

# **ANNUAL REPORT 2008**

**Nadácia otvorenej spoločnosti  
Open Society Foundation**



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**otvorení už 15 rokov**

First and foremost we would like to thank our founder, Mr. George Soros, for his support and continued willingness to contribute to the development of an open, democratic and modern society in Slovakia.

We would also like to extend our appreciation to all the Open Society Foundation supporters and partners for their assistance and endeavors in promoting our mission.

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Dear friends,

The 2008 annual report of the Open Society Foundation provides basic information on supported projects and activities which, in fact, reflect situation in our society during this given period. As it was defined in our strategy, our primary ambition was to strengthen a position of our foundation in protection and promotion of human rights mainly in terms of legislation, public health, education, gender equality and media while focusing on marginalised groups of citizens.

Majority of the foundation's current program forms a mosaic of mutually intertwined topic coordinated in order to gain potential for defining issues, proposing or testing solutions and ideally, formulating concrete steps needed to improve the situation, e.g. via recommendations for government strategies. This is a style typically applied even on grant schemes for non-governmental organisations who are sensitive in their reactions to social injustice. Involvement of disadvantaged citizens, gender equality, non-discrimination, transparency, tolerance, independence of judiciary, impartial and professional approach of media, volunteerism and favourable environment for third sector and many others – form contents of projects which can be found in following pages. Research projects played an important role in portfolio of 2008 activities. Two key projects continued – one from the area of drug addiction prevention and the other one from cultural diversity. We published several interesting publications and organised discussions which offered space for exchange of information and debate on issues such as collection of ethnically sensitive data, cooperation of experts from various fields in mixed research team and a role new media and civil journalism. We also succeeded in organising fourth annual of Journalist Prize; finalised a program devoted to advocacy potential of Roma non-governmental organisations supported by CEE Trust; organised an international conference on populism and several international forums dealing with various topics and distributed grant money in the 1<sup>st</sup> call for proposals sponsored by Norwegian financial mechanism in the human rights field. On several occasions, we were honored to co-operate with excellent partners and gained inspiration for future work.

We would like to extend our thanks to all our colleagues and partners, especially to Katka Vajdová, chairwoman of our Board of Trustees and Grigorij Mesežnikov, vice-chairman of this Board who concluded their mission in this managing body of NOS OSF after several years of devoted work.

Alena Pániková  
Executive Director

## WHO WE ARE

The Open Society Foundation (NOS-OSF) is a non-governmental organization that has been operating in Slovakia since 1992.

NOS-OSF is part of an international network known as the "Soros Foundations Network." The network consists of more than 60 national autonomous foundations around the world (see [www.soros.org](http://www.soros.org) for more details).

NOS-OSF is one of seven founding organizations of the Donors' Forum – an important informal group of grant-making organizations in Slovakia.

## OUR VISION

"Open society is based on the recognition that we act on the basis of imperfect understanding. Perfection is beyond our reach; we must content ourselves with an imperfect society that holds itself open to improvement."

G. Soros

## OUR MISSION

NOS-OSF's mission is the development of an open and democratic society. A society where all people are aware of their rights and duties, and actively participate in public life.

G. Soros

## OUR GOALS

- Addressing current issues, initiating and supporting innovative and progressive solutions of social problems;
- Creating conditions for equal access to opportunities and inclusion of the disadvantaged groups in society;
- Contributing to more transparent and efficiently functioning society;
- Strengthening civil society – an important actor in advocacy of open society values at local and international level.

## OUR VALUES

Openness, dialogue, concord, tolerance, activity, transparency, acceptance, mutual respect, responsibility and freedom of choice.

## NOS-OSF Founder GEORGE SOROS

George Soros was born in Budapest. He lived through the Nazi occupation of Hungary and in 1947 immigrated to the United Kingdom where he graduated from the London School of Economics. At the London School of Economics, Soros became acquainted with the work of the philosopher Karl Popper, whose ideas on open society had a profound influence on his intellectual development. In 1956, he moved to the United States, where he accumulated a vast fortune through his international financial fund. His Quantum Fund is considered to be the most successful investment fund in history, averaging annual return of 31% during its 32 years of existence.

In 1979, Soros started focusing on philanthropy. He provided funds to help black students attend the University of Cape Town in apartheid South Africa. He is now the chairman of the Open Society Institute. In 1992 he founded the Central European University based in Budapest.

George Soros has written eight books and many articles about politics, society and economy published regularly in respected newspapers and magazines around the world. He has received honorary degrees from the New School for Social Research, Oxford University, the Budapest University of Economics, and Yale University. In 1995, the University of Bologna awarded Soros its highest honor, the Laurea Honoris Causa, in recognition of his efforts to promote open societies throughout the world. In 2002, he was awarded the Dayton Peace Prize for his extraordinary efforts to foster democracy and civil society in the Balkans.

## Open Society Institute

The Open Society Institute (OSI), a private operating and grant-making foundation, aims to shape public policy to promote democratic governance, human rights, and economic, legal, and social reform. On a local level, OSI implements a range of initiatives

to support the rule of law, education, public health, and independent media. At the same time, OSI works to build alliances across borders and continents on issues such as combating corruption and human rights abuses.

OSI was created in 1993 by investor and philanthropist George Soros to support his foundations in Central and Eastern Europe and the former Soviet Union. Those foundations were established, starting in 1984, to help countries make the transition from communism. OSI has expanded the activities of the Soros Foundations Network to other areas of the world where the transition to democracy is of particular concern. The Soros Foundations Network encompasses more than 60 countries, including the United States.

See Open Society Institute New York: <http://www.soros.org> for more information.

**Other 2008 donors**

American Embassy  
British Embassy  
British Council in Slovakia, Bratislava  
Ch. S. Mott Foundation  
Firma Bratcal Bratislava  
European Commission, Educational Audiovisual and Culture Executive Agency  
HMC Project in Central and Eastern Europe, Cambridge  
Dutch Embassy  
National Bank of Slovakia  
Norwegian kingdom  
Philip Morris  
2% direct tax allocation contributors  
The World Bank  
Trust for Civil Society in Central and Eastern Europe  
Slovak Government Office, Bratislava  
Association of Publishers – Bratislava

**Thank you!**

## **2008 PROGRAM ACTIVITIES AND GRANTS**



# EDUCATION

The education program of the Open Society Foundation has been responding to the on-going challenges resulting from the reform of the education system in Slovakia. It is a reaction to the current Slovakia social and political context related to ever-changing government's policies and trends in European education. In co-operation with key actors, NOS – OSF has been supporting open society values, democratic principles and respect for human rights as inseparable part of educational reform and policy in tolerant and just environment.

Our own operational programs are designed to increase qualification level of our young people, to get acquainted with other cultures and to gain new experience via grant schemes and scholarship programs which have been well-established in the foundation since its very start. In the field of Education 6 grants were awarded in 2008 amounting to SKK 855 326,-.

## Education Program

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The key idea of the program in 2008 was to support reform of education and education policy via enhanced participation of civil sector in the process and to include multicultural education into the education system in Slovakia.

Target group: NGOs, institutions of state and public administration, professional community

Program areas:

- Strengthening the role of civil society in education
- Building capacities and understanding in tolerant multicultural social environment

See appendix for list of grantees.

### Operating activities

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#### **Multicultural education**

February 6, 2008, Bratislava

Presentation of outlines concerning draft document on contents and objectives of multicultural education to members of State Pedagogic Institute's subject commissions.

Partners: State Pedagogic Institute

#### **Multicultural education**

February 25, 2008, Častá - Píla

Presentation of outlines concerning draft document on contents and objectives of multicultural education to members of State Pedagogic Institute's subject commissions and representatives of institutions in charge of individual education areas within state education program.

Partners: State Pedagogic Institute

#### **Education reform issues**

February 27, 2008, Bratislava

The aim of the meeting was to discuss issues related to education reform in presence of relevant staff from the Ministry of Education SR and to create room for involvement of NGOs.

#### **Education reform**

June 20, 2008, Bratislava

The aim of the meeting was to discuss further issues and development of education reform in Slovakia as well as practical experience of NOS-OSF in presence of NGOs, relevant staff from the Ministry of Education SR and State education program.

#### **Equal access to quality education for Roma**

July 21, 2008, Bratislava

Presentation of results and interpretation of research performed by EU Institute for Open Society's Advocacy and Monitoring Program in eight countries who joined the Decade of Roma Inclusion, including Slovakia. NOS – OSF facilitated translation and print of the publication along with organisation of discussion with researchers in Slovakia.

Partners: Open Society Institute - EU Monitoring and Advocacy Program, Education Support Program, Roma Participation Program

### **Multicultural education and social inclusion – experience from Great Britain**

November 27, 2008, Bratislava

The aim of the meeting was to acquaint Slovak NGOs and academic institutions operating in the field of education, multicultural education and education content's reform with experience from British educational models, to provide participants of discussion with opportunity to ask questions about educational practice, compare educational models and approaches to education of minorities such Roma population.

Lecturer: Mr. Athur R Ivatts OBE.

Partners: Embassy of UK and Northern Ireland

### **Meeting discussing case studies concerning NGOs' impact on education policy**

December 17, 2008, Bratislava

The aim of the meeting was to draft concept and prepare for publication a brochure describing the process of NGOs' impact on education policy (successful or unsuccessful one) in greatest possible detail along with key principles applied by NGOs when addressing given topic according to jointly agreed methodology.

### **Trainers' training**

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#### **Multicultural education**

October 22. – 25., 2008, Prague, Czech Republic

The aim of the training was to develop professional capacity of staff from NGOs and state and public sector to share experience and increase comprehension of multicultural education as a new education topic.

Partners: A Man in Danger, project Varianty, Czech Republic and Nadácia otvorenej spoločnosti – Open Society Foundation

### **Research**

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A research focusing on primary school pupils' approach to autochtonic and new minorities in Slovakia

January– December 2008

The aim of the research was to gain well-founded knowledge and data necessary for valuable argumentation on the most efficient introduction of multicultural education into schools. In 2008, the research ended and served as basis for a book publication (Kultúrna rozmanitosť a jej vnímanie žiakmi základných škôl na Slovensku – Cultural Diversity and Its Perception by Pupils from Primary Schools in Slovakia).

Partners: Centre for Research of Ethnicity and Culture

### **Publication activities**

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Multicultural education in schools. How to respond to cultural diversity.

Open Society Foundation, 2008, ISBN 978-80-969271-4-2

The publication is an output from NOS – OSF initiative and a team of experts from NGOs, key state educational institutions, Universities, foreign experts and independent specialists who have long been engaged in the topic of multicultural education. It allows for unification of various expert viewpoints, long-term experience and critical reflections as well as joint approach to inclusion of multicultural education into a school system under reformation.

## **Scholarship Programs for Talented Roma Secondary and University Students**

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The Open Society Foundation administers the program for the Slovak Government Office plenipotentiary for Roma communities that in accordance with government resolution no. 278 provides funds for the Talented Roma Secondary and University Students Support Program. Funds are to assist talented Roma secondary and university students in their studies.

#### **Secondary school students:**

In 2008, one scholarship round was opened from September through December 2008:

**Number of applicants:** 148 / 24 secondary schools

**Number of scholarships awarded:** 142 / 20 secondary schools

#### **University students:**

In 2008, one scholarship round was opened from September through December 2008:

**Number of applicants:** 40

**Number of scholarships awarded:** 24

See appendix for list of grantees.

## Secondary School Scholarships

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This education program, aimed at improving students' language skills, was launched in 1993. Its goal is to enable students to attend American or British secondary schools, understand other cultures, and experience life abroad by living in families, attending educational programs, becoming members of clubs and participating in community activities. NOS-OSF administers the selection of Slovak students.

**Scholarships in 2008/09:**

**Number of applicants:** 119

**Number of scholarships awarded:** 12

ASSIST, USA, 1-year study stay	5 scholarships
HMC, Great Britain, 1-year study stay	7 scholarships

See appendix for list of grantees.

The program's media partner is corporation Bratcarl, a.s., owner of the Hotel Carlton and business premises in the Carlton Savoy Office Building and Carlton Courtyard Office Building.

## 14<sup>th</sup> Annual English Essay Competition

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This annual program has been organized by the Foundation since 1995. Its goal is to motivate students to improve their English language skills, and support talented and creative students to develop original thinking and ways of expressing their views on current social and personal matters. The competition is designed for gymnasium students, competing in three categories (Junior: 1<sup>st</sup> and 2<sup>nd</sup> year; Senior: 3<sup>rd</sup> and 4<sup>th</sup> year; Anglophones: students of any grade who have studied at English schools abroad for more than 4 months and students of English bilingual gymnasia). In 2008, the competition was jointly organized by NOS-OSF, British Council and SAUA/SATE

**Essay topics:**

1. Should schools prepare young people for life and work? How should, what you learn in school, change to meet this aim?
2. "What can be done to keep schools safe and prevent violence."
3. "The best teachers are those that teach us to think". Do you agree?

**Program partners:**

British Council  
Slovak Association of English Teachers (SAUA/SATE)

**Sponsor partners:**

Cambridge University Press  
CKM SYTS  
Foundation Forum 2000  
Oxford University Press  
Public Affairs Section of the U.S. Embassy  
Slovak Spectator  
Slovak Ventures, s.r.o. - Longman  
Stiefel-Eurocart, s.r.o.  
Foreign Language Publications - magazine Friendship  
Mimi Gosney a Arlene Barilec – former Peace Corps volunteers in Slovakia

See appendix for list of grantees.

## One-year Internships of Slovak Teachers at British Independent Schools (HMC)

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This educational program was introduced in 1997 to allow young Slovak teachers to spend one year at private secondary schools in Great Britain in order to acquire new information and improve both their knowledge of subject terminology and teaching experience. The teachers teach their subject during the stay and at the same time provide tutoring for students.

**Number of applicants:** 16  
**Number of grantees:** 4

**Partners:**

Headmasters' and Headmistresses' Conference – HMC, Great Britain  
private secondary schools in Great Britain

See appendix for list of grantees.

## Roma Memorial University Scholarship Program

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NOS – OSF has been operating this educational program in co-operation with the Roma Education Fund in Budapest since 2007. The aim of the program is to provide merit-based scholarships to full-time Roma students at universities in Slovakia, thus provide for their quality education.

**Number of applicants:** 40  
**Number of grantees:** 28

# PUBLIC HEALTH

The Public Health Program aims to influence public health policy on social inclusion and application of human rights and justice through an evidence-based approach. NOS-OSF has mainly focused on overcoming marginalization of the Roma community, drug users and providing support for civil society organizations working in the aforementioned fields. The core of the Foundation's activities in this area lies in its operating activities.

## Harm Reduction Program

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In line with preceding year 2007, projects implemented in 2008 focused mainly on cultivation and enhancement of initiated advocacy actions leading to increased quality and accessibility of public health services emphasizing harm reduction for illegal drug users.

### Research

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#### Project to Evaluate the Implementation of Selected Drug Sections

A second stage of long-term research project took place in 2008. Research team was composed under leadership of OSF. Its ambition was to map and describe the issue of children and youth abuse of volatile substances, summarize it and propose steps for further research. The research takes form of structured telephone calls.

### Education

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A team from Social work department with the University of Matej Bel in Banská Bystrica continued in their course titled "introduction to harm reduction". The course was introduced in Bucharest, Romania and will be complemented by HIV/AIDS prevention sections. At the same time, the course was introduced to Roma health assistants with hope that this approach may spread around Roma communities. The course managed to draw attention of Labour Office staff, which led our training team to draft adapted version of the course for non-academic personnel.

In 2008, a legal consultancy for drug users called Plan B was.  
See Program partners part for more information.

Moreover, different partnerships of multiple levels were established in 2008. Starting with international partnerships, a co-operation with Addictology centre at the 1<sup>st</sup> Medical Faculty of Charles University in Prague, CR needs to be mentioned along with collaboration with OSI Roma Health & Harm reduction, Global Drug Policy Program, OSI, Helsinki Foundation for Human Rights as well as Brno consultancy for children and youth. On national level, we launched a co-operation with partners at the Ministry of Interior and Justice, General Prosecutor's Office, Presidium of Police Corps, Ministry of Labour, Social Affairs and Family as well as Association of Roma Assistants.

## Roma Health

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The Foundation had launched Roma Health program for the first time in 1998. Throughout the decade, target groups kept changing (children, pupils from primary schools, Roma pupils' teachers, young adult Roma). In 2008, this program focused primarily on Roma mothers and youth from Roma communities.

18 field health workers were stationed in 18 Roma communities in Prešov, Košice and Banská Bystrica regions. Financial support for work in 8 communities came from PFIZER Luxemburg pharmaceutical company. The program covered approx. 7 500 inhabitants from selected Roma communities. Advocacy activities included events organised by NOS OSF aimed at overall improvement and communication between government bodies (Slovak Government's Office, Slovak Public Health Authority) a NGOs working in the field of Roma health.

Program goals:

- To alter Roma attitudes to hygiene and health – to themselves, their closest people as well as majority population
- To improve communication between members of communities and physicians (or health care staff)
- To improve level of personal hygiene of all family members

To improve level of information of Roma citizens on physical, mental, emotional and environmental health issues.

Number of Roma communities applying for program implementation: 42

Number of awarded Roma communities: 18

18 field health workers completed 4 specialized courses led by OSF lecturers and invited experts, especially from regional Public Health Authority offices.

#### **Training activities:**

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April 16.-17, 2008, Levoča

Number of participants: 22

Contents: working with target groups, motivation for work in Roma communities, hygiene in households, problems with primipara in maternal hospitals, how to prepare young mothers for hospital stays

June 26.-27, 2008, Drienica pri Sabinove

Number of participants: 23

Contents: How to facilitate health education for various target groups; how to use teaching aids (e.g. Fairy tales from clean wood) to train hygienic skills among Roma children, preparing young people for partnership and marriage.

September 18.-19, 2008, Bravôcovo, Brezno district

Number of participants: 23

Contents: Key issues and problems of young Roma in intimate relations and communication between young people, „sexual education“ language, the most important information on girls' and boys' genitals functioning, etc.

December 5.-6, 2008, Poprad

Number of participants: 26

Contents: Reduction of harm caused by drugs, prevention of criminality in Roma communities (expert from Presidium of Police Corps), illnesses caused by poverty and unkempt households, etc

# GOOD GOVERNANCE

The goal of this program is to contribute to the optimal functioning of institutions, establish favorable conditions for creating policies respecting human rights of marginalized groups, overcome discrimination and exclusion, and develop opportunities for participation in the management of public affairs. This year, the foundation awarded 57 grants amounting to SKK 34 375 397,21.

## Law Program

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Law program key objective is strengthening the principles of rule of law, especially with a view of human rights protection and observation. In 2008, the activities of the law program aimed at combating extremism or hate crimes, support of free access to information and enhanced functioning of judiciary.

Sub-programs of NOS-OSF Law Program:

- A. Protection of human rights**
- B. Transparency support**
- C. Support of the judiciary**

### A. Protection of human rights

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In 2008, this sub-program focused on human rights protection, primarily through its own operating activities and grant support to partner organizations combating extremism, or hate crimes. NOS-OSF co-ordinated operation of platform in organisations dealing with this topic. The objective of this activity was to create space for discussion about topics common to several organisations and arrive to joint NGO standpoints vis-à-vis government policies. Several platform members have become members of official Multi-disciplinary Integrated Group of Specialists Focusing on Elimination of Racially Motivated Crime and Extremism and drafted a joint proposal of amendments to amended Penal Code.

#### 1. No Fear of Exremism – through information against extremism

The main goal of this project, launched in 2007, is to contribute to eliminating xenophobic and extremist behavior of youth through preventive activities and raising awareness. The project consists of two main components: a publication with multi-media DVD, and teachers' training. The project is primarily designed for teachers who encounter extremist behavior or those interested in this topic who are able to incorporate it into their instruction. Likewise, the project is designed for police officers specialized in the fight against extremism. The secondary target group is youth in general. The official project partners are: the Slovak Police Corps, Methodological and Educational Center, CA People against Racism and CA CEEV Živica. NOS-OSF also cooperates with a full range of relevant partners, such as specialized teachers' journals or psychological counseling centers.

#### Operating activities: No Fear of Extremism

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As part of its law program, NOS-OSF carried on with its education project titled No Fear of Exremism. The project is primarily designed for teachers at secondary schools, although other professions who come into regular contact with young people, participated, too. The official project partners were: the Slovak Police Corps, Methodological and Educational Center, CA People against Racism and CA CEEV Živica. NOS-OSF also cooperates with a full range of relevant partners, such as specialized teachers' journals or psychological counseling centers.

Five training sessions were delivered during the project course:

April 14, 2008, Banská Bystrica  
Number of participants: 26

April 29, 2008, Bratislava  
Number of participants: 22

June 11, 2008, Trnava  
Number of participants: 23

November 19, 2008, Poprad  
Number of participants: 15

November 20. – 21, 2008, Košice  
Number of participants: 20

### Publication of training manual

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As part of this project, a manual was published with identical title. It is a series composed of textbook, workbooks and DVD. Textbooks describe the notion of extremism and its potential danger for society, it provides practical information for teachers who are or may be confronted with extremist acts in their students. Workbooks are supposed to enhance participatory education and DVD may be used for illustration of given topic and basis for discussion.

## B. Transparency Support - Access to Information

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The aim of this sub-program supporting transparency is to increase transparency of public authority functioning through support of activities focusing on free access to information. As a part of this sub-program, NOS-OSF co-ordinates a platform of organisations and activists promoting Freedom of Information Act.

### Operating activities:

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#### Competition INFOAct

In 2008, NOS-OSF organized 6<sup>th</sup> INFOAct of the Year Competition. Broadly speaking, the competition aims at monitoring of implementation of the Freedom of Information Act. To be more specific, it evaluated nominations of citizens related to positive or negative responses to requests for information filed on basis of abovementioned act. The 2008 expert committee consisted of: Ema Beblavá, Transparency International Slovakia, Oldřich Kužilek, presenter of the Freedom of Information Act in the Czech Republic, Nataša Petrová, Association of local TV stations Slovakia – LOTOs, MUDr. Martin Alföldi, Mayor of Šaľa town, winner of INFOAct 2007, Michal Kaliňák, spokesman of Prešov town. The winners were: Friendly Act of the Year District Authority of Bratislava – Petržalka; for Unfriendly Act: Town Hall of the Bratislava City, Office of Labour, Social Affairs and Family in Rimavská Sobota and Local Authority in Zacharovce. See [www.infocin.sk](http://www.infocin.sk) for more information and detail description of nominations.

#### Monitoring of drafted legislation

Since 2007, NOS-OSF continued in using its website ([www.osf.sk](http://www.osf.sk)) to monitor legislation in the process of preparation. The monitoring system consists of an early-warning system, listing selected new legislation in all stages of preparation, i.e. drafting and ratification by the Slovak government and parliament. The early-warning system allows interested parties to react to coming legislation and influence the drafting process.

## C. Empowering Judiciary

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See: Block grant - Program for Supporting Human Rights Protection

## Equality of opportunities – support of Roma participation

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### Program areas:

- A. Decade of Roma Inclusion - Small Grants Program - Res Publica – advocacy support
- B. TRUST for Civil Society – We are Equal
- C. Support of Roma students in secondary school and university
- D. Roma health
- E. Roma youth - European citizenship
- F. Roma women

### A. Decade of Roma Inclusion

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2008 small grant program – Res Publica – advocacy support – grant program

The program focuses on support of NGOs aiming at increasing civil engagement. Small grant program financed activities aspiring to strengthen mechanisms of inclusion, responsibility and participation, and to establish partnerships between public, private and third



sectors in order to enhance local ownership principle, to bring innovative solutions and fortify active participation of poor and marginalised population.

The World Bank Country Office Slovakia and Open Society Foundation Bratislava jointly announced Small grant program lasting from 2005 until 2008.

See appendix for list of grantees.

### **International initiative Decade of Roma Inclusion (2005 – 2015) – ongoing operating activity**

Decade of Roma inclusion 2005 – 2015 is an initiative supported by Open Society Institute and the World Bank. It is the first international attempt of this kind aimed at combating discrimination and providing for Roma equal access to education, housing, employment and health care.

Even in 2008 NOS - OSF:

- Supported alliances of Roma NGOs in Slovakia while monitoring national action plans' implementation and government's responsibility.
- Facilitated participation at meetings and workshops of International Steering Committee (international forum of representatives from countries who joined Decade of Roma inclusion).
- Conveyed its experience and provided consulting and expertise to representatives of government and individual departments involved in public policy formation.
- Supported initiatives aimed at developing new Roma leaders' capacities.

## **B. TRUST for Civil Society – We are Equal**

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Its main objective is to build a network of non-governmental organizations, with the intent of creating an active alliance for influencing policy and protecting the interests of disadvantaged groups, and at the same time encourage involvement of the Roma via NGOs. To develop innovative approaches in the fight against discrimination of disadvantaged groups, foster inclusion, and lessen prejudice on both sides (majority and minority).

In 2008, this program ended by providing outputs for publication and by targeted support to NGO projects which helped to achieve defined goals by their contents.

### **Three grant rounds were announced:**

#### **Institutional development of NGOs working with Roma community**

Number of applications: 7

Number of awarded grants: 6

#### **Support of civil advocacy – 2<sup>nd</sup> round.**

Number of applications: 8

Number of awarded grants: 4

See appendix for list of grantees.

### **Innovative projects combating discrimination, racism, stereotypes and prejudices.**

Grant round took form of web banner hanging on different youth web pages in Slovakia as a creative use of Internet to fight against discrimination and racism. Its topic drew attention of young people to diversity in society.

## **Operating activities**

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### **Training of advocacy skills**

February 21, 2008, Bratislava

The aim of the training was to provide NGO representatives with as comprehensive set of information as possible on broad topic of „advocacy“, interconnect theoretical knowledge with practical skills and to demonstrate concrete experience from NGO initiatives in Slovakia as well as abroad.

**Lecturers:** Jana Slaninová, Valentina Petrus

**Partners:** People Against Racism

July 1. – 3, 2008, Banská Bystrica

The aim of the training was to provide follow-up to preceding series of information on „advocacy“ topic and provide concrete information on its particular parts; SWOT analysis focusing on capacities in organisation, human rights and a case study. Networking of NGOs in advocacy actions was emphasized as a key activity.

**Lecturers:** Jana Slaninová, Pavol Makýš, Valentina Petrus

**Partners:** People Against Racism, PDCS

### **Round Table**

April 23, 2008, Banská Bystrica

A mission of this meeting was to discuss potential improvement in co-operation between various NGOs in the region and institutions in charge of Roma issues. Moreover, round table was supposed to provide various stakeholders with a chance to join network or partnership while implementing particular projects.

**Partners:** CA Spolu Kremica, CA Cespom Lučenec, CA Minority Community Centre Veľký Krtíš, CA Roma Women's Forum Detva, CA Hope for Children Banská Bystrica, CA Roma Cultural Association Slovenska Banská Bystrica and CA Young Roma Association Banská Bystrica.

### **Monitoring**

February – November 2008

The aim of mapping and documentation of activities conducted by NGOs involved in Each one of us is Original project, was to develop a tool suitable for their promotion and to present approach of Open Society Foundation to work with NGOs engaged in Roma issues to public and other donors.

**Partners:** CA Cespom Lučenec, CA Minority Community Centre Veľký Krtíš, CA Hope for Children Banská Bystrica, CA Roma Cultural Association Slovenska Banská Bystrica, CA Young Roma Association Banská Bystrica, CA Roma Activist Club in SR Hnúšťa, CA Community – a place for everyone Kežmarok, CA New voyage Michalovce, CA Community Development Centre Košice, CA Roma Information Centre Nové mesto nad Váhom, CA A Place in a House Levice, Milan Šimečka Foundation Bratislava

### **Publications**

#### **Directory of NGOs engaged in Roma initiatives in 2008**

Open Society Foundation, 2008, ISBN 978-80-969271-7-3

Updated version of NGO database provides processed information on 265 organisations which identified itself by their names or activities as Roma or pro-Roma oriented. Basic information and contacts on those which are currently active are broken down according to regions. See [www.osf.sk](http://www.osf.sk) for electronic version.

June - November 2008

#### **Each one of us is original**

Open Society Foundation, 2008, ISBN 978-80-969271-8-0

This publication forms one of the outputs of Each one of us is original project along with co-operation with 12 Slovak NGOs. By description of organisations' activities and photos from communities, it shares stories of those who long to improve their status and overall situation of Roma citizens in Slovakia.

April - November 2008

**Partners:** CA Cespom Lučenec, CA Minority Community Centre Veľký Krtíš, CA Hope for Children Banská Bystrica, CA Roma Cultural Association Slovenska Banská Bystrica, CA Young Roma Association Banská Bystrica, CA Roma Activist Club in SR Hnúšťa, CA Community – a place for everyone Kežmarok, CA New voyage Michalovce, CA Community Development Centre Košice, CA Roma Information Centre Nové mesto nad Váhom, CA A Place in a House Levice, Milan Šimečka Foundation Bratislava

### **Collage**

An electronic publication focusing on support of disadvantaged groups of citizens.

In 2008, two volumes were published which focused on NGO legislation, employment, volunteerism and education. The objective of such electronic publication was to inform on current project development and to convey broader information on topics related to Roma issue.

March 2008, June 2008

CEE TRUST (TRUST for civil society development in Central and Eastern Europe) supported the project.

**Partners:** Partners for Democratic Change Slovakia (PDCS), People against Racism, Government Office Plenipotentiary for Roma Communities, Bratislava, Social Policy Analysis Center – S.P.A.C.E., Mayer McCann Ericsson, Department of Education and Culture with Prešov Self-Governing Region, Youth Council of Prešov region, Prešov Youth Parliament

**Target group:** NGOs, schools, public and state institutions

## **C. Support of secondary school and university Roma students**

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For more information see Education program

## D. Roma Health

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See more in Public Health

## E. Roma youth – European citizenship

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### Training

May 23 – 25, 2008, Lučenec

Third training course forming part of international project supported by EU Commission and regional self-governments in Spain. Focusing on history and EU establishment, activities of individual institutions.

### Training – EU and Roma

October 9 – 11, 2008, Bratislava

Fourth and the last training course forming part of two-year program titled Roma youth and European citizenship. An introduction to the list of institutions dealing with Roma minority issues on European level. Visit to the Slovak Parliament, antidiscrimination legislation and its practical application.

### Celebration of the Europe Day

May 23, 2008, Lučenec

Commemoration of the Europe Day. A lecture on EURO for participants as well as members of the Social Assistance Centre for Youth in Lučenec. Cultural program of CA Cespom.

Partners: EC Delegation in Slovakia

### Study trip – Visiting EU institutions

November 12.-14, 2008, Brussels, Belgium

Meeting of project participants and coordinators from stake-holding countries – Bulgaria, Czech Republic, Romania, Slovakia, and Spain. Visit to the European Parliament, a participation in the meeting on Roma issue organised by Livia Jároka – member EU Parliament member. A discussion in the agency for training and audio vision, meeting with representative of antidiscrimination department under DG Employment.

Participants: Mária Demeová, Petra Šarkoziová, Erika Mižigarová, Zuzana Gabčová

## F. Roma women

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### Training:

#### Introduction into gender issue for Roma women

April 28, 2008, Lučenec, Social Assistance Centre for Youth

April 21- 22, 2008, Detva, CA Forum for Roma Women

May 16 - 17 2008, Košice, CA Forum for Roma Women

December 1, 2008, Hnúšťa, CA Roma Activist Club

December 5, Kremnica, CA Together

December 6, Banská Bystrica, CA Young Roma Association

Partners: Adriana Mesochoritsova

### Round Tables

#### Position of Roma Women in Slovakia

October 3, 2008, Banská Bystrica

Discussion topics – Reconciliation of education and labour market needs for the benefit of Roma women, development of social entrepreneurship with female Roma participants, data collection, database creation, organisation of joint campaign – Breaking barriers and prejudices, co-operation between BB SK and Roma experts. Decade of Roma Inclusion and Roma Women among their priorities

Partners Forum for Roma Women, Detva

#### Position of Roma Women in Society

October 17, 2008, Košice

Position of Roma woman in traditional family, abused Roma women, trafficking in Roma women, Decade of Roma Inclusion and Roma women in their priorities, health and prevention for Roman woman.

## Public Administration Program

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The Public Administration Program is designed to support projects focusing on improving the efficiency of public administration, and increasing transparency and involvement of the public in regional public administration. The program encourages the involvement of citizens in the policy making process and its control. NOS-OSF launched this educational operating and grant program in 2000.

See appendix for list of grants.

## Favourable Environment for Non-governmental Organizations

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As our society undergoes dynamic development, NGO-related legislation is also subject to change. Several of the laws have been of temporary character, as they reacted quickly to the legal vacuum in the NGO-related area after 1989.

Currently, the legislative framework for the NGO sector is being revised and amendments are suggested that would correspond to the current situation in society. The current legislation, in its structure and content, is not favorable to the development of NGO organizations. Currently, there is for example no legislative framework for volunteer work, and no central registry of non-governmental organizations or definition of earning activity. Another pending issue is the public benefit vs. private or mutual benefit of various NGOs.

Since the Foundation perceives the legislative environment as the basis for civil society development, it considers this issue of the utmost importance.

**Goal:** to improve the legislative framework for non-governmental organizations

### Activities:

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Cooperation with a group of experts (lawyers) in analysis of current legislation, and preparation of bills, proposals and comments to governmental proposals.

Providing information on involvement of NGOs in the legislative processes.

Initiating discussion on a legislative framework for volunteerism, including preparation of expert positions and background materials.

### Activities:

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Cooperation with a group of experts (lawyers) in analysis of current legislation, and preparation of bills, proposals and comments to governmental proposals.

Providing information on involvement of NGOs in the legislative processes.

Producing expert positions on the Act on Associations, presented by the Ministry of Interior in December 2007.

Initiating discussion on a legislative framework for volunteerism, including preparation of expert positions and background materials.

**Partners:** 1. Slovak Nonprofit Service Center

See appendix for list of grants.

### A. Distance learning for NGOs

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The program meets the Foundation's goals in strengthening the long term sustainability of the non-profit sector.

The main program goal is to provide systemic training, skills and attitude development needed in gradual and permanent increase of professionalism in various jobs in the NGO sector. Training is aimed at management and development of NGO activities in Slovakia in the context of EU membership.

**Target group:** experts from NGOs

**Partners:** Non-governmental Training Center, Banská Bystrica

## Innovative projects

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### **The supported projects aimed at:**

- developing environment and providing services to the non-governmental organizations, specifically foundations
- identifying and testing innovative means of diversification of funding
- initiating discussion about minorities, disseminating best practice, learning lessons from the past (Roma holocaust)
- opening sensitive topics - gay and lesbian partnerships
- improving quality of local media reporting
- involving PhD students into international context

See appendix for list of grants.

## Block Grant – Human Rights Protection Program

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The block grant: Program aimed at supporting protection of human rights is designed for support of NGOs. The program is administered by NOS-OSF and is a part of the Financial Mechanism of the European Economic Area and the Norwegian Financial Mechanism with Iceland, Liechtenstein, Norway and Slovakia as donor countries. The aim of the Block grant –Human Rights Protection is to create efficient instruments for elimination of social stereotypes and prejudices; empower the judiciary in promoting human rights, multicultural life and non-discrimination; and foster respect for rule of law, democracy, human rights and freedom through funding of innovative and pilot subprojects.

In November 2007, NOS-OSF signed a contract with the Slovak Government Office on a non-refundable financial contribution from the EEA Financial Mechanism, Norwegian Financial Mechanism and the Slovak state budget. Based on this Contract, the Foundation will re-grant a total of EUR 1,588,236.00.

In the Program , the Foundation distributed non-repayable financial contribution (NFC) to NGOs in following four priorities:

### **Priority: human right protection support**

Specific objective – increasing prerequisites needed for respect of basic human rights and freedoms in society and strengthening of capacity among NGOs operating in this field.

### **Priority: supporting right for equal treatment**

Specific objective – supporting right for equality and non-discrimination; raising awareness while observing right for equal treatment.

### **Priority: empowering judiciary**

Specific priority – fostering rule of law, internal capacity and credibility of judiciary along with citizens' legal awareness.

### **Priority: enhancing multicultural environment**

Specific objective – improved quality of relations in multicultural society with emphasis on advocacy of disadvantaged citizens' interests.

See appendix for list of grants.

## 2% Direct Tax Allocation Funds

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In 2008, the Foundation gained SKK 220 394,00 from the 2% direct tax allocation from natural and legal persons. The funds are traditionally used for complementing the Foundation's grant programs.

# INTERNATIONAL COOPERATION SUPPORT

International cooperation is present in all programs of the Open Society Foundation. The foundation uses the East East Program – Partnership Beyond Borders to share international experience and to promote civil society principles. The foundation's 2008 operating activities in the area of international cooperation focused on the development of philanthropy and sharing of experience with transformation processes with its Asian partners. In 2008, the foundation awarded seven grants amounting to SKK 2 552 343,00 and supported 19 experts to attend 9 events.

## East East Program – Partnership Beyond Borders

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In 1991, George Soros came up with the idea of supporting cooperation between Central and Eastern European countries – he said, “people should travel, meet, share views and experiences with post-communist transformation.” He stressed that Central and Eastern Europe had a lot to offer to each other and could help each other in many ways. The East East Program – Partnership Beyond Borders is based on this idea. This grant and operating program has been implemented since 1993.

See appendix for list of grants.

### Operating activities

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#### **International seminar on volunteerism**

January 24, 2008, Bratislava

The seminar supported Foundation's publishing activities concerning creation of favourable legislative and financial environment for better NGO sector operation.

#### **Interethnic education**

October 22 – 24, 2008, Prague, Czech Republic

The aim of this bilateral project with Czech Republic was to point out to critical spots and subsequently formulate models of individual strategies, which could alter views and approaches to education in Slovakia along with implementation of intercultural education in schools.

#### **International seminar „Reform of housing stock in Slovakia and housing administration“**

November 17 – 23, 2008, Bratislava, Košice

Partners: Home-owners association (HOA), Slovakia

The aim of the seminar was to convey Slovak experience from housing stock reform, to help partners from Tajikistan to work out legislative standards applied on housing cooperatives, to present financing of housing reconstruction and co-operation of self-government with HOAs.

# SOCIETY AND INFORMATION

The Open Society Foundation uses the Journalism Award to improve the quality of Slovak journalism and create space for friendly confrontation and discussion.

## 2007 Journalism Award

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Journalism Award is a forum of high-quality journalism open for journalists, representatives of media and broad public. The aim is to point out to high-quality work of journalists, thus enhance expert discussion on status and trends in the Slovak journalism. From the long-term perspective, the Journalism Award aims at assisting in increasing the professionalism and quality in the Slovak media.

Each year, the award is being announced in November in co-operation with partners. It is designed for journalists from all forms of media: print, electronic, national, local and regional as well as for Internet journalism. The contributions are reviewed by independent juries of three to five members.

Nominations were announced in each of 13 categories and juries selected one winner in each of them. 493 journalists took part in Journalism Award 2007 with 833 contributions. The competition board granted two special awards: Open Society Prize and Prize of Association of Periodicals' Publishers in Slovakia. for more information see [www.novinarskacena.sk](http://www.novinarskacena.sk).

See appendix for list of winners

# NOS – OSF PROGRAM PARTNERS

Over time, organizations that were originally part of the Open Society Foundation program structure split to create independent organizations to build on their knowledge and to carry out their own activities or grant programs. These organizations include the following: Foundation - Center of Contemporary Art, the Wide Open School, Open Medical Club and the Slovak-Czech Women's Fund and newly-created NGO – Plan B.

## Wide Open School Foundation, Žiar nad Hronom

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The Wide Open School Foundation was formed from the educational program Step by Step, launched in Slovakia by NOS-OSF in 1993. After two years, an independent spin-off organization, the Wide Open School Foundation, was established. Its mission is to stimulate institutional and family education of pre-school children, and to support children from socially disadvantaged or under-stimulating families. **For more information see:** <http://www.skoladokoran.sk>

Žiar nad Hronom Community Center was awarded 2 grants: SKK 463,725

## Open Medical Club

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The civil association Open Medical Club organizes educational programs for medical doctors: Salzburg Medical Seminars, satellite symposia, and its own seminars and training activities for medical doctors and a wide range of health care professionals. Its aim is to effectively apply relevant and valid information and data acquired at the Salzburg Medical Seminars and other international institutions, putting the Evidence-Based Medicine principle into practice. The organization also provides up-to-date, relevant information to the public. **For more information see:** <http://www.omc.sk>

## Plan B

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Plan B is an NGO operating on „Harm reduction“ principle, i.e. prevention and minimization of individual and social risks related to potentially risky models of behaviour. A mission of Plan B is to provide assistance and support with health, legal or social issues implied by use and abuse of illegal addictive substances to users themselves as well as social environment and entire society.

Awarded grant: SKK 473 580,00

## Slovak-Czech Women's Fund

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In 2004, NOS-OSF Bratislava and OSF Prague established a new donor organization -- the Slovak-Czech Women's Fund. At the same time, both foundations made a commitment to support this organization during its first three years of existence. The Fund's role is to promote the principles of equal opportunities for women and men by supporting initiatives aimed at protection, advocacy and application of women's rights, and philanthropy aimed at women and gender equality. See [www.womensfund.sk](http://www.womensfund.sk) for more details

**For more information see:** <http://www.womensfund.sk>

Awarded grant: SKK 727 870,00.

## Foundation – Center of Contemporary Art

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Foundation - Center of Contemporary Art was established in 1993 under the name Soros Center for Contemporary Art (SCCA). From its establishment until 1999, it was one of the most important sources of support of alternative culture and projects of contemporary art, broadly covering the arts with the exception of literature. The Foundation is a platform for supporting creative artistic and training programs, and cooperation with various institutions in the area of contemporary art with the aim to promote this type of creativity. **For more information see:** <http://www.ncsu.sk/>



# ORGANIZATIONAL STRUCTURE

## Executive management

Alena Pániková	executive director / administrator	alena@osf.sk
Magdalena Feniková	financial director	magda@osf.sk
Jana Malovičová	office manager	malovicova@osf.sk
Zuzana Konrádová	deputy director for civil society development	zuzana@osf.sk
Ľubica Stanek	deputy director for policy development, strategy and media	lub@osf.sk
Alena Tyrálová	office assistant	<a href="mailto:atyral@osf.sk">atyral@osf.sk</a>

## Financial department

Miriám Kočíšková	financial assistant	miriam@osf.sk
Martin Neupauer	financial manager	martin@osf.sk
Katarína Redechová	financial assistant	kredechova@osf.sk

## Program Managers and Coordinators

Stanislava Dzuríková (Prešov) Roma scholarships, We are Equal	sdzurikova@osf.sk
Zuzana Gáborová (Prešov) We are Equal	zgaborova@osf.sk
Lýdia Gabčová We are Equal	lydia@osf.sk
Martina Grešová Harm reduction Program assistant	martina@osf.sk
Janka Hažírová Roma Health, Police and the Public	janka@osf.sk
Ľudmila Helienková Journalism Award Program assistant	ludka@osf.sk
Barbora Kahátová We are Equal, Roma Information and Counselling Centres, Education and Multicultural Education	barbora@osf.sk
Katarína Križková Secondary School Scholarships	katrin@osf.sk
Mária Krošláková Harm reduction Program assistant	maja@osf.sk
Silvia Miklíková Harm Reduction Program, Public Health	silvia@osf.sk
Viktória Mlynárčíková	viktorina@osf.sk

Law Program, Public Administration Program

Jana Paczkowska  
East East Program – Partnership Beyond Borders, IT

jana@osf.sk

Valentina Petrus  
Roma Program, Law Program

valentina@osf.sk

Vladimír Rafael  
Intern, Educational Program as of July 1, 2007

vlado@osf.sk

Zuzana Révészová  
We are Equal

zuzanar@osf.sk

Elena Smolinská  
English Essay Competition, Teacher Internships in UK, Open Medical Club

elena@osf.sk

Ondrej Starinský  
Journalism Award

ondrejs@osf.sk

Barbora Burajová  
assistant

bburajova@osf.sk

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## Contact

### BRATISLAVA

**Nadácia otvorenej spoločnosti - Open Society Foundation**

Baštová 5

811 03 Bratislava

Tel: +421 2 5441 4730, 5441 6913

Fax: +421 2 5441 8867

URL: <http://www.osf.sk>

E-mail: [osf@osf.sk](mailto:osf@osf.sk)

### Prešov

**Nadácia otvorenej spoločnosti - Open Society Foundation**

Weberova 8

080 01 Prešov

Tel./fax.: +421 51 7732 469

E-mail: [presov@osf.sk](mailto:presov@osf.sk)

## Expert Committees

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### **English Essay Competition – 14th Annual**

Expert Committee:

Jana Bérešová, English teacher, Testing SIG SAUA/SATE, Trnava University, Trnava

Dagmar Blight, English teacher, Philosophical Faculty, St. Cyril and Method University, Trnava

Jonathan Gresty, English teacher, Evangelical Secondary Grammar School, Prešov

Paul McCullough, American English teacher, Faculty of Education, Comenius University, Bratislava

Jonathan Tillotson, English teacher, Bratislava

### **2008 Small Grants Program**

Zuzana Behříková, INTENDA Foundation,

Zuzana Poláčková, Government Office Plenipotentiary for Roma Communities, Bratislava;

Miroslava Števková, Social Development Fund, Levice;

### **Multicultural Education**

Erich Mistrík, Faculty of Education, Comenius University, Bratislava

Laco Oravec, Milan Šimečka Foundation, Bratislava

Daniela Valachová, Faculty of Education, Comenius University, Bratislava

Kálmán Petőcz, Forum Institute for Minority Research, Šamorín

Zora Pauliniová, Bratislava

### **2008 Journalism Award – Jury**

Ingrid Brocková, the World Bank, Bratislava

Andrea Gontkovičová, Philip Morris Slovakia, Bratislava

Zuzana Kušová, PRime time, Bratislava

Rasťo Kužel, MEMO 98, Bratislava

Miloš Nemeček, Association of Slovak Press Publishers, Bratislava

Alena Pániková, Nadácia otvorenej spoločnosti – Open Society Foundation

Ľubica Stanek, Nadácia otvorenej spoločnosti – Open Society Foundation

Gabriel Šípoš, Slovak Press Watch / INEKO, Bratislava

## Rules for expert committee members

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1. Expert committee members (EC) are voluntary advisors in a respective grant program;
2. EC members assist in fulfilling the mission and goals of the Open Society Foundation;
3. EC members participate regularly in the meetings of their committees or other important meetings; they actively participate in the work related to their program;
4. EC members act in line with the ethical code. That is:
  - a) all project information is confidential and cannot be made public before its implementation;
  - b) EC members cannot spread information that could damage the Open Society Foundation's reputation;
  - c) there can be no conflict of interest, while the **conflict of interest** is understood as follows:
    - if the EC member cannot stay impartial and objective in assessing the project submitted because the decision is made between the foundation's interests and his/her interests;
    - if the EC member (or a relative, close friend, business partner) has a financial interest in awarding the grant or signing the contract or in decision making related to the public procurement of the foundation;
    - if the EC member (or a relative, close friend, business partner) is in business partnership with the grant applicant or is its potential contractor or will end up in other conflict situations related to loyalty with the foundation that can influence the foundation's decision-making. This is also applicable in the case when no personal financial profit of the EC member from the grant is at stake;
    - it is up to the consciousness of the individual EC members to admit their partiality, involvement, real or potential conflict of interests
      1. in the case of direct involvement/partiality the committee member is excluded from discussion about the project;
      2. in the case of indirect involvement/partiality (e.g. project supervisor), the committee member explains his/her position to the committee that decides about his/her participation in the discussion

If an EC member breaches any of the above provisions, he/she can be released from the EC.

5. EC members assist the program coordinator in guiding the program, stipulating its strategy and priorities
6. EC members are obliged to get acquainted with the project information supplied by the program coordinator and provide his/her assessment at the committee meeting;
7. EC members monitor the work of the grant coordinator.
8. EC members formally assess the performance of the committee in meeting the program goals and mission at the end of the year.
9. EC members are obliged to participate in the committee meetings. If they cannot participate they will excuse themselves in advance. If an unannounced absence occurs: if a committee member has three unannounced absences and has not participated in one third of all committee meetings in one calendar year, a request for his/her resignation may be filed.
  - a) in exceptional cases when an EC member has prepared for the meeting but cannot participate due to emergency reasons, he/she shall explain his/her position to the program coordinator in writing.
  - b) in the case of a long-term absence the EC member can find his/her substitute.

# FINANCIAL REPORT

The Board of Trustees approved the Open Society Foundation budget for 2008. The 2007 budget was set at SKK 41,600,000.00. The Board of Trustees set the foundation's administrative costs at SKK 6,750,000.00. Budgeted administrative costs do not include the depreciation of long term assets, unanticipated expenditures, or potential exchange rate losses. The breakdown of budgeted administration costs was as follows: NOS-OSF operation: SKK 4,670,000.00; travel costs: SKK 180,000.00; wages: SKK 1,900,000.00.

## Overview of Revenues by Source in SKK and Donations Exceeding SKK 10,000.00

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1.	SKK 36,057 729.04	Open Society Institute, Bundesplatz 16, CH – 6304 Zürich, Switzerland Private Non-Investment Fund in Switzerland and the USA
2.	SKK 22,460,040.00	Slovak Government Office
3.	SKK 2,324,132.58	Trust for Civil Society in Central and Eastern Europe, Washington D.C., USA
4.	SKK 1,457,400.00	CH.S.Mott Foundation, Flint MI, USA
5.	SKK 1,130,000.00	Philip Morris
6.	SKK 754,920.00	The World Bank
7.	SKK 714,792.61	Various contributions from individuals
8.	SKK 241,312.00	Dutch Embassy
9.	SKK 227,686.40	Norwegian Kingdom
10.	SKK 220,390.00	Funds from 2% direct tax allocation scheme
11.	SKK 154,158.00	British Embassy
12.	SKK 150,000.00	Association of Publishers – Bratislava, donation
13.	SKK 144,772.18	Bratcarl company Bratislava
14.	SKK 126,000.00	Income from asset rental
15.	SKK 43,110.00	British Council in Slovakia, Bratislava
16.	SKK 35,128.00	HMC Project in Central and Eastern Europe, Cambridge
17.	SKK 34,800.00	US Embassy
18.	SKK 34,400.00	Various contributions from legal entities
19.	SKK 30,000.00	National Bank of Slovakia
20.	SKK 18,618.94	Received interest from the foundation's accounts
21.	SKK 145,419.98	Returns from various grants
	<b>SKK 66 504 813.73</b>	<b>total income</b>

## Balance and flow of assets and liabilities

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Assets in SKK Acquisition Prices:	as of January 1, 2008	as of December 31, 2008
1. Software	1,786,243.10	1,786,243.10
2. Small and short term intangible assets	172,876.55	172,876.55
3. Real-estate, buildings	6,373,477.08	6,373,477.08
4. Technical equipment	9,135,573.46	7,815,617.56
5. Motor vehicles	1,202,582.00	1,202,582.00
6. Small and short term tangible assets	2,129,382.55	2,129,382.55
7. Land	445,721.20	445,721.20
8. Cash	5,930,910.37	17,410,845.26
9. Financial investments	13,358,762.08	16,421,168.02
10. Receivables	88,185,685.81	60,922,848.07
11. Future cost estimate	675,039.84	22,162,527.37
<b>TOTAL</b>	<b>129,396,254.04</b>	<b>136,843,288.76</b>

### Tangible Fixed Assets in SKK after Depreciation:

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1. Software	1,786,243.10
2. Small and short term intangible assets	172,876.55
3. Building depreciation	2,436,269.35
4. Technical equipment	7,669,956.66
5. Motor vehicle depreciation	879,356.71
6. Furniture	0
7. Small and short term tangible assets	2,129,382.55
<b>Total depreciation:</b>	<b>15,074,084.92</b>

### Liabilities (in SKK):

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1. Liabilities to suppliers	1,486,658.81	318,624.08
2. Other liabilities	967,177.20	342,512.20
3. Payable grants	14,982,735.13	31,219,383.76
4. Liabilities to employees	413,388.72	517,505.00
5. Liabilities to insurance companies	195,436.03	193,983.00
6. Slovak tax liabilities	462,586.02	36,163.00
7. Other liabilities	68,244,593.12	59,400,674.15
8. Reserves	427,352.00	
9. Basic equity	2,900,427.08	2,900,427.08
10. Foundation's equity	200,000.00	200,000.00
<b>TOTAL</b>	<b>89,853,002.11</b>	<b>95,556,624.27</b>

## Total Foundation Expenditures in 2008 Divided by Activity in SKK

Program Costs 2008	Program Costs in SKK
Education	2,904,347.27
International cooperation	4,109,481.15
Public health	3,340,580.72
Media programs	2,235,433.77
Good governance	9,963,555.33
Roma	9,068,478.93
Women	965,777.34
Human rights	6,768,456.19
<b>Total</b>	<b>39,356,110.70</b>

### Administrative Costs (in SKK)

<b>Total costs:</b>	<b>SKK 47,629,330.06</b>
<b>Subtotals of total costs:</b>	
- program costs	SKK 39,356,110.70
- administrative costs	SKK 8,273,219.36
<b>Administrative costs subtotals:</b>	
– property protection	SKK 37,592.00
– promotion	SKK 23,847.50
– travel costs	SKK 56,463.27
– wages	SKK 1,230,691.94

### Remuneration for foundation administrator and others set forth in the Foundation Charter

#### NOS-OSF bodies established by the Foundation Charter:

##### Administrator

The administrator's 2006 remuneration was SKK 25,000,000 per month or SKK 300,000 per annum.

##### Board of Trustees

NOS-OSF's Board of Trustees and its chairman received no financial or non-financial remuneration for their work as board members.

##### NOS-OSF's Inspector

The NOS-OSF's inspector did not receive any financial or non-financial remuneration for his work in this position.

##### Council of Elders

Members of the NOS-OSF's Council of Elders (an advisory body to the Board of Trustees) did not obtain any financial or non-financial remuneration for their work in these positions.

**In accordance with Act no. 34/2002 on foundations, no other NOS-OSF bodies were established by the Foundation Charter in 2008.**

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## Overview of Foundation Fund Activities and Monies in the Foundation Funds

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Pursuant to Act no. 34/2002 on foundations, NOS-OSF did not establish or own any foundation fund in 2008.

## Changes to Foundation Charter in 2008

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Pursuant to Act no. 34/2002 on foundations, NOS-OSF amended the Foundation Charter in 2008 to reflect the change of members of the Board of Trustees.

## Changes in Structure of Foundation Bodies in 2008

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The Foundation Charter stipulates the following structure of foundation bodies:

### NOS-OSF Administrator

The foundation's administrator and executive director in 2008 was **Alena Pániková**.

### NOS-OSF Board of Trustees

NOS-OSF's Board of Trustees has the following six members:

#### Name:

**Eugen JURZYČA**, INEKO, Bratislava  
**Grigorij MESEŽNIKOV**, Institute for Public Affairs, Bratislava  
**Martin BARTO**, Slovak National Bank, Bratislava  
**Katarína VAJDOVÁ**, Civil Society Development Foundation, Bratislava  
**Zuzana KUŠOVÁ**, Mayer/McCann-Erickson, Bratislava  
**Milan VAJDA**, Bratislava City Council  
**Janet Livingstone**, expert (as of Feb. 2008)

#### Position:

member  
vice chairman  
member  
chairwoman  
member  
member  
member

The Board of Trustees delegates decision-making on grants in specific areas to expert committees. The expert committees are bound to duly comply with the same rules as the Board of Trustees.

### 2008 Council of Elders:

Rudolf Chmel  
Martin Bútora  
László Szigeti  
Pavel Demeš  
Štafan Markuš  
Lev Bukovský  
Iveta Radičová  
Mária Zelenáková

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## Transparent Use of Financial Funds

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The Open Society Foundation is by law required to have its accounts audited (Act no. 34/2002 on foundations and civil code as amended). The audit results are public.

Slovakia's EU entry brought new administrative processes as required by EU legislation. One of the requirements is the application of new accounting regulations ensuring the comparability of final accounts regardless of the location of the subject's registered office. To achieve this, the EU passed legislation introducing International Financial Reporting Standards (IFRS). These standards are drafted by the independent International Accounting Standards Board. In addition to the general audit, NOS-OSF also prepares accounts according to the aforementioned standards, making its operations more transparent and trustworthy for international donors.



## NOS-OSF Ethical Code

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The ethical code represents a set of rules that express the basic values of NOS-OSF's organizational culture and vision. The ethical code is binding for all members of the Board of Trustees, the Board of Elders, expert committees and foundation employees. The ethical code is an integral part of the foundation's organizational procedures and is a public document. Breaching the ethical code can lead to expulsion of a member from the Board of Trustees, Board of Elders, or expert committees or to the termination of employment.

The Open Society Foundation is an independent, nonpartisan institution that upholds the notion that an open society is the basis of democracy. NOS-OSF carries out its activities for the public's benefit and pursuant to applicable legal regulations.

### **Open Society**

On a philosophical level, the open society concept is based on the idea that human understanding is imperfect and that nobody holds the ultimate truth. On a practical level, open society is characterized by the rule of law, respect for human rights, minorities and minority opinions, the division of power and a market economy.

Each and every NOS-OSF employee must be loyal to open society principles and cautious in attitude and deed so as to avoid jeopardizing the foundation's good reputation. Another NOS-OSF work requirement is making an effort to promote the foundation's goals, work respectfully, and adhere to the team spirit of the foundation. Work on the Board of Trustees, Board of Elders and expert committees is grounded in the high profile of members, and association with an institution or profession or certain elements in society with which the foundation wishes to cooperate in implementing its programs.

### **Independence**

Though the foundation welcomes government cooperation, since this can facilitate the foundation's programs and this support increases the impact of the foundation's work, the Board of Trustees must oversee these relations to ensure they do not interfere with the foundation's independence. The foundation needs to preserve its freedom to support programs that may precipitate government criticism, such as support for media independence and diversity, programs fighting corruption and efforts in the field of human rights, etc.

The principle of independence must also be applied in partnerships and co-financing.

### **Impartiality**

Though promoting open society principles can be considered apolitical in the broadest sense of the word, it is important for the foundation to be impartial and to create an impression of objectivity. This requirement prevents us from employing persons publicly associated or identified with a political party or direct members of a political leadership.

### **Conflict of Interest**

Supporting open society principles requires that support opportunities be equally available to all individuals in the country, and not limited or partially limited to a closed group. The basic principle for the NOS-OSF employee is to declare each real and/or potential conflict of interest. A "real conflict of interest" is understood as a material interest in programs supported by the foundation or family relations/ties to the organization that is the subject of the decision-making process. The same applies to purchasing of goods or services. A "potential conflict of interests" includes all situations and circumstances when the impression may arise that NOS-OSF employees mutually encourage each other's interests, even though there is no real conflict of interest.

The decision-making bodies need to be composed or predominantly composed of individuals with no personal and/or material interests in the programs supported by the foundation. In exceptional cases, when decision-making bodies want to support a project where one of its members has a material interest, they must ask a superior body for final approval. In practice this means that the expert committee needs to ask the Board of Trustees, which then consults the Open Society Institute for the final decision. If the decision-making body takes a decision, it should attach a justification and recommendation to the project. In the event that OSI decides to financially support the given program, the awarded amount can be deducted from the foundation's allocation. Such a decision comes under the jurisdiction of OSI.

Members of the decision-making bodies commit themselves to act in line with the Ethical Code, which they confirm by signing the document. The rules for expert committees/Board of Trustees can be adjusted as needed by individual programs. However, they must contain at least the following provisions:

- a) all information about the project is confidential and cannot be published before its implementation;
- b) expert committee (EC) or Board of Trustees (BT) members need to preserve and protect the foundation's good reputation;
- c) there must be no conflicts of interest; a conflict of interest is understood as follows:
  - If the EC/BT cannot remain impartial and objective in evaluating and assessing a submitted project because he/she must decide between personal interest and the interest of the foundation (real conflict of interests);
  - If an EC/BT member or his/her relative, close friend or business partner has a financial interest in awarding the grant or signing the contract or in decision-making in the public procurement of the foundation (real conflict of interests);
  - If an EC/BT member or his/her relative, close friend or a business partner is in financial partnership with the grant applicant or is its potential contractor or otherwise comes into conflicting situations as to his/her loyalty with the foundation that can influence the foundation's decision-making. This is also

applicable cases where no personal financial profit for the EC/BT member from the financial grant is at stake (real conflict of interests);

- If an EC/BT member is associated in public with the submitted project/institution and an impression may arise that he/she is supporting his/her personal interests (potential conflict of interests), it is up to the conscious of individual EC/BT members to admit their partiality, involvement and real or potential conflict of interests. If in spite of previously taken measures (selection of committee members) a conflict of interests situation arises, the following measures shall be taken:
  - in cases of direct involvement/partiality, i.e. a real conflict of interests, the member is excluded from discussion about the project and from the project in general, together with a recommendation that must be approved by a higher level body,
  - in the event of indirect involvement/partiality, i.e. a potential conflict of interest (e.g. project supervisor), the committee member explains his/her position to the committee, which then decides on his/her participation in the discussion.
- d) if the EC/BT member breaches any of the above points, he/she can be excluded from the EC/BT based on a proposal by the program manager/coordinator or other EC/BT member.

#### **Transparency and Equality of Opportunity**

The open society principle is also promoted in the grant-making process such that granting methods and rules are as objective and transparent as possible, in compliance with applicable standards, and ensure that potential grant applicants have equal conditions for their grant applications. Granting principles are Part II of the Negotiation and File Procedures, "Awarding Grants-Grant Management." Employees make due effort to observe these principles.

This ethical code is updated at bi-annual intervals and is approved by the Board of Trustees.

# LIST OF GRANTS AND SCHOLARSHIPS

## Scholarships and competitions

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### Secondary school scholarships

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#### American Secondary School for International Students and Teachers (ASSIST), USA – 1-year study stay

1. **Stanislav Bunčák**, Private Secondary Grammar School Mercury, Bratislava  
Brunswick School, CT, USA
2. **Jakub Hankovský**, Private Secondary Grammar School, Bardejov  
The Buckley School, CA, USA
3. **Barbora Kudzejová**, Secondary Grammar School of Army General L. Svoboda, Humenné  
The Williston Northampton School, MA, USA
4. **Martin Lofaj**, Secondary Grammar School of J.A. Komenský, Košice  
Wyoming Seminary, PA, USA
5. **Terézia Sukopová**, Secondary Grammar School of Juraj Hronec, Bratislava  
Washington International School, DC, USA

#### Headmasters' and Headmistresses' Conference (HMC) Projects for Central and Eastern Europe, Great Britain – 1-year study stay

1. **Kristína Čimová**, Evangelical Secondary Grammar School, Vranovská, Bratislava  
Frensham Heights, Surrey, Great Britain
2. **Patricia Ďurdíková**, Bilingual Secondary Grammar School of Milana Hodža, Sučany  
Felsted School, Essex, Great Britain
3. **Martin Jonák**, Secondary Grammar School of Mother Alexia, Bratislava  
New Hall School, Essex, Great Britain
4. **Matúš Meleg**, Secondary Grammar School of Matka Alexia, Bratislava  
Culford School, Suffolk, Great Britain
5. **Oľga Olšinová**, Bilingual Secondary Grammar School of C.S.Lewis, Bratislava  
King Edward's School, Surrey, Great Britain
6. **Sami Saidam**, Evangelical Secondary Grammar School, Vranovská, Bratislava  
Old Swinford Hospital, West Midlands, Great Britain
7. **Lucia Záčiková**, Secondary Grammar School of Mother Alexia, Bratislava  
Ryde School, Isle of Wight, Great Britain

#### 14<sup>th</sup> Annual English Essay Competition

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##### Expert Committee:

**Jana Bérešová**, English Teacher, Testing SIG SAU/SATE, Trnava University, Trnava  
**Dagmar Blight**, English Teacher, Philosophical Faculty, University of St. Cyrila and Metod, Trnava  
**Jonathan Gresty**, English lecturer, Evangelical Collegiate Secondary Grammar School, Prešov  
**Paul McCullough**, American lecturer, Pedagogical Faculty UK, Bratislava  
**David McLEAN**, American lecturer and writer, Prešov

**Number of essays:** 814

**Number of awards:** 12

NOS – OSF presented all winners with 4<sup>th</sup> book of winning essays from this competition along with gift items.

##### Junior Category Winners:

**1<sup>st</sup> place** – **Lukáš LUKAČÍN**, Secondary Grammar School of Pavol Horov, Masarykova, Michalovce

**2<sup>nd</sup> place** – **Ľubomír ŠKUBAL**, Secondary Grammar School of army general L. Svoboda, Komenského, Humenné

**3<sup>rd</sup> place** – **Martina PAULENOVÁ**, Secondary Grammar School , Varšavská cesta, Žilina - Vlčince

**Senior Category Winners:**

**1<sup>st</sup> place** – **Alžbeta BÓRIKOVÁ**, Secondary school Metodova, Bratislava

**2<sup>nd</sup> place** – **Štefan SITÁNI**, Secondary Grammar School Šrobárova, Košice

**3<sup>rd</sup> place** – **Veronika NÓGELLOVÁ**, Secondary Grammar School, Grösslingova, Bratislava

**4<sup>th</sup> place** – **Jana CINKOVÁ**, Secondary Grammar School, Komenského, Partizánske

**5<sup>th</sup> place** – **Lóránt OROSZLÁNY**, Secondary Grammar School J. Selyeho, Ul. Biskupa Királya, Komárno

**Anglophones category winners:**

**1<sup>st</sup> place** – **Marek SLOBODNÍK**, Secondary Grammar School of Juraj Hronec, Novohradská, Bratislava

**2<sup>nd</sup> place** – **Hana SIPKOVÁ**, Secondary Grammar School of Juraj Hronec, Novohradská, Bratislava

**3<sup>rd</sup> place** – **Lenka SLEZÁKOVÁ**, Secondary Grammar School of Juraj Hronec, Novohradská, Bratislava

**4<sup>th</sup> place** – **Ivan DZUREK**, Evangelical Secondary Grammar School, Vranovská, Bratislava

**One-year Internships of Slovak Teachers at British Independent Schools (HMC) Participants:**

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**Participants:**

**Marianna BODNÁROVÁ**, graduate, Pedagogical Faculty, Comenius University, Bratislava  
Denstone College, Uttoxeter, Staffordshire, England, Great Britain

**Tatiana LEŠTINSKÁ**, graduate, Philosophical Faculty, University of Constantine, the philosopher, Nitra  
The King's School, Ely, Cambridgeshire, England, Great Britain

**Júlia SEMBEROVÁ**, graduate, University of Matej Bel, Banská Bystrica  
Ackworth School, Ackworth, Pontefract, West Yorkshire, England, Great Britain

**Mária ŠIMUNKOVÁ**, graduate, Pedagogical Faculty, Comenius University, Bratislava  
Taunton Preparatory school, Taunton, Somerset, England, Great Britain

**2008 Journalism Award Winners and Nominees**

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**Best Article in Print Media**

Andrej Bán – series on Balcan, Calvary suffering (.týždeň)

Daniela Rusnoková, Zuzana Mojžišová – About Sona and her moving (týždeň)

Juraj Sedlák – Unclear Report on Hunger, In Jánošík Valley, Head of the Country (Žurnál)

**Best Story in Electronic Media**

Martin Mózer – series of monothematic articles – Archbishop Sokol and StB (TV JOJ)

Peter Jankú – Children's Home in Korytárky village (TA3)

Veronika Tóthová – expatriation of Hungarians after World War 2 (TV JOJ)

**Best Interview in Print Media**

Karol Sudor – series of interviews (SME.sk)

Gabriel Beer – Armament Industry: „Non-Traditional Form of Sale“ may be treated (Trend)

Eva Čobejová, Martin Hanus, Štefan Hríb, Jozef Majchrák – Today, I am a Stronger Girl, She Went Through Hell, Second Attack on Hedviga (.týždeň)

**Best Interview or Discussion in Electronic Media**

Petra Strížková (co-author of the 4<sup>th</sup> part of Jana Pataráková) – Story of the Week – various forms of homosexual coexistence (SRo - Radio Slovakia)

Daniel Krajcer - De Facto with Ján Slota and František Mikloško (TV JOJ)

Zlatica Puškárová – Hard talk with Mikuláš Dzurinda (TV Markíza)

**Best Regionally Published Print Media Article**

Michal Frank – Tomanova's Law Punishes Active Ones, They Took Social Benefits from those Who Helped during Floods (Prešovský Korzár)

Anna Lajmonová – On Jug of Water, A Woman Who Repainted Code of Arms of Trstena, War of Undertaking Continues (Oravec)

Martin Pavelek – Train Trip Right to Hell (Orava)

Pavol Tomašovič – Wagon (Novinky z radnice)

**Best Regionally Aired Story in Electronic Media**

Gabriel Kladek, Peter Konkoľ – Observations from the Town by Gabriel Kladek: Jewish Casino (TV NAŠA- Košice)  
Katarína Kurtíková, Jaroslav Pich – Ignorance is Not an Apology (TV Liptov)  
Eva Mišovičová, Peter Kotrha - Ela (TV Trenčín)

**Best Analytical and Investigative Article in Print Media**

Marek Vagovič – Series of Articles on Scandalous Land Transfer (SME)  
Patricia Ďurišková – Suspicious Army Trade with Expensive Land, We He suffer from the Past? (Žurnál)  
Martin Hanus, Štefan Hrib, Jozef Majchrák – State versus Hedviga I, II (.týždeň)  
Tom Nicholson – New Government Means Golden Times for Ikores (SME)

**Best Analytical and Investigative Story in Electronic Media**

Ivan Brada – Creditor Case (STV)  
Dušan Karolyi – Giantic Fraud I, II (TV Markíza)  
Vincent Štofanič – Water Paradise I, II, III (TA3)

**Best Commentary in Print Media**

Tom Nicholson – series of commentaries (SME)  
Dag Daniš – series of commentaries (Pravda)  
Marián Leško – series of commentaries (SME)

**Best Commentary in Print Media**

Rado Ondřejíček - Beware, IDIOT! (T – Station)  
Ingrid Hrubaničová – series of articles from Word by Word Slovak (SME)  
Peter Schutz – series of columns (SME)

**Best News Photography**

Andrej Bán – Elections in Kosovo (.týždeň)  
Jana Čavojská - Acrobats (Nota Bene)  
Alan Hyža – In Danube Delta (Žurnál)  
Matúš Zajac - Portraits (.týždeň)

**Best Cartoon, Comics or Caricature**

Martin „Shooty“ Šútovec – series of caricatures (SME)  
Ladislav Belica - series of caricatures (Slovo)  
Jozef „Danglár“ Gertli - series of caricatures (Pravda)

**Best blog**

Jozef Drahovský – series of articles on transport (blog.sme.sk)  
Natália Blahová – series of articles on children's homes (blog.sme.sk)  
Zora Paulíniová – series of articles on Bratislava (blog.sme.sk)

**Open Society Award**

Vincent Štofanič – Water Paradise I, II, III (TA3)  
Andrej Bán, Eva Čobejová, Tomáš Gális, Jozef Majchrák - Hungarians (.týždeň)  
Roman Čonka – series of Articles (Romano nevo ľil)  
Petra Strižková (co-author of 4<sup>th</sup> part Jana Pataráková) – Story of the Week – various faces of homosexual coexistence (Slovak Radio)

**Association of Publishers in Slovakia Award**

Marek Vagovič – series of Articles on Scandalous Land Transfer (SME)  
Andrej Bán – series of Articles on Balcan, Suffering and Cavalry (.týždeň)  
Gabriel Beer – Armament Industry: „Non-Traditional Forms of Sale“ may be treated (Trend)  
Karol Sudor – series of interviews (SME.sk)

**Award for Extraordinary Contribution to Current Caricature Development in Slovakia**

Ladislav Belica

## LIST OF GRANTS AWARDED

### Education

<b>Cabinet of Social and Biological Communication Research SAV, Bratislava</b>	SKK 70,000.00
Drafting and publication of specialised book – proceedings form 7 <sup>th</sup> Czecho-Slovak Conference with International Participation: Qualitative Research in Public Space	
<b>Progressive Forum, Bratislava</b>	SKK 193,005.00
New Europe and Challenges of Sustainable Development – Second Forum of PhD Social Science Studies – international seminar	
<b>Orava Association for Democracy in Education</b>	SKK 150,000.00
Multicultural education in context of school context reform	
<b>Evengelic Secondary Grammar School Tisovec, Tisovec</b>	SKK 232,982.00
Meeting of Youth Leaders 2008	
<b>Slovak Discussion Association, Bratislava</b>	SKK 105,744.00
Discussion Program 2009	
<b>Slovak Discussion Association, Bratislava</b>	SKK 103,595.00
Discussion Program 2008/2009	

### Equal opportunities – Roma Participation Support

<b>Small grants– Res Publica</b>	
<b>CA Association of Community Centres, Košice</b>	SKK 229,100.00
Knowing One's Rights	
<b>Voluntary Association Fenestra, Košice</b>	SKK 255,900.00
Safe Women's Home – a tool enhancing observation of women's and children's rights	
<b>Slatinka Association, Zvolen</b>	SKK 230,000.00
What job would you like to have?	
<b>Odyseus civil organisation, Bratislava 3</b>	SKK 275,000.00
Hetaira	
<b>Žilina Region Youth Council, Žilina</b>	SKK 260,000.00
We Count with Youth Advocacy Leaders	
<b>Society for the Help of People with Autism, Bratislava</b>	<b>SKK 250,000.00</b>
Let us Open Door for Autism	

### TRUST for Civil Society – Each One of Us Is Original

<b>Community Development Centre, Košice</b>	SKK 250,000.00
Planning activities for existing community centres in Košice and formation of basic analysis for Nožné Kapustníky location	
<b>Minority Community Centre, Veľký Krtíš</b>	SKK 250,000.00
Enhancing Position of MCC	
<b>New Journey civil association, Michalovce</b>	SKK 247,500.00
Direction of Our Way	
<b>Roma Information Centre, Nové mesto nad Váhom</b>	SKK 250,000.00
RIC as Methodological Centre for Support of Roma Youth Mobility	
<b>Association of Young Romas in Slovakia, Banská Bystrica</b>	SKK 240,400.00
Development of platform	

<b>Community Development Centre Košice, Košice</b> Case studies as support tool for creation and enforcement of local social policy	SKK 200,000.00
<b>The Place in House, Levice</b> We Walk Along – building personal capacities and resources in Ladislavov dvor location	SKK 173,100.00
<b>Milan Šimečka Foundation, Bratislava</b> What does it mean social rights?	SKK 167,000.00
<b>Consulting agency for civil and human rights, Košice</b> I live in this municipality, too	SKK 85,000.00

## BLOCK GRANT

### Program for Supporting Human Rights Protection

<b>Fair-play Alliance, c.a., Bratislava</b> Improving standards and application of political rights	SKK 1,573,191.00
<b>A Man in Danger, c.a., Bratislava</b> Promotion and support-gaining from Slovak public, media and politicians for human rights' observation in Slovakia and around the world	SKK 817,111.00
<b>Return, Bratislava</b> Banská Bystrica – family town "Children's Right for Observation of Their Rights"	SKK 2,548,001.00
<b>Transparency International Slovakia, Bratislava</b> Legal Anti-Corruption Consulting Agency	SKK 1,748,170.00

### Supporting Right for Equal Treatment

<b>Agency for Supported Employment, n.a., Bratislava</b> Examples of good practice – we support de-institutionalisation in social sphere	SKK 1,817,000.00
<b>Initiative Otherness, Trnava</b> A Journey towards Partnership Law	SKK 1,348,983.00
<b>A Citizen and Democracy, Bratislava</b> Multi-level strengthening of capacities in anti-discriminatory sphere	SKK 1,198,165.00
<b>Slovak Blind and Partially Sighted Union, Bratislava</b> Training and consulting system supporting rights of blind and partially sighted for equal treatment	SKK 1,311,580.00
<b>Women's voluntary association Mymamy – maternal centre, Prešov</b> Gender equals equality	SKK 1,010,349.90

### Strengthening multicultural environment

<b>Community Development Centre, Nitra</b> We Live in One Town	SKK 821,790.00
<b>Centre for Research of Ethnicity and Culture, Bratislava</b> Multiculturalism in so called New Minorities Integration Process into Slovak Society	SKK 711,900.00
<b>A Man in Danger, Bratislava</b> MultikulturART – get to know the culture of minorities	SKK 850,000.00
<b>Public for Public Affairs, Bratislava</b> Cultural Diversity in Slovakia in context of labor migration: public policy trends and challenges	SKK 1,200,000.00

<b>Carpathian Foundation, Košice</b> 4 - 3 - 2 - 1 - Štart	SKK 1,900,000.00
<b>Milan Šimečka Foundation, Bratislava</b> Multiculti into school	SKK 1,202,783.56
<b>Empowering judiciary</b>	
<b>EUROIURIS – European Legal Centre, Bratislava</b> Legal framework for human rights' protection in EU and RE and their application in Slovakia	SKK 1,599,291.00
<b>M.E.S.A. 10, Bratislava</b> Law – accessible service for everybody	SKK 2,165,940.00
<b>Academia Istropolitana Nova, Svätý Jur</b> Increasing legal qualification of public administration while dealing with civil law disputes	SKK 1,550,000.00
<b>Legal Program</b>	
<b>Institute for Civil Education, Bratislava</b> Annual Report on Safety policy enforcement in the area of extremism 2008 Mlynárčiková Viktória67000 /	SKK 166,700.00
<b>Public Administration Program</b>	
<b>Transparency International Slovakia, Bratislava</b> Transparency and impartiality of decision-making on subsidies to local administration	SKK 331,000.00
<b>LOToS – Union of Local TV stations in Slovakia, Martin</b> Workshop 2009 – Festival of local TV stations' production, 11 <sup>th</sup> annual	SKK 168,000.00
<b>Public Policy Institute, Faculty of Social and Economic Science, UK, Bratislava</b> Mapping social housing in Slovakia	SKK 169,000.00
<b>Public Policy Institute, Faculty of Social and Economic Science, Comenius University, Bratislava</b> Public Policy News – professionalisation of specialised public policy magazine	SKK 108,700.00
<b>Pro Futuro, Alekšice</b> Enhancing civic life in selected municipalities in Nitra Self-Governing Region	SKK 417,500.00
<b>Favourable environment for NGOs</b>	
<b>1. Slovak Nonprofit Service Centre, Bratislava</b> Development of NGO legislation and NGO legal doctrine	SKK 300,000.00
<b>1. Slovak Nonprofit Service Centre, Bratislava,</b> magazine Efekt	SKK 90,000.00
<b>1. Slovak Nonprofit Service Centre, Bratislava</b> Legal Advisory for NGOs	SKK 150,000.00
<b>1. Slovak Nonprofit Service Centre, Bratislava</b> Information and education program 2% for more valuable life	SKK 500,000.00
<b>Innovative program</b>	
<b>Fair-play Alliance, Bratislava</b> Concert for Attentive Ones	SKK 140,125.00



<b>Bán Andrej, Bratislava</b> exhibition Kosovo	SKK 100,000.00
<b>CENTROPA Slovakia o.z, Šaľa</b> Library of rescued memories	SKK 172,700.00
<b>NGO Eudcation Centre, Banská Bystrica</b> On the way to European projects	SKK 450,000.00
<b>Donors Forum, Bratislava</b> When one and one equals three	SKK 292,500.00
<b>Institute for Public Affairs, Bratislava</b> Joint report on status of our society, chapters: national minorities, Roma, human rights, media, school.	SKK 363,000.00
<b>KULTURISE, civil association, Bratislava</b> Nice side to Roma	SKK 40,565.00
<b>Charter 77 Foundation, Bratislava</b> Pro Bono legal assistance	SKK 400,000.00
<b>C.A.R.D.O. civil association, Bratislava</b> Infrastructural development of volunteerism in Slovakia	SKK 300,000.00
<b>Prešov University, Prešov</b> Holocaust yesterday and today – student conference	SKK 21,000.00
<b>Wellgiving civil association, Bratislava</b> Charity E-shop	SKK 54,100.00
<b>Third Millennium Citizen civil association, Spišská Nová Ves</b> Summer joiurnalist school in Spišská Nová Ves	SKK 208,000.00
<b>In minorita civil association, Bratislava</b> Updated version of monitoring report on the Decade	SKK 358,851.75
<b>PANET, Trnava</b> NGO financing from public resources on the level of Slovak local administration	SKK 337,000.00
<b>East East Program – Partnership Beyond Borders</b>	
<b>Regional Development Agency of Prešov Self-Governing Region, Prešov</b> Serbia and Slovakia – New areas of cooperation	SKK 159,908.00
<b>Regional Development Centre Forum, Šamorín</b> Local development support in Ukraine	SKK 364,900.00
<b>Forum Institute for Minority Research, Šamorín</b> Ethnical stability – Ethnical changes	SKK 512,500.00
<b>M.E.S.A. 10, centre for economic and social analysis, Bratislava</b> Fiscal decentralization support in Ukraine	SKK 398,921.00
<b>Council for Social Consulting, Bratislava</b> Exchange of experience on individualization and de-institutionalization of services for persons with disabilities	SKK 214,108.00
<b>Research Centre of the Slovak Foreign Policy Association, n. o., Bratislava</b> Seeking common interests – 2 <sup>nd</sup> stage, seminar in Istanbul	SKK 632,943.00
<b>Research Centre of the Slovak Foreign Policy Association, n. o., Bratislava</b> Sharing experience from EU pre-accession process: expanding on democracy and civil rights	SKK 269,063.00

**On a Common way to Europe**

February 20 – 22, 2008

Warsaw, Poland

Danica Hullová

Marcela Dobešová

Roman Havlíček

Marcela Volárová

Juraj Bábek

Adriana Komorníková

**International Seminar on Election Monitoring and Advocacy**

March 27 – 28, 2008

Ulaanbaatar, Mongolia

Oleg Tilpunov

**Enhancing Transparency of the Negotiation Process between Ukraine and the European Union: International Experience and Lessons for Ukraine**

March 27 – 29, 2008

Kiev, Ukraine

Alexander Duleba

**On a Common way to Europe**

March 26 – 28, 2008

Prague, Czech Republic

Ivan Kuhn

Helena Woleková

Pavel Hanšut

**Social Problems and Civil Society in Central Asia**

June 26 – 27, 2008

Warsaw, Poland

Ján Šalko

Milan Sindler

Diana Sijikova

**Friendly Border - phase VII**

June 13, 2008

Brussels, Belgium

Juraj Buzalka

**Ethnic Stability – Ethnic Changes**

June 15 – 16, 2008

Budapest, Hungary

Eliška Sláviková

**Inclusion and Exclusion**

June 6 – 7, 2008

Protorož, Slovenia

Michal Vašečka

**Information Society and Its Impact on Development of Youth Media**

September 11 – 14, 2008

Skopje, Macedonia

Sergej Danilov

Lukáš Kodoň