

ANNUAL REPORT 2011

Nadácia otvorenej spoločnosti - Open Society Foundation

We would like to thank our founder, Mr. George Soros, for his support and continued willingness to contribute
to
the development of an open, democratic and modern society in Slovakia.

We would also like to extend our appreciation to all the Open Society Foundation supporters, professionals
and volunteers for their assistance and endeavors in promoting our mission.

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ABOUT US

WHO WE ARE

The Open Society Foundation (NOS-OSF) is a non-governmental organization with a mission to promote values of the open society, create opportunities for the people to increase openness, transparency and equal opportunities in the society. NOS-OSF has been operating in Slovakia since 1992 and is a part of an international network known as the "Soros Foundations Network." The network consists of more than 70 national autonomous foundations around the world (see www.soros.org for more details). The founder of the Network is philanthropist and financier George Soros.

NOS-OSF implements two types of programs:

Its own, so called operating programs, using professional experience and expertise of its own employees, focusing on the following areas:

- training and education
- public health
- law and good governance
- equal opportunities
- media professionalization

Grant programs, providing financial support to non-governmental organizations striving to:

- develop open society
- education
- empower human rights of disadvantaged groups, paying special attention to specific needs of Romas.

NOS-OSF is one of the founding organizations of the Donors' Forum. It regularly comments on legislative processes and operates in many advisory boards and commissions, such as Governmental council for non-governmental organizations; Multidisciplinary integrated group of experts focusing on elimination of racially motivated crime and extremism; Cross-sectoral working group for the implementation of the Action Plan on Prevention of All forms of Discrimination, Racism and Xenophobia; Anti-semitism and other Demonstrations of Intolerance for 2009-2011.

VISION

"Open society is based on the recognition that we act on the basis of imperfect understanding. Perfection is beyond our reach; we must content ourselves with an imperfect society that holds itself open to improvement."

George Soros

OUR VALUES

- openness
- dialogue
- concord
- tolerance
- activity
- transparency
- acceptance
- mutual respect
- responsibility
- freedom of choice

GEORGE SOROS – FOUNDER OF THE SOROS FOUNDATIONS' NETWORK

George Soros was born in Budapest in 1930. He lived through the Nazi occupation of Hungary and in 1947 immigrated to the United Kingdom where he graduated from the London School of Economics. There, Soros became acquainted with the work of the philosopher Karl Popper, whose ideas on open society had a profound influence on his latter professional and philanthropic activities.

In 1956, he moved to the United States, where he accumulated a vast fortune through his international financial fund. His Quantum Fund is considered to be the most successful investment fund in history, averaging annual return of 31% during its 32 years of existence.

In 1979, Soros started focusing on philanthropy. He provided funds to help black students attend the University of Cape Town in apartheid South Africa. In 1984 he created a cultural and educational foundation in Hungary, supported dissident movement in Eastern Europe and other communist countries. After the fall of totalitarian regimes and collapse of the Soviet Union, he supported and developed the idea of the open society in the countries of Eastern block. The establishment of the Central European University in 1991 in Budapest was a proof of his interest in supporting democracy and critical thinking in this region. Two years later he founded a first foundation in Budapest - Open Society Institute.

Since then he has extended his philanthropic activities through the network of foundations to more than 100 countries of Africa, Asia, Europe, Latin America and the USA. The network of Soros foundations - Open Society Foundations (OSF) – focuses on development of public policy, promoting democracy, human rights, economic, legal and social reforms. At the local level, it carries out a number of initiatives designed to support rule of law, education, public health and independent media. It also promotes cross-border and intercontinental cooperation, fight against corruption and breach of human rights.

George Soros has written twelve books and many articles about politics, society and economy published regularly in respected newspapers and magazines around the world. He has received honorary degrees from the New School for Social Research, Oxford University, the Budapest University of Economics, and Yale University. In 1995, the University of Bologna awarded Soros its highest honor, the Laurea Honoris Causa, in recognition of his efforts to promote open societies throughout the world. In 2002, he was awarded the Dayton Peace Prize for his extraordinary efforts to foster peace in the Balkans.

For more information see: <http://www.opensocietyfoundations.org>

PROGRAM ACTIVITIES AND GRANTS IN 2011

EDUCATION

Nadácia otvorenej spoločnosti – Open Society Foundation reacts to the current social and political context related to the changes in governmental policies and trends in education in Europe. Together with our partners we support values of the open society, principles of democracy and respect to human rights, as an integral part of the educational reform and policy in a tolerant and fair environment.

Education Program

The operating activities and grants in 2011 supported reform of education and educational policy, along with strengthening the role of NGOs in this area.

OPERATING ACTIVITIES:

Publication:

(De)Segregation of Roma Pupils in Slovak Educational System: Questions and Answers

Publication describes in a complex and detailed way a real situation in the schools and maps this phenomenon in the educational system. The authors have also tried to define segregation and stipulate specific or general recommendations for the representatives of the educational policy. The publication was written by a team of authors under the leadership of the Foundation. It is available in Slovak and English.

Research:

The Influence of School Environment on the Development of Educational Ways for the Roma Pupils in Segregated and Integrated Schools in Slovakia. The research was commissioned in 2011, with planned duration until January 2013. The research leader is the Faculty of Education at the Prešov University and Banská Bystrica.

The aim of the research:

- Find out how strong is the influence of the school and social and cultural environment on the Roma pupils and if they have any impact on their educational ways and results,
- Identify key influences in the process of a chosen educational way,
- Find out (through comparison) how segregated and integrated educational environment influences life aspirations of the Roma pupils.

Benefits of Inclusion in Education.

In the second half of 2011, the Open Society Foundation prepared a sociological research in cooperation with the World Bank, originally titled: *The Cost of School Segregation of Roma Children Qualitative and Participatory Aspects*. This study focuses at the issues of inclusion and exclusion in education at the elementary schools. The final research report will offer recommendations and potential solutions leading towards inclusion in education. The research will also map the aspirations of the children from the socially disadvantaged environment that are related to their further educational development depending on the fact whether they are educated in a segregated environment or integrated classrooms.

Discussions and workshops:

Public discussion on the Failures of the Educational System in relation to the specific group of Roma children and about a human rights character of the problem, e.g. discrimination in the access to quality education. The discussion involved representatives of the educational sector, Governmental Office and broad range of professionals.

March 28, 2011

(De)Segregation of Roma Pupils in Slovak Educational System: Questions and Answers

The debate focused on four priority challenges identified by the publication:

1. Methodology, assistance to the teachers, position of the teacher and the teacher's assistant
2. Financing and motivational mechanisms
3. Systemic changes in the education
4. Inclusive education

The workshop was organized under the auspices of Mr. Jaroslav Ivančo, deputy minister of the Minister of Education
April 28, 2011

Projects:

Analysis of the Environment from the Perspective of Inclusive Education

Workshop and international conference facilitated experience with the educational reform from the Great Britain, informed about the assessment tools for the environmental analysis and readiness of the school to educate pupils from minority settings, socially disadvantaged groups etc. and so called school audit from the perspective of inclusive education in the Czech Republic, Hungary and Slovakia.

Partner: British Embassy Bratislava

Workshop: February 17, 2011, Prešov

International conference: May 17, 2011, Bratislava

Supporting Inclusion in Education – Building of Common Understanding

The project develops cooperation of European countries in stipulating, introducing and assessing inclusive educational policy and its practical implementation. The aim is to network the stakeholders in educational policy, as the agents of political accountability, with the universities, as agents of academic knowledge and development and the school communities as the implementers of the educational policy in practice and agents of change, together with the civil society as a provider of the services and stakeholder in the educational policy. Also, the network shall include the general public whose opinion is formed also by the mass media. In the long run we expect the inclusive education to be incorporated into the national educational policy of Slovakia.

Implemented in cooperation with East – East: Partnership Beyond Borders Program.

Educational Reform

NOS - OSF coordinates an informal group of experts in education from the NGO and academic sector. The group works on numerous priority areas, such as the openness of the educational system, advantages and disadvantages of centralized decision making, ways of funding and cooperation of NGO sector with the state institutions, schools and professional associations and the role of NGOs in education.

The group stipulated a document titled *Necessary Changes to be implemented in the Regional Educational System*. This material was presented at the Ministry of Education of the Slovak Republic. The group also submitted an open letter to the Slovak government regarding the draft strategy of education and upbringing in the regional educational system.

GRANTS:

Support of Inclusive Education

The aim of the call for proposals was to:

- Support mental, emotional and social development of children in a tolerant and friendly environment that facilitates balancing out the inequalities in the process of integrating the children with special educational needs,
- Support networking of school and out-of school programs and the efficient cooperation of the schools, parents, NGOs and local community with the aim to create environment that is supportive of inclusive education and upbringing,
- Support individual initiative of the teachers and other educators and professionals working with children and youth in creating and implementing programs supporting inclusion.

Target group: children and youth with special needs in upbringing and education, including children from socially disadvantaged environment. The initiative included a meeting with successful grant applicants in Poprad on March 10 – 11, 2011.

See appendix for list of grants.

University and Secondary School Scholarships for Talented Roma Students

Project supported the Roma students from socially disadvantaged environment in order to successfully finish their studies and acquire education that will increase their chances at the labour market or continue in their studies. The funds were provided by the Office of the Slovak Government plenipotentiary for Roma Communities and NOS – OSF.

Secondary schools: number of supported students 77

Universities: number of supported students 43

Expert committee for secondary schools:

Ján Zubaj, CA Oblík, Bystré

Janette Maziniová, IUVENTA, Bratislava

Marián Balog, Office of the Slovak Government Plenipotentiary for Roma Communities, Banská Bystrica

Roman Eštočák, Office of the Slovak Government Plenipotentiary for Roma Communities, Rimavská Sobota

Magdaléna Feniková, NOS – OSF, Bratislava

Expert committee for universities:

Zuzana Bošeľová, Milan Šimečka Foundation, Bratislava

Ján Zubaj, CA Oblík, Bystré

Stanislav Cina, Office of the Slovak Government Plenipotentiary for Roma Communities, Prešov

Marián Fečo, Office of the Slovak Government Plenipotentiary for Roma Communities, Košice

Magdaléna Feniková, NOS – OSF, Bratislava

See appendix for list of scholarship winners.

Roma Memorial University Scholarship Program

The program offered merit-based scholarships to the Roma students at the Slovak universities. As of 2007, the Foundation implements this program in cooperation with the Roma Education Fund in Budapest. In 2011 we introduced an electronic system of submitting the applications. Number of supported students: 44

Expert committee:

Agnes Horváthová, Pro Futuro, Alekšince

Alica Petrasová, Prešov University, Prešov

Stanislav Daniel, ERRC, Budapest

See appendix for list of scholarship winners.

Roma Secondary Scholarships

Program motivated those students that have completed the compulsory education not to leave the school prematurely due to the lack of finances and finish their studies. Mentoring and tutoring of the scholarship holders, focusing also at promoting their interest in further studies was part of the program.

Funds for the program were provided by the Roma Educational Fund and NOS – OSF from its own resources.

Number of supported secondary school students: 177.

Expert committee for secondary schools:

Ján Zubaj, OZ Oblík, Bystré

Janette Maziniová, IUVENTA, Bratislava

Marián Balog, Office of the Slovak Government Plenipotentiary for Roma Communities, Banská Bystrica

Roman Eštočák, Office of the Slovak Government Plenipotentiary for Roma Communities, Rimavská Sobota

Magdaléna Feniková, NOS – OSF, Bratislava

Secondary Scholarships Abroad

The scholarships allow students to attend American or British secondary schools, understand other cultures, and experience life abroad by living in families, attending educational programs, becoming members of clubs and participating in community activities. NOS-OSF has administered the selection procedure of the Slovak students since 1993.

See appendix for list of grants.

17th Annual English Essay Competition

In academic year 2010/11, 115 secondary grammar schools with 839 essays competed in the 17th Annual English Essay Competition. The committee selected 70 finalists, out of which 12 winners.

Topics of essays:

Does building walls help to solve problems between people?

Cyber Reality: the world and community of social networks. benefits versus dangers.

To ensure democracy, should voting be a requirement as it is in some other countries, such as Australia?

The role of media in a democratic society.

See appendix for competition results.

PUBLIC HEALTH

In 2011, Nadácia otvorenej spoločnosti – Open Society Foundation focused at overcoming marginalization of Roma and drug users and support of civil society representatives dealing with those topics.

Program Public Health

Operating activities and the awarded grants focused at two areas – harm reduction and Roma health.

OPERATING ACTIVITIES:

Revision of the National Action Plan in the Priority Area *Health, Decade of Roma Inclusion 2005 – 2015.*

Decade of Roma Inclusion 2005 – 2015 (hereinafter only “Decade”) represents an international commitment of the governments of Central and South-East Europe. The aim of the initiative is to improve the living conditions of Roma and provide for equal access to the rights without discrimination in the four priority areas of the Decade, including the right to health.

The revision was lead by the Office of the Slovak Government Plenipotentiary for Roma Communities, using the expertise of the UNDP and the Open Society Foundation. Dialogue with the representatives of the Ministry of Health, Public Health Authority, Center of Health Information and relevant NGO professionals lasting six months brought about changes in the commitments of the Slovak Republic in the area of improving the access of the Roma communities to health and health care, e.g. their specification, set deadlines and indicators. Revised National Action Plan of the Decade of Roma Inclusion 2005 – 2015 for 2011 – 2015 was approved by the Slovak government by Governmental Decree no. 522/2011.

Support of Strategy of the Slovak Republic for Roma Inclusion until 2020.

The Strategy of the Slovak Republic is a result of cooperation of the Office of the Slovak Government Plenipotentiary for Roma Communities, World Bank and the UNDP, Open Society Foundation (NOS - OSF), Association of Towns and Municipalities and NGOs. It is a conceptual material, defining the baseline, principles of access, implementation and long-term goals for the integration of Roma communities. At the same time, the document outlines implementation, monitoring and evaluation. The Slovak government approved the Strategy of the Slovak Republic for Roma Inclusion until 2020 by Governmental Decree no. 1/2012.

Debate:

Anti-drug Forum

Public debate on implementing harm reduction strategies in case of drug use and minimalization of potentially negative impacts of the implementation of valid legislation (Section on possession of illegal drugs for personal use of the Criminal Code) on the individual and the society.

Panelists:

Lucia Žitňanská, Minister of Justice of the Slovak Republic

Jozef Čentéš, prosecutor

Marek Para, attorney

Marcela Kosová, judge, District Court, Petržalka

April 5, 2011, Bratislava

Workshops:

Project of Increasing Legal Awareness of the Harm Reduction Organizations and the Drug Users

Series of workshops for the professionals from the harm reduction services on the legal responsibility for possession of illegal drugs for personal use and its impact on the clients of the services. The aim of the project was to increase the quality of services provided to drug users.

Participants:

CA Odyseus, Bratislava

CA Prima, Bratislava

CA Pomocná ruka, Košice

Project V.I.S., Banská Bystrica

CA, Nitra
CA Storm, Trnava
CA Storm, Sered'

Publications:

Drug in Your Pocket, Legal Problem in Your Life

In cooperation with the non-governmental organization Plán B, the Foundation published a series of materials with information on the laws for the drug users and their social environment, brochure with the basic information on the relevant legislative framework and laws for the organizations providing services for the drug users. The information may assist in improving the advocacy for rights and legitimate interests in the criminal proceedings.

Publications:

Drug in Your Pocket, Legal Problem in Your Life – information brochure

Drug in Your Pocket, Legal Problem in Your Life - leaflet

Drug in Your Pocket, Police Officer in front of You - leaflet

Pre-Trial Bargaining - leaflet

Partner: Plán B, n.o.

Other Reality: Poverty, Social Deprivation and Use of Solvents in Roma Settlements in Eastern Slovakia.

Publication contains the final report from the research project on the use of solvents in Roma communities. It examines causes, impacts of the phenomenon and offers potential solutions.

GRANTS:

Capacity Building of NGOs in the Field of Human Rights related to the Right to Health of Roma

NOS – OSF, along with seven NGOs and foreign partners looked for an overlap of advocacy activities with the view to secure equal access to health for the representatives of Roma communities. The aim of this multi-year Project and its activity was to support the NGO capacities advocating for the rights of Roma. A part of this Project was a call for proposals.

See appendix for list of grants.

GOOD GOVERNANCE

The goal of this program is to contribute to the optimal functioning of institutions, establish favorable conditions for creating policies respecting human rights of marginalized groups, overcome discrimination and develop opportunities for citizen's participation in the management of public affairs.

Law Program

A. Empowering Judiciary

Program activities focus at supporting the openness and independence of judiciary, ethics, transparency and quality in the judicial system. In our opinion, those attributes are key factors for achieving more fair judiciary that is the basis of a functional society and for increasing its credibility for the public.

OPERATING ACTIVITIES:

Analysis:

The Slovak Judiciary: Its Current State and Challenges

The Foundation prepared an analysis that includes recommendations for improving the functioning of the Slovak judiciary. The authors of the study are independent foreign experts.

Lukasz Bojarski – Polish lawyer, co-founder and member of the board of trustees of a legal think tank INPRIS – Institute for Law and Society and a member of a Polish Council for the Judiciary. He was appointed to this position by the Polish president.

Werner Stemker Köster – Dutch investigating judge that has been working on twinning projects between Slovak and Dutch Association of Judges focusing on the Slovak judiciary since 90s. In 2009, he became a special reporter of the Dutch Judges on Slovakia.

The report is available at: http://www.osf.sk/info/publikacie/aktualny_stav_slovenskeho_sudnictva_a_jeho_vyzvy/.

Public events:

Responsibility of a Judge: Judicial Ethics and Disciplinary Responsibility of a Judge

The conference focused at the codification of ethical standards for the judges and their influence on increasing the judges' accountability or the predictability and consistency of the disciplinary rulings, along with the issues of disciplinary judiciary.

Lecturers:

- Michal Bobek, European University Institute Florence, Czech Republic
- Adele Kent, Court of Queen's Bench of Alberta, Canada
- Mária Kolíková, Ministry of Justice, Slovak Republic
- Barbara Krix, Landgericht Itzehoe, Germany
- Gracieuse Lacoste, Conseil Supérieur de la Magistrature, European Network of Councils for the Judiciary, France
- Günter Woratsch, International Association of Judges, honorary member of the Association of Slovak Judges, Austria,

February 10. – 11, 2012

Partner: Via Iuris

GRANTS:

Supporting Open Judiciary

Call for proposals was focused at strengthening openness, transparency and ethics in the judicial system, increasing quality of court rulings and explaining the importance of the independent judiciary to the public. The financial support was awarded to three projects.

Expert committee:

Silvia Belovičová, attorney

Viliam Karas, attorney and teacher
Marián Trenčan, judge at the Regional Court, Bratislava

See attachment for list of grants.

B. Hate Crime

The program focuses at minimalization of intolerance and hate in the society. Within this Program, the Open Society Foundation participates in development and implementation of policies, creates room for expert and public debate. It is a partner organization to relevant projects and provides financial support to activities such as legal and civic aid, public events etc.

OPERATING ACTIVITIES:

Research:

Public Opinion on the Far Right

NOS - OSF in cooperation with the Center for Research of Ethnicity and Culture (CVEK) carried out a combined research and survey of public opinion on the potential of expansion of far right in Slovakia. The Project maps the level of tolerance towards cultural diversity and identifies factors that influence public attitudes towards the far right ideology.

Authors of the report: Elena Gallová-Kriglerová, Jana Kadlečíková

Editors: Viktória Mlynárčíková, Zuzana Neupauer

Public events:

Enough of Silence

The event was organized at the time when Slovakia remembers the establishment of a Slovak state in 1938. An exhibition *Berlín–Jogjakarta* on persecution of non-heterosexual people during the Nazi occupation of Europe was held in the OPEN Gallery. Part of this event was screening of 14 movies on far right during the *film marathon* and the following panels:

- Discussion with the director of the movie *Kruh*, Tereza Reichová
- *Church and State – Their Relationship*; panelists: Miroslav Kocúr, Grigorij Mesežnikov (IPA), Katarína Zavacká (Institute of State and Law of the Slovak Academy of Sciences)
- Debate with the director of a movie *The Fidesz Jew* the mother with no sense of nation, and mediation, Eszter Hajdú

March 11 - 15, 2011, Bratislava

Let's Not Forget!

On November 9, at the International Day of Fight against Nazism, the Foundation organized a public screening of short movies – the testimonies of a Jewish community that have survived holocaust. A debate on the movie *Čiara života*/Line of Life *on the life of* Erika Bezdičková, Osvientimi survivor, was organized within this event.

Moderator: Martin Korčok.

November 9, 2011, Bratislava

Partner: CA EDAH

Conference:

From Theory to Practice: Creatively Towards Social Change

Foundation, as a partner to the UNITED co-organized a conference of an international network of NGOs dealing with fight against racism and discrimination. Traditionally, the conferences focus at the problems of a country where they are organized. In this case, the key topics were the problems of Roma communities and their integration into the society.

Number of participants: 120

May 16. – 21, 2012

Partner: UNITED (European Network against Nationalism, Racism, Fascism and in Support of Migrants and Refugees)

Projects:

Strengthening the Objectivity of Media in the Area of Human Rights

In cooperation with the East – East: Partnership Beyond Borders we prepared a project aimed at the experience exchange and promoting the knowledge of young journalists from Slovakia, Czech Republic, Hungary and Bulgaria in the field of far right and hate crime. The first meeting of the journalists was organized in 2010 in the Czech Republic. In 2011, the Project continued by meetings organized in Slovakia and Hungary.

March 14. – 15, 2011, Bratislava

There were 12 participants from Slovakia, Czech Republic, Hungary and Bulgaria participating at the meeting. The panelists: journalists Jakub Filo and Roland Kyška, political scientist Grigorij Mesežnikov and Daniel Milo from the Slovak Governmental Office.

November 30. – December 2, 2011, Budapest

21 participants from Slovakia, Czech Republic, Hungary and Bulgaria

Partners: In Iustitia, Independent Journalism Foundation/Center for Independent Journalism (CIJ), Budapest

NGO Platform Hate Crime

Since 2008, the Foundation coordinates a platform of NGOs and experts that work in the field of intolerance, racism and far right. The goal of this platform is to initiate and develop cooperation and communication of the main stakeholders in this area.

MISO

In 2011, the Foundation had two representatives in the Multidisciplinary Integrated Group of Experts working in the field of eliminating racially motivated crime and far right established at the cross-sectoral Expert Coordinating Body for Fight against Criminality (MISO).

Publication:

The Right Ones, proceedings from the conference on far right – Open Society Camp

The publication compiles modified contributions from the international conference Open Society Camp (organized by NOS - OSF in December 2010). It consists of four thematic parts: social context of far right, freedom of expression, media and far right and fight against racially motivated hatred and discrimination. It is a bi-lingual publication (Slovak-English), compiling contributions of 17 authors. Editors: Viktória Mlynárčiková, Zuzana Gáborová.

Publication is available at:

http://www.osf.sk/kniznica_a_open_gallery/publikacie/2011/ti_pravi_zbornik_prispevkov_z_konferencie_o_pravicovom_extremizme/.

C. Support of Transparency and Access to Information

The Foundation focuses at increasing transparency of public institutions through supporting activities strengthening free access to information.

OPERATING ACTIVITIES:

Conference:

From FOIA to WIKILeaks, limits of the openness

Open Society Foundation organized a conference after more than ten years from introduction of FOIA that is one of the basic cornerstones of democracy.

Individual panels discussed the following

- The concept of access to information
- FOIA in practice – its benefits and future challenges
- Dilemmas of the journalists in providing the information (public service or propaganda?)
- Examples of good practice in using FOIA
- Infoleaks – era of absolute openness?
- Accessibility of the information from private sources (crowdsourcing).

December 7. – 8, 2011, Bratislava

Equal Opportunities

Operating activities and the grant program aim at supporting NGOs working with Roma community. They focus at increased Roma participation in management of public affairs and improving their situation in Slovakia.

OPERATING ACTIVITIES:

Support of Decade of Roma Inclusion (2005 – 2015)

Decade of Roma Inclusion 2005 – 2015 represents an international commitment of the governments from Central and South-East Europe. The aim of this initiative is to create space for Roma inclusion in the individual countries, including the improvement of their economic status. The individual state policies are implemented based on the national action plans set for achievement of the specific goals. Integral part of this initiative is regular assessment of their fulfillment and/or their modifications during the Decade if necessary.

February 2011 was the beginning of an intense working process of the working groups (by individual priorities), with the Foundation being a part of it. The result of the process is a *Revised National Action Plan of the Decade of Roma Inclusion 2005 – 2015 for 2011 - 2015*.

Supporting Strategy of the Slovak Republic for Roma Integration until 2020.

As of 2011, the Foundation participated in creation of a conceptual material for Roma integration until 2020. The approved strategy is a result of joint work of the Office of Plenipotentiary of the Slovak Government for Roma Communities, World Banks, UNDP, NOS-OSF, Association of Towns and Municipalities and NGOs. The initiative provided floor for on-going consultations with the representatives of state administration, self-governments, NGO sector at the regional level (Banská Bystrica, Prešov, Košice), central administration and relevant ministries in Bratislava with the representatives of Roma NGOs and academic authors working in the field. The initiative was organized based on the announcement of the European Parliament, European Economic and Social Committee and Committee of the Regions marked as EU Framework for National Strategies of Roma Integration until 2020. The Slovak government approved *Slovak Strategy for Roma Integration until 2020 with its Governmental Decree no. 1/2012*.

Seminar:

Monitoring and Evaluation of Inclusive Policies

International seminar organized by the Foundation in cooperation with the World Bank, Ministry of Labor, Social Affairs and Family and UNDP with the aim to present new monitoring mechanisms to the experts that are in line with the EU Framework for National Roma Integration Strategies.

December 15. – 16, 2011, Bratislava

Course:

Training and Motivational Course for Roma Secondary School and University Students

The course was designed for the students interested in participating in the public life of the local communities, with a special focus at Roma communities. The Foundation organized a camp in the Czech Republic in cooperation with the Open Society Fund Prague.

July 10. – 16, 2011, Zdislavice

GRANTS:

Res Publica 2011

Program supported projects and activities of NGOs focused at overcoming problems resulting from unequal position of disadvantaged groups and on fight against intolerance of Roma primarily.

Expert committee:

Janette Maziniová, IUVENTA

Dagmar Mokrá, independent expert

Eduard Marček, PANET

See appendix for list of grants.

PROJECTS AIMED AT DECREASING NEGATIVE IMPACTS OF THE FINANCIAL CRISIS THROUGH THE EMERGENCY FUND

Emergency Fund was established by Gerorge Soros to assist the citizens of the Slovak Republic. It is a special tool designed to contribute to mitigating negative impacts of the global economic crises. It is administered by the Open Society Foundation

In 2011, the priority projects focused at solving the problems of disadvantaged groups, including middle class, in the regions that had been hit by the crisis the most. The aim was to assist those NGOs that were vital for maintaining the potential of the open society and for preserving the continuity of independent cultural entities.

See appendix from list of grants.

SUPPORT OF INTERNATIONAL COOPERATION

International cooperation is present in all programs of the Open Society Foundation. The Foundation uses the East East Program – Partnership Beyond Borders to share international experience and promote civil society principles. The Foundation's 2011 operating activities in the area of international cooperation focused at the development of philanthropy and sharing of experience with transformation processes.

East East Program – Partnership Beyond Border

The Program supports initiatives strengthening development and expansion of open society based on the cooperation of the representatives of civil societies, institutions and organizations from various countries. It supports sharing of ideas, knowledge and experience. The Foundation uses the Program as a platform for organizing meetings, awarding grants and supporting participation of experts in the meetings organized within East-East Program – Partnership Beyond Borders.

OPERATING ACTIVITIES:

Strengthening Media Objectivity in the Field of Human Rights

Series of seminars aimed at experience exchange of the young journalists from Slovakia, Czech Republic, Hungary and Bulgaria on far right and hate crime.

March 14. – 15, 2011, Bratislava
November 30. - December 4, .2011, Hungary

Partner: NOS-OSF Law Program

Judicial Reforms: Past and the Future

The aim of the international round table was to describe the situation and identify the current status of the judiciary in the Visegrad region, define the causes of the problems and look for solutions leading towards independent and open judiciary. The conference participants – judges, legal experts and representatives of NGOs adopted so called *Bratislavská výzva/Bratislava Challenge*, the aim of which was to support improved functioning of an independent judiciary and increase its credibility for the public.

20. – 22. January 2011, Bratislava

Partners: Independent Judicial Initiative – For Opened Justice, NOS-OSF Law Program

Civic Campaigns: Slovak Experience

Young Kyrgyz leaders met with the representatives of the Slovak civil society during their study trip with the aim to gain experience with implementing independent civic campaigns.

June 13. – 17, 2011, Bratislava

Inclusive Education: Setting the Policies (Barriers and Challenges)

The seminar was a part of a long term initiative of the Open Society Foundation Bratislava and Open Society Fund Prague aimed at transformation of the educational system towards inclusion. It was the first of a series of activities within the international project "Enhancing Inclusion in Education – Building Common Understanding".

December 8, 2011, Bratislava

Partner: NOS – OSF Education Program

GRANTS:

In 2011, the grant support in the volume €41,551 was used for supporting participation of 32 experts in various events organized abroad.

See appendix for list of awarded grants and supported experts.

SOCIETY AND INFORMATION

In the field of media, the Open Society Foundation focuses the attention at the quality work and performance of the journalists, supports the advancement of expertise in journalism and creates space for expert debates on sensitive topics and portraying of disadvantaged groups in the media. Its activities create room for mutual exchange of opinions, confrontation and discussion.

OPERATING ACTIVITIES:

Journalism Award 2010

Since 2004, the Open Society Foundation in cooperation with its partners has been organizing Journalism Award for journalists from all types of the media. Currently, *The Journalism Award* is respected and representative forum of quality journalism of Slovakia.

336 authors with 620 contributions had signed up to the 7th year of the competition. Independent international juries were assessing contributions in 13 categories and selected nominees and winners for print and electronic media. The winner in each category got a prize in the value of €830. The Board of the Competition awarded 4 special prizes: *Open Society Award*, prize in memorial of Karel Ježík and the *Prize of the Association of the Publishers of the Periodic Press in Slovakia* and the *Czecho-Slovak Journalistic Prize* for an outstanding performance in the field of investigative journalism. The winners were awarded €1,660. The prize of the British Council for supporting international dialogue equaled €830. The names of nominees and winners were announced at a ceremony held on April 14, 2011 in Bratislava Flagship Restaurant.

7th year brought about a novelty – the competition was expanded to the Czech Republic due to a strong interest on the Czech side. Its first year was organized by our partner – Open Society Fund Prague under the title *Novinářská cena 2010 (Journalism Award 2010)*. The bridging element of the competition is a joined, Czecho-Slovak category *the Best cartoon, comic strip, caricature*.

An integral part of the Journalism Award is an exhibition *No Comment* that annually presents journalistic photographs and caricatures to the wide public. This year the exhibition also included works of the Czech cartoonists. The works of 20 photographers and 18 Slovak and Czech cartoonists were displayed in the OPEN Gallery at Baštová Street in Bratislava, from April 18 to May 31, 2011; in Prešov in ZOC MAX from June 13 to August 31, 2011 and in November in the Týnská Literární kavárna in Prague.

Partners: Slovenská sporiteľňa, British Council, Mayer/McCann Ericsson, MEMO 98, Association of the Publishers of the Periodic Press in Slovakia, Open Society Fund Prague, PRime time, Bittner, ZOC MAX Prešov, Bratislava Flagship Restaurant

For more information see: www.novinarskacena.sk.

Frontline Bratislava

Frontline Bratislava is a place created for informal debates and meetings of diverse groups of people with shared interest in debating about current issues and challenges of our society. We invite domestic and foreign guests that are of inspiration with their experience and commitment. Not only we organized debates on media, journalism, justice, far right, human rights and others but we also screened dozens of movies. Frontline debates are organized in the OPEN Gallery at Baštová 5 in Bratislava.

All debates are available online at <http://vimeo.com/groups/frontline>

Selection of debates:
February 26, 2011 on Photography with Aidan Sullivan

March 14, 2011	Relationship between the Church and the State
May 05, 2011	Census: Right or Obligation?
May 23, 2011	On Photography with Roger Tooth
November 09, 2011	Lets Not Forget!
December 20, 2011	Crowdfunding Photography Projects

Debates:

Face 2 Face

In cooperation with the US Embassy, the Open Society Foundation organizes debates with the guests from the US and Slovakia on a regular monthly basis. The debates are organized in the OPEN Gallery at Baštová 5 in Bratislava.

All debates are available online at <http://vimeo.com/groups/face2face>

Selection of debates:

February 23, 2011	Impact of the Events in Egypt on International Relations in the Middle East
March 31, 2011	Importance of Judicial Integrity and Ethics in Slovakia and the U.S.
May 4, 2011	Journalism Education vs. Media Practice
June 1, 2011	Are Sexual Minorities Discriminated Against?
September 28, 2011	Openness and Ethics
October 12, 2011	Non-violence as an Engagement Strategy
November 10, 2011	Financial Crisis in Europe - Future Prospects
December 7, 2011	How Can We Foster an Entrepreneurial Culture in Slovakia?

Partner: US Embassy, Bratislava

GRANTS:

A:R:T 2011 - Authenticity : Respect : Tolerance

Open Society Foundation supported projects that communicated the values of the open society – tolerance, openness, respect to human rights, inter-ethnic and inter-cultural dialogue in a creative way. The emphasis was put on such projects that used communication ways familiar to the youth (web, social networks). 13 projects were supported.

See appendix for list of grants.

SPIN-OFF ORGANIZATIONS

Over time, organizations that were originally part of the Open Society Foundation program structure split to create independent institutions to build on their knowledge and carry out their own activities or grant programs. These organizations include the following: Foundation - Center of Contemporary Art, Wide Open School, Open Medical Club, Slovak-Czech Women's Fund and NGO – Plan B.

Nadácia Škola dokorán, Žiar nad Hronom

The Wide Open School Foundation was formed from the educational program Step by Step, launched in Slovakia by NOS-OSF in 1993. The Foundation's mission is to stimulate institutional and family education of pre-school children, and to support children from socially disadvantaged or understimulating families.

For more information see: <http://www.skoladokoran.sk>

Open Medical Club

The civil association Open Medical Club organizes educational programs for medical doctors: (Salzburg Medical Seminars), satellite symposia, and its own seminars and training activities for medical doctors and a wide range of health care professionals. Its aim is to effectively apply relevant and valid information and data acquired at the Salzburg Medical Seminars and other international institutions, putting the Evidence-Based Medicine principle into practice. The organization also provides information to the public.

For more information see: <http://www.omc.sk>

Plán B, n.o.

Plan B is an NGO operating on harm reduction principle, i.e. prevention and minimization of individual and social risks related to potentially risky models of behavior. A mission of Plan B is to provide assistance and support with health, legal or social issues implied by use and abuse of illegal addictive substances to users themselves as well as social environment and entire society.

For more information see: <http://www.drogyinak.sk>

Slovak-Czech Women's Fund

In 2004, NOS-OSF Bratislava and OSF Prague established a new donor organization -- the Slovak-Czech Women's Fund. At the same time, both foundations made a commitment to support this organization during its first three years of existence. The Fund's role is to promote the principles of equal opportunities for women and men by supporting initiatives aimed at protection, advocacy and application of women's rights, and philanthropy aimed at women and gender equality.

For more information see: <http://www.womensfund.sk>

Foundation – Center of Contemporary Art

Foundation - Center of Contemporary Art was established in 1993 under the name Soros Center for Contemporary Art (SCCA). From its establishment until 1999, it was one of the most important sources of support of alternative culture and projects of contemporary art, broadly covering the arts with the exception of literature. The Foundation is a platform for supporting creative artistic and training programs, and cooperation with various institutions in the area of contemporary art and culture with the aim to promote this type of creativity. Foundation was awarded a grant of € 8,000

For more information see: <http://www.ncsu.sk>

ORGANIZATIONAL STRUCTURE

Executive management

Alena Pániková	executive director, administrator	alena@osf.sk
Magdalena Feniková	financial director	magda@osf.sk
Jana Malovičová	office manager	malovicova@osf.sk
Ľubica Stanek	deputy director for policy development, strategy and media	lub@osf.sk
Alena Tylalová	office assistant	atylal@osf.sk

Financial department

Miriám Kočíšková	financial assistant	miriam@osf.sk
Martin Neupauer	financial manager	martin@osf.sk
Richard Váradi	financial assistant	rvaradi@osf.sk

Program managers, coordinators and assistants

Barbora Burajová Public Health		bburajova@osf.sk
Eva Ďuríková Education		edurikova@osf.sk
Stanislava Dzuríková (Prešov) Roma Scholarships		sdzurikova@osf.sk
Zuzana Gáborová-Neupauer Law Program		zgaborova@osf.sk
Erika Godlová (Prešov), since August 2011 Roma Secondary Scholarships		egodlova@osf.sk
Ľudmila Helienková Journalism Award Program		ludka@osf.sk
Alena Holubová (Prešov), since November 2011 Roma Secondary Scholarships		
Barbara Horváthová Journalism Award Program		bhorvathova@osf.sk
Barbora Kahátová Education		barbora@osf.sk
Katarína Križková Education		katrin@osf.sk
Viktória Mlynárčiková Law Program		viktoria@osf.sk
Jana Paczkowska East East Program – Partnership Beyond Borders, IT		jana@osf.sk

Valentina Petrus
Equal Opportunities – Roma Participation Program

valentina@osf.sk

Rudolf Pohlodko (Prešov), since November 2011
Roma Secondary Scholarships

Vladimír Rafael
Education

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Ondrej Starinský
Media Program

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Contact

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PREŠOV

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080 01 Prešov

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FINANCIAL REPORT

The Board of Trustees approved the Foundation's budget on December 16, 2010, while the total planned amount was €856,305. The Board of Trustees also decided and approved the administrative costs in the amount of €248,920. Those administrative costs do not include the depreciation of long term assets, unanticipated expenditures and potential exchange rate losses. The breakdown of budgeted administration costs was as follows: NOS-OSF operation: €185,920 (Section 28 (2), (2)), €6,000 travel costs (Section 28 (2) (e)), €57,000 wages (Section 28 (2) (f)), out of that €12,000 remuneration for Foundation's administrator (Section 28 (2) (d)).

Overview of Revenues by Source in € and Donations Exceeding €331.94.

1.	€ 1,220,000.00	Open Society Institute, Zürich, Switzerland Private Non-Investment Fund in Switzerland and the USA
2.	€45,270.00	Roma Education Fund, Zürich, Switzerland
3.	€33,710.00	Contributions from individuals for activities organized by NOS-OSF
4.	€30,000.00	Slovak Government Office (Roma Scholarships), Bratislava
5.	€15,000.00	Slovenská sporiteľňa, Bratislava
6.	€14,070.00	US Embassy, Bratislava
7.	€10,310.00	British Embassy, Bratislava
8.	€5,748.00	Income from asset rental
9.	€5,633.05	The Frontline Club
10.	€5,223.34	Returns from not-accounted grants
11.	€4,849.66	Carlton Property, I.t.d., Bratislava
12.	€4,830.00	British Council, Bratislava
13.	€1,660.00	Association of Publishers of Periodic Press in Slovakia, Bratislava
14.	€1,615.53	Funds from 2% direct tax allocation scheme
15.	€562.00	Ministerie van Buitenlandse, Gravenhagen
16.	€530.00	Der Norske Helsingforskomie, Oslo
17.	€143.62	EFTA, Brussels, Belgium
18.	€51.49	Received interest from the Foundation's accounts
	€1,399,206.69	TOTAL INCOME

Assets and Liabilities

Assets in €: Acquisition Prices:	as of January 1, 2011	as of December 31, 2011
1. Software	59,292.41	59,292.41
2. Small and short term intangible assets	5,738.45	5,738.45
3. Real-estate, buildings	211,560.68	211,560.68
4. Technical equipment	259,430.98	259,430.98
5. Motor vehicles	39,918.41	39,918.41
6. Small and short term tangible assets	70,682.55	70,682.55
7. Land	14,795.23	14,795.23
8. Cash	414,277.39	137,111.05
9. Financial investments	557,881.24	563,590.73
10. Receivables	1,463,253.22	1,114,040.86
11. Future cost estimate	245,339.60	9,489.89
TOTAL	2,626,610.09	2,485,651.24

Tangible Fixed Assets in € after Depreciation:

1. Software	59,292.41
2. Small and short term intangible assets	5,738.45
3. Building depreciation	109,833.90
4. Technical equipment	256,623.49
5. Motor vehicle depreciation	39,918.41
6. Furniture	2,622.15
7. Small and short term tangible assets	70,682.55
TOTAL:	544,711.36

Liabilities in €:

1. Liabilities to suppliers	48,321.06	49,682.02
2. Other liabilities	22,604.59	9,595.83
3. Payable grants	1,040,588.83	731,816.38
4. Liabilities to employees	18,845.78	22,309.32
5. Liabilities to insurance companies	5,078.02	6,413.60
6. Liabilities tw.Slovak state budget	5,497.31	300.86
7. Other liabilities	353,047.84	281,230.45
8. Reserves	5,892.98	20,459.49
9. Basic equity	96,276.54	96,276.54
10. Foundation's equity	6,638.78	6,638.78
11. Undistributed profit	700,245.51	716,216.61
TOTAL	2,303,037.24	1,940,939.88

Total Foundation Expenditures in 2011 Divided by Activity in €

Program Costs in 2011	Program Costs in €
Education	136,089.41
International cooperation	116,133.52
Public health	96,606.34
Media programs	227,504.06
Civil society	25,598.33
Roma	204,549.91
Law	165,456.40
Youth	58,016.79
Other	230,416.19
Total	1,260,370.95

NOS-OSF Administrative Costs

Total costs: €1,511,772.88

Divided to:

- program costs €1,260,370.95
- administrative costs €251,401.93

Administrative costs divided by:

- property protection €2,045.87
- promotion €0
- travel costs €4,152.74
- wages €65,727.57

Remuneration for the Foundation administrator and other body is set forth in the Foundation Charter.

NOS-OSF bodies established by the Foundation Charter:

Administrator

The administrator's remuneration in 2011 was €1,000 per month or €12,000 per annum.

Board of Trustees

NOS-OSF's Board of Trustees and its chairman received no financial or non-financial remuneration for their work as board members.

NOS – OSF Supervisory Board

Members of the Supervisory Board did not receive any financial or non-financial remuneration for their work in this position.

Council of Elders

Members of the NOS-OSF's Council of Elders (an advisory body to the Board of Trustees) did not obtain any financial or nonfinancial remuneration for their work in these positions.

In accordance with Act no. 34/2002 on Foundations, no other NOS-OSF bodies were established by the Foundation Charter in 2011.

Overview of Foundation Fund Activities and Monies in the Foundation Funds.

Pursuant to Act no. 34/2002 on Foundations, NOS-OSF did not establish or own any foundation fund in 2011.

Changes to Foundation Charter in 2011.

Pursuant to Act no. 34/2002 on Foundations, NOS-OSF amended the Foundation Charter in 2011 to reflect the change of members of the Board of Trustees.

Changes in Structure of Foundation Bodies in 2011.

The Foundation Charter stipulates the following structure of foundation bodls:

NOS – OSF Administrator

The foundation's administrator and executive director in 2010 was Alena Pániková.

NOS – OSF Board of Trustees

NOS-OSF's Board of Trustees had the following six members:

Name:	Position:
Richard ĎURANA	member
Daniel KLIMOVSKÝ	member
Ingrid BROCKOVÁ	member
Zuzana KUŠOVÁ	chairwoman
Milan VAJDA	member
Janet LIVINGSTONE	member

The Board of Trustees delegates decision-making on grants in specific areas to expert committees. The expert committees are bound to duly comply with the same rules as the Board of Trustees.

Council of Elders 2011:

Rudolf Chmel
Martin Bútorá
Lászlo Szigeti
Pavel Demeš
Štafan Markuš
Lev Bukovský
Iveta Radičová
Mária Zelenáková
Katarína Vajdová
Eugen Jurzyca
Grigorij Mesežnikov

The Council of Elders is an advisory body to the Board of Trustees. Its mission is to strengthen the Foundation's capacity to open new topics, reacting to the current challenges in the society. Likewise, its role is to look for the solutions for a short term and a long –term strategy. The Council of Elders consists of the Slovak experts and personalities, primarily the ex-board members. The Council of Elders convenes twice a year and does not make any financial decisions.

Transparent Use of Financial Funds

The fact that Slovakia joined EU brought about new administrative processes as required by EU legislation. One of the requirements is the emphasis on harmonization of accounting regulations ensuring the comparability of final accounts regardless of the location of the subject's registered office.

To achieve this, the EU passed legislation introducing International Financial Reporting Standards (IFRS). These standards are published by the independent International Accounting Standards Board. In addition to the general audit, NOS-OSF also prepares annual financial reports according to the aforementioned standards, making its operations more transparent and trustworthy for international donors.

NOS-OSF Ethical Code

The ethical code represents a set of rules that express the basic values of NOS-OSF's organizational culture and vision. The ethical code is binding for all members of the Board of Trustees, the Board of Elders, expert committees and foundation employees. The ethical code is an integral part of the foundation's organizational procedures and is a public document. Breaching the ethical code can lead to expulsion of a member from the Board of Trustees, Board of Elders, or expert committees or to the termination of employment.

The Open Society Foundation is an independent, nonpartisan institution that upholds the notion that an open society is the basis of democracy. NOS-OSF carries out its activities for the public's benefit and pursuant to applicable legal regulations.

Open Society

On a philosophical level, the open society concept is based on the idea that human understanding is imperfect and that nobody holds the ultimate truth. On a practical level, open society is characterized by the rule of law, respect for human rights, minorities and minority opinions, the division of power and a market economy.

Each and every NOS-OSF employee must be loyal to open society principles and cautious in attitude and deed so as to avoid jeopardizing the foundation's good reputation. Another NOS-OSF work requirement is making an effort to promote the foundation's goals, work respectfully, and adhere to the team spirit of the foundation. Work on the Board of Trustees, Board of Elders and expert committees is grounded in the high profile of members, and association with an institution or profession or certain elements in society with which the foundation wishes to cooperate in implementing its programs.

Independence

Though the foundation welcomes government cooperation, since this can facilitate the foundation's programs and this support increases the impact of the foundation's work, the Board of Trustees must oversee these relations to ensure they do not interfere with the foundation's independence. The foundation needs to preserve its freedom to support programs that may precipitate government criticism, such as support for media independence and diversity, programs fighting corruption and efforts in the field of human rights, etc. The principle of independence must also be applied in partnerships and co-financing.

Impartiality

Though promoting open society principles can be considered apolitical in the broadest sense of the word, it is important for the foundation to be impartial and to create an impression of objectivity. This requirement prevents us from employing persons publicly associated or identified with a political party or direct members of a political leadership.

Conflict of Interest

Supporting open society principles requires that support opportunities be equally available to all individuals in the country, and not limited or partially limited to a closed group. The basic principle for the NOS-OSF employee is to declare each real and/or potential conflict of interest. A "real conflict of interest" is understood as a material interest in programs supported by the foundation or family relations/ties to the organization that is the subject of the decision-making process. The same applies to purchasing of goods or services. A "potential conflict of interests" includes all situations and circumstances when the impression may arise that NOS-OSF employees mutually encourage each other's interests, even though there is no real conflict of interest.

The decision-making bodies need to be composed or predominantly composed of individuals with no personal and/or material interests in the programs supported by the foundation. In exceptional cases, when decision-making bodies want to support a project where one of its members has a material interest, they must ask a superior body for final approval. In practice this means that the expert committee needs to ask the Board of Trustees, which then consults the Open Society Institute for the final decision. If the decision-making body takes a decision, it should attach a justification and recommendation to the project. In the event that OSI decides to financially support the given program, the awarded amount can be deducted from the foundation's allocation. Such a decision comes under the jurisdiction of OSI.

Members of the decision-making bodies commit themselves to act in line with the Ethical Code, which they confirm by signing the document. The rules for expert committees/Board of Trustees can be adjusted as needed by individual programs. However, they must contain at least the following provisions:

- a) all information about the project is confidential and cannot be published before its implementation;
- b) expert committee (EC) or Board of Trustees (BT) members need to preserve and protect the foundation's good reputation;

- c) there must be no conflicts of interest; a conflict of interest is understood as follows:
- If the EC/BT cannot remain impartial and objective in evaluating and assessing a submitted project because he/she must decide between personal interest and the interest of the foundation (real conflict of interests);
 - If an EC/BT member or his/her relative, close friend or business partner has a financial interest in awarding the grant or signing the contract or in decision-making in the public procurement of the foundation (real conflict of interests);
 - If an EC/BT member or his/her relative, close friend or a business partner is in financial partnership with the grant applicant or is its potential contractor or otherwise comes into conflicting situations as to his/her loyalty with the foundation that can influence the foundation's decision-making. This is also applicable cases where no personal financial profit for the EC/BT member from the financial grant is at stake (real conflict of interests);
 - If an EC/BT member is associated in public with the submitted project/institution and an impression may arise that he/she is supporting his/her personal interests (potential conflict of interests), it is up to the conscious of individual EC/BT members to admit their partiality, involvement and real or potential conflict of interests. If in spite of previously taken measures (selection of committee members) a conflict of interests situation arises, the following measures shall be taken:
 - in cases of direct involvement/partiality, i.e. a real conflict of interests, the member is excluded from discussion about the project and from the project in general, together with a recommendation that must be approved by a higher level body,
 - in the event of indirect involvement/partiality, i.e. a potential conflict of interest (e.g. project supervisor), the committee member explains his/her position to the committee, which then decides on his/her participation in the discussion.
- d) if the EC/BT member breaches any of the above points, he/she can be excluded from the EC/BT based on a proposal by the program manager/coordinator or other EC/BT member.

Transparency and Equality of Opportunity

The open society principle is also promoted in the grant-making process such that granting methods and rules are as objective and transparent as possible, in compliance with applicable standards, and ensure that potential grant applicants have equal conditions for their grant applications. Granting principles are Part II of the Negotiation and File Procedures, "Awarding Grants-Grant Management." Employees make due effort to observe these principles.

This ethical code is updated at bi-annual intervals and is approved by the Board of Trustees.

LIST OF GRANTS AND SCHOLARSHIPS

SCHOLARSHIPS AND COMPETITONS

Secondary School Scholarships

Scholarships in 2011/12:

ASSIST, USA, 1-year study stay 4 scholarships
HMC, Great Britain, 1-year study stay 6 scholarships

Awarded scholarships:

Number of applicants: 108

Number of awarded scholarships: 10

American Secondary School for International Students and Teachers (ASSIST), USA

1-year study stay

1. Nicolette Andeleková, Secondary Grammar School Antona Bernoláka, Senec
Colorado Rocky Mountain School, CO
2. Dóra Cséfaiová, Secondary Grammar School Árina Vámbéryho with Hungarian as a language of Instruction, Dunajská
Streda
Mercersburg Academy, PA
3. Peter Hadvab, Bilingual Secondary Grammar School of C. S. Lewis, Bratislava
Stony Brook School, NY
4. Vanda Hojnošová, Bilingual Secondary Grammar School of C. S. Lewis, Bratislava
The Waterford School, UT

Headmasters' and Headmistresses' Conference (HMC) Projects for Central and Eastern Europe, Great Britain

1-year study stay

1. Rebeka Gécz, Evangelical Secondary Grammar School of J. A. Komenský, Košice
Felsted School, Essex
2. Michal Kotrč, Secondary Grammar School, Veľká okružná 22, Žilina
Worksop College, Nottinghamshire
3. Anna Olerínyová, Secondary Grammar School of Ján Papánek, Bratislava
Shrewsbury School, Shropshire
4. Matúš Senkovič, Secondary Grammar School, Párovská 1, Nitra
Whitgift School, Surrey
5. Jaroslav Sumbal, Secondary Grammar School of Mother Alexia, Bratislava
Prior Park College, Bath
6. Pavol Vidlička, Secondary Grammar School of Ján Hollý, Trnava
Radley College, Oxfordshire

Scholarship Programs for Talented Secondary School Roma Students

- | | |
|--|--|
| 1. Evangelical Secondary Grammar School of Juraj
Tranovský, Liptovský Mikuláš | 9. Business Academy - Kereskedelmi Academy,
Rimavská Sobotka |
| 2. Secondary Grammar School, Vranov nad Topľou | 10. Pedagogical and Social Academy, Prešov |
| 3. Secondary Grammar School Giraltovc, Giraltovc | 11. Pedagogical and Social Academy- Pedagógiai és
Szocialis akadémia, Lučenec |
| 4. Secondary Grammar School, Tornaľa | 12. Secondary School, Bardejov |
| 5. Hotel Academy, Košice | 13. Secondary School, Rimavská Sobotka |
| 6. Business Academy, Rožňava | 14. Secondary School, Prešov |
| 7. Business Academy, Vranov nad Topľou | 15. Secondary Vocational School of arm. gen. L.
Svoboda, Svidník |
| 8. Business Academy, Michalovce | |

- | | |
|---|---|
| 16. Secondary School, Želovce | 23. Secondary Health School of Samaritan, the Merciful, Svidník |
| 17. Secondary School, Kežmarok | 24. Private Pedagogical and Social Academy, Košice |
| 18. Secondary School, Prakovce | 25. Private Pedagogical and Social Academy EBG, Humenné |
| 19. Secondary Business School, Prešov | 26. Private Secondary School, Revúca |
| 20. Secondary School of Agriculture and Services in Rural Areas, Košice | 27. Private Secondary School-Magán Szakközé iskola, Dunajská Streda |
| 21. Secondary School- Szakközé piskola, Pribeník | 28. Private Conservatory of Arts, Košice |
| 22. Secondary Technical School, Prešov | |

Scholarships for Talented Roma University Students

- | | |
|--|-----------------------------------|
| 1. Adam Róbert, Pavlovce nad Uhom | 42. Tirda Miroslav, Košice |
| 2. Baláž Ján, Banská Bystrica | 43. Trifontiová Gyongyi, Jesenské |
| 3. Balog Elemír, Košice | |
| 4. Balog Ján, Sol' | |
| 5. Balog Peter, Veľká Lodina | |
| 6. Bariová Monika, Filakovo | |
| 7. Belák Andrej, Pavlovce nad Uhom | |
| 8. Berky Marek, Banská Bystrica | |
| 9. Berkyová Slava, Lučenec | |
| 10. Bihari Ivan, Trnava | |
| 11. Bikkes Koloman, Jesenské | |
| 12. Daniš Peter, Piešťany | |
| 13. Danišová Alica, Štúrovo | |
| 14. Dulin Dávid, Krompachy | |
| 15. Gašpar Petr, Lentvora | |
| 16. Gašpar Stanislav, Zvolen | |
| 17. Goroľ Matúš, Hlinné | |
| 18. Goroľová Marta, Sol' | |
| 19. Goroľová Otília, Strážske | |
| 20. Grajcárová Michaela, Hnojné | |
| 21. Groroľ Lukáš, Jastrabie nad Topľpu | |
| 22. Horváth Oto, Moldava nad Bodvou | |
| 23. Horváthová Alena, Hraň | |
| 24. Horváthová Margita, Krompachy | |
| 25. Hrabovská Henrieta, Košice | |
| 26. Jarková Ružena, Čičava | |
| 27. Jonášová Želmíra, Zvolen | |
| 28. Kančiová Zlatushe, Hnojné | |
| 29. Karasz Filip, Dunajská Lužná | |
| 30. Kováčová Erika, Senohrad | |
| 31. Kováčová Silvia, Senohrad | |
| 32. Mišalková Antónia, Slovenská Ves | |
| 33. Oláh Zdenko, Rimavská Sobota | |
| 34. Piskorová Jana, Strážske | |
| 35. Polyák Marek, Zvolen | |
| 36. Rácová Erika, Ďurkov | |
| 37. Sendrei Vladimír, Kokava nad Rimavicou | |
| 38. Siváková Monika, Humenné | |
| 39. Soltészová Ivetta, Rožňava | |
| 40. Šandorová Viera, Košice | |
| 41. Štajer Mário, Banská Bystrica | |

17th Annual English Essay Competition

Winners in the "junior" category:

1. **place** – Rebeka Nagyová, Secondary School, Metodova, Bratislava
2. **place** – Frederik Hudák, Secondary Grammar School J. A. Raymana, Prešov
3. **place** – Kristína Urbanová, Evangelical Secondary Grammar School, Banská Bystrica
4. **place** – Alica Kačengová, Secondary Grammar School, Javorová, Spišská Nová Ves

Winners in the "senior" category:

1. **place** – Martin Opatovský, Secondary Grammar School, Dubnica nad Váhom
2. **place** – Tomáš Valo, Secondary Grammar School of A. Sládkovič, Banská Bystrica
3. **place** – Viktor Wolf, Secondary Grammar School, Dubnica nad Váhom
4. **place** – Ingrid Sisková, Secondary Grammar School of A. H. Škultéty, Veľký Krtíš

Winners in the "anglophone" category:

1. **place** – Jana Bieliková, Bilingv. Secondary Grammar School of M. Hodža, Sučany
2. **place** – Michal Sipko, Secondary Grammar School of Juraj Hronec, Bratislava
3. **place** – Robin Warren, Forel International School, Bratislava
4. **place** – Samuel Sejk, Private Secondary Grammar School, Solivarská, Prešov

LIST OF AWARDED GRANTS

Education

Community Center Together – Chminianske Jakubovany, Chminianske Jakubovany Let's Walk Together	€5,000.00
Regional Library Žilina, Žilina We are So Different but Yet so Much Alike	€2,540.00
Kindergarden Hrebendova 5, Košice Together We Can Do More	€2,500.00
Montessori, c.a., Zvolen Secret is Natural to a Child	€3,910.00
Civic Association of Students from the Bilingual Secondary Grammar School of C.S. Lewis VOIS, Bratislava Training of Socially Responsible Peer Leaders	€1,200.00
Stream, c.a., Bratislava One to Another	€2,900.00
UP-Down Syndrom, Bratislava Support of Inclusive Education	€4,410.00
V.I.A.C. –Institute for Support and Development of Youth, Trstená Together We Can Do More	€2,540.00
Elementary School of O. Kožuch 11 Spišská Nová Ves, Spišská Nová Ves Pursuing Success in a Non-traditional Way	€5,000.00
Wide Open School Foundation, Žiar nad Hronom Institutional Support to the Wide Open School Foundation	€14,983.52
Slovak Debate Association, Bratislava Debate Program 2011	€3,552.90

Public Health	
Association for Culture, Education and Communication (ACEC), Bratislava Healthy Communities– Empowerment and Advocacy	€22,205.37
Society of Community Centers, Bratislava Peer Group Program in the Roma Communities Rights and Obligations from the Field of Health, Finance and Morals	€24,250.00
Good Governance/Law Program	
Aliancia Fair-play, c.a., Bratislava Courts under the Public Scrutiny	€12,722.96
Center for ,00 EUROpean North-Atlantic Relations, n. f., Bratislava Panorama 2011	€5,000.00
Institute for Public Affairs, Bratislava Slovak Justice in the Eyes of Public, Experts and Judges	€13,000.00
Institute for Public Affairs, Bratislava Early Parliamentary Elections in Slovakia 2012: Public Debate on the Values of the Open Society, Integrity, Civic Participation and ,00 EUROpean Future of the Country	€14,810.00
M.E.S.A.10, Bratislava SLOVAK ECONOMIC FORUM 2012	€2,750.00
Transparency International Slovakia, Bratislava System of Integrity Governance in Slovakia	€9,005.00
Via Iuris – Center for Public Advocacy, Pezinok Analysis of the Work of Disciplinary Panels	€13,000.00
Equal Opportunities	
Queer Leaders Forum, Bratislava Rainbow PRIDE PARADE Bratislava 2011 Regranting from OSI	€16,899.00
Res Publica People Against Racism, Bratislava Legal Analysis of the Implementation of Penal Code in Relation to the Racially Motivated Crime and Hate Crime	€11,000.00
Milan Šimečka Foundation, Bratislava Improving the Roma Public Policy	€5,000.00
CA New Way, Michalovce My Future	€8,309.00
CA Odysseus, Bratislava Second Chance	€11,400.00
Quo Vadis, Zvolen Picture of a Roma Woman	€11,310.00
Winning Projects from the Bar Camp, December 5. – 6, 2010 Association of Young Roma, Banská Bystrica Open Perspective	€4,500.00
ETP Slovakia – Center for Sustainable Development, Košice Slum Theatre – A Story of a Boy from Roma Settlement Budulovská in Moldava nad Bodvou	€1,500.00

Projects Aimed at Decreasing Negative Impacts of the Economic Crisis through Emergency Fund

Cultural and Pedagogical Anti-Drug Education -KUPIDO, Bratislava Spiró György - Treshold	€2,500.00
ART - EKO, Tornaľa IN DA PARK	€5,000.00
ArtPublic, Lučenec Connections	€3,477.67
EDAH c.a., Šaľa Library of Saved Memories	€4,790.00
elledanse, Bratislava HUSK	€5,000.00
Faculty of Social and Economic Sciencies, Comenius University Bratislava Slovakia – Unknow Neighbour	€4,991.00
Forum Information Center, Šamorín Them and Us that's US	€10,000.00
Youth Club in Gemer, Rožňava Cross-border Cooperation in Culture at the Gemer-Turňany Karst	€2,500.00
Secondary Grammar School Púchov, Púchov Be Together = Understand Each Other	€4,998.00
Castle Museum in Fiľakovo, Fiľakovo Reconciliation Weekend	€2,000.00
Institute for Intercultural Dialogue, Bratislava Loved and Hated – Commonalities and Differences between Slovak and Hungarian Far Right“	€3,200.00
KASPIAN, Bratislava 15 Years in the Frontline.	€5,000.00
Asylum Foundation, Bratislava Let's Shake Our Hands	€5,000.00
Foundation Books to Schools, Bratislava WE ARE IN SCHOOL – Improving Relations between Slovaks and Hungarians living in Slovakia	€24,000.00
Civic Association CADUCEUS, Lučenec IV. Novohradý League of Improvisation – Limitless Improvisation	€3,525.00
Civic Association Kvapka, Bratislava Kick off into Work	€12,000.00
Civic Association for Sustainable Regional Development in Slovakia, Košice We are Here for You	€10,000.00
Civic Association Rodon Klenovec, Klenovec Folk Art without Borders	€2,500.00
CA For Dignified Life, Lučenec My Body is My Friend...	€5,454.00
CA Empathy, Bratislava Summer Journalism Camp <i>Media Leto</i>	€6,600.00

Plán B n.o., Bratislava Drug in Your Pocket, Legal Problem in Your Life	€5,000.00
Secondary School, Levice Welcome to Our Region	€2,000.00
Svatobor pod Oblíkom, Ďurďoš Support of Alimentary and Energetic Self-sustainability in Poor Communities	€7,000.00
Four Elements, Bratislava Films Bring the People Closer	€2,950.00
Truc sphérique, Stanica Žilina-Záriečie, Žilina Involved Arts and Art of Involvement	€2,000.00
East East Program – Partnership Beyond Borders	
Center for ,00 EUROpean and North-Atlantic Relations, Žilina Building Partnerships and Cooperation with the Kosovo and Bosna Organizations in the Field of International Relations and Security Policy	€9,140.00
People in Peril, Spisšké Podhradie Complex Social Services for Roma Communities of Ukraine: Slovak Experience	€11,597.00
Independent Journalism Foundation, Budapest Improving Media Objectivity and Coverage of Issues Involving Social Tolerance	€6,940.00
Pontis Foundation, Bratislava Sharing Experience from Eastern Europe in Promoting Responsible and Social Businesses	€4,972.00
Roma Educational Center, Nové mesto nad Váhom Say No to Hate Crime	€5,804.00
Slovak Scouting, Bratislava Roma Scouting in Ukraine	€3,098.00
<u>Participation of Slovak Experts in Workshops, Seminars and Activities Abroad</u>	
Opening the Region/World to Ukraine: Developments in Ukraine's Neighborhood January 24, 2011, Ukraine Pavol Demeš	
Civil Society Engagement in Securing Transparent and Democratic Elections March 3. – 9, 2011, Estonia Ján Bučkuliak, Matej Kurian	
Building Public-Private Partnership to Ensure Sustainable Community Development (Phase 3) March 23. – 26, 2011, Moldavia Michal Považan	
Past in the Present and Future: Identity and Personality during Communist Rule June 11. – 13, 2011, Estonia Marína Zavacká	
NGOs and Communities in Azerbaijan: Community Foundation Experiences in Slovakia June 13. – 18, 2011, Azerbaijan Kajo Zbořil, Ida Adolfová	

Network of Low HIV-Prevalence Countries of Central and Southeastern Europe

June 25. – 27, 2011, Hungary

Eva Tiňová

Domestic Violence - Not With Us

27, June – 4, July 2011, Poland

Jana Luptáková, Darina Tokoliová

No to Cyber-Bullying!

August 26. – 28, 2011, Bulgaria

Viera Gažíková, Andrej Školkay

Indicators of Local Well-Being

September 1. – 4, 2011, Romania

Eva Končoková, Bohuslav Ilavský, Jana Handzelová, Zbynek Malý, Branislav Oláh, Miroslava Mezeiová, Adriana Šarkoziová

What Future for Democracy and Civil Society?

October 6. – 9, 2011, Armenia

Zuzana Wienk

Learn to Make Decisions: Increasing Youth Participation in Civic Life

October 30, - November 4, 2011, Czech Republic

Martin Gbúr, Marek Plavčan, Jarmila Lipková

Improving Media Objectivity: Covering Hate Speech and Extremism

November 30, - December 4, 2011, Hungary

Timea Gurová, Peter Hanák, Lukáš Onderčanin, Marek Hudec, Bohumil Petrik

Models of Decentralization Reforms and Local Autonomy

December 11. – 15, 2011, Moldavia

Radovan Skyba

Connect! Women in Development Cooperation: Gender Perspectives in Aid Effectiveness

December 12. – 14, 2011, Poland

Eva Havelková, Peter Ivanič, Marcela Ondeková

Society and Information**Alternatív Communication Citizens, Bratislava**

Series of Discussions: Can the World be Different?

€4,960.00

Áno n.f. Malacky, Malacky

Tolerance

€400.00

FCM (Forum for Communication in Mediation), Hlohovec

Peer Mediation

€1,400.00

LOToS – Association of Local TV Producers of Slovakia, Martin

WORKSHOP 2011 – Overview of the Creation of Local TV Producers in Slovakia, XIII. Year

€6,690.00

Foundation – Center for Contemporary Arts, Bratislava

Bratislava Art Festival BLAF 2011 (Art Days in Bratislava)

€7,000.00

Foundation – Center for Contemporary Arts, Bratislava

Exhibition OPEN Gallery / N-CSU 2011

€7,790.00

Liptovské Sliache Municipality (Society of Lion's Heart), Liptovské Sliache - Stredný Sliach

"Different" Vivid Moments

€2,500.00

CA People in Peril, Bratislava Change the Community	€2,790.00
Slam – Organizational Unit of the Civic Association “Fléda“, Bratislava Wall at the End of the Block of Flats <i>Východ</i>	€2,971.00
Slovak Debate Association, Bratislava Debatuj.sk	€2,000.00
Private Waldorf Elementary School, Bratislava This is My Home, Welcome...	€3,000.00
Tomáš Rafa, Žilina New Nationalism in the Heart of ,00 EUROpe	€3,000.00
Association Jekhetane - Together, Prešov Deemed to Coexistence on Good Terms III.	€2,696.00

Funds from 2% Direct Tax Allocation Scheme

In 2011, we received €1,615.53 .from the 2% direct tax allocation scheme of legal and natural persons for 2010. The funds were used as additional funding for the Foundation’s grant programs.