce	SKK 90,000.00
Roma Cultural and Educational Center	
7. Civic Association Romane Vasta – Roma Christian Association in Zborov	SKK 81,600.00
Woodcarving and Basket Weaving	
8. Civic Association Trival, Košice	SKK 68,400.00
Rodas Peskero Drom – Let's Look for Our Own Way	
9. Lok Municipality - Elementary School Lok, Lok	SKK 33,000.00
We Want to Join You	
10. Municipal Office Šimonovce, Šimonovce	SKK 46,560.00
Club Activities of the Šimonovce Community Center	
11. Education for the Roma in Myjava, Myjava	SKK 100,000.00
We Can Make it Together	
12. CA - ZPR, Minority Community Center, Veľký Krtíš	SKK 79,000.00
Support for Roma Employment	
13. Shaman, Non-Profit Organization, Liptovský Mikuláš	SKK 85,000.00
Let's Start Together	

- 14. Association For a Better Life, Rankovce**
Preko Prudos – Upstream - Reach Out for Your Talents

SKK 88,052.00

B. REGIONAL ROMA INFORMATION AND COUNSELING CENTERS (IPCR)

This operational and grant program has been running since 2002. It aims to build a strong NGO network to operate as regional information and counseling centers, offering advice and information to its clients (NGOs, citizens, state administration and local administration and start up businesses). It intends to develop the NGO network, strengthen partnership and cross-sector cooperation in regions in solving the Roma communities' problems and improving relations between the majority non-Roma population and the Roma. NOS – OSF coordinates the centers' activities and provides resources for their technical assistance and further education on relevant topics. In 2004 the network consisted of 12 centers covering all regions of Slovakia.

List of Roma Information and Counseling Centers (IPCR):

Development Center for Roma Culture and Identity, Bardejov
Development Center for Roma Culture and Identity, Bratislava
Roma Information and Counseling Center, Čata
Roma Information and Counseling Center, Humenné
Roma Information and Counseling Center, Kežmarok
Roma Information and Counseling Center, Michalovce
Roma Information and Counseling Center, Poltár
Roma Information and Counseling Center, Prešov
Roma Information and Counseling Center, Rimavská Sobota
Roma Information and Counseling Center, Stropkov
Roma Information and Counseling Center, Trenčín
Roma Information and Counseling Center, Žiar nad Hronom

Grants:

Number of applications: 4
Number of awarded grants: 4

- | | |
|---|-----------------------|
| 1. Community - Place for Everybody, Kežmarok
Roma Information, Counseling and Coordination Center in Kezmarok | SKK 100,000.00 |
| 2. Perseus Society - Information Center for Roma Activities, Bardejov
Information Center for Roma Activities | SKK 307,600.00 |
| 3. CA Romane Jile, Čata
Romano Kher - IPCR | SKK 100,000.00 |
| 4. CA Citizen for Society, Ľubiša
Information, Counseling and Coordination Center | SKK 100,000.00 |

Operating activities:

Coordination and Educational Meetings of IPCR

A series of meetings with IPCR's representatives aimed at strategic planning, development of team cooperation, financial management, sustainability and other important issues related with the IPCR's work. Experts from relevant areas were invited to participate in the meetings.

Number of meetings: 2
Number of participants: 15

Creation of IPCR Web Page

Administration of IPCR's web page (www.ipcr.sk). The aim of the web page is to provide information about the IPCR's network, current issues and topics relevant for Roma communities in Slovakia.

C. ROMA ADVOCACY PROGRAM

An operating program implemented since 2003. It aims to establish a communication network of trained activists capable of providing citizens, mainly from Roma communities, with basic legal aid. The Advisory Centers work under the supervision of lawyers who provide professional counseling or legal representation.

Operating activities: Legal Education

For more information see the Law Program.

D. POLICE COOPERATION WITH THE COMMUNITY AND MINORITIES CAPRA

The aim of the program is to present the Canadian Royal Mounted Police CAPRA's model of work and implement it in the educational system and police work in Slovakia. The project is aimed at police cooperation in the community: community policing, involving all relevant stakeholders with an emphasis on ethnically mixed communities. In 2004 pilot projects focused on cooperation in the resolution of community problems in Banská Bystrica and Prešov. NOS – OSF acted as co-organizer, it also monitored the pilot projects and prepared implementation of community policing in cooperation with the Police Headquarters of the Slovak Republic.

Program partners:

Canadian Royal Mounted Police, Police Headquarters of the Slovak Republic, Ministry of Interior of the Slovak Republic

Grants:

- | | |
|--|-----------------------|
| 1. Elementary School of Matica Slovenská, Prešov
CAPRA Prešov – FOR US | SKK 159,000.00 |
| 2. Cultural Association of Roma in Slovakia, Banská Bystrica
CAPRA Project Banská Bystrica | SKK 67,500.00 |

E. ROMA EDUCATIONAL INITIATIVE

This is an operating and grant program, and an international project implemented since 2003. The main goal is to initiate changes in education policy, enhance integration for Roma children through education and increase interethnic contacts and minimize differences in school performance/success rates. The project is implemented in four locations: Jarovnice, Košice, Rudňany and Smižany. The goals are reached through the introduction of alternative instruction methods and changes in the learning environment (Step By Step Methodology). The project is co-financed by the ESP OSI Program.

Program partners: Wide Open School Foundation, SCHOLA Project

Grants:

- | | |
|---|-------------------------|
| 1. Wide Open School Foundation, Žiar nad Hronom
Roma Educational Initiative | SKK 1,345,690.50 |
| 2. Wide Open School Foundation, Žiar nad Hronom
Roma Educational Initiative | SKK 1,280,841.10 |
| 3. Schola Project, Košice
Roma Educational Initiative | SKK 579,876.00 |
| 4. Schola Project, Košice
Roma Educational Initiative | SKK 593,639.20 |
| 5. Wide Open School Foundation, Žiar nad Hronom
Roma Educational Initiative - Travel expenses for REI meeting in Bulgaria | SKK 49,914.00 |
| 6. Municipal Office Rudňany, Rudňany
Roma Educational Initiative (REI) – Support for Primary School | SKK 327,230.00 |
| 7. Municipal Office Rudňany, Rudňany
Roma Educational Initiative (REI) – Support for Primary School | SKK 129,000.00 |
| 8. Municipal Office Rudňany, Rudňany
Roma Educational Initiative (REI) – Courses in Nature | SKK 12,000.00 |
| 9. Municipal Office Rudňany, Rudňany
Rómska Iniciatíva vo Výchove a Vzdelávaní – Support for Primary School | SKK 495,635.00 |

F. PHARE PROJECT – TECHNICAL ASSISTANCE IN ESTABLISHING COMMUNITY CENTERS IN SLOVAKIA

PHARE project implemented by a consortium of partners aimed at providing technical assistance in establishing community centers in 10 municipalities in Slovakia. It further focused on training and employing field social workers in the given locations. The following municipalities were involved in the project: Belina, Čelovce, Hermanovce, Huncovce, Kecerovce, Pečovská Nová Ves, Svinia, Šimonovce, Šumiac, Telgárt.

Program partners:

Consortium Leader: GET German Education and Training, Cologne

Consortium Partners: Partners for Democratic Change (PDCS), Milan Šimečka Foundation, InfoRoma Foundation

Grants:

1. **InfoRoma Foundation, Bratislava**
Phare

SKK 78,296.00

G. MANAGEMENT OF DEVELOPMENTAL PROJECTS AND PREPARATION OF STRATEGIC DOCUMENTS

An operating program implemented with the assistance of the Canada Fund at the Office of the Canadian Embassy. The program originally focused on providing training for activists, co-workers, managers and leaders of NGOs working with Roma communities as potential applicants for EU regional and community development funds. The program was opened for candidates recommended by well established NGOs, actively working with Roma communities for at least two years as umbrella organizations, service providers or counseling centers.

Number of participants: 12

Program partners: Canada Fund at the Office of the Canadian Embassy, Project Management Agency APMAX

Grants:

Project Management Agency - APMAX, Bratislava, Bratislava **SKK 169,000.00**

Project Manager of Developmental Programs and Strategic Documents

H. TRUST FOR CIVIL SOCIETY – INSTITUTIONAL SUPPORT FOR NGOS WORKING WITH ROMA COMMUNITIES

For more information see TRUST Program.

Operating activities:

Consultations and field monitoring for the purpose of developing a project plan and later on projects themselves, based on the organizations' supported project intentions with the aim of strengthening capacity, strategic planning and the organization's future sustainability.

I. SUPPORT FOR ROMA SECONDARY SCHOOL AND UNIVERSITY STUDENTS

Grant and operational program.

For more information see Education Programs.

Operating activities:

Scholarship Programs for Roma University Students

NOS – OSF's Roma program participated in scholarship administration provided from the Roma Memorial University Scholarship Program for Roma university students (OSI Budapest) for the academic year 2004/2005 by organizing an orientation session, providing personal consultations, translation, distributing information and communicating with the applicants and selected scholars.

Monitoring Roma Settlements in Slovakia

Continuation of monitoring Roma settlements carried out in cooperation with the InfoRoma Foundation in the east of Slovakia in 1999 – 2001. The aim of the project is to update monitoring results, analyze and compare data with the current status in the monitored locations with a view to using these findings in creating specific developmental and integration programs both on a national and local level. The anticipated project outcome is a publication providing a holistic analysis of the social structure in the examined settlements.

Program partners: West Bohemian University in Pilsnen, Open Society Fund Prague

Meetings for the Young Roma Generation

August - September 2004

Participation in the preparation and implementation of meetings with young Roma leaders. The meetings were aimed at analyzing the current situation and opportunities for participation in resolving the situation for Roma communities, program preparation and plans for the emerging new Roma generation and educational activities for young Roma people.

Number of participants: 10

Other grants:

1. Civic Association Žudro, Bratislava Phurikane giľa – Ancient Roma Songs	SKK 96,960.00
2. Children's Year, Bratislava Field social work	SKK 10,000.00
3. KVOZ Lácho - Drom, Kokava nad Rimavicou Khamoro 2004	SKK 30,000.00

Women in Society Program

An educational, operational and grant program that has been in operation since 1998. The Women in Society Program is part of the Open Society Institute's Network Women's Program. Its aim is to increase public awareness of women's human rights and contribute to the sensitization of Slovak society towards gender issues by awarding grants and organizing educational seminars. The program also supported female experts to participate in women's and gender issues in international seminars, conferences and workshops dealing with improving women's position in society.

Target group: NGOs, public administration, cultural centers, schools and other non-profit legal entities

Grants:

Number of applications: 6

Number of awarded grants: 6

1. Club of Feminist Philosophers, Bratislava Publishing The Memory of Women book	SKK 150,000.00
2. Institute for Public Affairs, Bratislava Violence Against Women in Slovakia (Chapter in: Slovakia 2004, the Global Report.)	SKK 75,000.00
3. FENESTRA Women's Interest Group, Košice Silent Witnesses	SKK 216,740.00
4. FENESTRA Women's Interest Group, Košice www.stopvaw.org: Slovak Monitoring of Women's Human Rights	SKK 198,200.00
5. Aspekt – Women's Interest Group, Bratislava Information and Documentation Center on Women's and Gender Issues – Transformation of Aspekt's Library III.	SKK 5,410.00
6. Cultural Association of Roma in Slovakia, Banská Bystrica Equal Opportunities (Roma Women Between Traditions and Emancipation)	SKK 51,300.00

Operating Activities:

Establishing new donor organization: Slovak-Czech Women's Fund

The establishment of the Slovak Czech Women's Fund (SCWF) was a unique initiative by NOS – OSF Bratislava and OSF Prague. It aims to provide continuous and flexible support for gender issues and the women's movement in the Slovak and Czech republics through grant schemes and technical support. In 2004 the SCWF was registered both in the Czech and

Slovak republics and offices in both Bratislava and Prague awarded the first grants. Information about SCWF's programs and activities can be found in Slovak, Czech and English on its web page: www.womensfund.sk

Grants:

1. Slovak-Czech Women's Fund – Institutional Support	SKK 445,200.00
2. Slovak-Czech Women's Fund - Institutional Support	SKK 1,159,368.00
3. Slovak-Czech Women's Fund - Institutional Support	SKK 1,380,000.00

Educational activities carried out in cooperation with the Czech Republic:**Introduction to Gender Studies for Roma University Students, Part I.**

January 4 – 6, 2004, Brno, Czech Republic

Number of participants: 13

Partners: Open Society Fund Prague, Gender Center, Faculty of Social Studies, Masaryk University, Brno

Introduction to Gender Studies for Roma University Students, Part II.

June 4 – 6, 2004, Brno, Czech Republic

Number of participants: 18

Partners: Open Society Fund Prague, Gender Center, Faculty of Social Studies, Masaryk University, Brno

Summer School of Gender Studies for Roma University Students

August 2 – 7, 2004, Brno, Czech Republic

Number of participants: 12

Partners: Slovak-Czech Women's Fund, Open Society Fund Prague, Gender Center, Faculty of Social Studies, Masaryk University, Brno

Women in Society Travel Grant

Number of awarded travel grants: 10

Training on Methodology for Updating *Report on Equality of Women and Men*

Monitoring Report

May 6 – 7, 2004, Budapest, Hungary

Janka Debrecéniová, Citizen and Democracy Foundation, Bratislava

Zuzana Očenášová, Slovak-Czech Women's Fund, Bratislava

Training on Methodology in Monitoring Violence against Women

May 8 – 11, 2004, Budapest, Hungary

Jana Oleárníková, FENESTRA Women's Interest Group, Košice

Iveta Rajtáková, FENESTRA Women's Interest Group, Košice

How Women's NGOs Can Use EU Structural Funds

October 9 – 13, 2004, Krakow, Poland

Ľubica Kobová, Aspekt – Women's Interests Group, Bratislava

Katarína Minarovičová, EsFem, Bratislava

Zuzana Očenášová, Slovak-Czech Women's Fund, Bratislava

Jana Oleárníková, FENESTRA Women's Interest Group, Košice

Consultations by NGOs and Experts with the Regional UNIFEM Office

NGO Forum Revising Achievements of the Beijing + 10 Goals and Commitments

Regional UNECE preparatory meeting for Beijing +10

December 11 – 15, Geneva, Switzerland

Beata Oláhová, League of Activists for Human Rights, Bratislava

Annual Seminar for REWIND International NGO Network

December 10 – 13, 2004, Tallin, Estonia

Ľubica Kobová, Aspekt – Women's Interests Group, Bratislava

Preparation of educational materials

Glossary of gender terms: <http://slovník.aspekt.sk>

The aim of the project was to create the first specialized glossary of terms on gender issues. Authors and editors focused on precise definitions of terms that are the basis for communication by both experts and the lay public in the field of gender equality and the position of women and men in society. The glossary is an *open project*. It is published on the internet and CDs which makes it possible to continuously update and add information and hold discussion on individual terms.

Authors: Monika Bosá, Jana Cviková, Anna Daučíková, Katarína Farkašová, Jarmila Filadelfiová, Daniel Gerbery, Jana Juráňová, Barbora Kachničová, Zuzana Kiczková, Ľubica Kobová, Erika Kvapilová, Adriana Mesochoritsová, Sylvia Porubánová, Juliana Szolnokiová, Marianna Šípošová, Dušan Veselovský, Zuzana Vranová

Partners: Aspekt – Women's Interest Group, European Cultural Society, Regional UNIFEM Office

Activity costs: SKK 333,900.00

Analysis

Report: Equal Opportunities for Women and Men in Slovakia

A comprehensive report on observing European Guidelines on Gender Equality was prepared within the framework of the EONET regional project. This project is a result of the Network Women's Program's initiative and that of its national partners in nine EU accession countries and new member states.

Authors: Janka Debrecéniová, Citizen and Democracy Foundation, Bratislava, Zuzana Očenášová, Slovak-Czech Women's Fund, Bratislava

Activity costs: SKK 69,000.00

Public Administration Program

An operational and grant program running since 2000. Its goal is to contribute to open society development by supporting public administration reform and educational institutions in the field of public policy.

Public Policy Development

The aim of the program is to support professional policy making in public administration at a central governmental level. It further strives to provide technical assistance in capacity building for public policy makers, achieve greater public participation in agenda setting, assure the use of alternative public policy tools in drawing up legislation; provide a continuous and synergic creation of public policy; support capacity building by enhancing technical skills and the analytical work of public policy makers.

Grants:

- | | |
|---|-----------------------|
| 1. Society of Friends of Children from Children's Homes – Smile as a Gift, Bratislava
Children's Rights – New Beginning | SKK 417,200.00 |
| 2. Slovak Governance Institute, Bratislava
Open State Administration – Annual Report Assessment of Contributory and Budgetary Organizations | SKK 124,000.00 |
| 3. Transparency International Slovakia, Bratislava
Support for Local Anti-Corruption Leaders | SKK 423,400.00 |

Operating activities:

Preparation of MA in Public Policy

NOS – OSF is a member of a preparatory MA program working group on public policy at the Faculty of Social and Economic Sciences at Comenius University. It is one of the first public policy programs in Slovakia that aims to achieve the qualitative standards of similar programs in well known universities abroad. The program was accredited by the Ministry of Education in June 2004 as the MA Public Policy program, which will be initiated in the academic year 2005/2006.

Program partners:

Slovak Governance Institute, ROI in co-operation with Erasmus University and Adviseurs voor Organisatiewerk, the Netherlands, Center for Policy Studies at Open Society Institute Budapest, Graduate Center for Public Policy and Management in Macedonia, Pittsburgh University

Seminar on Curricula Material Development in Public Policy and Public Administration

April 14 – 17, Skopje, Macedonia

Study trip to seminar for future teachers of public policy at the Faculty of Social and Economic Sciences at Comenius University to the Graduate Center for Public Policy in Macedonia. The seminar focused on curricula development of individual subjects common to both faculties on the principle of developing structure, content and building on experience from the pilot subject testing. International experts also participated in the seminar.

Number of participants from Faculty of Social and Economic Sciences: 5

Program partners: Graduate Center for Public Policy in Macedonia

Seminar on Developing Case Studies in Public Policy

June 16 – 18, Bratislava

Training and seminar on interactive teaching in the field of public policy with a special focus on case study development and their use in the educational process. The seminar was organized thanks to OSF's East-East Program. The participants represented 3 countries that have an MA Public Policy Program: Slovakia, Hungary and Macedonia.

Number of participants: 15

Program partners: East-East Program

Teaching Pilot Subjects in the Public Policy Program, first semester 2004/2005

After establishing the Public Policy Institute and obtaining Education Ministry accreditation for the MA Public Policy Program in the academic year 2005/2006, six subjects were offered as electives in both semesters of the 2004/2005 academic year.

Evidence Based Policy Making

Transparency and Efficiency in the Legislative Process in Slovakia

Developing study on recommendations on impact assessment studies

Program partners: Justice Ministry of the Slovak Republic

Community Program

An operating, educational and grant making program implemented since 1996 with the aim of supporting the establishment, development and long-term financial sustainability of community organizations in Slovakia through grant schemes and technical assistance.

Grants:

1. Bratislava Community Foundation, Bratislava Organizational Development	SKK 20,000.00
2. Prešov Community Foundation, Prešov Organizational Development	SKK 20,000.00
3. Healthy City Community Foundation, Banská Bystrica Organizational Development	SKK 20,000.00
4. Nitra Community Foundation, Nitra Organizational Development	SKK 20,000.00
5. RE VIA – Small Carpathian Community Foundation, Pezinok Organizational Development	SKK 20,000.00
6. Trenčín Foundation, Trenčín Organizational Development	SKK 20,000.00

NGO Sector Information Sources

An operational project implemented in 2004. The aim was to strengthen the efficient use of information sources in the NGO sector, promote cooperation and information dissemination. An initiative was undertaken to map how NGO sector organizations work with information: how do they get, use, sort and archive it. Information was also charted if NGOs have small working libraries available to staff and the public. Based on information gathered a virtual library of the NGO sector was created. The virtual library contains information sources on the following organizations:

Nadácia Otvorenej Spoločnosti – Open Society Foundation, Bratislava,
Education Center for Non-Profit Organizations, Banská Bystrica,
Partner for Democratic Change Slovakia, Bratislava
Donors Forum, Bratislava,
Rural Organization for Community Activities, Banská Bystrica,
Small Carpathian Community Foundation, Pezinok,
Social Policy Analysis Center, Bratislava,
Wide Open School Foundation, Žiar nad Hronom,
Children of Slovakia Foundation, Bratislava.

The virtual library is accessible on <http://infoz3s.osf.sk> It enables an efficient search for documents by selected criteria (author, title, thematic group etc.) and their combinations by logic operators AND, OR. The virtual library enables a search to be undertaken for documents in the stocks of one, more or all organizations.

Development of Democracy

From the very establishment of NOS-OSF in 1992 the foundation has annually earmarked funds for the so called “open grant program,” aimed at supporting innovative projects attempting to find solutions to emerging problems beyond the framework of other NOS – OSF grant programs. In 2004 the program focused mainly on development of the NGO sector, citizens’ awareness and education.

Target group: NGOs

Grants:

Number of applications: 22

Number of awarded grants: 14

1.	Slovak Non-Profit Service Center, Bratislava Database Information System (DIS)	SKK 292,600.00
2.	Slovak Non-Profit Service Center, Bratislava Informational and Educational Program 2% for a Better Life	SKK 507,278.00
3.	Slovak Non-Profit Service Center, Bratislava Database Information System (DIS)	SKK 721,140.00
4.	KALLIGRAM Publishing House, Bratislava Publication of large Slovak-Hungarian Dictionary	SKK 500,000.00
5.	MEMO 98, Bratislava Info-elections – Presidential Elections 2004	SKK 277,300.00
6.	MEMO 98, Bratislava Info-elections – elections to the European Parliament 2004	SKK 142,600.00
7.	Foundation – Center of Contemporary Arts, Bratislava Open Gallery	SKK 304,000.00
8.	Wide Open School Foundation, Žiar nad Hronom Institutional Support	SKK 58,700.00

<p>9. Slovak Syndicate of Journalists, Bratislava Television Studio for Journalism Students at the Faculty of Arts, Comenius University</p>	<p>SKK 134,000.00</p>
<p>10. Association OKO 98, Bratislava Civic Monitoring – Presidential Elections 2004</p>	<p>SKK 306,000.00</p>
<p>11. Slovak Debate Association, Bratislava Support for Slovak Participants in the IDEA Youth Forum 2004</p>	<p>USD 5,000.00</p>
<p>12. STOP SMOKING, Bratislava Support for International Conference on Approaches and Issues related to Funding Tobacco Control Programs in CEE</p>	<p>USD 7,000.00</p>
<p>13. LOTOS – Association of Local TV Stations in Slovakia, Martin Workshop 2004 – Slovak Local TV Stations' Contest, 6th year</p>	<p>SKK 99,660.00</p>
<p>14. Končoková Eva, Žiar nad Hronom Support for Educational Activities</p>	<p>USD 6,000.00</p>

TRUST Program

A grant and operational program in operation since 2002 via support for the **Trust for Civil Society in Central and Eastern Europe**. The TRUST program was established by three partner foundations: Nadácia Otvorenej Spoločnosti – Open Society Foundation, Ján Hus Educational Foundation and the Children of Slovakia Foundation. They have also established a common expert committee for awarding grant support within the framework of individual sub-programs.

Program goal: The TRUST program strives to secure permanent development and long term sustainability for NGOs in Slovakia.

Program areas and programs implemented by NOS – OSF within the TRUST consortium:

A. IMPROVEMENT OF THE NGO ENVIRONMENT

Within the framework of the **Education in Economics Program**, NGOs received economic services. In 2004, 51 NGOs joined the program. The total amount of support was SKK 1,330,000.00. The program consisted of two schemes: Scheme I. (smaller and new NGOs) where 31 NGOs were selected, each receiving SKK 30,000.00 and Scheme II (advanced NGOs), where 20 NGOs were selected, each receiving SKK 20,000.00.

B. FINANCIAL SUSTAINABILITY

Institutional development of NGOs – the aim of the program is to strengthen capacity and long-term sustainability for key NGOs, thus preserving civil society development in Slovakia.

The program had two stages. In the first stage 13 NGOs were pre-selected. These NGOs needed to finalize their development strategies: program development, staff development, financial development and the diversification of sources. In the second stage the final selection was made: 11 NGOs were supported with a total amount of grants equal to USD 464,380.10.

The spectrum of supported NGOs was wide, from organizations providing social services, advocacy organizations, service NGOs, educational NGOs, organizations working in the field of arts and culture, think-thanks and foundations providing grant support. Generally it can be said that the organization is stable provided that its main pillars: programs, organizational structure and funds diversification, are well developed and in place.

Within the financial sustainability field the **Institutional Development of NGOs** program is aimed at stabilizing important NGOs that fulfill Trust program goals for a civil society. The program focuses on NGOs that contribute to the existence of critical thinking and the development of civil society in Slovakia. The program has a twofold strategy: first, NGOs apply for support with letters of intent and then, only selected organizations proceed into the second round where they present a complete project. Thirteen NGOs were selected in the first round and provided with seed money to finalize the development strategy for their organization.

Grants: Institutional Development of NGOs:

1.	Alliance of Women in Slovakia, Bratislava Development of Democracy and Endorsement of Women's Human Rights, April 2004 - April 2006	USD 30,030.00
2.	Education Center for Non-Profit Organizations, Banská Bystrica Institutional Development of Education Center for Non-Profit Organizations	USD 44,659.00
3.	Conservative Institute of M. R. Štefánik, Bratislava Institutional Development of Conservative Institute of M. R. Štefánik	USD 56,000.00
4.	M.E.S.A. 10, Bratislava Slovakia in the EU – Reforms and Capacity to Compete/Developmental M.E.S.A. 10 Project	USD 24,500.00
5.	Integra Foundation, Bratislava Developing Fundraising and Marketing Strategy and the Capacity of the Organization, April 2004 - March 2006	USD 50,000.00
6.	Pontis Foudnation, Bratislava Institutional Development of the Pontis Foundation	USD 50,000.00
7.	National Trust of Slovakia, Bratislava Power of Example - the Road from Volunteerism to Professionalism	USD 64,945.00
8.	Civic Association Odysseus, Bratislava Institutional Development of C.A. Odysseus	USD 15,092.00
9.	Victim Support Slovakia, Bratislava Justice for Victims	USD 30,030.00
10.	Social Work Advisory Board, Bratislava Institutional Development Aimed at Stabilizing the Social Work Advisory Board	USD 69,094.00
11.	Rural Organization for Community Activities, Banská Bystrica Building Sustainability in VOKA	USD 30,030.00

Grants: Corporate Philanthropy Program

1.	Institute for Public Affairs, Bratislava Economic Elites and Corporate Philanthropy in Slovakia	SKK 324,800.00
2.	Liptov Community Foundation, Liptovský Hrádok Corporate Philanthropy	SKK 185,000.00
3.	Community Association Zemianske Kostofany, Zemianske Kostofany Think and Act Together	SKK 150,000.00
4.	Foundation – Center of Contemporary Arts, Bratislava Arts and Creativity for Business	SKK 280,000.00
5.	INTEGRA Foundation, Bratislava Role of Corporate Philanthropy and Corporate Social Responsibility in Operation of Big and Small Companies – Qualitative Analysis	SKK 350,000.00
6.	REVIA – Small Carpathian Community Foundation, Pezinok Charity – Public Affairs	SKK 100,000.00

Grants: Administrative Support for Partners in Consortium

1.	Children of Slovakia Foundation, Bratislava Administrative Costs for 2004 - TRUST	USD 9,525.00
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- | | |
|---|----------------------|
| 2. Jan Hus Educational Foundation, Bratislava
Administrative Costs for 2004 - TRUST | USD 10,025.00 |
|---|----------------------|

C. PROGRAM OF INSTITUTIONAL DEVELOPMENT OF NGOS WORKING WITH ROMA COMMUNITIES

In 2004 a pilot grant program was announced for NGOs working with Roma communities. Throughout the pilot there were opportunities to cooperate with experts in the field. A regional meeting with Roma NGOs was organized and there was an opportunity to arrange individual consultations.

Altogether 11 NGOs submitted letters of intent. The committee selected 7 NGOs that were invited to submit a full version of their developmental projects further to consultations. Finally, 5 NGOs were awarded grant support amounting to USD 50,000.00 in total. All projects are aimed at increasing employment for Roma citizens.

Grants:

1.	Community – Place for Everybody, Kežmarok Development of the Civic Association Community - Place for Everybody	SKK 20,000.00
2.	Community – Place for Everybody, Kežmarok Development of the Civic Association Community - Place for Everybody	USD 10,000.00
3.	Sabinov Institute of Long-Term Sustainability, Lipany Institutional Support for Roma Activities in the Horna Torysa Region	SKK 20,000.00
4.	Wide Open School Foundation, Žiar nad Hronom Prosperity	SKK 20,000.00
5.	Wide Open School Foundation, Žiar nad Hronom Prosperity	USD 10,000.00
6.	Civic Association Road of Hope, Žiar nad Hronom Counseling and Employment Agency	USD 10,000.00
7.	Civic Association Road of Hope, Žiar nad Hronom Counseling and Employment Agency	SKK 20,000.00
8.	Civic Association for Support and Development in the Regions, Prešov Self-Financing Strategies of the Civic Association for Support and Development of the Regions	SKK 20,000.00
9.	Civic Association New Way, Michalovce Together for Communities	SKK 20,000.00
10.	OZZPR – Association Assistance to Romas – Minority Community Center, Veľký Krtíš Increasing Potential and Professionalism of the Minority Community Center	SKK 20,000.00
11.	OZZPR - Association Assistance to Romas – Minority Community Center, Veľký Krtíš Increasing Potential and Professionalism of the Minority Community Center	USD 10,000.00

SUPPORT FOR INTERNATIONAL COOPERATION

East East Program – Partnership Beyond Borders

The East East Program: Partnership Beyond Borders provides support to people and organizations to foster cross-border partnerships and collaboration to strengthen conditions for an open society. It seeks to promote openness, dialogue, and the creation of neutral space for the presentation and discussion of diverse views. The program supports initiatives that foster cross-border communication between individuals and groups working on a local level, which leads to long-term positive social change.

Target group: non-governmental organizations and state institutions

Grants:

- | | |
|---|-----------------------|
| 1. Association of Consumers in Slovakia, Stará Ľubovňa
Training Consumers - Integral Part of School Reform in Countries in Transition | SKK 191,968.00 |
| 2. Children's Club of Disabled Children and Youth, Košice
Let's Teach One Another! | SKK 158,510.00 |
| 3. House of Europe, Bratislava
Multicultural Education and Experience: European Clubs | SKK 284,976.00 |
| 4. Ekopolis Foundation, Banská Bystrica
Transferring Community Development Experiences in Slovakia to Moldovian Leaders | SKK 239,510.00 |
| 5. People in Peril Association, Bratislava
Experience Exchange Between Kosovo and Slovak Journalists: 2 nd part | SKK 148,248.00 |

Operating activities: educational activities in Slovakia

Seminar on Developing Case Studies in Public Policy

June 16 – 18, Bratislava

Training and seminar on interactive teaching in the field of public policy

Number of participants: 15

Program partners: Public Administration Program

More information: Public Administration Program

Operating activities: Support for experts' participation in educational events abroad

64 experts were supported to participate in 23 events.

Percentage Philanthropy: Encouraging Donations for Civic Organizations

January 18 – 20, 2004, Budapest, Hungary

Zuzana Kalináčová, SAIA Košice

Kristína Kráľovičová, Cystic Fibrosis Club, Bratislava

Daša Maňková, Pontis Foundation, Bratislava

Gabriela Tóthová, Economics Faculty, Matej Bel University, Banská Bystrica

Trade Union Reform

March 25 – 28, 2004, Vilnius, Lithuania

Peter Novoveský, Independent Christian Trade Unions of Slovakia, Bratislava
Milan Tóth, Independent Christian Trade Unions of Slovakia, Bratislava

Ethics in Provision of Social Services

March 22 – 23, 2004, Ljubljana, Slovenia

Mariana Szapuová, Gender Studies Center at the Faculty of Arts, Comenius University, Bratislava

One World: Using Video and DVD as Tools to Raise Awareness of Human Rights

April 15 – 20, 2004, Prague, Czech Republic

Nora Beňáková, People in Peril Association, Bratislava

Mária Tománková, People in Peril Association, Bratislava

Rights of Citizens Suffering from Multiple Sclerosis

April 28 – 30, 2004, Prague, Czech Republic

Juliana Ilenčíková, Slovak Association of Multiple Sclerosis, Prešov

Milan Surgoš, Slovak Association of Multiple Sclerosis, Trnava

New Geo-Political Situation in Central and Eastern Europe

May 7 – 8, 2004, Warsaw, Poland

Ivo Samson, Slovak Society for Foreign Policy, Bratislava

Tomáš Strážay, Slovak Society for Foreign Policy, Bratislava

Soňa Szomolányi, Faculty of Arts, Comenius University, Bratislava

Michal Vašečka, Institute for Public Affairs, Bratislava

Corruption-Free Town Halls in the Visegrad Region

May 13 – 15, 2004, Warsaw, Poland

Tomáš Ágošton, Municipal Government of the Slovak Capital Bratislava

Emília Beblavá, Transparency International Slovakia, Bratislava

Helena Doktorovová, Municipal Government of the Slovak Capital Bratislava

Peter Hríb, Municipal Government of the Capital of Slovakia, Bratislava

Eva Chudinová, Municipal Government of the Slovak Capital Bratislava

Jana Joríková, Municipal Government of the Slovak Capital Bratislava

Bedriška Jurzycová, Municipal Government of the Slovak Capital Bratislava

Vladimír Pirošík, Transparency International Slovakia, Bratislava

Ivan Rončák, Rural Parliament, Banská Bystrica

Tomáš Šatura, Municipal Government of the Slovak Capital Bratislava

Ludmila Uličná, Municipal Government of the Slovak Capital Bratislava

We Vote For: Lobbying by Non-Governmental Organizations in Their Fight against Corruption

May 14 – 15, 2004, Tallinn, Estonia

Martin Menšík, Association of Slovak Tax Payers, Bratislava

Ján Oravec, Association of Slovak Tax Payers, Bratislava

Citizens' Involvement in Overcoming Environmental Degradation in Cities and Towns

May 25 – 28, 2004, Truskavets, Ukraine

Dušan Berek, Institute of Polymers, SAS, Bratislava

Adult Education: Internationally Certified Competence in Occupational Sectors

May 27 – 28, 2004, Vilnius, Lithuania

Klaudius Šilhár, Faculty of Arts, Comenius University, Bratislava

On the Verge of European Elections

June 3 – 4, 2004, Budapest, Hungary

Barbora Černušáková, Amnesty International Slovakia, Bratislava

Building Democratic Governance through Transparency and Participation

June 18 – 20, 2004, Jerevan, Armenia

Nadežda Pätoprstá, Transparency International Slovakia, Bratislava

Sexual Abstinence Project: Best Practices for Promoting the Right to Choose for Young Roma

Women

June 28 – July 1, 2004, Ohrid, Macedonia

Ingrid Lukáčová, Roma Information Project, Prešov

Miroslav Oláh, Roma Information Project, Prešov

OSI Related Education Policy Center's Networking Meeting

July 2 – 4, 2004, Tbilisi, Georgia

Zuzana Šranková, Center for Educational Policy, Bratislava

Problems of Preliminary Detention: The Right to Liberty

July 17 – 18, 2004, Tsaghkadzor, Armenia

Mária Kolíková, Citizen and Democracy Foundation, Bratislava

Education for a Sustainable Future: Central and Eastern European Perspectives

August 24 -27, 2004, Ziarno, Poland

Ján Hronský, People and Water, Košice

Marko Urdžik, Roma Community Center, Lipany

Experience Exchange in International Network of Grassroots Roma Organizations

October 28 – November 1, 2004, Ognianovo, Bulgaria

Vladimír Berko, CA Together, Kremnica

Anton Bobák, CA Together, Kremnica

Jana Majerová, CA Together, Kremnica

European Studies Educational Course for Schools

November 3 – 7, 2004, Kyjev, Ukraine

Nataša Ondrušková, Slovak Secretariat Europe in School, Bratislava

Regional Security and the Role of Youth in Peace Building; One Year After: Lessons Learned and Opportunities for the Future

November 3 – 4, 2004, Jerevan, Armenia

Zuzana Gabrizova, Faculty of Political Sciences and International Relations, Matej Bel University, Banská Bystrica

Juraj Gyarfas, Faculty of Law, Comenius University, Bratislava

Mainstreaming/Empowering Minorities in the Media in Multicultural Societies

November 11 – 14, 2004, Ljubljana, Slovenia

Ivan Hriczko, Roma Press Agency, Košice

Think Tanks: Good Practice Exchange and Capacity Building

November 11 – 14, 2004, Vilnius, Lithuania

Martin Menšík, Association of Slovak Tax Payers, Bratislava

Ivan Švejna, Association of Slovak Tax Payers, Bratislava

EU Integration Processes from EAST to EAST: Civil Society and Ethnic Minorities in a Changing World

December 1 – 5, 2004, Bucharest, Romania

Matúš Krištofik, Faculty of Social Studies, Masaryk University, Brno

Julyius Mastilák, Institute of Social Studies, SAS, Bratislava

Katarína Strapcová, Institute of Sociology, Bratislava

Building the Network of Human Rights Education in South-East and Central Europe

December 2 – 7, 2004, Budapest, Hungary

Szabolcs Hodossy, Faculty of Law, Comenius University, Bratislava

SOCIETY AND INFORMATION

Library Programs

Operating activities

Education – Gate to the Future

This project was supported by the Slovak Republic's Ministry of Culture and its Ex Libris (MK-267/2004/2.7) grant program. In 2004 NOS - OSF implemented the first part of the project aimed at education in the management of culture.

Cultural Institutions in a Competitive Environment

November 23 – 24, 2004, Bratislava

Training program for representatives of cultural institutions focusing on tools used for analysis, services provided, client and partner analysis.

Number of participants 20

Partners: Foundation Center for Contemporary Arts, Bratislava

Project Management and Fundraising

December 17 – 19, 2004, Senec

Workshop for representatives of cultural institutions aimed at goal oriented project making, analysis and planning, institutional evaluation and fundraising.

Number of participants 19

Partners: Foundation-Center for Contemporary Arts, Bratislava

Better Chances with Books

In 2004 NOS - OSF announced a special grant program *Better Chances with Books*. Funds were accumulated from contributions by natural entities who donated 2% of income tax in 2003 and 2004 and reallocated within this program. The aim of the program is to support education by awarding grants to centers and non-governmental organizations at a local level that strive to actively overcome the temporary or long-term unequal position of disadvantaged groups. Overall funds accumulated within this scheme in 2003 were SKK 11,665.00 and SKK 153,645.00 in 2004, making up a total of SKK 165,310.00. The Foundation added SKK 34,690.00 from its own resources, thus SKK 200,000.00 was available for awards in the grant form to the above mentioned grassroots type organizations.

Number of applications: 63

Number of awarded grants: 37

- | | | |
|----|--|---------------------|
| 1. | Diocese Charity of Nitra – Hospice Care, Nitra
Purchase of Specialized Books for the Hospice Care Library | SKK 8,496.00 |
| 2. | Community Center Together, Chminianske Jakubovany 21
Don't Forget to Read! | SKK 5,000.00 |
| 3. | Congregation of Sisters of the Holiest Savior, St. Ann's House for the Elderly, Bratislava
Christmas with a Book | SKK 8,336.00 |

4. Cultural Association Romani Hearts - Romane Jile, Čata Better Chances with Books	SKK 5,533.00
5. Nursery RP II., Rudňany Better Chances with Books	SKK 10,187.00
6. The Sun of Senec Mothers' Center, Senec Creating a Base for the Specialized Library for Parents on Parental Leave and Staff and Volunteers of the Mothers' Center	SKK 4,695.00
7. Mothers' Center Hojdana - Ružinov, Bratislava Library in Hojdana	SKK 2,662.00
8. Mothers' Center Little Star, Banská Bystrica Mum Read, I'll Have a Look at a Book in Between	SKK 5,876.00
9. Mothers' Center Kibko, Bratislava Expanding Mothers' Center Library	SKK 1,000.00
10. Mothers' Center Košice, Košice We are Building a Library	SKK 4,000.00
11. Mothers' Center Little Jacob, Detva Books for Little Jacob	SKK 3,346.00
12. Mothers' Center Ladybird, Handlová Finalizing Library in the Mothers' Center	SKK 3,000.00
13. Mothers' Center Mami - Oáza, Zlaté Moravce Book – Road to Knowledge, Responsibility and Skills	SKK 5,992.00
14. Mothers' Center Medulienka, Levice Good Books for Everybody	SKK 6,395.00
15. Mothers' Center Mravenisko, Žiar nad Hronom Library for Mothers' Center Visitors	SKK 7,526.00
16. Mothers' Center Joy, Košice Books for Joy from the Mothers' Center Joy	SKK 9,416.00
17. Mothers' Center Bee, Považská Bystrica Books for Mums	SKK 4,142.00
18. Wide Open School Foundation, Žiar nad Hronom Libresso and Library for Jarovnice Settlement Inhabitants	SKK 10,000.00
19. Civic Association Jablonka, Jablonové Play and Be Creative with a Book	SKK 3,553.00
20. Civic Association Cesta Poznania at the Elementary School of J.Thurza, Detva Book Opens New Possibilities	SKK 7,389.00
21. Civic Association Deti Slnka - Čahve Kamoro, Snina Closer to Education with a Book	SKK 9,852.00
22. Civic Association Kompas, Brodské Educational Activities	SKK 5,260.00

23. Civic Association Kumakokra, Žilina Parents' Library	SKK 2,000.00
24. Civic Association I Don't Hear, Kremnica Chance for Talented Roma Pupils: Beáta, Jaroslava, Eva, Tomáš and Róbert	SKK 2,800.00
25. Civic Association Open Door, Spišská Nová Ves Books for Everybody – Education Our Hope	SKK 8,813.00
26. Civic Association Pegas, Bratislava Let's Play, Everybody Likes That	SKK 5,132.00
27. Civic Association Pikolo, Ivánka pri Dunaji Better Chances with Books in the Mothers' Center Pikolo	SKK 2,000.00
28. Civic Association Joy to Pupils at Janova Lehota no. 97 Elementary School, Janova Lehota 97 Even Without Money We Want to Study	SKK 3,000.00
29. Civic Association Romani Soul - Romani Vodži, Nižná Rybnica Know Your Identity	SKK 7,391.00
30. Civic Association Little Ear at the Elementary Boarding School for Children with Hearing Impairments, Levoča Educative and Creative Aspects of Books in Leisure Time Activities	SKK 6,427.00
31. Civic Association Education, Our Hope for the Future, Nálepkovo Book, Source of Knowledge and Love	SKK 9,545.00
32. Special Elementary School, Revúca Book – Gate to Knowledge	SKK 1,230.00
33. Tandem, Bernolákovo Chance to Understand One Another	SKK 3,000.00
34. Elementary School, Košice - Krásna Čítam Dobrú Knihu, Aby Iní Mohli Čítať Dobré Vo Mne	SKK 4,829.00
35. Elementary School Sačurov, Sačurov Luludi – Little Flower	SKK 4,387.00
36. Združenie na Podporu Rozvoja ZŠ, Turňa nad Bodvou Kniha na Každý Deň	SKK 2,464.00
37. Association For Better Life, Rankovce Library for Roma Educational Center	SKK 5,326.00

MEDIA

Journalism Prize 2004

In October 2004 a new initiative, the Journalism Prize, was announced by NOS – OSF. In its initial year it set out to publicly appraise and award the work of journalists who play an important role in the functioning and development of the democratic society. The prize is awarded to journalists for work that captures relevant issues in society in a unique manner and which assists social development..

The Journalism Prize 2004 was announced in ten categories. Decisions about the winners are made by independent juries. The Open Society Prize award was decided by the Board of Competition.

Number of competing items: 479

Program partners:

Czecho-Slovak Commercial Bank

PRime Time

The World Bank

Slovak Syndicate of Journalists

The Slovak Republic's Section to Fight Corruption supported the competition within the framework of projects aimed at increasing social awareness of corrupt behavior.

Program to Support Minority Journalism

NOS - OSF has been actively supporting minority journalists since 2001. The program offers Roma journalists with prior media experience an opportunity to improve their skills within a 4 to 6 month study period and thus improve their employment chances in the mainstream media. The study was carried out under tutor supervision. The interns created a portfolio of works, both published and unpublished. NOS – OSF responded to the individual needs of the interns, their time availability and achieved level of professionalism and education. Two 3-day training courses formed an integral part of the internship.

Grants:

- | | |
|---------------------------------------|----------------------|
| 1. Gergeľ Miroslav, Zvolen | SKK 14,000.00 |
| Talented Roma Journalists Scholarship | |

FINANCIAL REPORT

Nadácia Otvorenej Spoločnosti – Open Society Foundation's 2004 budget was approved by the board of trustees on December 17, 2003, while the planned budget equaled SKK 38,600,000. The board of trustees set the foundation's administrative costs at SKK 9,500,000. Budgeted administration costs do not include the depreciation of long term assets or potential exchange rate losses. The breakdown of budgeted administration costs was as follows: SKK 20,000 to protect and increase the value of the foundation's assets, SKK 242,000 to promote NOS – OSF activities, SKK 6,998,000 for NOS – OSF's operation, SKK 300,000 remuneration for the foundation's administrator for administration, SKK 80,000 to reimburse travel and SKK 1,860,000 in wages.

Overview of Revenues by Source in SKK and Donations Exceeding SKK 10,000

1.	53,805,123.70	Open Society Institute, Bundesplatz 16, CH – 6304 Zürich, Switzerland Private Non-Investment Fund in Switzerland
2.	2,278,300.00	Ch. S. Mott Foundation Flint, MI, USA
3.	3,613,760.00	Trust for Civil Society in Central and Eastern Europe, Washington D.C., USA
4.	367,500.00	Governmental Office of the Slovak Republic, Bratislava
5.	24,000.00	Ministry of Culture of the Slovak Republic, Bratislava
6.	8,548,211.58	PHARE
7.	160,000.00	British Council Slovakia, Bratislava
8.	81,250.00	U.S. Embassy in Slovakia, Bratislava
9.	139,616.40	HMC Project in Central and Eastern Europe, Cambridge
10.	746,858.08	Canadian Embassy in Slovakia, Bratislava
11.	50,000.00	Matej Bel University, Banská Bystrica
12.	500,000.00	Slovak Telecom, Bratislava
13.	417,944.17	Various contributions from individuals and legal entities for activities organized by NOS-OSF
14.	249,751.34	Received interest rates from the foundation's accounts
15.	900.00	Revenues from the sales of assets
16.	328,923.52	Income from asset rental
17.	153,645.00	Contribution from the share of 1% from income tax
18.	20,000.00	PFIZER H.C.P. Bratislava
19.	933,239.80	Returns from various grants
	72,519,023.59	TOTAL INCOME

Balance of Assets, Flow of Assets and Liabilities

Foundation's Assets in SKK in Acquisition Prices:as at 1. 1. 2004

as at 31. 12. 2004

1.	Software	1,786.243/10	1,786,243.10
2.	Small and short term intangible assets	172.876/55	172,876.55
3.	Real estate, construction	6,373.477/08	6,373,477.08
4.	Technical equipment	9,546.455/86	9,751,759.96
5.	Motor vehicles	1,235.300/00	1,235,300.00
6.	Small and short term tangible assets	2,129.382/55	2,129,382.55
7.	Lots	445.721/20	445,721.20
8.	Cash	21,512.988/40	7,475,725.41
9.	Financial investments	10,934.931/89	11,557,082.24
10.	Liabilities	48,610.291/81	39,645,582.36
11.	Future costs	1,183.974/95	1,055,085.16
TOTAL		103,931,643.39	81,628,235.61

Foundation's Tangible Fixed Assets in SKK After Depreciation:

1.	Software		1,288.916.10
2.	Small and short term intangible assets		172.876.55
3.	Building depreciation		973.610.00
4.	Technical equipment		9,241.586.00
5.	Motor vehicle depreciation		1,235.300.50
6.	Furniture and fixtures inventory		0
7.	Small and short term tangible assets		2,129.382.55
Total depreciation:			15,041.671.70

Foundation's Liabilities:

1.	Liabilities towards suppliers	1,399,524.50	2,516,436.29
2.	Other liabilities	574,774.61	584,478.52
3.	Payable - grants	40,713,263.65	32,113,857.11
4.	Liabilities to employees	371,206.00	492,303.21
5.	Liabilities to insurance companies	67,435.00	106,567.00
6.	Liabilities to the tax office	-124,474.00	144,585.32
7.	Other liabilities	21,088,323.93	6,894,523.76
8.	Basic equity	2,900,427.08	2,900,427.08
9.	Foundation's equity	200,000.00	200,000.00
TOTAL		67,190,480.77	45,953,178.30

Total Foundation Expenditures in 2004 Divided by Activity Types in SKK

Program costs 2004	Program costs in SKK
Education	2,842,401.73
International cooperation	1,876,636.85
Library program	366,774.93
Public health	3,408,643.40
Media program	430,483.00
Good governance	34,557,715.01
Roma	20,575,512.95
Women in society	4,388,441.67
Total	68,446,609.54

The Foundation's Administration Costs

Total costs:	87,937,554.23
Out of which, activity costs:	68,446,609.54
- Administration costs:	19,490,944.69
Foundation's administration costs:	
– property protection	6,858.00
– promotion	2,740,973.90
– operational costs	2,092,769.97
– travel costs	197,006.78
– wages	6,088,300.06
– other costs (exchange rate differences, depreciation, others)	8,365,035.98

Remuneration for discharging the function of the foundation's administrator or any other body set forth in the Foundation's statute.

NOS – OSF's bodies established by the Foundation's Statute:

Administrator

Monthly remuneration in 2003 was SKK 25,000.00 per month, SKK 300,000.00 per year.

Board of Trustees

NOS – OSF's Board of Trustees and its chairman obtained no financial or non-financial remuneration for their work in these positions.

NOS – OSF's Inspector

The NOS – OSF's inspector did not receive any financial or non-financial remuneration for work in this position.

Council of Elders

Members of the NOS – OSF's Council of Elders – an advisory body to the Board of Trustees - did not obtain financial or non-financial remuneration for their work in these positions.

In accordance with Act no. 34/2002 Coll. on foundations, no other NOS – OSF bodies were established by the Foundation's Statute.

Overview of Foundation's Fund Activities and Monies in the Foundation's Funds

In accordance with Act no. 34/2002 Coll. on foundations, NOS – OSF did not establish or own any Foundation's Fund in the 2004 period.

Changes to Foundation's Charter in 2004

In accordance with Act no. 34/2002 Coll. on foundations, NOS – OSF made the following amendments to the Foundation's Charter in the 2004 period with the purpose of the Foundation's definition and specification and the manner in which the purpose will be accomplished. There were also changes made to members of the Board of Trustees and the Supervisory Board.

Changes to the Composition of the Foundation's Bodies in 2004

The Foundation's Charter stipulates the composition of the foundation's bodies:

NOS – OSF Administrator

The foundation's administrator and executive director in 2003 was **Alena Pániková**.

NOS – OSF's Board of Trustees

The Board of Trustees of NOS – OSF has 6 members:

Name:	Position:
Eugen JURZYCA , INEKO, Bratislava	member
Grigorij MESEŽNIKOV , Institute for Public Affairs, Bratislava	vice chairman
Iveta RADIČOVÁ , S.P.A.C.E Foundation., Bratislava	chairwoman
Martin BARTO , National Bank of Slovakia, Bratislava	member
Katarína VAJDOVÁ , Civil Society Development Foundation, Bratislava	member
Mária ZELENÁKOVÁ , Partners for Democratic Change Slovakia, Bratislava	member

The Board of Trustees delegates decision making on grants in specific areas to expert committees. The expert committees are bound to duly comply with the same rules as the Board of Trustees.

NOS – OSF's Supervisory Board

NOS – OSF's Supervisory Board has 3 members:

Irina STOJANOVÁ-KRŠKOVÁ, tax consultant
Peter GOCELIAK, financial expert
Oľga BEŇAČKOVÁ, accounting consultant